



Welcome to UK News 18th Jan 2017
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Always Use Three Points Of Contact...



Unfortunately we suffered our first TRI of the year last week after 7 weeks injury free. We must use this incident as a reminder that we cannot take Health & Safety for granted. Commented Jesus, UK President: "We must stay vigilant 24/7 to keep our employees and contractors safe. In particular slips, trips and falls continue to be our number one cause of accidents. We must put Safety into Action by implementing our Safety Essentials - Get a Grip, STOP and THINK when we start a new task, and STEP IN if we see an unsafe behaviour."

Sadly, there was a TRI when one of our IHCs lost his grip as he climbed down the ladder at the back of his truck mixer. As he fell he caught himself on the catch of a mobile compressor, suffering a long graze and breaking the skin in several places. Please remember to "Get a Grip" and take care when using

ladders, always use three points of contact.

Winter Driving Needs Extra Care



There were some near misses this week so please stay alert in the wintery weather.

Last week one of our employees came off the road in his pick-up truck in the adverse weather and thankfully he wasn't injured. This is a reminder of the potential for incidents when driving in the winter.

Please see this short video (available until the end of this week) to remind yourself of winter driving precautions: <https://we.tl/tluxX90RnZ>

Ice, Ice, Baby...



If you and your Team would like a free CEMEX ice scraper please let your Health & Safety Manager know! CEMEX UK has one per employee to give



away. Remember to scrape your whole windscreen and side windows so that you have full visibility in winter driving conditions.

Working Together For Safety



With last week's forecast for high winds and general poor weather, Steven Taylor and the Team at Local Asphalt in Sheffield took the opportunity to double check the existing site stockyard level values. They used the services of a visiting CEMEX artic with its inclinometer. This was to ensure they had the safest conditions for articulated vehicles to tip incoming aggregate.

Steven commented: "The results backed up our original site survey with all deviations being less than 1% in all planes across the site.

Thanks to Pete Hunt and especially driver, Mick White, for taking the time to perform the inclinometer checks."

Well done to Logistics and Asphalt for working together to keep each other safe.

Smooth Operators...



After a successful back to work session last week Steven Taylor and the Team decided to concentrate on health at Local Asphalt Sheffield. (Another great story from the Team in Sheffield!).

Steve writes: "A small change we thought we would do is to introduce not only fruit on a Friday but to create 'smoothie Fridays'. And it went down so well that we are going to make sure we do it every week."

The photo shows the exotic mixes produced - but no wonder Bridg (far right) is wincing as a blended green vegetable mix never looks right!!!

Maybe a Local Asphalt Smoothie Recipe Book to follow in the spring??

Don't Drive Tired....



With the dark nights and recent wintery weather long car journeys, especially at the end of the working day, are more hazardous. If you are too tired to drive all the way home on a long journey then please remember to stop and take a break or even stay overnight somewhere if you need to. It isn't worth risking an accident just to get home.

With many of us driving large mileages for meetings, consider if you can delay your travel - can you do your meeting by phone? or postpone a visit if you know the weather is going to be bad?



13 Years LTI Free!



Cambusmore Quarry reached a significant milestone this week of 13 years LTI free.

Ian Kerr, Quarry Manager, commented: "I would like to say a big thank you to all the site staff for their support and effort over the last 13 years in helping the site to achieve this significant milestone. We must

remember to stay focused and look out for each other, and step-in when we see unsafe acts or behaviour.

Keep the good work up!"

TRI Free Congratulations To:



The Team in Aggregates North West who demonstrated their commitment to ZERO Harm and Being Best for Families by reaching two years TRI free, in addition to their existing 8 year LTI free record.

Preston Brook Wellbeing



Last week Mel Bartley from 'New Leaf Wellbeing' went to the Preston Brook Hub office to conduct personal health checks followed by a talk on health advice.

Over the two days 46 CEMEX colleagues attended one of the one and half hour sessions. Mel presented nine sessions over two days to an audience of six to nine people in an informal and sociable way. The session was well received and provided a valuable insight (and a few shocks!) into personal wellbeing along, with a few pointers to aid improvement. It is the intention to hire the testing equipment in six months time to track (positive) changes.

Thanks to local Wellbeing Champion, Patrick Nicklin, for supervising the event.

BEING THE BEST FOR CUSTOMERS

Digital Service Is One Step Closer



Last week Terri Charles, Cluster Manager East Midland and Lincolnshire, and Tamsin Rodriguez, Readymix Customer Service Manager, went to a Digital Commercial Model (DCM) workshop in Prague.

The aim of the workshop was to ask people from different countries around the business to work with the Global Team building our new digital solution. In the



future customers will be able to choose different ways to do business with CEMEX - in a way that works best for them - so that we can be 'Best for Customers'. The digital model will help our customers do business with us electronically.

The workshop attendees were there to validate, look at and comment on the proposed digital tools to be put in place. The workshop pooled people and expertise from all over the global business.

Tamsin worked on the payments and invoice dispute work stream whilst Terri was part of the quotation and pricing work stream. Terri commented: "We are building a digital model where our customers can digitally send us an enquiry. We looked at how we can receive, process, negotiate and send a quotation back to our customers so they can easily accept it ready for ordering. It was a great experience, helping to shape our future business."

Tamsin commented: "We are looking at building a tool to allow our customers to make payments on-line, to see credit limits and look at their payment history. This tool will also enable customers to log any disputes they may have and also be able to track the progress of their disputes."

What Can You Do In 100 Hours?

100
HOURS

The Readymix Team in Glasgow were approached by Van Elle Piling at Victoria Road, Glasgow on Monday morning because Hope Cement had let them down and were unable to provide them with supplies.

Martin Fellowes and Heather Marshall jumped into action and quickly reorganised Glasgow, Polmadie workload and provided this site with concrete within 100 minutes of the initial telephone call enquiry. The customer has now placed the remainder of the order with CEMEX and supplies will continue into January 2017.

Well done to the Polmadie Team for Being Best for Customers.

BEING THE BEST FOR SHAREHOLDERS

See You At Jesus's Roadshow Next Week!

Pass The Baton Safely In



Jesus looks forward to seeing you at one of his annual roadshows next week.

Find out if we passed the baton on safely in 2016 to reach our CVA+ goal, and what will our aims be in 2017.

Here is the schedule so that you can plan to be there. Any employee is welcome to attend if they can make it. Please check with your Line Manager if you would like to attend.

Mon 23 rd Jan:	9.00am - 10.00am	- Hilton Strathclyde Hotel, Glasgow, ML4 3JQ
	3.30pm - 4.30pm	- Daresbury Park Hotel, Warrington, WA4 4BB



Tues 24 th Jan:	9.00am - 10.00am 12.30pm - 1.30pm 4.30pm - 5.30pm	- Stockton Office, Camden House, TS17 6QY - Holiday Inn, Scotch Corner, Darlington, DL10 6NR - Best Western Mount Pleasant Hotel, Doncaster, DN11 6NR
Wed 25 th Jan:	9.30am - 10.30am 2.00pm - 3.00pm 4.30pm - 5.30pm	- Huntingdon Race Course, Huntingdon, PE28 4NL - The Main Hall, Benn Hall, Rugby, CV21 2LN - Rugby Cement Plant, CV21 2RY
Thurs 26 th Jan:	9.30am - 10.30am 3.00pm - 4.00pm	- Eastwood Park Hotel, Wotton Under Edge, Glos, GL12 8DA - St Mary's Stadium, Southampton, SO14 5FT
Fri 27 th Jan :	10.30am - 11.30am 2.00pm - 3.00pm	- Hotel Mercure, Brands Hatch, Dartford, DA3 8PE - Thorpe Office, Coldharbour Lane, Thorpe, TW20 8TD

A Thriving Hub Of Aggre'great'ness



Jamie Keeble and the Dagenham Wharf Team have just taken delivery of a shiny new Fuchs crane. This is a further £1.5m investment in the wharf in Dagenham.

Simply put, the crane is a very large excavator that digs material out of ships on the river and puts it onto a conveyor. The conveyor then takes the material to the land side where it is stocked and sold out by trucks to the London market. The crane means that we can provide an extra sales line at the wharf from other Quarries such as our own Raynes Quarry in North Wales. It is all part of our strategy to grow the aggregates business.

The initial tonnage will be 250,000 a week which equates to one or two ship loads. Whilst the actual unloading will be done by contractors, Wharf Manager, Jamie Keeble and Assistant Manager, Steve Batty, will be responsible for the overall operations and maintenance.

This is a great investment in our relatively new Dagenham Wharf which for many years was a derelict site and is now a thriving hub of aggre'great'ness!!

BEING THE BEST FOR COMMUNITIES

CEMEX Supports Charity, River And Sea Sense, To Take Water Safety Message National



A mother whose son drowned ten years ago at Lligwy Falls, Capel Curig, North Wales aims to take her water safety message across the UK with the support of CEMEX UK.

Debbie Turnbull, who set up the charity RASS (River and Sea Sense), lives close to one of CEMEX's largest Quarries, Halkyn



Quarry in Flintshire, and has been working with the company to organise and implement a further series of local assemblies, lessons and events on water safety. To date over 3,000 school children have taken part.

Rob Doody, Aggregates Operations Director, CEMEX UK commented: "I would like to thank Debbie for the work she has done in raising awareness of water safety. Many Quarries have areas of water which can pose real dangers due to the depth and the temperature of the water, and they are very tempting, particularly in hot weather. We are really pleased with the progress so far and look forward to working with Debbie in 2017. The campaign to improve our young people's awareness of the dangers of water must continue until we have zero incidents in the UK."

For the past ten years Debbie Turnbull has addressed over 175,000 young people in schools, youth groups, and put on numerous events to raise awareness of the dangers of open water throughout North Wales and other parts of the UK. During her talks she relates her powerful story of how her son lost his life to drowning and how young people can stay safe around water.

According to the National Water Safety Forum, on average about 400 people accidentally drown each year with almost two thirds of these fatalities occurring in inland water such as Quarries, rivers and lakes.

Debbie comments: "The support from CEMEX is a dream come true. I now know that I can grow my work and send out my safety message to even more young people in 2017. In addition, I can undertake extra training in Cardiopulmonary Resuscitation (CPR). I truly believe the loss of my son was not in vain."

Treecycling Lend-A-Hand



There is a continuous programme of fund raising events throughout the year and we volunteered our man power plus two vans to assist with the 'Treecycling' event in Market Harborough. This is something first tried last year in the same area. Old Christmas trees are collected from local residences and taken to a local green recycling plant for a minimum £5.00 charitable donation. Last year approximately 150 trees were moved and £1,000 was made.

Darren Kent commented: "This year we moved 200 trees which generated in excess of £1,500. It was a long day for us all but even in the cold and rain it was a surprisingly fun day where we helped in raising the much needed funds with an environmentally friendly gain.

Dave Nicklin, a LOROS Fundraising Co-ordinator, told me it costs approximately £21,000 a day to run the hospice and events like the Treecycling are invaluable to the contribution of these costs. He thanked us for our continued support and particularly the efforts our guys put in to finish in one day - they expected it to take two days to complete!

Well done to the Cluster 12 Production Department: Michael, Al, Mark and Roy."



BEING THE BEST FOR EMPLOYEES

Well Done Mate!!



Huge congratulations to David Hocking, 2nd Mate on The Sand Fulmar, who has successfully passed his Chief Mate unlimited qualification.

Well done from everyone in Marine (and CEMEX UK!) on this important achievement.

TDP Team Delve Into Asphalt



Last week Emily Moon, Fraser Tannock, Luke Topp and Jamie Deere, our Technical Development Programme (TDP) Team, visited the Technical Centre at Southam to help us to further understand the principles of Asphalt mix designs.



They spent three days learning about the processes involved and also took part in carrying out a practical test from start to finish.

This enabled them to understand how the optimum binder content is calculated. They also learnt about the stiffness test, densities and the various standards and specifications which govern the procedures required to carry out these tests.

Jamie Deere commented: "We all felt the time spent at Southam was very useful and will aid us in the projects we have been given to manage as part of the TDP, and would like to thank the Southam Team, especially Thomas Stanford, Technician and David Webb, Lab Manager."

Driver's Licence Check



All employees who have a company car or car allowance have been sent an email regarding legally required driver's licence checks. You will need to complete an eConsent form online from Alphabet GB (Ltd).

You will receive the link via an email from alphabet@licencebureau.co.uk / eConsent@licencebureau.co.uk

Please follow the instructions given and if you have any questions please refer to the email you receive or contact Sonam Sharma at sonam.sharma@cemex.com



Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
002-01-2017	Sales Representative	Aggregates	Cumbria	06/02/2017
003-01-2017	Quarry Operative	Aggregates	Hyndford Quarry – Lanark	27/01/2017
004-01-2017	Senior Negotiator	Procurement	South Ferriby	27/01/2017
005-01-2017	Plant Operative	Readymix Southern	West London Plants Fulham, Chiswick & Croydon	27/01/2017
006-01-2017	Day Shift Plant Operator	Aggregates Southern	Angerstein Wharf SE10 0RT	27/01/2017
007-01-2017	Multi Skilled Operative	Asphalt Northern	Leyburn Coating Plant	27/01/2017
008-01-2017	Plant Supervisor	Readymix Northern	Hull Concrete Plant	31/01/2017
009-01-2017	National Sales Administrator	Readymix Central	Rugby	23/01/2017
010-01-2017	Estimator	Building Products	Paving Solutions North - Sheffield	31/01/2017

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

