



Welcome to UK News 14th Dec 2016
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Never Too Busy For Safety....



Well done to everyone last week for keeping each other safe with another ZERO harm week. ZERO is possible if we all remain focused on the basics and put safety above all else. In the winter it's especially important to remember the dangers of slippery surfaces, low daylight levels and possible illness which may dull our decision making.

Remember to keep on: Stopping and Thinking, Stepping In, and Getting a Grip.

Together we can keep everyone safe for a happy Christmas.

Check Your Car Tyres.....



Andy Spencer, UK Sustainability Director, shared this great story on Shift this week. How often do you check your car tyres?? In just one week the tyres on his wife's car became unsafe due to the wheels being misaligned after probably hitting a pot hole or something similar. The inner edge of the tyre became worn to the cords in just a week since Andy last checked....

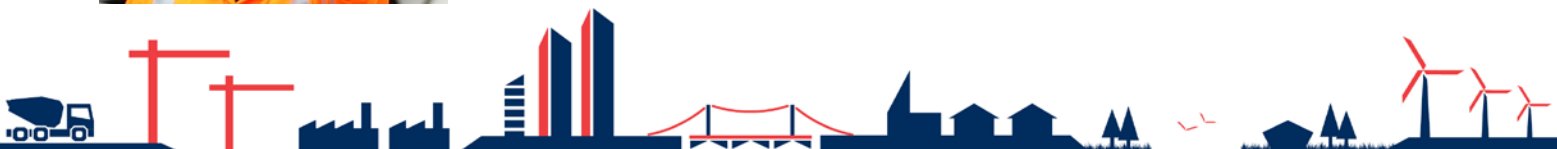
If Andy hadn't been vigilant and checked the tyres regularly this could have resulted in a tyre blow out with his wife and children on board.

Please remember to check your tyres regularly especially in the winter with the often poor road conditions.

Vital To Get First Time Visitors Inducted



Ian Hunt from our Readymix, Cluster 14 team, made a great comment on Shift to remind everyone how important it is to get new people on site to report in for a site induction. All first time visitors need to be reminded to report to the Plant Manager or press the visitor klaxon to make sure that they are kept safe on site.



In addition to giving the site safety induction, all inductions also need to be carefully recorded so that we know who has or hasn't had one and we can update them when things change.

Please, if you are on site and see a new IHC or visitor, check with them to see if they have had a site safety induction.

BEING THE BEST FOR CUSTOMERS

Last Day At Lindens In Denby



The 13th and final pour out of Heanor has just completed the job on behalf of Linden Design and Build. Don Berry, the owner of Linden, wanted over 5,200 cu metres Readymix for a new storage unit in Denby.

The job started in May with the foundations, then external works and finally the floor slab. David Kent, local Sales Rep, comments: "On the first day of the job the Heanor plant broke down but fortunately we were able to deliver out of Mansfield until the Heanor plant was fixed. Since then it has all gone very smoothly."

Another Happy Customer...



Matt Doran tweeted about another successful CEMEX pour for MPB at Godiva Place care of Galliford Try PLC, for the new student accommodation.

Well done team!

BEING THE BEST FOR SHAREHOLDERS

What Have The MPA Ever Done For Us??



If you've ever wondered what the MPA do then the MPA Actions and Achievements document is available to look at online. It outlines what they have done in 2016 to represent the industry in a particularly politically volatile year!

See the MPA website: <http://members.mineralproducts.org>



BEING THE BEST FOR COMMUNITIES

Gold Medal For Salford!



A massive well done to Phil and the team at Salford. Over the last year the team have been working hard to improve every part of the site and its operation. It was extremely pleasing when Salford Council gave the site their highest commendation, a Gold medal, for improving the environment and categorising the site as low risk.

Just a few of the improvements were flower beds at the entrance and bird boxes on the depot!

MPA 2017 Quarries And Nature Calendar.....



The MPA's 'Quarries and Nature Calendar' brings together images from the MPA's Nature Photo Competition for employees from our member companies and volunteers based at RSPB and Wildlife Trust Nature Reserves which are former Quarries. Our very own Ian Kerr supplied the shot for December 2017! This will make a great Christmas gift...

This stunning collection is the perfect desk top addition for industry stakeholders, customers and employees alike. Ten calendars cost £25. Orders are in batches of ten; this is the minimum order quantity.

To order your copies please email Rhian Geary at: rhian.geary@mineralproducts.org with quantity required, details of recipient and company and delivery address.

Park Life...



Last Saturday saw the first Rugby Parkrun. Parkrun is a free weekly 5km timed run which is open to everyone. It is free and is safe and easy to take part in.

Pictured is Dave Hart and Co ready to run!

CEMEX contributed £3,000 to help get this event up and running as part of our vision to be Best for Families, Employees and the Community. The Parkrun happens every Saturday at 9am and is a great way for people of all abilities to participate in some exercise

with friends and family.

The location is Whinfield Recreation Ground, Clifton Road, Rugby, CV21 3SD.

For more information please visit: <http://www.parkrun.org.uk/rugby/>



‘20mph Is Plenty’ Says Dove Holes Primary School



CEMEX Dove Holes Quarry has supported the local Police, Dove Holes C of E Primary School and local Councillors to help boost safety and slow down motorists through their village. This comes after a Dove Holes resident, Leanne Wild, began a ‘20 is Plenty’ campaign to encourage motorists to slow down to 20mph when driving along the A6, particularly at school drop off and pick up times.

PCSO, Karen Green, from the village’s Safer Neighbourhood Team said: “We are in the very early days of our ‘20 is Plenty’ campaign but Leanne has done a brilliant job. CEMEX UK has offered fantastic support and sponsorship for the project, funding high visibility vests for the whole of Dove Holes Primary School and future signage outside of the school.”

Hayden Gill, Production Manager at CEMEX, added: “We were approached by Councillor Perkins to sponsor and support our local school with their speed project and we were more than happy to help. A lot of our trucks leave the Quarry so we have been educating our drivers about supporting the project and observing the 20mph at school hours, along with putting up signs around the Quarry.”

Councillor Jim Perkins said: “I would like to thank CEMEX very much for their sponsorship and support with the campaign. In my six years as a Councillor this has been the simplest to arrange. One phone call was made to CEMEX and they agreed to support and fund the jackets and signposts without any hesitation.”

Home Time For The Cattle Grazing On CEMEX Sites



Hardy native breeds of cattle have been helping CEMEX to improve the ecology and biodiversity of land on two of our sites and now it's time for the cattle to go back to their farms to be housed for the winter. The cattle, which belong to local farmers, have been enjoying the rough vegetation at CEMEX's Berkswell Quarry near Coventry and Dove Holes Quarry near Buxton.

Over autumn approximately 30 cross breed cattle have been munching their way through weeds, rushes, herbs and general vegetation, as well as trampling down the ground which pushes seeds into the soil helping to promote germination for next year's plants.

At Dove Holes Quarry in the Peak District, the cattle have been grazing on a 5 hectare meadow seeded with a special flower mix to provide food for the declining population of Twites. While at Berkswell, the SSSI (Site of Special Scientific Interest) Marsh Land has benefitted from the 11 beef cattle living off the land.

“We look forward to welcoming the cattle back onto the land in the spring. They are vital to CEMEX's on-going land management plan on the 2 sites and will, once again, be working for the benefit of nature by doing what they do best..... munching, providing manure and trampling,” comments Jenny Oldroyd, Business Conservation Advisor.



CEMEX has been working in partnership with the RSPB (Royal Society for the Protection of Birds) for more than 7 years to increase the biodiversity of its land holdings and to date has completed over 900 hectares (approximately 1,500 football pitches) of biodiversity restoration. Grazing cattle is just one of the many measures developed by the partnership to help wildlife and biodiversity.

BEING THE BEST FOR EMPLOYEES

Please Fill In Your Pulse Check Survey By Friday.....



How do you think things are going? Please take a few minutes to fill in the “Pulse Check” Staff Engagement Survey by this Friday - 16th December. This helps the Senior Management of CEMEX UK and CEMEX globally to prioritise their actions and make sure that CEMEX is the best place to work that it can be. Your views help everyone to understand what is working well so we can share it and carry on doing it, and what is not working so well so we can try to fix it.



The Survey will only take a few minutes to complete and is absolutely confidential as it is run by an external company. So far 1,337 of you have kindly completed the Survey out of a potential 2,891! Please could the remaining 54% of you find a few minutes to fill it in before Friday?

There have been over 200 actions either started or completed since the last Engagement Survey was done as a direct result of your feedback.

Thank you in advance for taking the time out to tell us how you think CEMEX UK is doing since the last Engagement Survey.

Thanks For Your Effort Winner...



Congratulations to Danielle Allen and Carol Oliver who have won November's Thanks For Your Effort Award and shown how much they care for the business and are ready to go the extra mile.



Due to the recent SAP outage Danielle and Carol were unsure that all tonnage volume had been captured and they spent 10 days looking through every single Asphalt Plant and checked against tickets and with weighbridges. They found over 1,500t unbilled which they also managed to get through before month end with a value of over £50,000. They were only asked to check a few Plants but decided to check them all.

More People Who Care....



It's not only Danielle and Carol who have gone the extra mile during November our thanks also go to:



Ben Capewell and Rob Johnson who demonstrated great customer service for the Asphalt business by reacting quickly to a break down at Salford Coating Plant on an out of hours job into Trafford, Manchester. Ben and Rob were called out at 8.30pm. Between them they mixed 60tns while the bearing was replaced on the conveyor belt at Salford which kept the customer happy by still supplying the Asphalt needed to keep the job running smoothly.

Simon Dyson, Martyn Robinson, Team Leaders; Dan Wilkinson, Contract Fitter and Mick Howard, Contract Electrician for Readymix Northern, Cluster 7. They were let down by their joiner at the last moment when they decided to upgrade the Halifax batch cabin. Everything had been put in place such as booking the fitter and electrician and organising the closing of the Plant for three days, the team mentioned above rose to the challenge and started the upgrade.

Following every panel they took off the story got worse. The batch cabin had deteriorated a lot more than anyone had thought but the guys were not put off by this and with a lot of hard work they managed to get the Plant batching again within the three days.

Carl Milton, Logistics Manager; Ronnie Simpson, Haulage Capacity Manager, and Aman Kundi, Submissions Coordinator, for preparing and running the company wide seatbelt campaign. The team worked tirelessly in the lead up to the campaign week to ensure the materials were ready and distributed to all parts of our operations.

Mark Renshaw, Readymix Plant Supervisor, Northern Readymix, Cluster 7. Mark Renshaw will step in at every opportunity. He has helped Cluster 7 with the roll out of POTS which has allowed us to have a consistent standard across the area. Mark has also helped to develop the very tricky self levelling concrete at Chesterfield which has tested every one of the team at times!

Running A Wharf And Opening A New Quarry...



These are just two of the things that our Technical Development Programme team learned about last week! Emily Moon, Jack Tipper, Sean O'Donnell, Jamie Deere and Luke Topp made visits to Leamouth Wharf and Datchet Quarry for their Aggregates module on the Technical Development Programme.



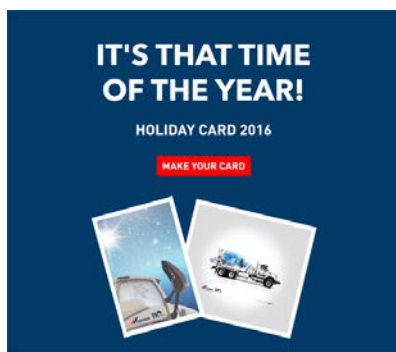
Luke comments: "On Tuesday we saw Leamouth Wharf. It was interesting to learn of the diversity of challenges that a wharf faces. Challenges varying from the dredging of munitions to the lack of storage space in what is comparatively a small site. Thank you to Mark Mitchelmore and Peter Lamb for our tour and training.

On Wednesday we then had the opportunity to visit the new Quarry at Datchet. Once again we learnt more about the Aggregates business from a new perspective ie, issues surrounding the opening of a new Quarry, work required with the community, start-up costs and planning permission. Thanks go to Martin Gardener and Alfredo Hernandez for our tour and training.

These visits are particularly useful to us as we each have projects where an analysis on Aggregates in some form will need to be undertaken."



Share The Joy!



Wish the best to colleagues, customers, friends and family by sending them the CEMEX electronic holiday card.

Just follow these simple steps:

1. Make sure you are connected to a CEMEX network or VPN
2. Choose from the two design options
3. Customise it by including a personal message
4. See a preview version of your card
5. Send it either to one person or to a group of people - if sending to a group, e-mail addresses should be separated by a comma (,)
6. Verify if your e-mail was sent, you will receive a confirmation message.

*The card is available in 14 languages. <http://www.cemex.com/holidaycard/>

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
321-12-2016	3 x Rugby Day Driver 1 in 3 Saturday Shift	Cement Logistics	Rugby Works	23/12/2016
322-12-2016	South Ferriby Day Driver 1 in 3 Saturday Shift	Cement Logistics	South Ferriby Works	23/12/2016
323-12-2016	Transport Planner	Readymix Northern	Sheffield	27/12/2016
324-12-2016	Plant Supervisor	Readymix Northern	Sheffield Concrete Plant	27/12/2016

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

