



Welcome to UK News 7th Dec 2016
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

A ZERO Week Last Week



Well done to everyone last week for keeping each other safe with a ZERO harm week.

ZERO is possible if we all focus relentlessly on keeping each other safe.

Make your week another safe week by committing to:

- Stopping and thinking
- Stepping in
- Following the safety essentials – particularly getting a grip in cold and icy weather

Take Care Driving In The Winter



If you didn't get the opportunity to watch this Winter Driving Tips video in October please find this as another opportunity for you to view the video and share with your teams.

This is a reminder to us all of the importance of ensuring your vehicle is ready for winter, and also journey planning when that trip just cannot be avoided.

Please download using the link below via 'We Transfer'.

<https://we.tl/T3rHjWzpTf> **Please note that this file will be deleted on 12 December 2016**

4 Years LTI Free For The UK Aggregate Operations



This week the whole of UK Aggregate Operations reached an impressive 4 years with no LTIs! Huge congratulations to everyone involved in reaching this impressive milestone.



Of special note this week for reaching LTI free milestones are:

- Aggregates Logistics Area 8, covering East Anglia and the Home Counties, now 8 years LTI and TRI free for both employees and contract haulage drivers.
- Aggregates Scotland celebrate 5 years LTI free, their next injury free goal is in February when they will reach 2 years TRI free.
- Dove Holes Quarry is now 4 years LTI free.

Cluster 12 - 8 Years LTI Free



Congratulations to the team in Cluster 12. Terri Charles, Cluster Manager, commented: "I would like to thank everyone in the Cluster for this 8 year LTI free achievement including drivers, contractors and visitors. This helps us to demonstrate that ZERO is possible by ensuring health & safety is our Number 1 priority, focusing on looking after yourself and looking after each other and making Safety a Personal Value."

2016 has not been without its issues for us and it would be remiss of me not to mention this. We have had some very close calls with the roll-over incidents in the Cluster. Thankfully the people involved did not sustain any major injuries; however, the potential for severe injuries was great. This is why root cause analysis and sharing learning outcomes is essential to help prevent any future accidents from occurring not just locally but across the UK business.

We need to continue our back to basics approach to Health & Safety: following the Safety Essentials, Stop and Think, using our Near Miss Hazard Alert system and Stepping-in in challenging unsafe behaviours and practices.

Once again, I would like to thank you for your efforts and please continue to be vigilant putting Health & Safety first, demonstrating your leadership and commitment."

Moriarty Haulage – IHC Receives GOLD FORS Accreditation



This week one of our IHC companies in London, Moriarty Haulage, received the Gold FORS Award. This is an amazing achievement by the company and they are the first of our IHC companies to get it.

Denis, John and the team at Moriarty are all totally committed to making their fleet the safest it can be with practices such as installing recording cameras allowing analysis of a complaint or traffic incident. Telematics have also been introduced identifying exemplary drivers, monitoring fuel use and allowing legal compliance to be maintained in line with tachograph laws.

The company feels it has really benefitted from the training provided by FORS. As a result the transport management team feels confident in speaking to drivers about what is expected of them in their day-to-day duties, while also emphasising the importance of considering vulnerable road users. Drivers are a valued part of the company, the company says, and are encouraged to report anything they feel is unsafe.



John Moriarty, Transport Manager, commented: "Becoming a FORS Gold member has meant we are now recognised as a reputable haulier. Moving forward I would like to see the business improve on its current performance while still maintaining high levels of health & safety and customer satisfaction.

It is interesting to receive feedback as a valued part of the company. Drivers freely report to the office any sites they feel are unsafe, allowing us to take action."

IHC Ryan Steps In...



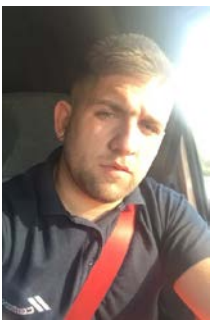
Last week one of our IHC's, Ryan Gorman, brought a safety alert to our attention – he was concerned about potential hazards on a customer site. The site is for a new Biomass Plant and will require over 10km3 of concrete throughout 2017.

When driving on site Ryan's main concerns were regarding punctures. The site had loose pieces of rebar scattered around it following the demolition of an existing structure. In one instance the driver was unable to pull forward to the pump as there was a large piece of metal sticking up from the ground.

The driver explained to the operative how this could cause a blow-out whilst driving which is extremely dangerous - this was also a potential trip hazard too. As a result of this conversation with Ryan, Courtney Banham, CEMEX Sales Rep, immediately arranged to meet the Site Foreman to discuss the issue and see it for himself. Ryan, Courtney and the Foreman conducted a walk around the site and picked up on many points which concerned them all. A number of potential hazards were highlighted and the Foreman was appreciative and commented that it's good to have a 'fresh pair of eyes on the site'.

As a result of our "stepping in", the large pieces of rebar are currently being dug out and disposed. Today we are conducting a 200m3 pour and the drivers have been directed on an alternative route using a new road which has been designed specifically to avoid the hazardous area.

Jamie A Gentleman Of The Road...



Well done to Jamie Banham, one of our Aggs Fleet Drivers based at Hatfield Quarry, who received a special thank you email from a member of the public for being a true "gentleman of the road". Here is the story in the words of the member of public:

"Hello. I was travelling on the A1 Southbound past Stevenage around junction 7. Traffic was very heavy and we were stationary on the road. I was in the outside lane and one of your team driving a truck waved from his vehicle to get my attention. I lowered my window to speak with him but before I could he had jumped from his cab and secured my bonnet as it was open!

I had no idea this was the case and was so thankful he did this for me. It was safe as there was no traffic moving around us, but I was really touched that he got out and helped me. Had I have continued driving my bonnet could have flown up! I'd really appreciate it if you could pass on my thanks again.



Team Ash-Felt The Pain With Boxercise!



In the spirit of raising the profile of **health** prior to their November Monthly meeting, members of the Asphalt Management Team took part in a 'Boxercise' class.

The class instructor was Frank Kehoe, the Plant Manager at Liverpool, who took great pleasure in putting them through our paces.

Garry Gregory commented: "Whilst it was hard work we all enjoyed taking part in this different type of exercise."

Before and after pictures (pictured in the right picture: L-R are Dougie Hunter, Martin Ashfield, Garry Gregory, Lex Luxon, Trevor Golding, John Macsween Smith and Frank Kehoe). Not shown is Barinder Sandhu who joined slightly late during the session having claimed to have taken a wrong turn on route!

Well done to everyone for taking part, for John who came up with the idea and Frank for being a great instructor."



BEING THE BEST FOR CUSTOMERS

Aggs Customer Service Shines...



Haulier, Alan Hodges, took time out to comment on the Rugby teams improved Customer Service since the June South West & Wales 'Go Live'. Alan commented: "The team have a very professional approach and communicate well. It has made a big improvement to the way I'm dealt with."

He made a special mention to Alexander Ward and George Davison. He commented on how switched on and good Alex, in particular was, and also George when supporting the area.

The team as a whole are always looking for ways to improve the customer service experience.

Outstanding Outage Team



This week the Bulk Cement Planning and Customer Service team took time out to enjoy a spot of lunch as a small thank you for the hard work and effort they all put in during the SAP Outage.

During the outage everyone amended their shifts, extended their working hours

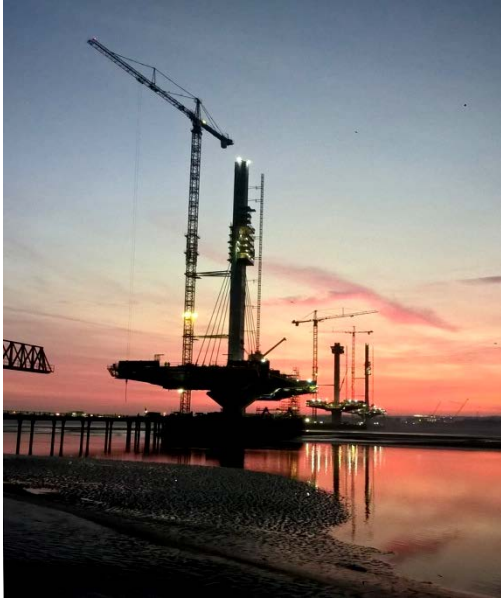


into the evening and also worked from home ensuring tickets were processed in a timely manner (also supported by the Commercial Admin ladies). Whilst it was a challenging and stressful few days, it was a real team effort and demonstrated great commitment to CEMEX and serving our customers. Thank you all.

Left picture (from L-R) - Bulk Planning and Customer Service team: Serita, Joel, Stuart, Nav, Clair, Lilly, Rob, Jonathan and Martin.

Right picture (from L-R) - Liam, Laren, Carly, Vickie and Martin.

Work Continues On The Mersey Gateway



This stunning sunrise greeted workers at the new Mersey Gateway Bridge earlier this week.

CEMEX UK continues to supply concrete to this fantastic project to build a new toll bridge over the river Mersey between Runcorn and Widnes.



BEING THE BEST FOR SHAREHOLDERS

Network Rail Contract Gives Boost To Shap Quarry



CEMEX Aggregates have been successful in being awarded a new Rail Ballast contract with Network Rail, following a tender process lasting several months. The new contract will begin on 1st December and lasts for 10 years. This is great news for Shap Quarry who will supply the contract.

Many thanks are due to all those who helped with the tender preparation and negotiation: Michael Ripley, Ian Phillips, Alan Stewart, Marie Tiernan and Jaqueline Horabin.

All they've got to do now is make it!



Save Energy...



As winter and the dark days are upon us please remember to do all you can to save electricity where you work. As you will all know from your household bills the price of electricity isn't going down, this is the same for our industry. Over the last 3 years our electricity costs have risen by 43%. UK electricity costs are the highest of all developed countries and second overall!!

Our business is an energy gobbling one... and we all need to do our little bit to save energy.

Think about switching off lights, only boiling the kettle once with the right amount of water in, switching off your computers at the end of the day and making sure heaters are turned off in offices/messrooms, and don't leave machinery running unnecessarily.

Every little bit helps. With the likes of Tilbury Grinding Plant leading the way – now producing more tones per hour with less electricity (May 2009 they produced 82 tonnes per hour with a kWh/t of 39.9, this June they produced 114 tph with a kWh/t of only 29.5) – we can all help to reduce our energy costs.

2017 Roadshow Dates For Your Diary

Pass The Baton Safely In



With the New Year rushing towards us Jesus is planning his Annual Roadshows which will take place from Monday 23rd Jan - Friday 27th Jan.

Here is the schedule so that you can plan to be there. Any employee is welcome to attend if they can make it:

Mon 23 rd Jan:	9.00am - 10.00am	-	Hilton Strathclyde Hotel, Glasgow
	3.30pm - 4.30pm	-	Daresbury Park Hotel, Warrington
Tues 24 th Jan:	9.00am - 10.00am	-	Stockton office
	12.30pm - 1.30pm	-	Holiday Inn, Scotch Corner, Darlington
	4.30pm - 5.30pm	-	Best Western Mount Pleasant Hotel, Doncaster
Wed 25 th Jan:	9.30am - 10.30am	-	Huntingdon Race Course, Huntingdon
	2.00pm - 3.00pm	-	Benn Hall, Rugby
	4.30pm - 5.30pm	-	Rugby Cement Plant
Thurs 26 th Jan:	9.30am - 10.30am	-	Eastwood Park Hotel, Wotton Under Edge, Glos
	3.00pm - 4.00pm	-	St Mary's Stadium, Southampton
Fri 27 th Jan :	10.30am - 11.30am	-	Hotel Mercure, Brands Hatch, Dartford
	2.30pm - 3.30pm	-	Thorpe office



CEMEX Financial News



CEMEX announced today that CEMEX and CEMEX Concretos, S.A. de C.V. have entered into a definitive agreement to divest CEMEX Concretos' ready-mix concrete pumping assets in Mexico to Pumping Team S.L.L. for approximately U.S.\$80 million plus an additional U.S.\$29 million purchase price contingent on future performance targets.

The assets being divested consist mainly of CEMEX Concretos' 507 ready-mix concrete pumping units and other related assets.

Read the complete press release:

<http://www.cemex.com/MediaCenter/PressReleases/PressRelease20161202.aspx>

BEING THE BEST FOR COMMUNITIES

Wear A Christmas Jumper Day...



Friday 16th December is Christmas Jumper Day for Save the Children so let's wear our best (or worst) festive knits for a good cause!



Ways to donate:

Via JustGiving: <https://www.justgiving.com/fundraising/CEMEX-ChristmasJumperDay>

Donate £2 by texting TEAMCEMEX to 70050

Or if you'd like to donate the old fashioned way there will be a bucket in Reception at Rugby office for you to chuck your pennies in.

For more information about Save the Children visit www.christmasjumperday.org

Follow on Twitter: @savechildrenuk

Find on Facebook: Christmas Jumper Day

And of course, please share your pictures with us on Shift or use the hashtag #christmasjumperday and tag @CEMEX_UK and @savechildrenuk on Twitter

Schools Cycle Safety Lend-A-Hand In Slough



Members from the National Reserves, Logistics and Communications teams collaborated to roll out a Road & Cycle Safety Event last week in Slough.



HELPING TO BUILD A **GREATER BRITAIN**

A presentation on Road and Cycle Safety was given to some 300 pupils (years 5 & 6) at Cippenham Primary School in Slough, Berkshire. Then throughout the day the pupils were given the opportunity (class by class) to sit in the cabin and experience the drivers' view, as well as observing safety aids fitted to our trucks. Blind spots were highlighted as well as danger zones around the vehicles, to be aware of at all times when approaching or cycling near large goods vehicles.

Pardip Shoker, Principal Estates and Rating Manager, commented: "It was a great day and wonderful to see so many children having fun, whilst at the same time being able to appreciate, up close, how road and cycle safety is so important on or around the roads and large vehicles. Hopefully this will stay with them."

The event also coincided with 32 Year 5 pupils having completed their Bike Ability course a week earlier and we were pleased to be able to congratulate them on their achievements by way of a small gift of a hi-vis vest and a snap around reflector each to help keep them safe on their bikes.

A big thanks to Torang Paiman, Robert Stephens, Les Martin and Liz Young for all your contributions and efforts throughout the day.

CEMEX Reaffirms Commitment To Biodiversity



CEMEX announced today its participation in the thirteenth reunion of the Conference of the Parties to the Convention on Biological Diversity (COP13), held in Cancun, Mexico, during December. Within the framework of the Conference, CEMEX reiterated its active role in protecting the

biodiversity in our planet through the signing of the Cancun Business and Biodiversity Pledge.

CEMEX participated in the 2016 Business and Biodiversity Forum – Mainstreaming Biodiversity: Opportunities for Businesses, focused on integrating biodiversity into the planning and operation of productive sectors including conservation and sustainable use of biodiversity in business plans, beyond corporate social responsibility strategies.

During the Forum, Juan Romero, President of CEMEX Mexico, signed on behalf of the company the mentioned pledge by which CEMEX joins other signatory companies in the pursuit of concrete actions that deliver solutions for the conservation of biodiversity, its sustainable use, and the fair and equitable sharing of benefits from genetic resources.

Read the complete press release:

<http://www.cemex.com/MediaCenter/PressReleases/PressRelease20161204.aspx>

Enter The Global Cement Photography Competition 2017



Make the cement and lime industry look epic... competition closes on 16 December 2016.

From glistening kilns to lofty pre-heater towers and beyond, the cement and lime industries present us with amazing sights every day. We want readers to share these images with us in the **Global Cement Photography**



Competition 2017 so get out there with your camera or phone and get snapping!

2016 Winner: *Erina du Toit, AfriSam Dudfield Plant, Lichtenburg, South Africa*, is shown above.

The competition winner will receive US\$250 and the runner-up will receive US\$125. Selected entries will be published in Global Cement Magazine in 2017.

To enter simply send your digital image (JPG, RAW or Tiff format) to: rob@propubs.com with the subject line 'Global Cement Photo Competition' along with a separate word document that provides:

- Photographer's name, company, email and postal address
- Location of the subject
- Any additional information that might have been of interest about the subject of the photo

While we understand that Cement Plants and associated facilities will be popular subjects any subject related to the cement or lime industry will be considered. Files must be above 500kb but must be below 5Mb in compressed size. Anyone can enter and each individual may enter up to five cement-related photographs.

For full details see: www.globalcement.com/magazine/photography-competition/how-to-enter

Entries close on Friday 16 December 2016 - Show us something amazing!

BEING THE BEST FOR EMPLOYEES

Christmas Vouchers Are In The Post



This year's Christmas £20 vouchers are being posted out at to all employees' home addresses at the end of this week.

Please look out for them in the post!

Your Voice Counts... Over 200 Engagement Actions!!



Did you know that since the last Engagement Survey in 2015 there have been over 200 improvement actions identified within our businesses across the UK?

If you would like to more about the action plans developed across the UK business you can view these via the Voices Into Action community on Shift, where you find more detail on over 200 actions being implemented.

The link to this Voices Into Actions community is as follows:

<http://shift.cemex.com/communities/service/html/communitystart?communityUuid=560c7fec-0c9f-4fdd-90d5-f5c3cab865b5>



Please Fill In The PULSE CHECK Survey



Last week saw the start of the PULSE CHECK Survey which gives all CEMEX employees in Europe the chance to give feedback on actions completed since the last Engagement Survey in 2015. We have worked hard to continue building a better workplace, and your opinions are of great importance for CEMEX to keep on improving.



Please share your thoughts and opinions by completing the Survey, which is anonymous and confidential. For those with an email address (CEMEX or personal) you will have received an invitation to take part in an online Survey, and for others a paper survey has been posted to you.

We are committed to being the best for employees, and hopefully the regular “Voices Into Actions” reminders have reinforced this commitment to making improvements from your valued feedback. The Survey is open from November 28th to December 16th, and results will be communicated in the New Year.

If you would like to more about the action plans developed across the UK business you can view these via the Voices Into Action community on Shift, where you find more detail on over 200 actions being implemented since the 2015 Survey.

<http://shift.cemex.com/communities/service/html/communitystart?communityUuid=560c7fec-0c9f-4fdd-90d5-f5c3cab865b5>

Great Kids Pressie!!



We've made it into jigsaw immortality alongside the iconic black cab and the red double-decker bus!! The CEMEX Readymix truck is now in full wooden jigsaw glory.

Apparently you can buy them in Wilkos!

Well spotted Ronnie Simpson...

Ian Kerr, Mr December For MPA 2017 Calendar



Thankfully not in the same vein as the Women's Institute, the MPA have put together a calendar for 2017. The calendar features photos taken by MPA members of 'Quarries and Nature'.



HELPING TO BUILD A **GREATER BRITAIN**

Our very own Ian Kerr, who was Site Manager of Loanleven at the time (now at Cambusmore), submitted this stunning winter photo, and it has been picked for December 2017.

Well done to Ian! If you would like to buy the calendar then it is available from the MPA website.

New Technical Manager Graduate Programme



Last week saw the first assessment day for the 19 short listed applicants of our new Technical Manager Graduate Programme which is seeking to strengthen our UK Technical Capability.

They started the day with an 'elevator pitch' to present themselves, they then moved on to two group exercises before each delegate completed an individual Health & Safety task. They had a 30 minute interview and then the CEMEX team completed lengthy and detailed discussions to select candidates for stage 2!

Thank you to everyone involved in the day including Steve Crompton, Steph Horn, Stewart Hook, Rob Greenfield, Paula Fielding, Steve Amos, Noel Dixon, Mike Higgins and Richard Kershaw.

Farewell And Thank You To Di Bromfield



Diane Bromfield, Secretary at South Ferriby, retired on 22nd November after almost 38 years working at the Plant. She decided to take early retirement to spend time with her new husband who has also just recently retired from Ferriby.

The photo is of Di's leaving party at the Hope and Anchor - she is pictured with some of her colleagues.

Farewell and thank you to Di for all your hard work over the years. We will miss you.

Bag A Christmas Bargain....

It's that time of year again so with Christmas shopping to do remember to look at CEMEX Lifestyle to see if you can save some money.

Go to www.cemexlifestyle.co.uk to find out what you can save on... from parties, to toys, food and electronics...

Please use one or all of the posters at the end of this edition, or in the download section of UKNews website, to display on notice boards for all employees to see.



Visit your benefits website at www.cemexlifestyle.co.uk today and enjoy savings from over 9,000 offers or call 01908 352 133 and speak to one of our team



Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
312-12-2016	Plant Operative	Readymix Southern	North London	08/12/2016
313-12-2016	Relief Operative	Aggregates Central	West Midlands	16/12/2016
314-12-2016	Customer Service Team Leader	Aggregates Northern	Preston Brook Office	15/12/2016
315-12-2016	Sales Representative	Readymix Northern	Cluster 3	14/12/2016
316-12-2016	External Sales Representative	Aggregates Central	East Anglia-Norfolk, Suffolk & South Cambs	30/12/2016
317-12-2016	Supply Chain Team Leader	Readymix Southern	Wick	20/12/2016
318-12-2016	LGV Class 2 Driver	Logistics	Datchet	20/12/2016
319-12-2016	LGV Class 2 Driver x 3	Logistics	Angerstein	20/12/2016
320-12-2016	Rugby Plant	Cement	Process Operator Maintainer	16/12/2016

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.





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SAVE MONEY THIS FESTIVE SEASON



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Google Chromecast £28.50



Apple Watch Series 2 £399



DJI Phantom 3 Drone £429



GoPro Hero4 £259



Fitbit Charge 2 £119.99



Nutribullet £88.98



Roberts Eco4BT DAB £89.99



Bosch Pwr 1800 18V Cordless £69.99



Dyson Hair Dryer £299

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- FurReal Dragon £89.99
- Selfie Mic £19.99
- Vtech Kids Zoom Camera £46.79

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