



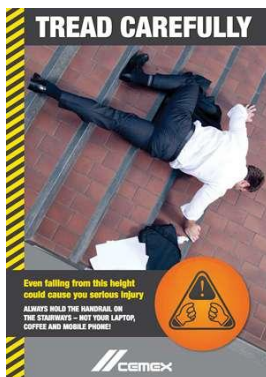
Welcome to UK News 25th Jan 2017
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Get A Grip



Last week two people got hurt whilst at work for CEMEX. We didn't keep them safe.

It could have been you or a team member. We are all responsible for keeping each other and ourselves safe from harm.

Especially in the cold and frosty weather please be extra careful not to slip over. Both the incidents involved slips, trips and falls.

One person slipped whilst entering a site, bumped and grazed his head and bruised his shoulder. The other injury happened to a contractor who fell as he was about to climb down from his loading shovel. He fractured his wrist and can only return to work on restricted duties.

Please STOP AND THINK, STEP IN AND GET A GRIP.....

Thank You For Stepping In.....



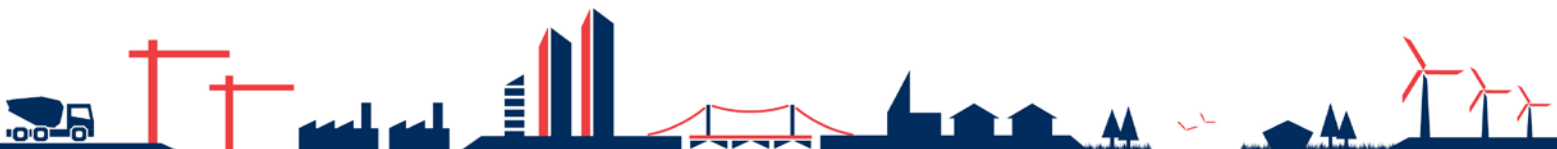
Thank you to Hannah Plimmer at our Rugby office for Stepping In. She noticed that the car park hadn't been gritted and went to the barriers to warn drivers of the icy conditions.

CEMEX Health And Safety Award Winners.....



Congratulations to the following operations for demonstrating a great commitment to Health & Safety by winning CEMEX Health & Safety awards for 2016:

- UK Aggregate Operations won Best in Sector



- Dry Silo Mortars won Best in Sector with Central Region winning Most Improved
- Rugby Plant won Best in Sector
- Aggs Logistics Southern Region won Best in Sector
- Paving Solutions won Best in Sector

Keeeeeeeep Communicating!



Tattershall Quarry Team and contractor, Tema, read, watch and talk health & safety at their weekly team meeting!

This photo is a great reminder of the different ways we can ensure that safety and health are top priority for us all. They read the safety and quality alerts together, download and watch safety videos on their monitor and discuss safety topics. Please make sure your Team do the same at your weekly meetings and use all available ways to bring safety to the front of everyone's mind.

Two Decades LTI Free...



Huge congratulations to the teams at Poole Wharf and Hamer Warren Quarry who achieved 20 years LTI free with Leamouth Wharf close behind on 18 years. This is a great achievement but, as you are all aware, that this can be lost in a moment if we don't continue to drive and keep focused on safety and improving.

Health, Safety And Wellbeing Days 2017

Health, Safety and Well-being Days

Please come and join us on our Health, Safety and Wellbeing Days. You may recognise some faces from Keystone from last year's H&S Days, or even this year's back to work training. Please save the dates in your diary as all the venues will be confirmed shortly with contact details of how to reserve a place sent out via UK News

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- ★ Dunchurch Park Hotel, Rugby Road, Dunchurch, CV22 6QW
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zero harm for Life

FEBRUARY 2017							MARCH 2017							APRIL 2017						
MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN
		1	2	3				1	2	3	4	5	3	4	5	6	7			
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CEMEX

Save the dates – there will be 28 Health, Safety and Wellbeing days this year from Feb 7th – April 27th. Please see the flyer in the download section of UK News or at the end of this document, for the dates so you can put them in your diary.

The format for the days is similar to the last couple of years, but with more focus on Health and Wellbeing. You may recognise some faces from last year's days; or even the back to work training. The days are designed for everyone to join in and be as interactive as you make them. There are 40 places available on each day.

To try and make booking places as smooth and easy as possible, for the first two venues we are piloting 'Eventbrite' - the world's largest self-service ticketing platform.



If you would like to book for the first two venues in the East and the Midlands please use the links below. You can book, cancel or amend at any time. Please make sure you only book the exact number of places you require so that everyone has the opportunity to attend.

East – 7th & 8th February: Newmarket Racecourse

<https://www.eventbrite.com/e/cemex-health-safety-and-well-being-days-tickets-31289586997>

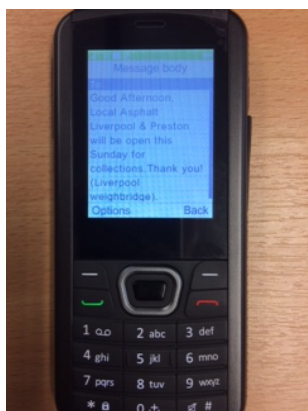
Midlands – 14th, 15th, 16th, 21st, 22nd & 28th February and 1st 2nd & 7th March: Dunchurch Park Hotel

<https://www.eventbrite.com/e/cemex-health-safety-and-well-being-days-tickets-31291006242>

As soon as we have venues for the other locations we will send out the booking details for these events - but please save the dates in your diary.

BEING THE BEST FOR CUSTOMERS

Local Asphalt Keeping Customers Informed



After recent visits with Jesus one of our Local Asphalt customers mentioned he still receives a text when one of our competitor's Plants is down and then up and running again, even though he doesn't use them.

Alan O'Connor and the local Team thought it would be a good idea at Local Asphalt. Alan comments: "We decided not only to let the customer know when the Plant is down and running again, but to let them know which Plants are open on Sundays or out of hours, text the person on site when their delivery has left the Plant, and promote new products such as the tools we are now selling."

We got our first phone at Liverpool recently and loaded it up with our entire customer's numbers and sent the first message that Liverpool were open Sunday. The drivers came in on the Sunday saying they were surprised to get the text but said it was an excellent idea as they normally have to ring themselves to find out which Plant is open. We are now going to roll it out to all the other Local Asphalt Plants."

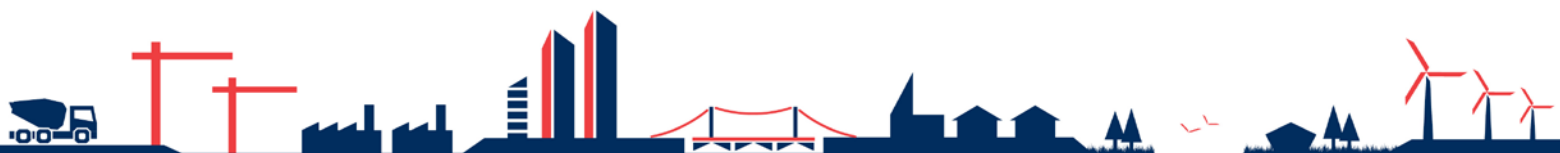
Great Customer Service Is Our Best Advocate



Two of the Rugby Planning Team, Celaine Cave and Michelle Gibson, visited Lincoln Coating Plant for two days to get an in-depth understanding of an Asphalt Plant and the Logistics operation.

While out visiting a Kier site Celaine received the following feedback from the Site Manager, Mark:

"We stopped using CEMEX about two years ago as the service was poor, and we were using MQP up until recently when we decided to give CEMEX another go. We find the material from CEMEX is of a far superior quality and the service is so far fantastic. Chris has been keeping us up-to-date if loads are going to be late which is brilliant, when we have large jobs on there



are plenty of trucks being sent which is also great. If the great service continues we will stay with CEMEX for sure and we have a lot of work on this year."

This is great feedback and good, not just for the material we are delivering now, but securing future orders.

Great teamwork by Operations, Technical, Commercial Logistics and the Rugby Planning Team.

BEING THE BEST FOR SHAREHOLDERS

Jesus On The Road Again...



Jesus began his annual UK roadshows this week with 12 venues in 5 days, from Glasgow to Southampton.... He is letting colleagues know if we have successfully reached our CVA+ targets in 2016 or not, and what he sees as our major challenges for 2017.

If you are still to attend a roadshow Jesus looks forward to seeing you and finding out what you think too.

BEING THE BEST FOR COMMUNITIES

South Ferriby Cement Plant Prepares To Be Flooded..... Again!



On Wednesday 11th January the South Ferriby Plant was contacted by the Environment Agency warning of high tides and potential flooding of the Plant over the weekend. Jan Peters and the Team sprang into action.

Kevin Groombridge, Environmental Manager at the Plant, takes up the story: "This was the first time following the flooding of December 2013 that we had received a warning this serious. In response to the notification the Plant's flood plan was initiated and meetings held to take appropriate actions.

The top priority was to preserve life of the people who would be on-shift at the time of the high tides followed by the protection of the Plant and tanker fleet.

It is not unusual for the Plant to be notified, several times a year, of high tides and possible flooding but this time the threat was a lot more real. Last week strong northerly winds and snow showers hit the UK. These conditions, along with high spring tides, were reminiscent of 2013 and could cause another surge tide down the River Humber.

The Environment Agency were concerned enough about South Ferriby village to deploy their shiny new flood barriers that they purchased at the end of 2016. The local parish council ensured that sand bags were available to residents and others fitted flood barriers in their gates and doorways.



The whole Plant Team also reacted brilliantly to the threat by getting involved in making the site flood resilient as much as possible. For example, around 10 tonnes of sand was bagged and placed to protect some floor level switch rooms and building entrances.

Overnight on the Friday, the site was fully shut down including the double rotators, all meal transportation, both kilns and the cement mills. People were relocated to the quarry including their cars, and all logistics lorries, Climafuel lorries and drivers cars were moved off-site.

The first risky tide was on the morning of Friday. The high tide came and went without a surge tide causing any flooding of either the Plant or the local village. We breathed a sigh of relief. Luckily there was no surge tide due to the strong winds dropping and there was no melt water from the snow for the rivers to deal with. But we weren't in the clear yet...

The Environment Agency then announced that the evening tide on the Friday contained more of a risk for flooding so the Plant's emergency plan was extended and the kilns remained down, whilst other areas of the Plant restarted only to be shut down again later in the day in preparation for the evening tide. We all held our breath... and again this tide came and went without incident.

On Saturday the flood risk was removed for South Ferriby village and the Plant and the Environment Agency removed the barrier. As of Monday 16th January all has returned to normal both within the Plant and the village.

A massive thank you and well done has to go to all those involved on-site in the flooding planning as thankfully this event went off without any incident."

Fundraising for Emilie....



Stuart Neil, Business Manager for CEMEX Rail Solutions, has organised a sponsored walk with the Washwood Heath Team to raise money for 15 year old Emilie who has a very rare condition.

Stuart has known Emilie since she was born and she is one of only five people in the UK with the condition known as BPAN.

Stuart comments: "We are now aware of a conference in Chicago in June where Consultants from all around the world will meet to discuss the disease and they have invited Emilie's parents to bring her to meet them. We are hoping to generate at least £2,000 from our sponsored walk towards the costs of attending

the Conference and any support you can offer in sponsoring our event or organising another event would be greatly appreciated."

Please go to: www.fundraisingforemile.org to find out more or donate via:
www.justgiving.com/crowdfunding/fundraisingforemile

Breast Cancer Now Petition



As you know, we have been supporting Breast Cancer Now for the last few years and have raised a fantastic amount of money for them.



We can also support them in a different way today - please see the link below regarding life extending drugs which face being withdrawn from the NHS.

The petition closes on Monday so if you could spare 30 seconds today, we could help make a difference to women in the UK.

Just a little note Lyndsey Smith thought she would share: "CEMEX were in the top 1% of fundraisers in 2016 on JustGiving for our Wear It Pink day so THANK YOU to everyone who contributed in any way, you're all stars!!!! Thank you all for your continued support."

<http://breastcancernow.org/get-involved/campaign-with-us/keep-kadcyla>

BEING THE BEST FOR EMPLOYEES

15 Years Driving For Dave



Congratulations to Selby Driver, Dave Wilkinson, who has successfully completed 15 years service.

Dave is popular with both his colleagues and customers and is pictured receiving his award from Area Logistics Manager, Ian Phoenix.

Well Done Dave!

25 Years Readymixing For Paul



Cluster 17/16's own Paul Nicholson reached 25 years service on Friday 20th January.

Paul has done many roles within Readymix from Batcher to Relief, from Minimix and 6m mixer truck Driver, to his current role as Team Leader.

His idea of a door switch to reduce electric usage on mess room and batch office doors has recently won the UK's Sustainability award. He has completed many improvements around his Plants and is very proactive in his attitude to have the Plants right for the Plant Supervisors and efficiency in Plant performance.

Congratulations to Paul and well done for standing the test of time. With his reward from CEMEX he has bought two iPads and a laptop for the family.

30 Years For Simon Dyson



When Simon Dyson started work on the 26th January 1987 at Parkgate (Rotherham Plant), his job was to ensure all the aggregates were loaded in to the correct bins and keep the Plant fed.



Ops Supervisor, Roger Taylor, commented: "Simon has carried out various jobs for RMC/CEMEX and has never left work for the day without giving 110%. This passion for his work is infectious and has rubbed off on many of his colleagues, including myself.

Simon is a key member of the Cluster 7 Team and is very pro-active in improving the culture/conditions in the area. He is a real asset for CEMEX.

Simon is known by many people in the business and I hope you will join me in wishing him many more happy years with CEMEX."

The December Thanks For Your Effort Winners Are.....



The crew of the Sand Fulmar who have recently made a couple of short entertaining films that promote core CEMEX Health & Safety principles. The films were shot on board the ship during their own time with the crew featuring as the cast.



The films covered Step In & Safety essentials. The first film was based on a Halloween theme and the second film with a Christmas theme entitled The 12 CEMEX Safety Elf-sentials.

The films were shared with the crew of all of the CEMEX Marine fleet (94 people) through their on board e-information screens.

Congratulations to the Team for taking the initiative to use offer a fresh and inclusive approach to delivering important safety messages.

Best Of The Rest... Thanks For Your Effort Also To



Rebecca Corbett and Andy Wood, Weighbridge and Bristows Mixer Man, Aggs Dove Holes, for unexpectedly working a Saturday afternoon after a customer delayed a delivery. Both of them cancelled plans to make sure the customer got their material.



Matthew Challenger, Newport Plant Manager/Batcher. Over the past few months Matt has shown great dedication and responsibility to the company by committing himself to numerous night work shifts whenever asked upon.

He has continuously received positive feedback from several sites regarding great customer service. Matt showed his commitment to the company by doing night work on Sunday morning for Dyer & Butler, then on Monday when the Cardiff Plant ran out of cement he stayed on until 7pm to finish the Studwelders pour at Eastern High School. That same night, whilst doing night work for Balfour Beatty, the Merthyr plant broke down and Matt was called at 12.30am to ask if he would go in to the Newport Plant and batch the required concrete to cover for the Merthyr Plant. Knowing that he had a screed delivery at 6am and a big 250m3 day ahead of him, Matt being Matt said 'yes' and opened the Plant and batched the concrete at around 2am. Matt then agreed to go in once again that night to finish the



Balfour Beatty job as the Merthyr Plant was still down. Matt's efforts effectively 'saved the day' for CEMEX in that 48 hour period and is a perfect example of his continuous commitment to the company.

Team Salford – Salford Asphalt Depot. Over Salford site's operating life it has been in the spotlight from the local residents group for noise and vibration. Over the last year Phil and the Team have worked hard to reduce the site's impact on the local area, the Team have embraced the ideas from the RSPB and made urban habitats for birds and insects. Their hard work was rewarded at the Council Compliance Audit when they were given a gold medal for environmental improvement, and the site is now low risk.

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
011-01-2017	Sales Manager	Paving Solutions	South Wales/Bristol	03/02/2017
012-01-2017	Sales & Transport Coordinator	Asphalt Northern	Tannochside	01/02/2017
013-01-2017	Weighbridge Operative	Aggregates North West	Shap Quarry	01/02/2017
014-01-2017	Relief Plant Supervisor	Readymix Central	Cluster 16 - Warwickshire	27/01/2017
015-01-2017	Multi Skilled Operative	Asphalt Central	Lincoln Coating Plant	03/02/2017
016-01-2017	Multi Skilled Operative	Aggregates Central	Ely Coating Plant and Depot	03/02/2017
017-01-2017	FORS (Fleet Operators Recognition Scheme) – Compliant Officer	Readymix National Operations	Northern/Scotland	27/01/2017
018-01-2017	Commercial Manager	Aggregates	South Wales/West	03/02/2017
019-01-2017	Sales Agent	Readymix	Rugby	30/01/2017

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006.

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

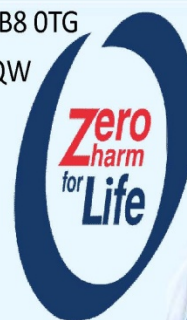


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MARCH 2017				
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27	28 ★	29 ★	30 ★	31

APRIL 2017				
MON	TUE	WED	THU	FRI
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17	18 ★	19 ★	20 ★	21
24	25 ★	26 ★	27 ★	28

