



Welcome to UK News 4th Oct 2016
your weekly update from around CEMEX UK

View UK News on: www.cemexuknews.co.uk

Follow us on twitter too: @CEMEX_UK

BEING THE BEST FOR FAMILIES

NOTHING Is More Important So Please GET A GRIP



Watch where you are putting your feet and always have three points of contact. Several of our recent injuries have happened due to slips, trips and falls. Please take extra care, look out for yourselves and each other when walking and moving around sites and offices.

This week a contract haulier needed three staples to close a head wound after falling whilst getting out of his cab.

Please use the poster at the end of UK News (or in the download section) to put up around your business – on noticeboards; on the back of toilet doors; next to the kettle; or where drivers can see them safely.

With a total of 8 TRIs recorded in September this was our highest number of major injuries in any month since November 2011..... we all have a responsibility to stop letting people get hurt in our business.

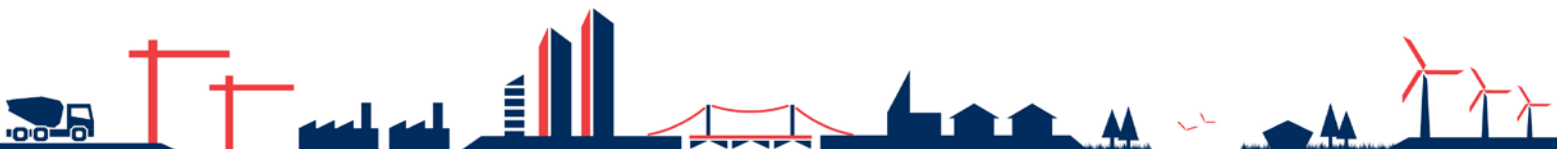
This is the number one priority above all else. Nothing is more important.

5 Haulier Health & Safety Days



During August & September the Logistics Commercial Haulage Team delivered 5 Haulier Health & Safety Leadership workshops across the UK.

Attended by 55 of our Primary Aggregates, Asphalt & Building Products hauliers the days were a



great success with positive feedback from all those who attended. With these hauliers representing nearly 60% of the UK subcontractor delivery volumes the days were a key opportunity to engage these key partners and help close the gap to Zero harm.

Key topics covered included Driver Health & Wellbeing, Vehicle Rollovers and the upcoming MPA Minimum Vehicle Standards.



The days were well supported internally with colleagues from Logistics Operations, Readymix, Aggregates and Asphalt all making time to engage with our key haulage partners.



A Cyclist's Dream?



It must be almost every cyclist's dream to cycle round the 5.14km Silverstone race track, home of the British Grand Prix. Last Sunday approximately 1,000 cyclists had the opportunity and joined the Silverstone Time Trial Challenge in support of the charity, Operation Smile, which helps children in the Third



World with cleft palates.

It was also a great opportunity to demonstrate HGV awareness so CEMEX, O'Donovan Waste Management and MSL Milton Keynes Ltd provided vehicles and colleagues to talk to cyclists about cyclist safety.

A big thank you to Charlie Stanford, Adam Carty, Liam Hare, Craig Hall and Liz Young who gave up their Sunday (and got out of bed at some unearthly hour!) to be there.



BEING THE BEST FOR CUSTOMERS

Aquawall Resilience Award Nomination



Congratulations to the Aquawall Team supported by the Marketing and Bid Team, for being nominated for a resilience award at the Flood Expo. This category recognises the company providing the best product or service which can help minimise the damage caused by flooding. Good luck to the Team who have to

present our Aquawall product at the Expo next week at the Excel Centre, London and let's hope they come back with an award! Find out more at: www.thefloodexpo.co.uk

Customer Journey Experience (CJE) Visits



The UK pilot CJE scheme where Managers from around the business visit customers and customer facing staff is continuing.

As part of the global initiative to make CEMEX more customer-focused, and to help understand the good points and bad points of our customer's journeys through the CEMEX business, almost all of CJE visits in the UK have now taken place. Look out for a visit near you!

The photo shows Jamie Pickles, Communications and Corporate Reputation Manager, visiting Jane Hitchmough (and others), Asphalt Sales Team at Preston Brook.

BEING THE BEST FOR SHAREHOLDERS

The State Of The Industry...



Find out the latest views and news via the MPA monthly newsletter. It covers topics such as Brexit: Actions so far; Health & Safety awards; resilient housing conference; parliamentary lobbying activity on behalf of our industry and their stay safe campaign.

Find out more at: www.mineralproducts.org

BEING THE BEST FOR COMMUNITIES

Hyndford Quarry Goes Pink for Steph



This could be the one to beat.... Hyndford Quarry held the UK Projects Meeting with Jesus and the Top Team; the Team were on site first thing to carry out VFLs followed by their meeting. This was too good an opportunity to miss the pink selfie, Andrew



Crombie, Area Aggs Manager for Scotland, kindly donated towards the cause for Steph for everyone in pink. We think there may be about 82 points in this picture alone....., bring on the competition...

The Top Team were happy to have lunch along with the staff from Hyndford Quarry in the canteen. It's not every day you get to share you tea break with Jesus and the Top Team.

Buzz Off!



Some of you will have no doubt seen the recent news that **Asian Hornet** (a.k.a Yellow-legged hornet) *Vespa Velutina*, has been confirmed on the UK mainland for the first time with the discovery of workers in Gloucestershire on 20th September (shown **on right in image above** in comparison with our native European hornet *Vespa Crabro* on left). This species first arrived in France in 2004 from where it has spread rapidly across Europe. It is vital that this species does not become established in the UK and a rapid response is currently in place to locate and destroy nests around

the initial incursion site. In the interim APHA (Animal & Plant Health Agency) are asking everyone to **keep vigilant** for any further outbreaks.

Please can I ask that we all keep an eye out for this species and report any sightings (**including photos**) immediately either via email: alertnonnative@ceh.ac.uk or through the online reporting form: http://www.brc.ac.uk/risc/alert.php?species=asian_hornet. Downloadable information including ID and alert posters are available via the links provided including how to separate from the native European hornet.

You can read more about the arrival of Asian Hornet on the RSPB's blog including the many benefits that our native bees and wasps bring to our natural ecosystems and why we shouldn't demonise a species for our own wrongdoings.

BEING THE BEST FOR EMPLOYEES

Advance Warning Of SAP Outage



There will be a short period when SAP will not be available between the evening of Friday 14th October and evening of Monday 17th October (exact times to be confirmed).

Who's affected? This will affect all CEMEX UK users of our SAP systems including Standard SAP, CRM, RMS Order Fulfilment and Easyquote - it is also affecting our operations in Germany, France and Poland.

Why's it happening? This is a vital upgrade to our current SAP version which is nine years old and difficult to support and develop. Moving to the latest SAP version will give us an improved platform, enabling us to maximise the use of latest SAP modules and technologies.

How's it being managed? Detailed plans are in place to manage the outage nationally and locally, and staff will be advised what they need to do before, during and after the outage.



Who do I contact for more info? All business areas are fully aware of this and have appointed Teams to manage the outage period - for more information please contact any of the nominated people here - **IT - Simon Whitfield; Readymix - Noel Dixon; Aggregates and Asphalt - Barinder Sandhu; Cement Commercial - Jane Barker; Concrete Products - Nicola Bellas; Floors - Paul Grant; Rail - Andy Carey; Sales Administration - Darren Bland, Commercial Administration - Ross Catterick, Commercial and Logistics - Jasjit Mundy, Cement Ops - Stuart McGregor.**

Farewell To Ian Southcott



Colleagues at Rugby office bid Ian Southcott, Community Relations Manager, farewell last week as he retired after 32 years service. Ian will still be helping the Planning Team on a consultancy basis for the next few months but he left CEMEX last week.

Thank you to Ian for his years of hard work and commitment, often behind the scenes, smoothing the way for many of our planning applications and community issues.

Enjoy your well earned retirement.

Mike Ryan Hangs Up His Hard Hat After 48 Years!



Mick Ryan, Commercial Technical Manager for cement, retired last week after an impressive 46 years continuous service in the business.

Mike is pictured in the middle of his colleagues. He celebrated in Rugby with his friends and colleagues and danced the night away with local band 'The Record Covers'.



Carl Platt, Commercial Cement Director, congratulated Mick on his dedication and professional service to the company, commenting on what a valued member of the Team he was and a huge asset for the company. Carl also reflected on the fact that when Mick started work Carl was yet to arrive in the world!! Very best wishes to Mick for a long and happy retirement.

Paul Craven Hits 30 Years Service!



Congratulations to Paul Craven (pic left) who reached 30 years service on 29th September 2016. Paul is married to his wife Gail of 30 years, father to Joel and Leah, proud Grandad to George 7 months. In his spare time Paul is a keen photographer, loves walking at weekends and follows his favourite team, Manchester United.

He started in 1986 with RMC Readymix in the Shipping Department for 4 years before transfer into internal sales for 4 years, from there he has been



an External Sales Representative for 20 years. Currently Paul is the Merseyside Sales Representative responsible for 5 Readymix Plants in what is one of the most challenging markets in the UK.

One of Paul's proudest achievements was a 2 year HNC course in Business Management in 2005 funding by himself, then in 2007 he passed a 1st Class Honours Degree sponsored by CEMEX in Business Management at Chester University.

15 Years For Jayne Brown



Thank you and congratulations to Jayne Brown for 15 years with the company. The photo shows Gavin Cowen, Plant Director Tilbury, presenting Jayne with her vouchers.

15 Years For Linsey



Linsey Gibson at Cowieslinn this week celebrated 15 years service.

Linsey started with Alexander Russell as a Quarry Operative in 2001 shortly before their acquisition by RMC and subsequently CEMEX. In 2014 Linsey transferred from the Quarry to the Coating Plant where he is currently Coating Plant Supervisor.

He is pictured (left) receiving his award from Bryan Walkinshaw, Quarry Manager.

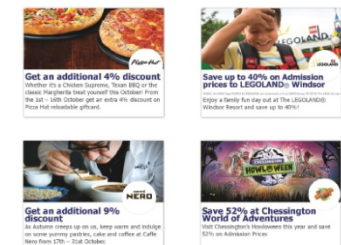
October CEMEX Lifestyle Offers



A new month brings new bargains to be had on the CEMEX Lifestyle website for CEMEX UK employees.

Not quite ready to let summer go there are offers on Legoland, Chessington World of Adventure, Pizza Hut and Costa Coffee, plus many more.

Visit www.cemexlifestyle.co.uk today and enjoy savings from over 9,000 offers or call 01908 352 133 and speak to one of the Team.



Visit your benefits website at www.cemexlifestyle.co.uk today and enjoy savings from over 9,000 offers or call 01908 352 133 and speak to one of our team



Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
570-09-2014	Leaders in Development	CEMEX UK	UK	10/10/14
571-09-2014	Laboratory Technician	National Technical	Washwood Heath	16/10/14

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email
gb-communicationsandpublicaffairs@cemex.com
 or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



TREAD CAREFULLY



**Even falling from this height
could cause you serious injury**

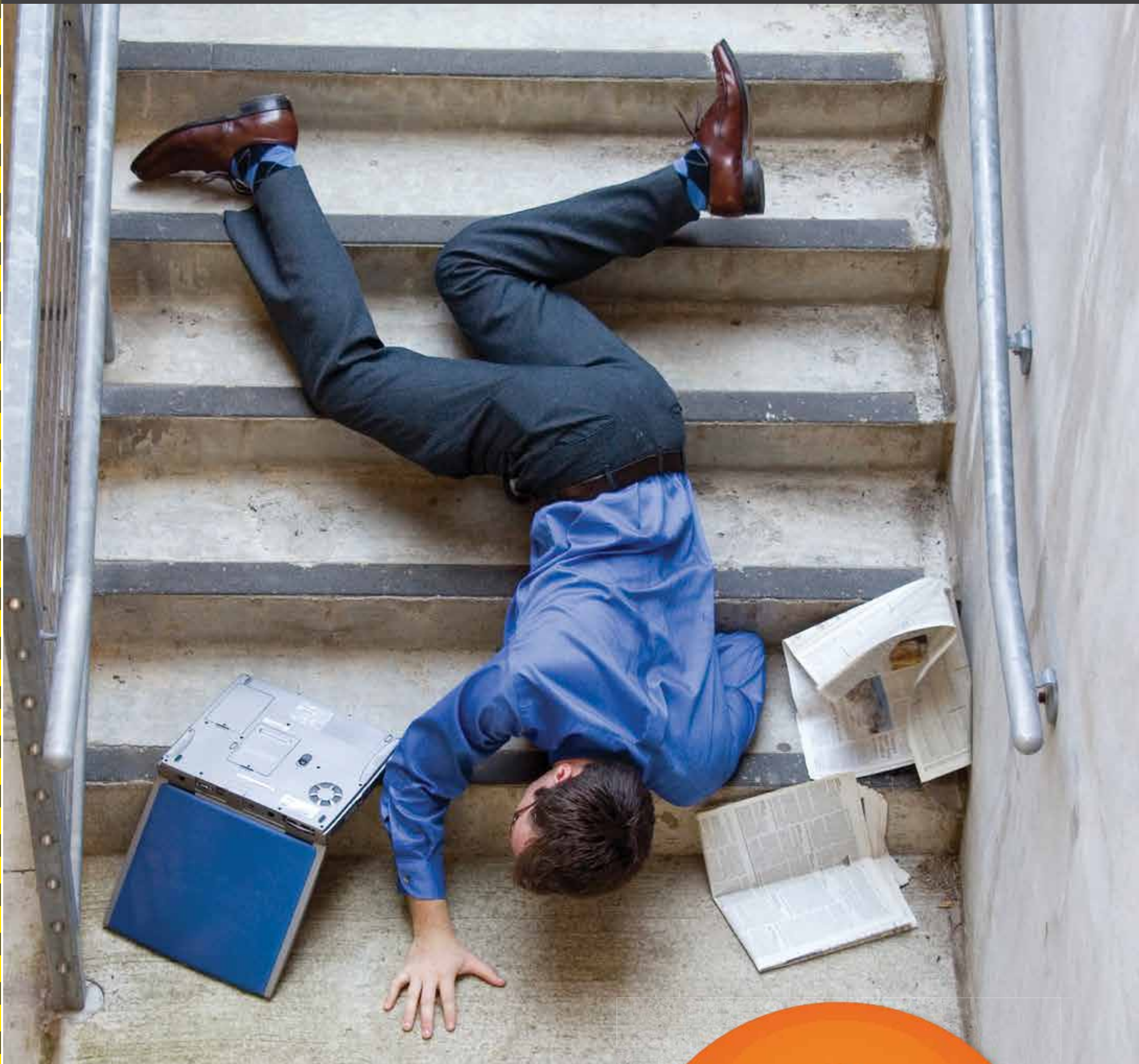
**ALWAYS HOLD THE HANDRAIL ON
THE STAIRWAYS – NOT YOUR LAPTOP,
COFFEE AND MOBILE PHONE!**



 **CEMEX**



TREAD CAREFULLY



**Even falling from this height
could cause you serious injury**

**ALWAYS HOLD THE HANDRAIL ON
THE STAIRWAYS – NOT YOUR LAPTOP,
COFFEE AND MOBILE PHONE!**



October



Get an additional 4% discount

Whether it's a Chicken Supreme, Texan BBQ or the classic Margherita treat yourself this October! From the 1st – 16th October get an extra 4% discount on Pizza Hut reloadable giftcard.



Save up to 40% on Admission prices to LEGOLAND® Windsor

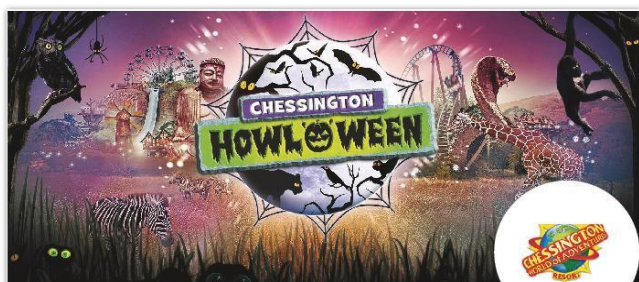
(LEGO, the LEGO logo DUPLO & LEGOLAND are trademarks of the LEGO Group. © 2016 The LEGO Group.)

Enjoy a family fun day out at The LEGOLAND® Windsor Resort and save up to 40%!



Get an additional 9% discount

As Autumn creeps up on us, keep warm and indulge on some yummy pastries, cake and coffee at Caffè Nero from 17th – 31st October.



Save 52% at Chessington World of Adventures

Visit Chessington's Howloween this year and save 52% on Admission Prices

Visit your benefits website at www.cemexlifestyle.co.uk today and enjoy savings from over 9,000 offers or call 01908 352 133 and speak to one of our team

