



Welcome to UK News 13th Oct 2016
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES



Last week we let three of our colleagues get hurt at work. It is all our responsibilities to stop this from happening – what if it had been you? Nothing is more important than health and safety.

We all know what to do; but we have to do it every single second of every single day:

- **FOLLOW THE SAFETY ESSENTIALS – at all times.**
- **STOP AND THINK – is what I am about to do as safe as it can possibly be?**
- **STEP IN – speak up if you see someone acting or behaving unsafely.**
- **FILL IN NEAR MISS HAZARD ALERT CARDS - so that potential dangers are dealt with.**

The three injuries last week were serious and could have been avoided if these points had been followed. Here are the injuries people suffered:

1. An employee fitter broke three toes in his foot even through protective footwear, when a loading shovel bucket pushed down onto his foot. The fitter had asked the mobile plant operator to rest the loading shovel bucket on top of a redundant pump to hold it secure while he removed a flange. The pump moved and the loading shovel bucket came down on his foot.

Think, what could have been done differently to avoid this happening?

2. A contractor broke two bones in his leg. He was replacing the floor in a washroom when his leg slipped between the joists as he fell.

Think, what do you could have been done to prevent this fall?



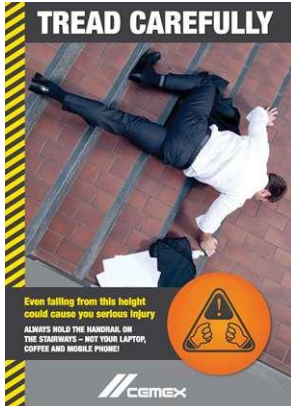
3. A contractor lost the tip of his finger after it was trapped against a handrail by a section of pipe and a securing rope. He was lowering some pipework off a silo roof.

Think, what do you think could be done differently to stop this happening again?

All three incidents are being thoroughly investigated and learning points will be shared via Safety Alerts. But we can all think about what we could do here and now to prevent such incidents again.

Please discuss these with your work colleagues and talk about safety so that you are all looking after yourselves and each other.

Get A Grip Poster



Please use the get a grip poster at the end of this UK News or in the download section on the website: www.cemexuknews.co.uk and put it in your workplace.

Together we can reach ZERO Harm.

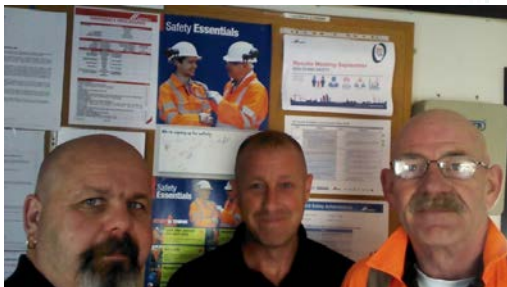
Stop And Think... And Talk!!



The Local Asphalt team in Liverpool had a Health & Safety stand down with all the team plus Paul Edwards (Fitter).

Alan O'Connor, Sales Manager, commented: "There was a really good discussion from all and the lads have been tasked to go to their area of work and find a hazard or improvement and use the flow chart to detail. We came up with a few things that we could improve that day which just shows sitting down and talking to each other works. Also being pro-active and removing the hazard straight away keeps us and others that visit our Plant safe."

Stand Down At Grimsby And Gartshore Too



Well done also to the teams at Grimsby Local Asphalt (pictured) and Gartshore whose teams all took part in a safety stand down this week to re-focus on Health & Safety.

Together we can achieve ZERO Harm.



Health And Safety At Night....



As part of getting “Back to Health & Safety Basics” a key focus for Cluster 3 is to be more visible. So Cluster Manager, Jeffrey Fielding, set about completing a night time VFL and On-Road VFL at South Shields and Brunswick.

Jeffrey takes up the story: “We currently have two large Biomass silo projects running (10 day continuous pour) ex South Shields and a 6,000 m3 total pour size of 6 silos over 6 weeks requiring Monday to Friday continuous pours ex Brunswick. Both projects started this week.

As you can imagine a lot of planning beforehand was done and would like to thank Andy Paylor, Mick Larmouth, Graeme Dunlop and Paul Cooke for getting both projects off to a great start along with their respective teams, ensuring Health and Safety was always at the forefront of any meeting whether internally or with our clients.

Hopefully this will encourage others to do the same or share their own local initiatives where we slightly change our approach in delivering the “Back to Basic” Health & Safety message to help us get back to ZERO Harm.”

BEING THE BEST FOR CUSTOMERS

Shotcrete Team Get Tunnelling



Our Marketing and Sprayed Concrete Team have been busy this week drumming up business at the British Tunnelling Society tunnelling exhibition.



CEMEX UK To Launch Porofoam



Next week will see CEMEX UK launch Porofoam - a lightweight foamed concrete - at the Civils Expo at the NEC in Birmingham, 18th - 20th Oct.

Watch out on twitter for updates....



BEING THE BEST FOR SHAREHOLDERS

New Quarry At Cromwell To Open Up New Market For CEMEX UK



A new quarry at Cromwell, Lincolnshire has just started supplying high quality sand and gravel into the local market and the area around north Nottinghamshire.

The new 26.5 hectare site will provide approximately 200,000 tonnes per annum and has reserves of an estimated 2.4 million tonnes. It is located close to the A1 giving easy access to market and with no neighbouring towns or villages between the quarry and this major highway, it means that trucks are not disturbing local

communities.

“This quarry is an important development for the business and is part of our Aggregates Development plan, which will see us investing in new Quarries, new Plants and building a new wharf to increase our UK production,” comments Stephen Redwood, National Reserves Development Director.

The plant supplied and operated by Duo includes a Terex aggregates and wash plant, triple deck rising screen plus sizing and dewatering screens to process 0/4 sharp sand, and 10mm gravel, 20mm and 40mm gravel.

As the minerals are extracted the site is gradually being restored to wetlands.

Protect CEMEX Information



Information is essential for our daily operations and for strategic decision-making. In order to protect it CEMEX has implemented a set of policies, procedures and controls to avoid information leaks, losses, and unauthorised access; however, it is also indispensable to count on the collaboration of all employees.

Please consider the following recommendations if you are owner or administrator of information repositories such as **shared folders** or **Shift restricted communities**:

1. Determine who should have access to the information repository.
2. Get a complete list of people who currently have access to the information repository.
3. Compare and delete all unauthorised accesses.

Remember, protecting CEMEX information is everyones responsibility.



BEING THE BEST FOR COMMUNITIES

Think Pink!



Embrace your feminine side and make this week your pink week.... help raise money for the Breast Cancer Now charity.

Please donate via: <https://www.justgiving.com/fundraising/cemex2016>

The Rugby based Pink Ladies team (Lynsey Smith, Louise Trodden, Louise West, Claire Hills, Keisha Dawkins, Ellen Boylin, Lucy Birch) are once again laying on activities for you to join in with and do your bit. It is even more poignant this year as it's in memory of Steph Whitwood who sadly died from breast cancer last year and was the Receptionist at Rugby office for many years.

Win An iPad Mini



For every £1 your donate online to Breast Cancer Now in memory of Steph, you will receive a raffle ticket to win one of a selection of fantastic prizes - the top one being an iPad mini (it won't be a pink one...).

To be in with a chance of winning go to:
<https://www.justgiving.com/fundraising/cemex2016>

to donate and you will be allocated the appropriate number of tickets in the raffle draw. 35 other prizes to win include: champagne, meal vouchers, an overnight stay at Staverton Park, handbags, M&S vouchers and toys... the stash is growing by the day!!

Take A Pink Selfie!!



Don't worry if you can't get 56 people in the shot or a Director, a VP or Jesus.... try a big pink truck??

Any photos of you wearing pink at work with or without colleagues are welcomed in the Pink Selfie fun competition. Post your selfie on Shift or send it in to:
lynsey.smith@cemex.com



Just make sure that for everyone in the shot 50p is donated to their charity just giving page:
<https://www.justgiving.com/fundraising/cemex2016>



There will be a fun prize for the winning shot!! If you are driven by points then for each person in your shot you will receive one point, plus

extra for a VP, Director, Jesus or a big pink truck!!

Eat Cake!!



The pink ladies are organising a bonanza of activities at Rugby office with some early Christmas shopping in the 'pop up shop' and the obligatory cake or two in the office.

So please bring in your cash and support them later in the week.

CEMEX UK's Answer To The Brownlee Brothers!



Huge congratulations to David Heathcote for completing the world duathlon and triathlon finals in Mexico. He had a fantastic time and recording the fastest bike time and being the 3rd British finisher, coming 27th overall in the triathlon.

David takes up the story: "The swim was tough with the strong north to south sea current and the run was also tough with temperatures in the 30s and humidity at 92%!! Just standing still you sweated buckets!



The island of Cozumel itself is the most beautiful place and the most bike friendly country I've ever seen! I've also experienced amazing things such as reef diving and seeing the millions of fish including sharks and Barracuda!



I also did conservation work with the local park rangers rescuing baby Loggerhead Turtles, and also came nose to nose with a huge crocodile.

I'd like to thank CEMEX and also contract companies: Balfe Builders and MH Site Services for their very generous sponsorship. Also, all the CEMEX staff who have assisted and encouraged me every step of the way. It's been a real team effort!

Whilst I was out in Mexico I was confirmed to represent Great Britain in the European finals in Kitzbuhel, Austria next year. The adventure continues..."

Well done David, we are all really proud of your achievements.

Bradwell Quarry Wins Gold!



Well done to the Bradwell Quarry team who have won a Gold level award under Essex County Councils Minerals Site Awards to encourage the industry to minimise its effects on the environment and to recognise excellence.

The team will have to send a representative to receive the award later in November.



BEING THE BEST FOR EMPLOYEES

SAP Outage This Week



There will be a short period when SAP will not be available between 17.00 hrs on the evening of Friday 14th October until approx. 23.00 hrs on Monday 17th October.

Who's affected? This will affect all CEMEX UK users of our SAP systems including Standard SAP, CRM, RMS Order Fulfilment and Easyquote – it is also affecting our operations in Germany, France and Poland.

Why's it happening? This is a vital upgrade to our current SAP version which is nine years old and difficult to support and develop. Moving to the latest SAP version will give us an improved platform, enabling us to maximise the use of latest SAP modules and technologies.

How's it being managed? Detailed plans are in place to manage the outage nationally and locally, and staff will be advised what they need to do before, during and after the outage.

Who do I contact for more info? All business areas are fully aware of this and have appointed teams to manage the outage period – for more information please contact any of the nominated people here – IT – Simon Whitfield; Readymix – Noel Dixon; Aggregates and Asphalt – Barinder Sandhu; Cement Commercial – Jane Barker; Concrete Products – Nicola Bellas; Floors – Paul Grant; Rail – Andy Carey; Sales Administration – Darren Bland, Commercial Administration – Ross Catterick, Commercial and Logistics – Jasjit Mundy, Cement Ops – Stuart McGregor.

30 Years For Helen



Congratulations to Helen Kinsella, Internal Sales Rep, who celebrated 30 years service with the business.

Starting her working life with RMC in 1986 in the Widnes General Office Helen has since held positions in Credit Control, Sales Admin and at present is our Internal Sales Representative for Asphalt covering the Central and Scotland regions.

Trevor Golding, Sales Manager commented: "Having worked alongside Helen for a number of years she is a very humble and hard working person, and is a well liked in the Preston Brook Office. More recently she has become a key Commercial contact within the Asphalt business with a wealth of business and life experience. Well done Helen!"

15 Years For Matt



Well done to Matt Crowder, Northern Business Manager in Building Products, for hitting 15 years service.

The photo shows Matt (right) being congratulated by Garry Gregory.



80 Years Combined For Paul and Matthew!



In September two of the Northern Region Technical team reached long service awards with CEMEX. Paul Newall, Technician in Cluster 6, celebrated his 35 year service and Matthew Moore, Technician in Cluster 7, celebrated his 45 year service.

Both are key members of the Technical team and we thank them for all their hard work and commitment shown over the years.

Stars And Stripes For Matt Wild



Congratulations to Matt Wild current Commercial, Logistics and Building Products VP for the UK, who has been made Logistics VP for the United States reporting directly to Ignacio Madrdejos.

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
251-10-2016	Relief Plant Supervisor	Readymix Northern	Teesside Area	19/10/2016
252-10-2016	Quarry Operative/Supervisor	Aggregates Central	Rugeley Quarry	21/10/2016
253-10-2016	Customer Service Team Leader *** 9 months Maternity Cover ***	Readymix UK	Rugby Office	21/10/2016
255-10-2016	Multi Skilled Operative	Aggregates East	Norton Subcourse Quarry	20/10/2016
256-10-2016	Key Accounts Manager – Distributors Sector	Cement	Midlands Area – Ideally Rugby Office	17/10/2016

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.





TREAD CAREFULLY



**Even falling from this height
could cause you serious injury**

**ALWAYS HOLD THE HANDRAIL ON
THE STAIRWAYS – NOT YOUR LAPTOP,
COFFEE AND MOBILE PHONE!**



 **CEMEX**

