



Welcome to UK News 26th Oct 2016
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Driving In Fog....



Following on from last week's article on Winter Driving this time of year is a good reminder about driving in fog.

On 4 November 2011 a multiple-vehicle collision occurred on the M5 motorway near Taunton, Somerset, in South West England.

The crash involved dozens of cars and articulated lorries, and a large fireball ensued.

Seven people were killed and 51 others were injured. At the coroner's hearing the coroner concluded that the accident was caused by dense fog, although smoke from fireworks may have been a contributory factor, but fog was the prime cause of the incident. So here are just a few hints and tips from the Highway Code:

Before entering fog check your mirrors then slow down. If the word 'Fog' is shown on a roadside signal but the road is clear, be prepared for a bank of fog or drifting patchy fog ahead. Even if it seems to be clearing, you can suddenly find yourself in thick fog.

When **driving in fog** you should:

- use your lights when visibility is seriously reduced, generally when you cannot see for more than 100 metres (328 feet). You may also use front or rear fog lights but you **MUST** switch them off when visibility improves. If your lights are set to come on automatically, check they work in reduced vision such as fog
- keep a safe distance behind the vehicle in front. Rear lights can give a false sense of security
- be able to pull up well within the distance you can see clearly. This is particularly important on motorways and dual carriageways, as vehicles are travelling faster
- use your windscreen wipers and demisters
- beware of other drivers not using headlights – with newer cars having auto headlights, these don't always activate in fog
- not accelerate to get away from a vehicle which is too close behind you

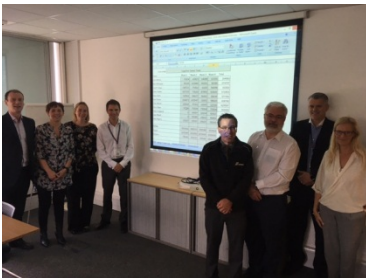


- check your mirrors before you slow down. Then use your brakes so that your brake lights warn drivers behind you that you are slowing down
- stop in the correct position at a junction with limited visibility and listen for traffic – opening the windows and switching off the radio is good practice to make sure you can at last hear other vehicles – if you cannot see them. When you are sure it is safe to emerge, do so positively and do not hesitate in a position that puts you directly in the path of approaching vehicles.
- You **MUST NOT** use front or rear fog lights unless visibility is seriously reduced as they dazzle other road users and can obscure your brake lights. You **MUST** switch them off when visibility improves.

Thanks to Alan Venning of CEMEX Transactional Services for raising the profile on this after walking in on his wife watching a popular TV soap last week where there was a serious incident in foggy conditions.

For those of you who didn't get a chance to download the Winter Driving Campaign, please use the 'We Transfer' link: <https://we.tl/awjclOY3sb> which is valid until 31st October 2016.

300,000 Steps Per Person, Per Month



As discussed during September the Logistics team embarked upon a Health challenge to achieve 300,000 steps per person in the month. I am pleased to say that this was achieved collectively and they have all donated £20 per person (£220) with matched funding from CEMEX. The team would like the money to be donated to "Wear it Pink" and "MacMillan" charities.

The photo shows some members of the team - left to right - Dave Hart, Julie Welch, Jane Walsh, Dave Rogers, Chris Shaw, Carl Milton, Dave Dulson and Paula Sedgwick. The members of the team also completed the challenge but are not in the photo - Rob Wilkinson, Paul Clarke and Scott Jones.

David Hart, Director Logistics & Supply Chain, comments: "The team agreed that we should embark upon a health challenge and we decided to target 300,000 steps per person in the month. The team chose a variety of ways to achieve this which included walking, running, swimming and much more all in an effort to get fitter. In addition, by sharing with each other our weekly steps performance we were able to create competitiveness amongst the team to meet the target as well as pull each other along. It was great fun and I would really encourage other teams to set themselves similar health challenges!!"

Simple Solution Could Help Prevent Scary Incidents For Cyclists



The Near Miss project was carried out in 2014/15 by Dr Rachel Aldred from the University of Westminster to look at near miss incidents amongst cyclists. Her research highlighted, amongst other findings, that the scariest incident is 'near dooring' when a driver opens their vehicle's door without looking around them with the potential of knocking passing cyclists off their bikes.

One possible solution could be found in Holland where the Dutch open their car doors with the hand furthest away from the door. Try it.... you'll find that by using your



left hand (assuming right hand drive); you have to twist your body and turn your head so you are now looking alongside your vehicle. Hopefully you would see a passing cyclist before you've opened the door.

BEING THE BEST FOR CUSTOMERS

Excellent Collaboration Between CEMEX UK & CEMEX Research Group On Ready Brick



Last week we hosted Julien Chapelat from CEMEX Research Group (CRG) at our brick factory in West Calder, Scotland. Julien was responding to a call for help with the lighter colours of our new Ready Brick range. We are looking for an alternative to using one of the current additives. The aim of Julien's visit was to understand our manufacturing process and to see the raw materials in person, alongside the finished goods. Our intention was for Julien to see the Plant making bricks, but like with any good plan there is always a potential flaw and a major production fault meant that the brick mould was not in during the visit. However, the Plant team were more than willing to share their thoughts and knowledge with us and also took time to explain the process to Julien. He is armed with samples and information to work on a solution for us which will hopefully improve margin and plant efficiency.

Big thanks also to Davide Zampini for making it all happen and supporting the UK on this important step in our product development. Ready Brick is a key part of our Grow the Pie growth strategy and also an important step in the evolution of the CP business.

Great Service Pays Off....



We recently supplied 750m³ of CEMEX Advanced Paving to a site in Stafford for B H Holt. Due to the great service we had already given the client at the same site and their commitment to us regarding their credit limit, we successfully delivered 750m³ over 3 days. The client was very happy with the product, the service and the technical assistance.

Thanks go to Gilbert Morgan, James Duncan Wainwright, Nigel Pratt, Keith Worrall, Andy Collins, Paul Mayhew and all the IHCs, Steve and John Buxton, Stevie Walker, Willy, Dave Lloyd and Graham Plant.

Technical Director, Steve Crompton, congratulated the team saying: "This is a great example of how a combination of a quality product with great service can give us the edge over competitors."

Cementitious Demonstration For Fox Contracting

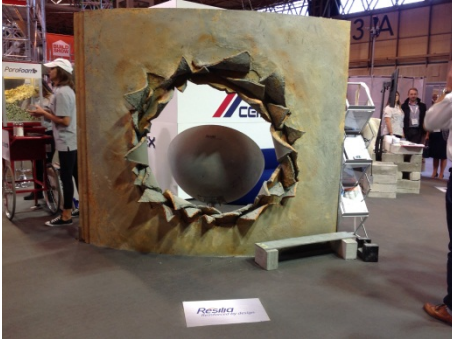


Last week Paving Solutions hosted the project team from Fox Contracting Ltd at our Rapidmix Plant set up in CX Freemans Quarry. Fox Contracting have secured a major Roller Compacted Concrete scheme starting in 2017 so we were keen to impress with our operational expertise!



We are pleased to report the visit went very well and the customer left very happy following an informative day. WELL DONE Nichola Cox and Michael Tighe for organising the day! HUGE thanks to the CX team at Freemans Quarry headed by Jonathan Andrew Wells. They were extremely accommodating and very helpful on the day and have been throughout the delivery of the Bristol Guided Busway Project. Special mention to Alan Jutsum for his much appreciated problem solving skills last week!!!

UK Construction Week – A Successful Exhibition In Every Way

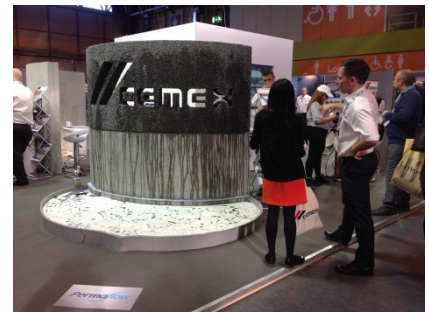


Stand C535 was CEMEX's stand at last week's UK Construction Week at the National Exhibition Centre in Birmingham. The exhibition saw the launch of PoroFoam, a lightweight foamed concrete, with Permaflow and Ready Aquawall also on display.

Two potential new products Resilia, a hyper performance fibre reinforced concrete, and Isodust, for admixtures were highlighted with an amazing structure built from Resilia. And for 'younger' visitors, possibly our Managers of the future, there was the opportunity to learn about the new Technical Graduate

Programme.

The 96sq metre stand was designed and managed by Head of Marketing, James Fairclough, with help to man the stand from 13 colleagues from all areas of the business. Three amazing structures consisting of 7.5 tonnes of concrete in total were brought over from CEMEX Research Group (CRG) in Switzerland by two colleagues Alex and Jeremy. They helped in an intensive three days build to make a stunning stand.



"Over the three days of the exhibition we had hundreds of people visiting the stand with huge amounts of interest in new products like PoroFoam. We were delighted to see Jesus visiting the stand on the first day. A big thank you to everyone who helped on the stand and contributed to it being such a successful exhibition," comments James.

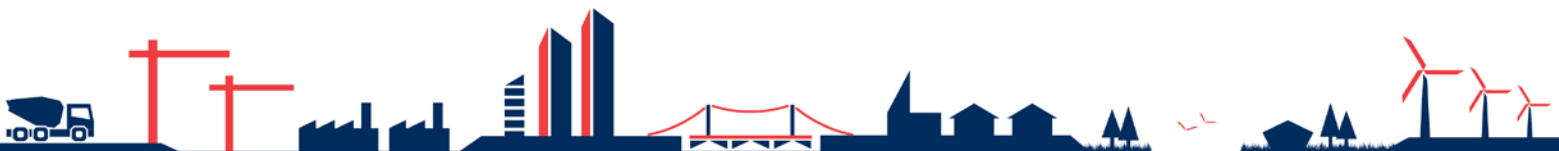
Well done to everyone involved.

1st Station For Crossrail 2 Is Almost Complete



With the first station at Liverpool Street, London in the major infrastructure project Crossrail 2 almost complete, it was time for Kevin D'Souza, Technical Manager and Nigel Bateman, Operation Manager, to look at the tunnel and station.

We provided the concrete for the tunnel, track and platform of the station which is 290metres long. It was certainly a challenging contract, both logistically and technically, with the site situated right in the heart of the City and involving the concrete being pumped vertically the height of a 10 storey building and crucially, there had to be no gaps in supply!



The work is being undertaken by Laing O'Rourke and both parties agree that is a job well done, many congratulations to everyone involved.

CEMEX has been supplying materials to Crossrail since the start of the project with three Plants involved - Stepney, Angerstein and Canning Town. 30 trucks are based at these Plants with additional day trucks involved when needed.



Crossrail 2 will be a new railway connecting National Rail networks in Surrey and Hertfordshire with new tunnels and stations between Wimbledon, Tottenham Hale and New Southgate so south to north. For more information see www.crossrail2.co.uk

Crossrail 1 includes 42km of tunnels from Reading and Heathrow in the west to Shenfield and Abbey Wood in the east. It's now 75% complete and involves 10 new stations and upgrade of 30 more at a cost of £14.8bn, Europe's large infrastructure project.

The new railway is to be known as Elizabeth line with services planned to begin in 2018.

BEING THE BEST FOR SHAREHOLDERS

Don't Forget To Dial In To CEMEX's Third Quarter 2016 Results Live Webcast



Thursday 27th October at 3pm.

To dial in please click on the link below 5-10 minutes prior to the scheduled time:

<http://cmx.to/2ee9w1i>

MPA Refreshes 'Make The Link' Campaign With New Video



The Mineral Product Association has refreshed its long running campaign to raise awareness of the industry and the contribution it makes to the economy and our quality of life. It has produced a new film, 'Make the Link to Mineral Products', which is now freely available on its website and social media platforms. This showcases industry achievements across the board

and supports them with key industry facts and statistics. Further tools are planned for release over the coming months to help its members communicate and inform local stakeholders.

Nigel Jackson, MPA's Chief Executive, said: "Our campaign has helped the industry make progress in recent years in raising awareness of the role the sector plays in the economy and the excellent work our members do. We are finalising a new vision for the sector and the key priorities that will enable us to achieve it and our refreshed 'Make the Link' campaign has a vital role to play in making sure we deliver. Whilst we have made good progress with our professional stakeholders in linking mineral resources to our products in use whether in schools, roads, hospitals and other key infrastructure, there is still a massive lack of awareness in the public at large about 'where things come from'



particularly non-energy minerals. We are determined to keep 'banging the drum' for the sector so that the essential role we play is better understood and supported. We hope this video will be shared as widely as possible."

To view the "Make the Link" video go to the MPA website or follow this link:

<https://youtu.be/Zfkxq0vYMXE> (You may need to view the video from outside the CX network or on VPN).

2016 "Lorenzo H. Zambrano" Lifetime Achievement Award.....



CEMEX announced that the winner of the 2016 "Lorenzo H. Zambrano" Lifetime Achievement Award is British civil, structural, highway, and environmental engineer, Peter Head CBE. Celebrating the 25th anniversary of CEMEX Building Award, the company proudly recognises Head for his pioneering vision and remarkable efforts and achievements in sustainable urban development.

Peter Head is recognised for developing global practices that demonstrate the effectiveness of sustainable construction. He has promoted the use of concrete, steel, and composite materials for sustainable construction, as reflected in the Second Severn Crossing Bridge in England, the Docklands Light Railway Bridge in London and the Kap Shui Mun Bridge in Hong Kong, as well as metros in Bangkok, Copenhagen, London, Singapore, Hong Kong, among other vast works.

Read the complete press release:

<http://www.cemex.com/MediaCenter/PressReleases/PressRelease20161024.aspx>

BEING THE BEST FOR COMMUNITIES

Paving Solutions & Readymix South Wales Lend-A-Hand



Paving Solutions and Readymix South Wales joined forces to help out at Pontllanfraith School near Blackwood where they carried out some much needed repairs to the local playground areas making them safe for the children. Angela Taylor, Headmistress of the school, was absolutely thrilled with the work and thanked CEMEX for helping out with making the playground and parent collection zones a safe place to be.

Thanks to all involved from Paving Solutions - Jon Legge, Kevin Howells, Jason Lott, Nigel Davies, Andy Rushant, Mark Adams, Mark Wilkins, Hayden Legge, and from

Readymix - Gareth Jones and Nigel Gawenda.



BEING THE BEST FOR EMPLOYEES

2016 Technical Development Programme Launch



The 2016/18 Technical Development Programme (TDP) kicked off on 25th October with a programme orientation day at the UK National Technical Centre in Southam. The purpose of the TDP is to better equip delegates with the skills required to fulfil managerial roles within the Technical Department.

The programme is open to technical employees from Materials, Cement and Building Products with training covering all aspects of each of these areas of the UK business.

Programme Coordinator, Mike Higgins, commented: "We are excited to run the programme again following the success of the 2014/16 TDP. This year's cohort represents a good cross section of the department. Congratulations to:

Sean O'Donnell - Laboratory Technician, National Technical Centre, Southam
 Luke Topp - Technical Systems Administrator, Rugby
 Jack Tipper - Admixtures, Rugby
 Emily Moon - Technical Sales Support, Rugby
 Aaron McArthur - Technician, Washwood Heath Sleeper Factory
 Jamie Deere - Plant Technician, Wenvoe Quarry
 Fraser Tannock - Technician, East Kilbride Laboratory"

Climbing Mountains For Type 1 Diabetes



On 30 December 2016 Matthew Gill, Mixer Owner Driver, Uckfield Concrete Plant, will be climbing Mount Toubkal (the highest peak in North Africa) for Type 1 Diabetes.

Matthew takes up the story: "Bella is a very brave little princess with Type 1 Diabetes - I'm part of her family and can see the struggle that they all go through and yet what I see and hear is only the tip of the iceberg. They are a lovely family that deserves all the help. I would like to hear Little Bella say one day that she had no diabetes.... that would be amazing! I'm climbing Mount Toubkal and this will take a week. By the time I get to the top I hope to have reached my donation target.

Please donate, even if it's just a little, it means a lot."

<https://www.justgiving.com/fundraising/Matthew-Gill83>

15 Years Service For Bob



Bob McLurg has completed 15 years service at Rail Solutions Washwood Heath. Bob was presented with his award by Production Foreman, Ricky McCarthy.

We would all like to thank Bob for his hard work over the years.



Be Aware Of Fake IT Support Scam



Operation Mode

Criminals call their targets posing as IT Tech Support Staff. They mention that there is a potential risk on the user's computer and that it requires a special diagnostic. If the victim follows the instructions a program will be installed and the attacker will take remote control of the computer. Having access to the computer, the criminal will damage the computer and warning windows will appear on the user's screen. The attacker will then offer the victim a solution that costs at least 300 euros.

Recommendations

If you receive phone calls from a Tech Support Staff requesting unusual things:

- Ask the caller his name, phone number, company and additional information and write it down.
- Say that you will contact him later; meanwhile, consult your help centre or IT Department.
- If this is an attack attempt report it to Enterprise Information Security Management Department ism@cemex.com

Scotland's Wellbeing Challenges: Mountain Biking

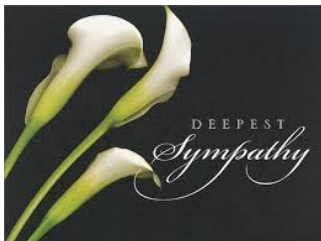


On 17th October the second Wellbeing Challenge got off to a rather damp start. The plan was to spend a couple of hours mountain biking in Glentress forest, unfortunately as with most outdoor activities in Scotland, you can plan the activity but you can't plan the weather. Fortunately, being hardy quarry workers, they have all experienced much worse in the past and five team members were found to be sheltering outside the toilet blocks ready for the 10am start.

The day started with a winding climb up to around 450m in height. There was some confusion over gear selection which led to a few members disappearing from sight early on (at least that was their excuse!). Once the team had recovered from the hour of climbing the descent began. It followed two miles of single track which led them straight to the cafe where the chance of a free lunch was taken up by all involved. It was great to see the team experience something new and will hopefully inspire them to take up the sport or try something different in the future.



Deepest Sympathy.....



As you may be aware Keith Lacey, Logistics Driver Development Officer, sadly passed away this week.

His career spanned over 40 years working with the company starting as a Cement Driver for Rugby Cement in 1970s, being the Union Representative for a number of years, moving to an independent haulier role in the late



1980s and then working for TNT and CEMEX UK completing 15 years service last year.

He had been in the role of Driver Development Officer for some 18 years training countless young and developing drivers some of whom have known Keith all their working lives. Keith was a kind, generous and gentle man and was universally liked and respected by all. His training and development of drivers has been fundamental in the evolution of the high standards of safety, fuel efficiency and road craft we see in our operations today.

Keith was diagnosed with prostate cancer 12 months ago and fought bravely having difficult treatments but always remained himself and remained in contact, asking about the company and the people who worked here.

He passed away at home on the 24th with his wife Pat and his son Paul at his side. Our thoughts and prayers are with his family, friends and colleagues at this sad time.

Keith Lacey 11/07/45 - 24/10/16

Spree Offer Throughout November



CEMEX Lifestyle is running a promotion on one of their cashback cards. The promotion is running from 1st November through to 30 November.

See the poster at the end of UK News or in the download section for more details.



Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
264-10-2016	Multi Skilled Operative	Aggregates Northern	Middleton Quarry	28/10/2016
265-10-2016	Cash Sales Agent	Readymix UK	Rugby Office	28/10/2016
266-10-2016	Principal Project Planner	Aggregates UK	Rugby/Flexible	07/11/2016
267-10-2016	Mortar & Screed Dispatcher	Readymix Northern	Peterlee	07/11/2016
268-10-2016	HR Administration Team Leader *** Temporary Maternity Cover ***	BSO	Stockton	08/11/2016
269-10-2016	Mechanical Engineer	Cement	Rugby Plant	01/11/2016
270-10-2016	Sales Representative	Readymix Northern Cluster 6	Merseyside Area	11/11/2016
271-10-2016	Sales Representative	Aggregates South East	East London & Kent	11/11/2016
272-10-2016	Laboratory Technician x 2	National Technical	National Technical Centre	09/11/2016
273-10-2016	Sales Agent	Readymix UK	Rugby Office	04/11/2016
274-10-2016	Cash Sales Agent	Readymix UK	Rugby Office	04/11/2016
275-10-2016	Senior Sales Agent *** Temporary 9 months ***	Readymix UK	Rugby Office	04/11/2016

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.





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