



Welcome to UK News 21st Sept 2016
your weekly update from around CEMEX UK

View UK News on: www.cemexuknews.co.uk

Follow us on twitter too: @CEMEX_UK

BEING THE BEST FOR FAMILIES

Keep Doing The Right Thing, Never Turn A Blind Eye...



Last week a CEMEX vehicle was involved in a fatal incident with a pedestrian in London.

Nigel Bateman sent out this heartfelt message to all drivers and ops staff after the incident. Please read it and take the time to reflect on how you will think and behave today and every day.

Dear colleague,

It is with great sadness that I advise you that a CEMEX vehicle has been involved in a fatality in London. At the moment we have limited details, however, it is reported in the Evening Standard that the lady was pronounced dead at the scene. It does look like she was attempting to cross the road on Camden High Street around 9.35 am.

I'm sure you will join me in taking a couple of minutes to reflect on today's events when you get home and see the news or read the paper.

Can I ask that you think about the lady who lost her life today and the surrounding members of her family. Think of everything they are going to have to go through now, the pain of a funeral to organise and get through first, then the first Xmas coming up without her, her first birthday anniversary after her death and then the anniversary this time next year of her death.

Can you also take time to consider the poor driver. He came to work this morning to deliver concrete; he did not expect his life to be changed in such a harsh way. He will be so concerned tonight, thoughts will be racing through his head and nothing anyone says will help him, his family will also suffer with him. Can I pass on to him through this message that: "You are not alone, we will be thinking of you and all copied in here in this email are part of your CEMEX family sharing this difficult time with you."

Also, let's not forget the owner of the truck because he, along with his family, will now be feeling the pain as well. He has done everything possible that could be expected of him and I say that knowing him and how he conducts his business without fear of contradiction.



I also want you to reflect on all the lives you guys save daily without realising it, how proud I am to be able to say that you have all gone out and achieved FORS bronze for your vehicles. The lives you save by making sure your trucks are as safe as they can be, trucks fit for purpose - all safety features working correctly. The efforts you make to be sure your drivers are fully trained and inducted on to their vehicle and legally compliant. Think about the effort that goes into making sure your drivers and yourselves are as aware and safe as possible to go out onto London's streets, making sure they have the best possible chance to work and deliver concrete safely.

Consider how many deliveries and truck movements we make every year on London's roads, some of the busiest in the world. Even though tragic incidents like this one are very rare for us we must always strive to have a business where they never happen at all. All you can do is keep doing the right thing, never turn a blind eye, never think just this once I will push my luck and use this unknown driver or work this substandard truck because if that is the day fate decides to deal you a bad hand you will never get over it.

Thank you for all your continued support in helping make London's roads as safe as they can be.

Nigel
Regional Production Manager London

Our Bad Trend Needs To Be Stopped



After another bad week for LTIs and TRIs, please watch this short video from Jesus and think about your role in stopping our bad trend in hurting people:

<https://1drv.ms/v/s!AI2hYrMQQSswgak9EKM8F7qBP4XKDQ>

The main messages are: think of the impact on everyone (colleagues and families) when someone has an injury. Please continue to fill in Near Miss Hazard Alerts - these can save a life. We all need to play our part in being extra vigilant. You are the only people who can stop this trend.

Remember to go back to the basics by following the safety essentials:

- **Look after yourself and each other**
- **Stop and think** before every task or if there is a change in normal circumstances
- **Step in** - to stop unsafe behaviour

This is the way to get to Zero. We need to live and breathe health and safety; it is **always** our number one priority ahead of anything else including money.

Zero is possible as many of our businesses have achieved it before. Please remember reaching Zero starts over again every day.

Stopping Production To Reinforce Our Message That Safety Is First



Somercotes Rail Solutions recently stopped all production to carry out a stop talk that would include all site employees and agency workers.



Each month the site completes the same process and this was an additional one planned following the video from our UK President, Jesus Gonzalez Herrera:

<https://1drv.ms/v/s!AI2hYrMQQSswgak9EKM8F7qBP4XKDQ>

Terence Clair, Site Manager, gave a small presentation and also set up a small safety observation test for all as they entered the room. After the video - a review of stepping in, look after yourself and each other - there was an observation of how safety looks to others in the room.

Terence commented: "This stop talk had that little bit more due to the video that our Team had watched. It sends a clear message of what is important and it also affirms that we are all in it together. It doesn't matter if you are a Manager, a Team Leader, a Charge Hand, an Operative, a VP or even a UK President, safety doesn't recognise roles or positions when it comes to the raw basics, it is our actions that health and safety will remember our LEGACY."

Thanks go out to all of the Team at Somercotes for being pro-active and confident with health and safety. It really does make Somercotes a safer place to work.

Preston Brook Staff Get A Health Check...



Well done to all the staff at Preston Brook who took part in the health check last week. William Johnson, Health & Safety Officer, and Patrick Nicklin, Health and Wellbeing Champion at Preston Brook, carried out over 30 health checks for the office staff over the 2 days.

There has been a positive response to the health checks with employees comparing results with each other. Overall the health checks have been a success and employees are already looking forward to the next time the equipment will be at the office so they can compare their results after making changes to their lifestyles.

CEMEX Haulier Health & Safety Awards 2016 - Q2 Winner



We are pleased to announce that the winner of the Quarter 2 2016 CEMEX Haulier Health & Safety Award is **Hazelcroft Garage Ltd** in recognition of their Driver Health & Safety forums.

It is vitally important to encourage the efforts made to improve the health & safety culture in our haulier companies as the tragic incident in London last week only serves to highlight safety has no memory and we have to be vigilant every day. With this in mind we applaud Hazelcroft Garage Ltd for taking measures to improve their driver safety.

This is what they did:

Having previously organised Driver Health & Safety Meetings in groups of 10+ Hazelcroft Garage recognised that the format was not working, and due to the large numbers attending, drivers were reluctant to open up and discuss any issues.



In 2016 Hazelcroft Garage introduced their Driver Health & Safety forums which take place in groups of four. The meetings start with a review of the Minutes from the last meeting before reviewing Safety Alerts, Near Miss Hazard Alert Forms and completing any new Near Miss Hazard Alert Forms for any issues raised during the meeting. Minutes are taken and reviewed at every meeting ensuring that all concerns and issues are recorded and drivers can be kept updated on progress.

Hazelcroft Garage now feel that a positive health & safety culture is now being embraced rather than becoming a 'tick box' exercise.

The picture is of Ronnie Simpson (left) presenting the certificate to Ian Tomlinson (owner of Hazelcroft Garage, right), and the red letter prize to Driver, Nigel Clark (centre).

Dave And Mike Step In



Congratulations to Dave Roberts, Company Driver Cluster 7, and Mike Livsey, Concrete Technician, who 'Stepped In' with a customer last week.

Dave was delivering concrete to a customer and Mike was sampling/testing the concrete. The customer wasn't aware of the dangers of using wet concrete and was walking in it at ankle deep with trainers on. Dave 'stepped in' and asked the customer to get out of the concrete and washed the wet cement off his legs and the bottom of his trousers. The customer was still struggling to understand the dangers of alkali burns so Mike got a cement burns leaflet from his clip board so the customer could read about the dangers.



Roger Taylor, Operations Supervisor for Cluster 7, says: "Dave and Mike make it a personal goal to 'step in' where ever possible and have done several times in the past. They do it in a way as not to cause offence and have saved various people from nasty injuries - keep up the good work. Look after yourself and look after each other."

BEING THE BEST FOR CUSTOMERS

Cluster 6 Delight Its Customers...



Cluster 6 proved how we are best at providing solutions to customers when they recently secured a civils contract with Murphy Group using Poraflow as a solution.

We offered a competitive "foam" solution on a redundant pipeline void to Murphy's Site Team in Ashton Under Lyne, Manchester, supplied from our Gorton Plant. Also we now have the asset (foaming machine) to enable us to be competitive in the UK market with our foaming agent and base mix; we can now offer that RMX unique solution against our competitors.

Thanks to the Sales Team Rep, Jenny Deacon, Head of Marketing & Bids, James Fairclough and the Technical Team - Steve Crompton and Mike Higgins, for helping secure the win.



Sharing Knowledge With Amey



Thank you to the Asphalt Team at Birmingham Coating Plant who responded to customer Amey's request to visit an Asphalt Plant and understand the process better.

Ahmad Al Kubaisi and Abdulla Alyafe wrote a very positive note back to the team thanking them for their time and hard work. They commented: "It was great to meet everyone and their enthusiasm and knowledge helped us have a better understanding of the good work they are doing in Bedford and Birmingham."

BEING THE BEST FOR SHAREHOLDERS

Don't Miss Out!



Don't miss out on our CEOs new blog entry: **Positive Results Will Bring Us Back to Investment Grade.**

Read Fernando's insights on different topics. Let's keep an open dialogue year round so feel free to read, share or comment.

*To view the entry make sure you are connected to the CEMEX network or VPN. <http://cmx.to/2cfCVJU>

BEING THE BEST FOR COMMUNITIES

Ahoy There! CEMEX Team Win Thames Race...



For the third year running the Oarsome Team from Logistics, based in Angerstein Wharf, took part in the epic Ahoy Charity Row along the Thames. The Team came first this year which is a spectacular result!

They also raised an impressive £2,597.51 for the Ahoy charity which provides river based activities for disabled and disadvantaged children.

Congratulations to Rob Lockhart and the mighty rowers for their stamina and money raising efforts.



CEMEX Dragon Boaters Make A Splash!



Congratulations to our intrepid crew of dragon boat racers from Cement Logistics who completed their race last Sunday. They came a very decent 6th out of 20 and have almost reached their £1,000 fundraising target... there is still time to sponsor them via:

<https://www.justgiving.com/fundraising/CementLogisticsDragonDrivers>

They are raising money for the Shakespere Hospice based in Stratford Upon Avon.

David Dulson, National Cement Logistics & Terminals Manager, commented: "The event was well attended and the sun shone all day. Our team of first timers made a slow start but soon got their act together and a fantastic team effort helped them achieve 6th place from 20 competitors.



Gazebos and BBQs was order of the day and the Stratford Recreation Ground was full to the rafters as the local 10k run event was also taking place.

Everyone thoroughly enjoyed the day and CEMEX Team Captain (and organiser), Gary Burgess, pledged to return in 2017 for a concerted effort at taking the annual title, and I'm holding him to it!"

You can even watch them on YouTube (only viewable from your own personal device):

<http://www.youtube.com/watch?v=n7DRYDJM9Q&sns=em>

Bradby Boys Club Watertight At Last!



Last month Matthew Doran, Sales Readymix Rep, was approached by John Robertson, Centre Manager at Bradby Boys Club in Rugby town. John was looking for some help with a project of his that required Readymix concrete so obviously he contacted the one company whose name is synonymous throughout the town of Rugby.

The gym at the Club had fallen victim to flooding every time there was heavy rain due to a long cavity around the front of the building which needed filling.

Matt takes up the story: "Last Friday CEMEX delivered 1m3 of concrete to fill in the void which will now allow rainwater to drain down into the car park area as opposed to under the door and all over the gym floor. Not only that, Rugby IHC, Dean Chater, was seen mucking in and helping the centre staff with some free manual labour! (I was too busy supervising.....).

After the delivery John had the following to say: "Having a community gym at the Bradby Club is a massive benefit to the community and all the young people that use the Centre, and it has always been



one of our most popular activities, however, we have always had a problem with it flooding which has hindered any improvements that we have tried to make. Thanks to the generosity of Matt and CEMEX our gym is now water tight for the first time since I can remember. This will allow us and volunteers to start making improvements to keep this community facility going. On behalf of the young people, staff, volunteers and trustees of the Bradby Club, thank you for your support and generosity in this tough financial time. Your contribution will make a real impact and we would not be able to do what we do if it was not for the help of community organisations like CEMEX."

Thanks also to Alphonsus Charl Laverty and Mark Robson for keeping the community spirit well and truly alive, and hopefully keeping the feet dry of Britain's next Anthony Joshua or Max Whitlock!"

The Pink Selfie Challenge



The Pink Ladies in Rugby are on the case again raising money for the Breast Cancer Charity in memory of Steph Whitwood. They are challenging you all to send in your group selfies (preferably wearing something pink) with as many people in as possible by Oct 14th. The highest scoring group will win a prize.

All they ask is that you donate a minimum of 50p per person in the photo. You will earn 1 point for every person in your selfie BUT you can earn bonus points!!!!

For every Director in the selfie	5 points
For every VP	10 points
For a 'Big Pink Truck'	15 points
For Jesus Gonzalez	25 points

There will be a prize for the group who send in the highest scoring selfie and bonuses for funny/crazy features. We will share your selfies on Shift too so you can check out the competition.

Send your selfies to lynsey.smith@cemex.com and don't forget to donate via <https://www.justgiving.com/fundraising/cemex2016>

BEING THE BEST FOR EMPLOYEES

Change A Foot At The European Consultative Committee

"Hello all, I'm Mark Renshaw, a Readymix Batcher from Yorkshire.



In 2012 I was elected to join the Regional Communications Forum for the Northern Region. I was asked by my management to represent to the best of my ability and to this day I reckon I've just about achieved that. In the same year I also was elected for The UK Forum and incredibly The European Forum.



I felt privileged that I had the confidence of the people I work with to represent them at all three levels and was eternally grateful.

The European Forum is an intense but rewarding forum to be on. Four members of staff from the UK Team represent the 3,000+ UK employees at a European level. Alongside us are our passionate German, French, Spanish, Polish etc counterparts. We are surrounded by a myriad of booths filled with translators all ensuring that language is no barrier.

A number of sensitive topics have been discussed during my tenure on this Forum in Warsaw, Prague, Split and Vienna and I have been, as I said, privileged and honoured to have played my part.

My four year stint on the forum is over and through the same election process Paul Whyte, a much liked fitter from Dove Holes Quarry, Derbyshire, was successfully elected as my replacement and now takes his place alongside Tom Hunter, Sonny Netto and Ian Horstwood as our representatives on the European front.

I wish Paul all the very best for his tenure. I'm sure he will get as much out of it as I did and I look forward to listening to his experience the next time we meet.

I would like to thank all the people that looked after us in lands abroad and hopefully at some point in the future I may get re-elected. If anyone is thinking of joining a local forum I would highly recommend it. You get to learn so much more about the business and industry that we work in and along the way meet some great people."

Stockport Newlyweds Charity Donation



Paul McGrath, one of our owner drivers in Salford, recently got married to Leanne. The couple decided not to receive traditional wedding presents but to ask people to donate money to two charities instead: Stockport Mind and the Christie Hospital.

Paul's mother, Linda, has been a carer for 20 years and a volunteer for over 8 years for Mind and a local NHS Trust. They have personal experience of dealing with mental health issues through their older son. The couple decided to ask guests to support the charities which do such fantastic work with people and their families who have mental health issues.

Congratulations to the couple on their marriage and for raising money for charity at the same time.

Dove Holes Dynamos Win 6 - 4!



The game between Athletico Asphalt and Dove Holes Dynamos took place on the 5th September. The result was a 6-4 victory for the Dove Holes Dynamos.

It was a hard fought game between two very competitive sides played in a great spirit. Both teams gave their all in the 90 minutes. The game was watched by spectators from both teams and the sides and supporters enjoyed some welcome refreshments in the Clubhouse at the end of the game. Dove



Holes Manager, Andy Wood, was pleased with his team's performance and welcomes any challenges from future opponents.

Asphalt MPA Training Course



Well done to the Asphalt colleagues that completed the week long MPA training course 'Asphalt Materials & Pavements' at Newcastle last week.

Great feedback was received from our team about the event which is now in its 43rd year, and it will be knowledge that they will use for the rest of their careers - Laura Maiden, Patrick Nicklin, Stuart Johnson, Steven Reid, James Maurice Burrell, Michael McKenna and Nathan Mann.

15 Years For Alison!



Alison (aka Pat) Sams, Readymix Technician in Cluster 24, has recently received her 15 years service award.

Many congratulations to her and thanks for her support through the years.

Wedding Congrats Kevin



Kevin Sharp, who is the Readymix Technical Manager in Cluster 24, got married last weekend to Julia.

Everyone in the Cluster and Regional Technical Team wish Kevin and Julia a very long and happy life together.

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
237-09-2016	Aggregates Planner	Aggregates Southern	Thorpe	28/09/2016
238-09-2016	Day Shift Plant Operative x 2	Aggregates Southern	Angerstein Wharf	23/09/2016
239-09-2016	Business Performance Manager ***Maternity Cover***	Business Performance	Rugby Office – Some Travel	23/09/2016
240-09-2016	Production Supervisor Level 2	Concrete Products	West Calder	30/09/2016
241-09-2016	Continuous Improvement Manager	Cement	South Ferriby	30/09/2016
242-09-2016	Sales Representative	Aggregates Central	South Midlands Milton Keynes, South Lincolnshire and Peterborough	29/09/2016



For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



