



CEMEX UK is pleased to announce the launch of its Readymix Graduate Technical Programme.

Open to internal and external applicants, the programme is aimed at identifying and developing talented individuals, who have the potential to progress to senior technical roles.

This new graduate programme is intended to complement our existing Technical Development Programme by further strengthening our growing pool of talent for future Technical Manager roles.

Successful applicants will have a full time and permanent role in the Readymix Technical department from the start of the programme.

Our National Technical Centre in Southam, will be the hub location and during the 18-24 month programme, delegates will spend time in the different functional areas of the Readymix business, as well as in other related business areas and departments. The programme will include manager training modules and studying for industry recognised qualifications. Delegates will be mentored by a senior manager and they should expect periodic assessments and a continuous improvement project to complete.

Mobility is an essential pre-requisite for the programme, so that delegates are able to experience and learn about our different functional and business areas first-hand, as well as being willing to take up future positions as they arise and wherever they are based.

Applications are welcomed from current employees at non-managerial/supervisory level who currently demonstrate high potential and exceptional performance standards.

To be considered employees will need to meet the minimum criteria;

- At least a 2:2 degree in a relevant discipline
- Full UK driving licence and must be able to travel
- Willing to spend extended time away from home
- Willing to re-locate within the UK either during or at the end of the programme
- Applicants must be able to demonstrate
 - Commitment to CEMEX
 - Consistent outstanding performance
 - A proactive and self motivated approach
 - Ability to build strong internal and external relationships with key stakeholders
 - Excellent organisational and communication skills
 - Passion for building a career in Readymix Technical

Application Process

- Please email your up to date CV and a covering letter setting out why you should be considered for the programme to Stephanie Horn, HR Business Partner (stephanie.horn@cemex.com) by 4th November 2016. Please copy your line manager into the email.
- Applications will be shortlisted, which may require an interview.
- Shortlisted applicants will be invited to an Assessment Centre on 1st December 2016, which will include shortlisted external applicants.
- Job offers will be made w/c 5th December 2016.
- Programme will commence in February 2017.

If you have any questions about the programme, please contact either:

Richard Kershaw, Readymix National Technical Manager on 07703 106348 or richard.kershaw@cemex.com
Stephanie Horn, HR Business Partner on 07990 788323 or stephanie.horn@cemex.com