



Welcome to UK News 11th Jan 2017
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

A Year Of Haulier Health & Safety Awards.....



In 2016 CEMEX Logistics launched its first ever Haulier Health & Safety Awards to reward and recognise the achievements and best practice of our contract hauliers.

The awards are a quarterly competition where hauliers must make a submission explaining what they have done and why they are deserving of the award, additionally they must also nominate one of their drivers who they believe are deserving of the quarterly 'Red Letter Day' prize.

We had 4 winners in 2016 as follows:

Quarter 1 - TJ Transport (pic bottom left)

TJ Transport won the Award in recognition for their cycle safety campaign. The campaign involved training all drivers in the awareness of vulnerable road users as well as hosting several 'Exchanging Places' events where members of the public can sit inside one of their vehicles in order to highlight the blind spots around the lorry.

Quarter 2 - Hazelcroft Garage (pic bottom right)

Hazelcroft Garage won the Quarter 2 Award after revamping the format of their driver Health & Safety Meetings due to poor participation and engagement. Realising there was an issue Hazelcroft developed driver Health & Safety forums in smaller groups so that more discussion was facilitated amongst the drivers as well as using the forums to submit Near Miss Hazard Alert cards.

Quarter 3 - A&R Burnett (pic top right)

The Quarter 3 prize went to A&R Burnett for the work they have done in developing and publishing their Driver Newsletter. Recognising that communication was key to driver engagement, the Newsletter



was launched in 2016 with updates including: safety alerts, local road closures, investment in safety and driver training.

Quarter 4 - HD Ricketts (pic top left)

HD Ricketts were awarded the Quarter 4 Award in recognition of their community 'Ride and Drive' event. The event was attended by over 200 members of the local community and gave them the opportunity to have a driver around their Weeford Quarry in one of their HGVs. The day focused on highlighting the dangers to pedestrians and cyclists of being around HGVs as well as highlighting the various safety features that operators install in vehicles to safeguard other road users.

The Health & Safety Awards will be returning in 2017 as we continue to focus on engaging our contract hauliers, recognising good safety performance and driving forward road safety.

Runaway Vehicle Safety Alert



Please make sure that you and your Teams have seen this safety alert which relates to a runaway tipper vehicle at one of our sites. It highlights how a simple lapse of attention in not applying a park brake can lead to potentially very serious consequences.

The Alert is accompanied by a Video Safety Alert available in the download section of the UK News website (www.cemexuknews.co.uk), which clearly illustrates the risk of

death as the driver attempts to stop his vehicle.

Please use the Alert and video to remind people of the importance of always applying park brakes on vehicles, and also to use wheel chocks whenever carrying out any maintenance on a vehicle.

6 Years TRI Free....



Aggregates East Area is continuing to demonstrate that there is no reason anyone should suffer an injury at work, reaching 6 years TRI free. This builds on their existing 11 year LTI free record.

Congratulations and thanks go to everyone who has contributed to this success by working together to look out for each other and keep each other safe.

ZERO Is Possible



So far so good for 2017 with no LTIs or TRIs being reported. But this will only continue if we all remain totally focused on safety above all else. Andy Taylor, Health & Safety Director UK, commented: "Many of our Operations took the opportunity to suspend production on the first one or two days back after the break to focus on Return to Work Health and Safety Training. Feedback from the sessions has been very positive.

Thanks go to everyone who took part for their contributions and, in particular, to the Managers and Supervisors who facilitated the training. Hopefully everyone's effort will



be rewarded with ZERO Harm performance going forwards.”

Dove Holes In A Spin...



For the next part of our health initiative CEMEX Dove Holes staff took part in their first weekly spin class. The fully booked class catered for all fitness levels and involved staff from all sections of our Quarry.

Dave Heathcote commented: “Feedback from all employees has been great and we’re all looking forward to the next one.

It's a great start to a healthy, happy 2017!”

Tasty Tattershall’s Fruity Crumpet....



Not a new Carry On film, but a healthy way to start the day!!

To start 2017 as they finished 2016, the Team at Tattershall Quarry are continuing with their Saturday morning healthy breakfasts cooked by AQM Roger Chaplin. It only takes 10 minutes to get ready and is a great alternative to a bacon butty or sugar filled cereals:

Fruity Crumpets

1. Dry fry some fruit (put in frying pan with no oil or fat) try:
 - 3 halved strawberries,
 - 8 blueberries,
 - banana chunks and
 - apple or pear chunks.
2. Heat until starting to go soft in the pan.
3. Put two crumpets in the toaster. When toasted (no butter or spread) put on a plate and spoon some of the fruit over both crumpets.
4. Put a tablespoonful of “No fat Greek yogurt” on top of each fruit covered crumpet and drizzle with one teaspoon of honey.
5. Repeat for everyone.

Roger comments: “This is very low calorie, some of your five a day, takes only ten minutes to get ready, and is nice and cheap. Part of Tattershall Quarry's healthy eating drive - “Looking after yourself and each other – inside and out!!”



BEING THE BEST FOR CUSTOMERS

Starting The New Year.....



Joss Barnes, Chief Officer, posted this atmospheric shot of our dredger, the Sand Heron, on her first call in 2017 to Angerstein Wharf.

Here she is transporting aggregates through the Thames Barrier.... Helping to build a greater Britain.

BEING THE BEST FOR SHAREHOLDERS

Don't Forget Jesus's Roadshow



With the New Year upon us Jesus invites you all to attend one of his annual roadshows which will take place from Monday 23rd Jan - Friday 27th Jan.

Did we pass the baton on safely in 2016 to reach our CVA+ goal? And what will our aims be in 2017? Come and find out in Jesus's new style roadshow.

Here is the schedule so that you can plan to be there. Any employee is welcome to attend if they can make it. Please check with your Line Manager if you would like to attend.

Mon 23 rd Jan:	9.00am - 10.00am 3.30pm - 4.30pm	- Hilton Strathclyde Hotel, Glasgow, ML4 3JQ - Daresbury Park Hotel, Warrington, WA4 4BB
Tues 24 th Jan:	9.00am - 10.00am 12.30pm - 1.30pm 4.30pm - 5.30pm	- Stockton Office, Camden House, TS17 6QY - Holiday Inn, Scotch Corner, Darlington, DL10 6NR - Best Western Mount Pleasant Hotel, Doncaster, DN11 6NR
Wed 25 th Jan:	9.30am - 10.30am 2.00pm - 3.00pm 4.30pm - 5.30pm	- Huntingdon Race Course, Huntingdon, PE28 4NL - The Main Hall, Benn Hall, Rugby, CV21 2LN - Rugby Cement Plant, CV21 2RY
Thurs 26 th Jan:	9.30am - 10.30am 3.00pm - 4.00pm	- Eastwood Park Hotel, Wotton Under Edge, Glos, GL12 8DA - St Mary's Stadium, Southampton, SO14 5FT
Fri 27 th Jan :	10.30am - 11.30am 2.00pm - 3.00pm	- Hotel Mercure, Brands Hatch, Dartford, DA3 8PE - Thorpe Office, Coldharbour Lane, Thorpe, TW20 8TD



BEING THE BEST FOR COMMUNITIES

Keith Iley Is Area 2's Most Eco Driver...



Congratulations to Divet Hill driver, Keith Iley, who was the winner of a Volvo jacket for his excellent Isotrak telematics performance during November and December.

New technology on our vehicles allows analysis of driving techniques and a number of benefits can be gained by adapting driving styles. These include better MPG, reduced engine wear, lower driver fatigue levels, accident reduction and lower harmful emissions into the environment.

The competition was close with a number of drivers delivering excellent results. Keith is pictured receiving his jacket from Area 2 Logistics Manager, Ian Phoenix.

A big well done to all drivers and good luck with the current competition.

CEMEX Bulk Planning And Customer Service December Lend-A-Hand



Members of the Bulk Planning and Customer Service Teams spent their Lend-A-Hand in December helping with the Christmas lunches at the Age Concern Community Centre on Clifton Road in Rugby.... Jane Barker, Stuart Woods, Jonathan Waller, Clair Brace, Matt Cooper, Carly Flitton, Lauren Prynne and Liam Moore Lend-A-Hand.

Rob Lowe, Logistics Planner, commented: "The Team got a huge amount out of the experience and made them all think of those who, if it was not for these important community hubs, could otherwise be alone and feel remote from society."



Thank you to the Team at Age Concern for the opportunity to help out."



Higher, Higher, Lower, Lower.....



Joel Srodon and Robert Low, Logistic Planner in Rugby, spent their Lend-A-Hand at Woolston Community and Sports and Leisure Centre with the lovely pensioners at their December Christmas Luncheon Club.

Joel and Rob were their waiters for the 70 members and able assistants for the Christmas prize draw and Play Your Cards Right. A huge thank you to Lisa and the staff who made them so welcome, they were humbled by the thanks from those pensioners who rely on such a service each month to interact with members of the community otherwise they may not see anyone from day to day.

These community hubs and the staff who make them work are vital and should be highly commended.

MPA Photo Competition



The MPA are highlighting three opportunities to showcase and celebrate your company's restoration and nature conservation achievements and help improve public perception of the industry.

The MPA Restoration and MPA Biodiversity Awards are now open for entry, together with the second MPA Nature Photo Competition. Entering is even more straightforward this year and the winners will be presented at a prestigious event in London on 19 October 2017.

To celebrate members' achievements in creating amazing spaces for nature, we are holding our second Nature Photo competition for all employees. This really is an opportunity for everyone to get involved – particularly those working on operational quarries, partly or fully restored sites or any site plant.

The competition is open until 1 SEPTEMBER 2017 and any photos entered must have been taken between 1 January 2016 and 31 August 2017. Winners will be announced and showcased at the MPA Quarries and Nature event on 19 October 2017.

Go to the MPA website:

www.members.mineralproducts.org or email Elizabeth.clements@mineralproducts.org

Are You BIG Garden Birdwatch Ready?



Now is the perfect time to start preparing for Jan 28th-30th!

Here are some top tips:



Plan your Big Garden Birdwatch hour

When it comes to your Big Garden Birdwatch it's the little details that count. With a bit of imagination you can make the experience your own.

Where in your home gives the best view of the garden? Could you move a favourite chair there so you're super comfy? Could you invite a friend or family member round to share the experience, or would it be wonderful just to spend an hour alone with your birds?

Make your hour of watching birds even more fun with a special snack and a cuppa. Maybe for this occasion you could make a whole teapot of something a bit special, or brew up some gourmet coffee? And what would be the ultimate biscuit or cake to go with it? It's your hour make it count!

Not a regular birdwatcher?

Get to know your garden birds. Can you tell a female Chaffinch from a House Sparrow or a Dunnock? Is that a Blue Tit or a Coal Tit? If you'd like to brush up on your birdwatching skills check out our revamped bird identifier, it's the first step to really noticing the different ways different species behave. The more you notice, the more pleasurable the experience is.

Find out what your birds like to eat. The different birds visiting your garden all have their own tastes and needs. Some will only eat from a hanging feeder while some prefer their food on a bird table or scattered on the ground. Maybe you already know that Blue Tits like peanuts but did you know that Robins love grated cheese and that Blackbirds will gobble up dog food? Head over to the feeding advice pages on the RSPB website www.rspb.org.uk to find out everything from which equipment to get to which kitchen scraps you can put out.

And don't forget the water. Birds need to drink and bathe even when it's cold. See how you can make your own bird bath.

Share the experience

Is this your first Big Garden Birdwatch or have you done it lots of times before? What are you doing to get ready? Share your preparations in the run up to the big day using #BigGardenBirdwatch on social media.

BEING THE BEST FOR EMPLOYEES

15 Years For Billy Carter



Billy Carter, Plant Manager at Norwich Mortar Plant in Cluster 14, celebrated 15 years service with CEMEX on 7th January 2017.

Whilst this anniversary fell over the weekend Cluster Manager, Matthew Yaxley, took advantage whilst presenting the Return To Work Training as a Cluster to announce Billy's service within the training itself, whilst one of the video clips was discussing a Long Service Award!!



Billy was asked to the front of the venue and presented with his Service Award Letter by Matthew, and his colleagues all congratulated him on his achievement. Matthew comments: "It was a great opportunity to do this whilst we were delivering the training to around 50 employees that the video was showing two employees discussing the Long Service of one of them and was an opportunity not to be missed.

The photograph shows myself (on the right) presenting Billy with his Letter in readiness to open on his anniversary and I would like to thank Billy for his hard work and commitment to the business over this time, and look forward to the next 15!!"

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
001-01-2017	Relief Plant Supervisor	Readymix Northern	Cluster 7	20/01/2017

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.





UK SAFETY ALERT

UK SA01/2017 – 09.01.17

Failure to use vehicle braking systems results in arctic rolling out of control

Details of Incident

A trailer was loaded with Bypass dust and parked by a Driver on a slight incline. The same Driver later reversed up to the trailer, connected the King Pin, and completed the pull test before climbing out of his cab to secure the trailer sheet. He then climbed on to the back of the tractor unit and connected the compressed air lines, which released the trailer brakes. After a few seconds, he realised that the vehicle was moving and jumped clear, before running alongside it, attempting to disconnect the air to reapply the brakes and putting himself at great risk. The vehicle picked up speed, jack knifed and collided with a site building.

Key Findings

- The Driver had been attending the site for around a year and was familiar with the process and had received full training. A safe system of work was in place.
- The Driver had been re-inducted only a few days before.
- The park brake on the trailer had not been activated by the Driver.
- The handbrake on the tractor unit had not been applied by the Driver.
- The audible and visual alarms were in working order. These are activated when the handbrake is not applied and the cab door is opened.

How Could This Incident Have Been Avoided?

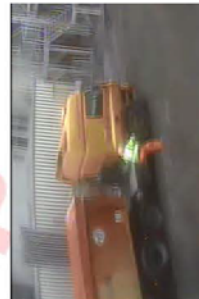
- Following training and safe systems of work.
- Not being tempted to rush and cut corners.
- Always applying the necessary park brakes to tractor & trailer units.

The Driver was very fortunate to avoid serious injury to himself and others

Key Review Points



The trailers park brake (Red Button) should be pulled out when the trailer is left unattended and detached from the tractor unit.



Driver jumps clear of vehicle



Driver runs alongside vehicle attempting to disconnect compressed air

Display Until
06.02.17



Respect the Law and other Drivers
Know and follow the road rules and be courteous to other drivers.



Site Safety
Check for hazards when on site, be highly visible and assess the risks before unloading.



Safety Checks
Carry out your vehicle checks before driving and make sure your load is stable and secure.



Remember
– Your family depends on you.
So drive to arrive safely at all times!



Fit and Alert
Ensure you are fit to drive: hydrated, well rested, and free from the influence of alcohol and drugs.

