



Welcome to UK News 28th Sept 2016
your weekly update from around CEMEX UK

View UK News on: www.cemexuknews.co.uk

Follow us on twitter too: @CEMEX_UK

BEING THE BEST FOR FAMILIES

Stop And Think EVERY Time



Last week we let two people get hurt in our business. One suffered an electric shock and the other trapped a finger and had ten stitches.

In both cases if they had **STOPPED TO THINK** about the potential risks of their activities and followed these **SAFETY ESSENTIALS** it is likely that injury would have been avoided:

- **ISOLATION PROCEDURES** - Never work on live or moving machinery - always 'lock out'
- **SAFE SYSTEMS** - Follow safe systems of work, site rules, signage and traffic signals
- **PERSONAL PROTECTIVE EQUIPMENT** - Always wear the correct PPE

And no one **STEPPED IN** to stop them.

Here are the key details of the incidents:

In the first incident an electrician suffered an electric shock whilst working on some laboratory equipment. The electrician had initially locked the equipment off at a local isolator before re-energising the circuits to test certain parts. Unfortunately, after taking a phone call from his office, it seems he forgot to isolate the circuits again before connecting a power cable to a control box and as a result he received a 415v electric shock through one of his fingers. Fortunately an employee who was nearby was able to stop the power supply.

In the second incident contractors arrived at one of our sites to remove some redundant sleepers in preparation for the installation of steelwork on a receiving hopper. They arrived on site before their CEMEX point of contact and, rather than waiting to receive their induction and Permit to Work, they started on site. Whilst two of the contractors were manually lifting the sleepers into a loading shovel bucket one of the contractors failed to let go of the end of a sleeper and trapped his left hand middle finger against the loading shovel bucket; he required ten stitches as a result. Effective planning and



co-ordination of the works, along with the use of suitable gloves for the task, would have minimised the risk of injury.

Nicola Steps In



With all the recent bad news of us hurting people, some good news where one of our employees stepped in to help a member of the public.

Whilst out walking in Buxton with her partner and children Nicola Drabble stepped in when she heard a gasp and a bang. She turned and saw a middle aged man on the floor fitting. Nicola immediately put her CEMEX first aid training in practice and went to the man's aid. She put the gentleman in the recovery position, spoke to him and ascertained his problems. Another passer-by called an ambulance and her partner went to a local store and borrowed a first aid kit. She put her skills to use calming the gentleman and tending the injuries to his face caused by the fall.

Nicola tended the gentleman until the ambulance arrived 30 minutes later. A big thank you and well done to Nicola.

CSC Health & Safety Stand Down



On Friday 23rd September the Readymix Customer Service Centre held a health and safety stand down and all staff attended a number of sessions throughout the day. This was very interactive and staff listed all their suggestions to help us reduce this negative trend we are experiencing.

Thank you to all the staff in the CSC for their participation and great suggestions.

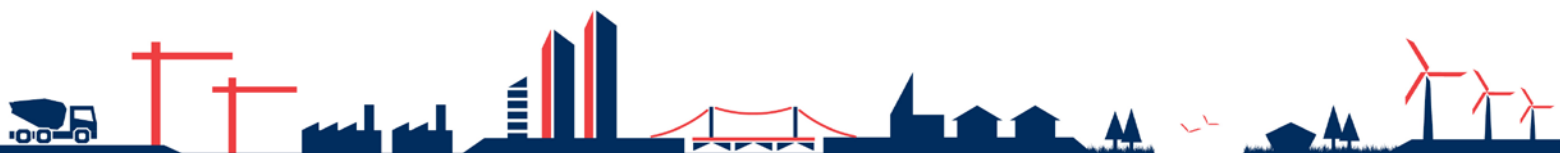
Cement Logistics Get Healthy



CEMEX already offer Health Checks, discounted Gym Membership, Health Essentials advice and the annual Pedometer Challenge to help us focus on looking after our health.

Cement Logistics are taking on the challenge and are currently inviting people to put their names forward to take part in the Cement Logistics Health and Well Being Team. The aim of this Team will be to put forward the views of the whole of Cement Logistics and take ownership of driving Health and Well Being forward within our business.

This will be launched in conjunction with CEMEX's Well Being Advisors 'New Leaf Health' and led by Mike Roe, supported by Gary Burgess. If you are in Cement Logistics and would like to be part of the Team please contact Mike or Gary (michael.roe@cemex.com or garykeith.burgess@cemex.com).



BEING THE BEST FOR CUSTOMERS

Asphalt Spread It Thin.....



Last week saw the first scheme to supply the new Thin Surfacing asphalt material, specified by Transport Scotland, out of our Coating Plant at Cowieslinn Quarry. The Technical Team headed by Derek Sim and the Team at Southam Lab have worked tirelessly to get the site and business through the various levels of approvals and trials over the last 24 months.

John Macsween Smith, Asphalt Ops Northern, commented: "Wednesday saw the first order following approval and it is pleasing that it all went well from the transport planning, production and technical sides. The site successfully supplied close to 800 tonnes of the material over 3 days to a site on the A702 Hazelburn to Scottish Borders Council.

Well done to the full Team on site involved - Derek Sim (Senior & Junior), Linsey Gibson, Dan Fairer, Bryan Walkinshaw and Jane Manson - on helping the week go so well.

Customer Journey Experience Pilot Underway



40 of the UK Senior Managers are involved in the customer journey experience pilot visiting customer sites (internal and external) to talk to customers about their experience of doing business with CEMEX. The idea is to make us easier to do business with.

Jesus, Lex and Chris Leese have led the way with visits to the Readymix shipping offices at Fulham, Preston Brook and the Cement Planning Team at Rugby.

Stuart Keighley, Commercial and Customer Service Director, commented: "All 40 of the Managers have visits planned in what will soon be a widespread initiative to make us all more customer centric. This is all part of the Global Customer Centricity Foundations Programme."

BEING THE BEST FOR SHAREHOLDERS

Floors Sales Record Smashed!



Rochester had another great month in August achieving a record month's sales figure beating its previous record set in April.

Well done to the Team for achieving this milestone safely.



A New Face And A Solid Foundation For Concrete Products



2016 has been a year of new product developments within our Concrete Products business. Driven by our global “grow the pie” strategy the team are always looking for new ways to provide solutions to customers. Their first new product was Ready Brick facing range now a direct competitor to clay bricks. Ready Brick was developed at West Calder by a team of operational, technical and commercial people working together to bring the idea to reality. We now have a range of colours available and a number of bulk orders in place with Persimmon Homes. The success of Ready Brick to date is only a fraction of the potential available in the market.

The second new product this year was their foundation block made at Hyndford. Our entry into this range has been sparked by the lack of aerated blocks available in the market. Thanks to some work by Kevin Roy we have been able to secure the supply of our lightweight foundation block to Persimmon Homes. The low unit weight of less than 20kgs ensure that from a manual handling perspective the blocks are able to be placed by one operative. Our Northern Sales Team are now able to go out to the market and present our offering to other customers.

Ready Brick, in particular, has attracted attention from our global colleagues as it is adding some great numbers to our OCF figures. Such is the success of the Ready Brick model the CEMEX Research Group are keen to license it to other CEMEX businesses around the world.

BEING THE BEST FOR COMMUNITIES

Dog Day, The Planning Team Lend A Paw



Liz Dixon, Mark Brightwell, Craig Burrin, Dani Cullinane, Liz Wallace, Simon Spelman, Phil Egan and Nicola Henderson all took part in a Lend-A-Hand day at Dogs Trust, Kenilworth. The day allowed the Team to walk and look after neglected dogs, supporting the behavioural work of the centre and look after the dogs.

Dogs Trust do a fantastic job, however, staff are limited with time due to the large amount of dogs they take in. The Lend-A-Hand day was a welcome opportunity for the Team to see how Dogs Trust provide a second chance for many of these dogs, caring for them until they are re-homed. Some members of the Team also carried out some fence painting; all of the help was greatly appreciated by the Kenilworth Centre.

Our Team is carrying out another Lend-A-Hand day on 2nd November. If anyone would like to donate small treats used by the staff for training of the dogs and also some toys, please feel free to bring them to the Planning Team on the 6th Floor in Rugby.

Dogs Trust are looking for fundraisers, sponsors and donations. All relevant information is on their website - www.dogstrust.org.uk



I Love It When A Plan Comes Together....



“On 21st September **a crack aggregate unit was sent** to work by their employer for a crime they didn’t commit. These men promptly escaped from a maximum security stockade to the Midlands underground.

Today, still wanted by CEMEX, they survive as soldiers of fortune. If you have a problem, if no one else can help and if you can find them (commercial normally in Costa Coffee with customers of course!!! Ops normally in the canteen with a brew on!), maybe

you can hire, the A*-Team!!!!!! (*A=aggregate).”

With these immortal words, Stuart Wood started his report on the Midlands Aggs Team’s Lend-A-Hand **day** read on to find out more. (We will leave you to work out who is Hannibal Smith, BA Barracas, Mad Murdoch and ‘the Face’ from the photo?!)

“OK, so we’re not quite the A Team and our day wasn’t as exciting as flying in helicopters or driving heavily armoured vehicles through piles of cardboard boxes, but on the 21st September a mix of Aggregates Midlands Commercial and Operations Team took part in what was to become a challenging but rewarding Lend-A-Hand day.

NNWEC is a riding school which offers riding or horse therapy to disabled people within Warwickshire. It helps build self-confidence and gives them an enjoyable day out and their carers a well-deserved break to put their feet up and have a well-earned brew and a chat.

A long stretch of fence (30-40m) had been pushed against by horses being fed grass by the general public, so much that the fence was at a 45 degree angle and ready to break at any point and potentially let the horses loose onto playing fields. The task was to demolish the old fence, construct a new fence for the horses, then put in a second fence to keep the public away from the horses and avoid the animals being fed something they shouldn’t eat and discourage the animals from pushing against the fence. The charity then plan to plant a hedgerow in between to prevent this happening furthermore.

The day started at 8.15am (Commercial were there earlier than Operations - as usual!!!!), but in their defence the Ops guys had further to come and more kit in tow. We took a good 30 minutes to walk the site, go through CEMEX’s standard health & safety procedures and risk assess the day’s work. We then got to business! Phil Hiden and Simon Cooke did an amazing job with the post hole borer (not an easy task!) while the rest of us started dismantling the old fence. The first row of fence went in at a slow pace as the posts were large and required a lot of labour. Apart from one tough section we were finished the first row by lunch.

On the afternoon shift we became a well-oiled machine! Everyone knew what they were doing and the second row went up at quite a pace. The job was complete by 3.30pm and the horses were back in the paddock moments after the last tool was taken back to the van. Sandra Haddon (owner) was over the moon at a job well done.



The last few pieces of rubbish were put in the skip and the Ops guys shut their vans for the journey home. The Commercial Team walked back to their cars before complaining how much their hands and muscles hurt! (out of earshot of Operations of course!!)."

The First Pink Selfie Is In...



Throwing down the pink selfie gauntlet are Louise Trodden and the Building Products Team. They have bagged a VP so have at least 35 points for that photo.... beat that everyone....

Just in case you have no idea what we are talking about, the Pink Ladies in Rugby are on the case again raising money for the Breast Cancer Charity in memory of Steph Whitwood.

They are challenging you all to send in your group selfies (preferably wearing something pink) with as many people in as possible by Oct 14th. The highest scoring group will win a prize.

All they ask is that you donate a minimum of 50p per person in the photo. You will earn 1 point for every person in your selfie BUT you can earn bonus points!!!!

For every Director in the selfie	5 points
For every VP	10 points
For a 'Big Pink Truck'	15 points
For Jesus Gonzalez	25 points

There will be a prize for the group who send in the highest scoring selfie and bonuses for funny/crazy features. We will share your selfies on Shift too so you can check out the competition.

Send your selfies to: lynsey.smith@cemex.com and don't forget to donate via <https://www.justgiving.com/fundraising/cemex2016>

State Of Nature 2016, The RSPB Publishes Its Report



The RSPB recently published an updated State of Nature report which measures changes to ecosystems from a report originally published in 2013. It's a collaborative report with contributions from several wildlife groups, input from universities, academics and a forward from Sir David Attenborough.

The report aims to highlight issues and report progress on different types of ecosystem across the UK. The report states loss of priority habitat as the major issue affecting many species which are under threat or facing possible extinction from the UK.

It's encouraging that the report highlights the importance of old mineral workings in helping to restore habitats and help nature. In particular,



restoring sites which include freshwater lakes and ponds. It also shows the importance of continuing to work with the RSPB in helping create more priority habitats on working and restored sites.

Sean Cassidy, Regional Environmental Manager, has highlighted some examples of good restoration/habitat management with these great photos. The top photo is of the woodland flowers at Newbridge Quarry in Pickering and the other is of Coweslinn Burn (protected SAC and SSSI in the Scottish Borders.) Here is the link to the report:

<http://www.rspb.org.uk/forprofessionals/science/research/details.aspx?id=363867>

BEING THE BEST FOR EMPLOYEES

Dave Hits The Big One...



Congratulations to Dave Wallinger, one of our Site Managers in Paving Solutions Northern, for reaching 40 years service with CEMEX. This is truly a fantastic achievement and reflects Dave's dedication and commitment.

Thank you for all your effort and support over the last 40 years.

Lots Of 15 Year Celebrations For Cement Logistics!



Congratulations to the following members of the Cement Logistics Team who have recently hit long service milestones:

15 years for Mark Elley, Bob Collier, Gunter Kensett and Bob Lancaster.

Bob is pictured here receiving his cheque from Simon Spelman ALM. Bob started working as an owner driver at Dagenham in 1998. In September 2001 Bob joined RMC and was based at Angerstein Wharf. He passed his Driving Assessors and HGV1 in 2007 before becoming lead driver in 2009. Bob leads an active family life and enjoys spending

lots of time with his grandkids.

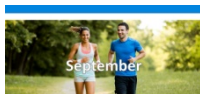
Cement Logistics 1-2-1s Begin



As part of our continued commitment towards improving employee engagement with drivers the Cement Logistics Team have begun 1-2-1 employee discussions with drivers. These 1-2-1 conversations provide an opportunity for a two way feedback with Line Managers on a variety of topics including safety, service and productivity.



Remember To Look At CEMEX Lifestyle



CEMEX Lifestyle is a great website that gives all CEMEX employees exclusive discounts and promotions on a huge number of shops, restaurants, activities and on-line retailers.



Whether it's saving money on your shopping at Morrisons, your chicken at Nandos, your furniture at IKEA or your music on iTunes, with a huge selection of 6,000 offers you are sure to find something.

All you need to do is visit: www.cmx.lifestylehub.co.uk and register using your employee number and email address.

Latest Edition Of Our Global Voice Is Out



Read all the latest corporate news and news from around the CEMEX world in the latest Our Global Voice. Here is the link to Shift to find the e-magazine:

http://myshift.cemex.com/wps/myportal/cevex/inside/news/ogvago2016/NW_OGV1608_HOME_ENG

Czechs Check Out The Sand Heron!



Our Czech colleagues have an internal competition to take photos of CEMEX things they see on holiday. One of them took this of the Sand Heron in Shoreham.

Do we have any photos we can reciprocate with of CEMEX operations in the Czech Republic taken on holiday??

If so, please send them in to:
gb-communicationsandpublicaffairs@cemex.com

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
243-09-2016	Conformance & Reliability Supervisor	CEMEX UK Operations Limited - Cement	Rugby Cement Plant	30/09/2016
244-09-2016	Surveyor	Aggregates	Thorpe/Rugby	31/10/2016

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.



We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email
gb-communicationsandpublicaffairs@cemex.com
or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



