



Welcome to UK News 23rd Nov 2016
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Slips, Trips And Falls...



Last week we had a TRI when a driver slipped on some slurry at one of our sites.

Please use the posters at the end of this document or in the download section of the UKNews website to help remind people to ensure good standards of housekeeping, suitable lighting, appropriate footwear and maintaining three points of contact on steps and stairways.

Next Week Is Seatbelt Week!



Please can you all support a week long national seatbelt campaign starting next Monday 28th November – see the poster at the end of UKNews or in the download section of the website.

Some drivers are still seen entering and leaving our sites not wearing their seatbelts.

The campaign materials including a short film, briefing and posters are being distributed this week either directly or via local Logistics contacts.

Here are the links to the Safety Campaign Film on YouTube and Shift:

(Only viewable from your own personal device):

<https://youtube/mqW6EoCMoO0>



http://shift.cemex.com/communities/service/html/communityview?communityUuid=3d1d3a82-fd99-4f42-93a9-4546664fdde4#fullpageWidgetId=W4b098dc786dd_41be_b984_6c2d4cc818b3&file=b8855e58-7524-445d-bb82-bceebff5d740

Please use the materials to engage with colleagues and haulier drivers regarding the importance of wearing seatbelts, and to STEP IN where drivers are observed not wearing a seatbelt... **seatbelts save lives!**

Stop And Think A Serious Near Miss...



There was a serious near miss on a site last week when a contract haulier was extremely fortunate to avoid serious injury. He was stood on the back of his articulated vehicle connecting the cab and trailer when it rolled away and jackknifed; the driver had not applied the park brake to the tractor or trailer units.

Please remember to **STOP & THINK**.

Wangford Quarry 2 Decades LTI Free!!



A belated congratulation to the team at Wangford Quarry for reaching an amazing 20 years LTI free last week – that's 7,305 days!!

The dream team is pictured from left to right: David Harmer, Kenny Bond, Jimmy Snowling, Ken Chapman and Tom Chapman.

Jimmy Snowling, a local maintenance contractor from Harleston Engineering, commented: "It's a tremendous achievement and a record that could go on for some time."

Southam Quarry Team Celebrate!!



On 8th October Southam Quarry achieved 13 years LTI free and to mark the milestone a buffet was enjoyed by the workforce.

UK Vice President, Phil Baynes-Clarke, thanked the team for their ongoing focus on Health & Safety, and reminded everyone that safety has no memory.

LTI Free Congratulations To:



South West and South Wales Aggregates Logistics teams have achieved 11 years LTI free for both contractors and own fleet.



CEMEX Paving Solutions have reached 5 years LTI free with their Southern Area also passing 5 years TRI free.

Cement Logistics (Bulk & Packed) became 3 years LTI free, however, the TRI in their operations last week is a reminder of the need to always put Health & Safety first.

Andy Rae A Safe Pair Of Hands!



Huge congratulations to Andy Rae of A&R Burnett who won the £150 Red voucher in recognition to his personal commitment to safety with the company.

The photo shows Sean Page, CEMEX Terminals and Bulk Cement Logistics Contract Haulage Operations Manager, presenting Andy with his vouchers. Andy was joined by owner, Bob Burnett, who picked up a certificate of recognition on behalf of A&R Burnett.

A&R Burnett are winners of the 3rd Quarter Contract Haulier Recognition Award and are the first bulk cement haulier to receive this award.

Andy plans to spend the voucher on a helicopter ride above Stirling!

BEING THE BEST FOR CUSTOMERS

Lee Tunnel Pick Up Concrete Society Award

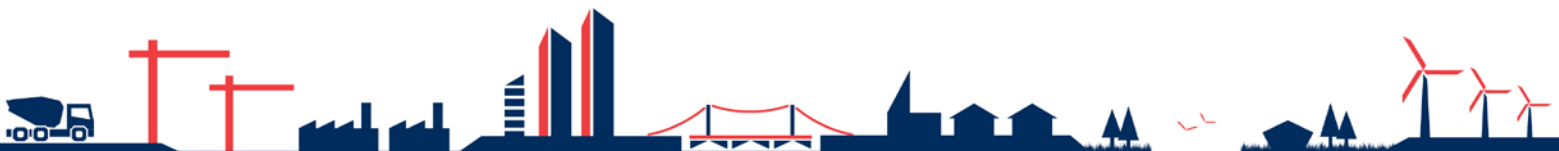


As you can see the CEMEX and MVB team were quite happy to get the concrete society award for the Lee Tunnel project last week!

The main award criteria focused on the technical complexities of the concrete specified, designed and supplied; the innovative construction methods employed as well as the benefits to the community.

A reminder of some of the headlines from the contract:

- Two dedicated on site plants; with back up supplies from Stepney and Canning Town
- Over 220,00m³ supplied in total
- Deepest D walls ever constructed in UK
- Steel fibre reinforced slipform pours of over 10,000m³
- Secondary lining concretes with 6 hour consistence retention, trafficked over 7Km through the tunnel
- 37,000 truck movements
- Base pours of over 3,000m³ using 55% pfa to reduce heat of hydration
- 500 tonnes of steel fibre reinforced concrete supplied
- Self-compacting concretes for annulus



There are simply too many people who were 100% committed in making this contract a success to begin naming them, but a massive congratulations to everyone who was involved.

Customer Delight...



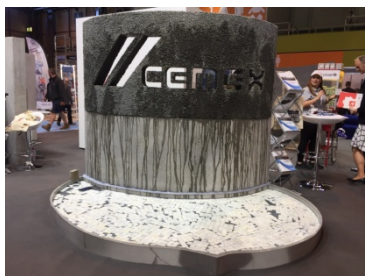
Not a new take on the 1970's Instant Whip desert but rather a story that a customer, Abbey Surfacing, were so delighted with our Asphalt Planning team at Rugby and Wickwar Weighbridge that they sent in this email...well done to everyone involved:

"After all your colleagues hard work behind the scenes over the last couple of years (if not longer) trying to structure a suitable orders team, I wanted to pass on some feedback....."

The set up at Rugby seems so much more efficient and customer friendly. The team there are courteous, switched on and a pleasure to deal with. This week I've spoken with Olly, Gary, Dani and today Craig, all of whom have been helpful in trying to accommodate multiple materials and times. I requested a call back as was unable to reach the office and received a call from Olly within minutes. This afternoon I've rang to confirm/review 6 orders with Craig the shipper and again he was only too happy to help and make sure Fridays and Mondays orders were all correct.

Please feel free to pass these comments on if/where they may be appreciated & long may it continue!"

Do You Know Your PoroFoam From Your Permaflow??



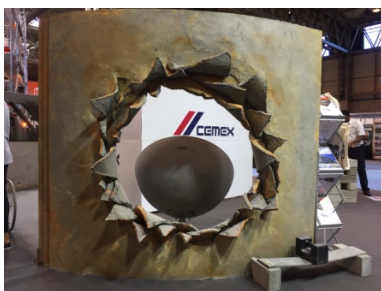
It has been almost a month now since the PoroFoam launch at UK Construction Week. The show was a huge success with over 640 contacts made and a huge number of enquiries generated.

Congratulations to James Fairclough, Head of Marketing and Bid, and his team who worked incredibly hard to make the show a success. He comments: "Apart from the PoroFoam launch the stand also focused on some of our other value added products. VAPs add a huge amount towards our profitability so I encourage you to learn more about these innovative solutions and how they can benefit our customers' projects."

If you didn't get to see it a video of the stand can be viewed on Shift:

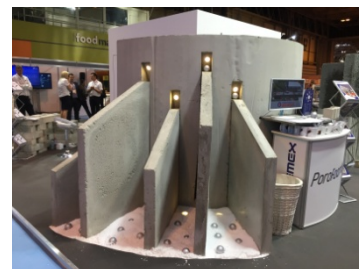
http://shift.cemex.com/blogs/submissions/entry/UK_Construction_Week_and_Porofoam_Launch?lang=en_us

The stand showcased:



PoroFoam - our new lightweight foamed concrete range (officially launched at the show) - www.cemex.co.uk/porofoam

Permaflow - our permeable concrete - www.cemex.co.uk/permaflow



Sprayed Concrete - used for lining tunnels amongst a range of other applications -
www.cemex.co.uk/sprayedconcrete

ReadyAquawall - our rapid assembly flood wall and retaining wall system -
<http://www.cemex.co.uk/flood-defense-and-water-management-solutions.aspx>

Also on the stand we had a few new CEMEX products we are potentially looking to bring to the UK next year... watch this space....

BEING THE BEST FOR SHAREHOLDERS

Down The Line If You Missed It....



If you missed down the line last week there is a recording available for you to listen to using the dial in details below. The slides are on Shift in two parts so you can use them to look at too if you wish.

Here is the link:

<http://shift.cemex.com/forums/html/topic?id=0862ca3d-66ce-4acd-bac6-fb3f2008f2be>

The recording is available for the next 27 days.

UK Toll Number: +44 20 3426 2807

UK Toll-Free Number: 0808 237 0026

Conference Number: 679260#

Corporate News



CEMEX announced today that it has closed the sale of certain assets in the U.S. to Grupo Cementos de Chihuahua, S.A.B. de C.V. (GCC) for approximately U.S.\$306 million.

The proceeds obtained from this transaction will be used mainly for debt reduction and for general corporate purposes.

The assets sold by an affiliate of CEMEX in the U.S. to an affiliate of GCC in the U.S. consist of CEMEX's cement plant in Odessa, Texas, two cement terminals and the building materials business in El Paso, Texas and Las Cruces, New Mexico.

Read the complete press release:

<http://www.cemex.com/MediaCenter/PressReleases/PressRelease20161118.aspx>



BEING THE BEST FOR COMMUNITIES

Dove Holes Dugouts!



Dove Holes employees helped build new dugouts for Buxton Rugby Club as part of the Lend-A-Hand scheme. This has made a huge difference and significantly upgraded the facilities. Over the years many employees from Dove Holes have played for the local rugby club and this was a chance for them to give something back.

This was done in collaboration with CEMEX Building Products and Readymix.

Dove Holes Lend-A-Hand Two!



Some more Dove Holes employees recently held a Lend-A-Hand event at Bright Choice Allotments, a local charity that helps disabled adults learn valuable life skills.

The day included installing a pond and general ground works to aid accessibility.

BEING THE BEST FOR EMPLOYEES

Have Your Say....

VOICES INTO ACTIONS

CEMEX
HAVE YOUR SAY
ENGAGEMENT PULSE
CHECK NOV-DEC 2016

WHY THE PULSE CHECK NOW?
To check if our engagement action plans have been effective since the last survey – an engaged business is a high-performing business

YOUR VOICES DRIVE ACTION!

- We want to know if our engagement action plans are working
- Please use this survey to feedback
- We will continue to try to tackle issues you raise

WE WANT TO MONITOR PROGRESS

- Monitoring you need informed – with different methods of communicating – via newsletters, communications forums, posters, UK News, CEMEX app, SMS messages, CEMEXEXPRESS
- Making it easier for you to share the customer
- Training to help you handle complaints, our leaders getting closer to front-line service to understand issues, measuring our service to be more responsive to our customers
- Reducing your work the business – finding ways to reduce unproductive and wasteful tasks

HAVE YOUR SAY
Pulse Check 28 Nov – 16 Dec
It's confidential, it's important, and it's helping us to make a difference!

For every completed survey CEMEX will make a £1 charitable donation with between 10p to 50p to the UK Forum and 50p to the UK Forum

Starting next Monday 28th November there is a PULSE CHECK Survey which gives all CEMEX employees in Europe the chance to give feedback on actions completed since the last Engagement Survey in 2015. We have worked hard to continue building a better workplace, and your opinions are of great importance for CEMEX to keep on improving.

Please share your thoughts and opinions by completing the survey, which is anonymous and confidential. For those with an email address (CEMEX or personal) you will receive an invitation to take part in an online survey, and for others a paper survey is being posted to you.

We are committed to being the best for employees, and hopefully the regular “Voices Into Actions” reminders have reinforced this commitment to making improvements from your valued feedback. The survey is open from November 28th to December 16th, and results will be communicated in the New Year.



For further information contact your Line Manager or any of the UK Forum Reps as shown on the poster at the end of this document or in the download section of the UKNews website which will be on notice boards at all sites from 28th November.

What To Do? Commercial Academy Next Steps!



The 16th and 17th November marked an important milestone in Commercial Academy plans for CEMEX. A two day workshop was held in Thorpe to allow commercial leaders from across Europe to experience firsthand the delivery of the next module in the Commercial Academy; the 'WHAT TO DO' module.

Delegates from Germany, France, Poland, Latvia, Czech Republic and UK were taken through the module by Tom Sheffield, Readymix General Manager for Atlanta, CX USA, and Kurt Cowdery, Aggregates Trading & Value Added Solutions Manager at CX UK. Carlos Delgado Conde, Commercial Academy Leader OHR Mexico, and Stuart Keighley, National Commercial and Customer Service Director UK, were also in attendance to provide both global and local context.

The workshop also allowed the attendees to learn from the experiences of the deliveries already started in the USA as they begin to prepare for delivery in their home countries.

Kurt Cowdery commented: "It was an excellent workshop engaging, challenging and constructive. The What to Do module covers 4 key sectors: market environment sales & territory planning, execution and tracking. By training our sales force to understand, manage and review these sectors we will be much better placed to achieve our goals."

Mark Owen, National Commercial Manager, commented: "This is the next stage of training in the CEMEX Commercial Choices Blueprint for all our customer facing teams, helping them to be the best in class and deliver our objectives."

The two day workshops were truly engaging, thought provoking and educational - I am proud to be part of the team that will deliver this to the UK."

For the UK the roll out of the training will begin early in 2017 so those in commercial roles can expect to receive an invitation to attend this WHAT TO DO training nearer the date.

Exam Success!



Congratulations to Gary Money, Jon Legge, Rod Townsend, Phil Carpenter, Paul Lilico and Jonathon Burton for all completing and passing the two day SSSTS (Site Supervisory Safety Training Scheme) training course which was run at Paving Solutions office in Wick on the 14th and 15th November.

A thoroughly enjoyable and informative two days were spent covering all aspects of site safety with great group participation and great training provided by Lee from Construction Skills People.

Well done to all who attended and passed the exam at the end.



Win Christmas Worth £2,000!



CEMEX Lifestyle are giving you the chance to win Christmas Hampers for you and your family.

One lucky winner will receive three fantastic hampers, each one themed to a special time over the festive period, with a total value of around £2,000!



- **The Christmas Eve Hamper** - jam packed full of Christmas Eve treats, games and activities.
- **The Christmas Present Hamper** - full of gifts and gadgets for all ages, perfect for sharing or spoiling yourself with.
- **The Christmas Dinner Hamper** - includes everything that you could possibly need to enjoy the most important meal of the year including food, drink and cookware.

The Christmas Hampers include brands such as M&S, Argos, Debenhams, Cadbury Gifts, Hotpoint and many more.

To enter play a game of 'spot the difference' with the Christmas snow globes go to the CEMEX Lifestyle website: www.cemexlifestyle.co.uk

Simply email: Lifestyleoffers@p-mm.co.uk with the number of differences to be entered into a prize draw to win this festive prize!

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
303-11-2016	LGV C+E Class 1 and 2 Driver	Logistics	Swinderby and Cromwell Quarry	01/12/2016
304-11-2016	Senior Engineering Manager	Readymix National Operations - Engineering	UK National – CEMEX Hub Office	25/11/2016
305-11-2016	Lead Driver	Logistics	Angerstein Wharf	09/12/2016
306-11-2016	Operations Supervisor	Readymix Southern	Cluster 24	02/12/2016

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006



If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.





**HOLD HANDRAILS ON STAIRWAYS
USE THREE POINTS OF CONTACT
WHEN GETTING INTO/OUT OF VEHICLES
PAY ATTENTION WHERE YOU ARE PLACING
YOUR FEET – LOOK OUT FOR UNEVEN GROUND**



Aim: Prevent falls from vehicles and on stairs as these can cause serious injuries.

Responsibilities:

- **Managers** – Ensure steps, handrails, etc. are kept in good order and help everyone understand why we need to 'Get a Grip'.
- **All Employees** – Follow the 'Get a Grip' principle, never rush or jump down from stairways or vehicles and always look where you are placing your feet.



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TREAD CAREFULLY



**Even falling from this height
could cause you serious injury**

**ALWAYS HOLD THE HANDRAIL ON
THE STAIRWAYS – NOT YOUR LAPTOP,
COFFEE AND MOBILE PHONE!**



TREAD CAREFULLY



**Even falling from this height
could cause you serious injury**

**ALWAYS HOLD THE HANDRAIL ON
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CEMEX

TREAD CAREFULLY



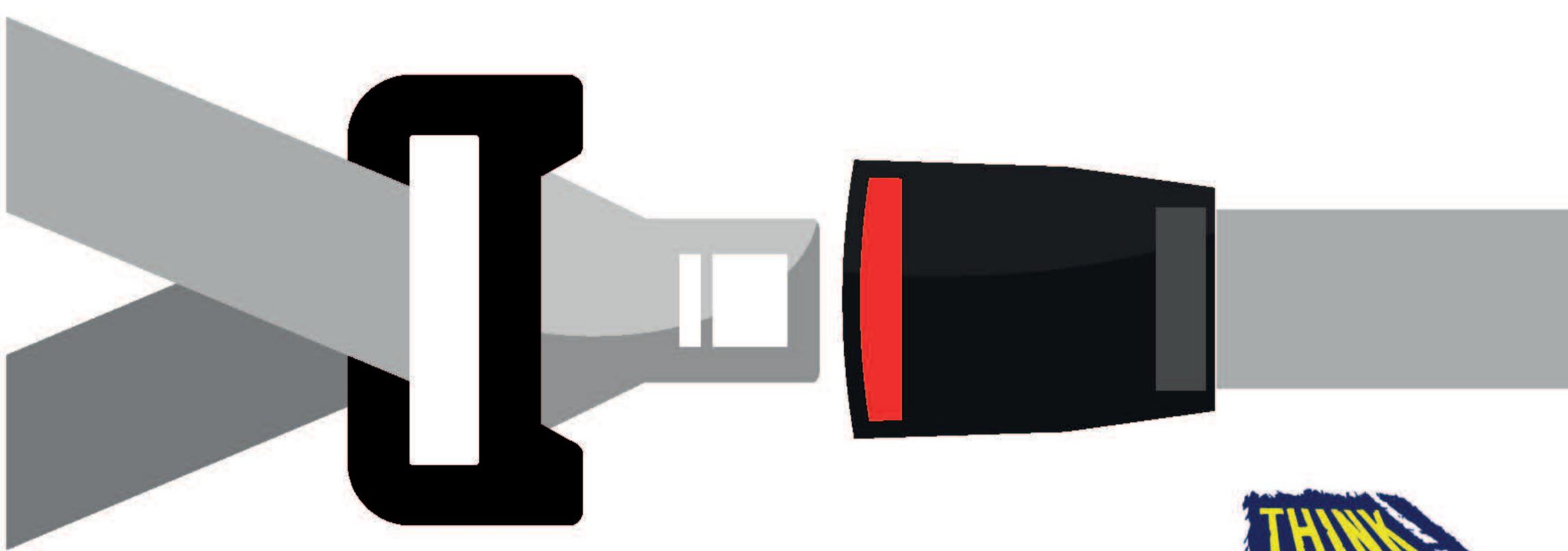
**Even falling from this height
could cause you serious injury**

**Hold handrails on stairways
and use three points of contact
when getting into/out of vehicles.
Look where you are placing your feet.**





**SAVE
YOUR
LIFE**



VOICES INTO ACTIONS



HAVE YOUR SAY ENGAGEMENT PULSE CHECK NOV-DEC 2016



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To check if our engagement action plans have been effective since the last survey – an engaged business is a high-performing business

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- We will continue to try to tackle issues you raise

WE WANT TO MONITOR PROGRESS

- **Keeping you well informed** – with different methods of communicating – newsletters, communications forums, posters, UK News, CXME app, SMS messages, CEMEXPRESS
- **Making it easier for you to serve the customer** – training to help you handle complaints; our leaders getting closer to front-line service to understand issues; measuring our service to be more responsive to our customers
- **Helping your work life balance** – finding ways to reduce unproductive and wasteful tasks



“As the UK Forum reps, we know how important this confidential and anonymous survey is for us all. Please complete it and help to make CEMEX an even better place to work”

HAVE YOUR SAY Pulse Check 28 Nov – 16 Dec

It's confidential, it's important, and it's helping us to make a difference!!

For every completed survey CEMEX will make a £1 charitable donation split between Help for Heroes, NSPCC and RSPB