



Welcome to UK News 2nd Feb 2017
your weekly update from around CEMEX UK

View UK News on: www.cemexuknews.co.uk

Follow us on twitter too: @CEMEX_UK

BEING THE BEST FOR FAMILIES

A Sad Week Last Week



It was a very sad week last week, with a truck mixer working on our behalf involved in a fatal road traffic collision in London on Thursday; it has been reported in the media that the deceased was a 77 year old man. This is the third fatal road traffic incident affecting our operations in London in the last 8 months. We are carrying out a full investigation alongside the authorities to see if there is anything more we can do to prevent any further tragedy.

Our thoughts are not only with the family and friends of the deceased, but also the truck mixer driver and the Team in London at what is a very difficult time.

In addition, we also have to retrospectively report a Lost Time Injury (LTI) involving an employee in our Aggregate Operations, who suffered a manual handling injury whilst shovelling sand, and a Restricted Work Injury within our Cement Operations where an aluminum frame fell onto a contractor's foot. Both of these incidents fall within the definition of Total Recordable Injuries (TRIs).

Step In At All Times



Everyone has the right to go home unharmed from a day's work. Sadly, it has been a really terrible start to 2017 with several incidents already in the first three weeks. It is up to us all to keep ourselves and each other safe. Please remember to action the basics:

- Follow the safety essentials at all times
- Stop and think before you start any activity
- Step in if you see anything unsafe

This is the only way we are going to get back to ZERO harm.



Book Your Wellbeing, Health And Safety Day.....



There are still a few places left at the first two Health, Safety and Wellbeing days being held next week at Newmarket Racecourse.

Please see link below:

East - Newmarket Racecourse

<https://www.eventbrite.com/e/cemex-health-safety-and-well-being-days-tickets-31289586997>

The days in Dunchurch are nearly full but there are one or two places remaining.

Midlands - Dunchurch Park Hotel

<https://www.eventbrite.com/e/cemex-health-safety-and-well-being-days-tickets-31291006242>

The format for the days is similar to the last couple of years, but with more focus on Health & Wellbeing as well as Safety. You may recognise some faces from last year's days; or even the back to work training. The days are designed for everyone to join in and be as interactive as you make them.

As soon as we have venues for the other locations we will send out the booking details for these events - but please save the dates in your diary.

LTI Free Congratulations To:



The Team at Leith Asphalt for 13 years LTI free. They aren't resting on their laurels, and during 2017 several more access points and steps to the Plant will be upgraded to help ensure the lost time injury free status remains intact going forward and the risk of a repeat of a slip, trip and fall accident are reduced.

Team Salford Weigh-In!



Using their weighbridge the Team at Salford Aggs and Asphalt weighed their combined selves and have committed to try and lose weight and be more active as a group.

They are having a wellbeing session in February to give themselves an indication of how healthy they are so they have a benchmark to work from.

They have scrapped their traditional fish and chips Friday for a fruit Friday and have promised to give us all an update in a few months on progress made!



The total weight recorded on the weighbridge is 1,490kg for the complete team!

Let's hope to see those numbers falling.....

Rail Safety Leading The Industry



Neil Farmer and the Team at Rail ran their first training course specifically designed to ensure the competence of staff working on or near our rail track sidings. There are unique hazards around rail sidings and specific rules and conventions which must be adhered to. CEMEX have been a leading partner in developing this course for the industry, and following a successful pilot, are running the first full course at Dove Holes Quarry.

There were representatives from Dove Holes, Hope Street, Bletchley and the sleeper factory on this particular course. There are a significant number of people at many locations who will benefit from this training throughout the UK.

Neil commented: "The rail and depots network is a significant contributor to the success of our aggregates business and for the wider CEMEX businesses downstream with close to 3MT being moved by rail, including waste. Health & Safety is our number one priority and raising the awareness and competence of our people is key to keeping our people safe from harm."

New Entrance For Cromwell



Congratulations to Steve Coles, Quarry Manager Cromwell Quarry, and the Team for making improvements to their site entrance to help lorries get in and out of the site.

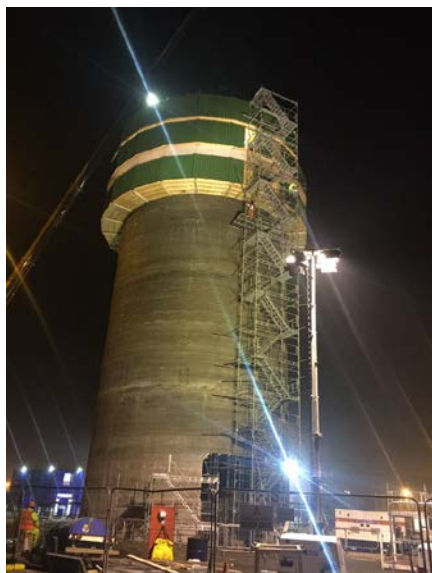


The great job was carried out with the help of CEMEX Paving Solutions. The site entrance is now a lot safer. The photos say it all - before pictures on the left – after on the right!



BEING THE BEST FOR CUSTOMERS

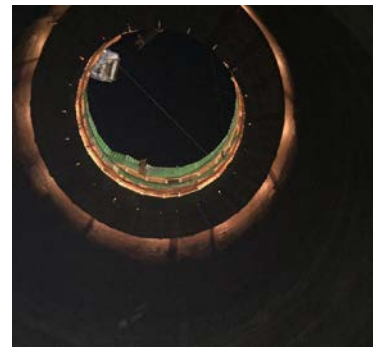
Cluster 7 Slipform Success.....



Cluster 7, yet again, showed how good we are at servicing our customers when we work as One CEMEX. Slipform Engineering Ltd began a continuous pour out of Goole Readymix Plant last week. Building a silo on the wharf required 24/7 supply and our guys responded brilliantly.

Martyn Robinson, Operations Team Leader, commented: "The entire job went without a major problem. Construction of the silo took around 800m³ of concrete and finished around 4am in the morning. It was remarkable to see this structure grow so quickly.

Thanks to the batchers, Robert Hill, Michael Hix and Paul Binns, Technicians Ross Hodgson and Michael Livsey, and all the drivers involved.



Thanks to the rest of the area for taking up the slack as this job sucked away manpower from other areas." The photos are courtesy of Rob Hill.

Complex Solutions Made Simple



Danny Roberts and the Team at Gorton RMX Plant supplied a technically demanding project for Laing O'Rourke last week on project GEIC from Manchester University. They started at 6am and had to mass fill through a 42m concrete pump with continuous supply being key to the customer - we provided an excellent service. The Technical Team provided an innovative mix design as it was technically demanding concrete.

The customer wrote a great email thanking the Team for their help in planning and completing a successful pour and complimented us on our great service. Another One CEMEX Team effort....

Walking Floor Trailer



Our first walking floor trailer went to action last Monday - delivering Asphalt from our Salford Plant to a stretch of road works on the outskirts of Preston, the customer had specifically requested these vehicles due to overhead cable obstructions on parts of the works.

This trailer - the first of two - delivers product via an internal walking floor system of moving slats, so the trailer can discharge a wide range of asphalt and aggregates automatically while the body remains horizontal.



This makes the system ideal for jobs where there are height restrictions such as tunnels and overhead cables or areas where a normal tipping trailer would struggle to operate due to an incline.

This insulated truck can deliver 27 tonnes of material and will discharge a load in around 4 minutes.

BEING THE BEST FOR SHAREHOLDERS

Thank You!



Last week Jesus and the Top Team travelled nearly 1,500 miles around the UK to meet 900 of you in the roadshows. Thank you to everyone who took the time to attend and for your active participation and feedback. And huge congratulations to everyone in CEMEX UK for hitting our CVA+ targets in 2016.

Jesus realises that it isn't possible for everyone to make a roadshow as business has to carry on, so he has made a shortened video version for everyone to look at, maybe with colleagues at work during a Team Meeting.

Here is the link: <https://1drv.ms/v/s!AI2hYrMQQSswga0mMxT938AibbGRxQ>

BEING THE BEST FOR COMMUNITIES

A Home For Hedgehogs And Bugs.....



Jason Barker, Area Ops Manager, and the Team at the Asphalt Plant in Grimsby decided to create wildlife habitats behind their aggregates storage bays for bugs and hedgehogs.

Well done Team for supporting wildlife on your site.

Recycled Bird Boxes At Brunswick



Plant operator, Piero Nardini (Harry), has been very creative with some leftover bits and pieces he had in his garage at home, and built some bird boxes and a feeder (made from an old wine bottle) to put up on site.

Some Blue Tits have already



started to use one of the bird boxes. The bird feeding table is also proving popular with the birds, and is an old tree stump from the yard salvaged from a side tidy up.

Well done Harry and the Brunswick gang.

JustGiving For Joseph's Heart

JustGiving™

Donate now

John Beard, Site Manager at Stourton Depot Asphalt and Coating Plant, is raising money to support a close friend's son, Joseph, who is 26 years old and has just had a heart transplant operation.

He had been in Newcastle hospital for the last 10 weeks suffering from heart failure. Last week they found a compatible donor and

Joseph had the transplant on Jan 20th. He is doing well and the heart is beating independently. He obviously has a long way to go still, but the surgeons are pleased with the progress and every small step counts.

He will have to be in hospital for several months and this comes with inevitable costs so John and his wife are helping to raise money to support Joseph and his family. If you feel you would like to support Joseph with a donation, however small, please go to the JustGiving page (https://www.justgiving.com/crowdfunding/victoria-barker-2?utm_id=90&utm_term=j47QPDR6j) and donate.

Thank you.

BEING THE BEST FOR EMPLOYEES

New Kitchen For Marine!



Laurence Dagley and the Team at Marine in Southampton, took advantage of the fact that Jesus was down doing his roadshows, to have him officially open their new staff kitchen!



The space will be used for staff to have their lunch, with tables and chairs to

make it more user friendly and get people away from their desks!!



Continuous Improvement Is Key To Driving South Ferriby Forward



Mid January saw a new face join the Team at Ferriby Cement Plant. Nigel Smith took up the position of Continuous Improvement Manager. Nigel, who moved across from Pro Ash, has worked for the company for 12 years.



Nigel's role will be to implement and integrate lean management strategies into everyday operations and to improve the sites housekeeping standards using the 5S philosophy.

Everyone at South Ferriby wishes Nigel well in his new role.

Welcome to Piotr!



Cluster 20 Readymix have welcomed a New IHC at Bray Readymix, Piotr Blum. Piotr has been a driver with CEMEX for a few years but drove on behalf of another IHC and has taken the decision to go alone.

Peter Hawker, Ops Supervisor, commented: "It's great to see new blood come into the IHC world. We are pleased to see Piotr come into CEMEX as he knows what we expect in terms of safety and service to our Customers.

We wish him all the best for the future as an IHC in Cluster 20 Readymix."

Mark Warner Hits 15 Years



Congratulations to Mark Warner who is part of our Cementitious Paving Business within Paving Solutions who has just reached his 15 years service milestone with the company. This demonstrates Mark's loyalty and commitment to Paving Solutions and to CEMEX.

Thanks go to him for all his hard work, support and effort during the past 15 years.

Build A Better Future With CEMEX



Paula Webb and the HR Team have been busy producing information to promote CEMEX as an employer to potential employees. Part of the project was to produce a video which shows what we can offer. It's a great bit of film and well worth watching – there might be some faces you recognise in it too!!

Just go to:

<https://www.youtube.com/watch?v=n4HXghgkL0Q> (you may need to view the video from outside the CX network or on VPN).

you can also view it on our website www.cemex.co.uk/careers



Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
020-01-2017	Plant and Field Technician	Readymix Southern	Eversley, Hampshire	08/02/2017
021-01-2017	Plant Supervisor	Readymix Northern	York Concrete Plant	03/02/2017
022-01-2017	Yard Leadinghand	Rail Solutions part of Building Products	Somercotes, Derbyshire	06/02/2017
023-01-2017	Transport Planner	Readymix Northern	Middlesbrough Plant	14/02/2017

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

