



Welcome to UK News 8th Feb 2017  
your weekly update from around CEMEX UK

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Follow us on twitter too: @CEMEX\_UK

## BEING THE BEST FOR FAMILIES

### A ZERO Week Last Week



Congratulations for keeping everyone safe at work last week. We all achieved a ZERO harm week. To keep it up please keep focused on the basics:

- Stop and think
- Always follow the safety essentials – be especially mindful of 'GET A GRIP!' in the winter weather
- Step in if you see anything or anyone being unsafe

### Health, Safety And Wellbeing Days Kick Off.....



The first of this year's new look Health & Safety and Wellbeing training days has been held this week in Newmarket.

30 events have been scheduled across the UK between now and the end of April. Anyone from across the UK businesses can attend and we also had contractors and customers attending events this week!

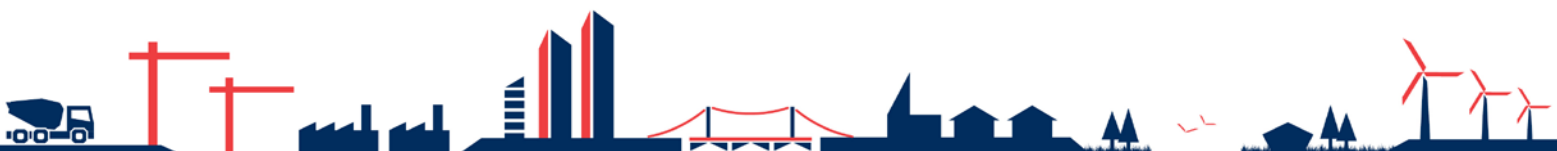
### Safety Alert Video



A UK Video Safety Alert was released last week and describes an incident where the driver of a tipper vehicle drove through a site with his body raised, before colliding with an overhead structure causing £130,000 of damage.

There are a number of learning points that can be taken from the incident:

- Never drive with tipper bodies raised; always lower the body after discharging the load
- Seat belts should be worn at all times while driving, both on our sites and the



public highway

- Drivers should always be alert to warning alarms
- Sites should ensure power lines and other vulnerable overhead structures are protected with goal post structures, maximum height clearance being marked

Please review the video with Teams as appropriate to help avoid a recurrence of this type of incident.

The video is in the download section of UKNews or can be found at the following website:

[http://cdm2.cemex.com/sites/UK\\_Health\\_Safety/default.aspx](http://cdm2.cemex.com/sites/UK_Health_Safety/default.aspx)

### Share Best Practice.....



The Mineral Products Association (MPA) has just announced that the window for submissions to their prestigious Health and Safety Awards Scheme 2017 is open. This is a great opportunity to share good practice across both CEMEX and the wider industry; entries from the operations are encouraged in any of the following 8 categories:

- Contractor Safety
- Engineering Initiatives
- Behavioural Safety, Safety Culture & Leadership
- Reducing Occupational Road Risk
- Transport Initiatives
- Occupational Health and Wellbeing
- Worker Involvement
- Bitumen, Asphalt & Contract Surfacing

Completion of the entry forms for the Awards is very straightforward and copies of the forms and guidance are available from the Health and Safety Team. It should be noted that we are limited to 16 entries in total from across the business and we are, therefore, asking that **rather than submitting forms direct to MPA, they are sent to Peter Luxmore (peter.luxmore@cemex.com) by Thursday 16<sup>th</sup> March** so that, if required, a shortlist of entries can be drawn up.

Many of our operations and individuals have received significant recognition in these Awards over the years and it would be great if we can continue this legacy and encourage entries from all areas of the business.

### Yard Resurfaced For Safety



After carrying out a stockyard survey it became clear that the surface at Lincoln Coating Plant was breaking up and could present a risk to tipping vehicles.

Due to the amount of tipper rollovers occurring recently, it was decided to be proactive and resurface the stockyard - this is where the CEMEX family came together to provide a solution.

The yard has been resurfaced using RCC, made by CEMEX, delivered



by CEMEX Logistics, and laid by Paving Solutions. J Husbands and his Team did an excellent job providing a safer environment for all to work in.

### Another Weighbridge Weigh In.....



Following the example of the Team at Salford Aggregates, Southern Local Asphalt Nottingham has joined in with 'Fit for Life' campaign.

All of the staff are determined to lose a few pounds, do more exercise and generally get a little fitter.

The weigh in weight was 440kg.

There will be updates during the year to see how they get on.

## BEING THE BEST FOR CUSTOMERS

### We Helped Reunite A Divided Town



Last week saw happy school children be the first to cross the rebuilt bridge in Tadcaster, North Yorkshire. Their head teacher cut the red ribbon to officially open the new bridge.

CEMEX UK is proud to have laid the asphalt across the bridge.



The bridge, across the river Wharfe, had been severely damaged by the floods in December 2015 and had crumbled away in the middle. The town had been divided with residents and visitors having to negotiate a 10 mile detour to get from one side of the river to the other.

The local BBC news covered the event as the local school children from the town's three primary schools happily christened the new bridge with hundreds of residents following behind!



## One Team CEMEX Gets The Customer Served



Last week Cluster 16 came to the rescue for a customer who had been let down by a competitor. Tracey Yates took the customer call and was able to agree a price and place the order within an hour.

Our Oakengate Plant supplied the first part of the pour, but due to a plant breakdown Cannock had to step into the breach to keep the job going.

With great Team effort from Maintenance Fitter, Brian Pountney, Plant Technician, Keith Worrall, Maintenance Planning Analyst, Steven Peacock and Plant Supervisor, Paul Collyer, Oakengate Plant was up and running within two hours. The job was completed just after 6:30pm.

Following this success the customer, who was a faithful Tarmac customer, has now opened an account with CEMEX and currently placed an order for Evolution Flooring for the building flooring slab.

Well done for a great Team effort and a massive thanks to all the drivers involved.

## BEING THE BEST FOR SHAREHOLDERS

### Save The Date.....



You are invited to an upcoming audio webcast: **CEMEX's Fourth Quarter and Full-Year 2016 Results Live Webcast.**

This event will give you the opportunity to learn about our results as they are presented to and discussed with our key financial stakeholders.

**Date:** Thursday, 9 February, 2017

**Time:** 9:00am CST [9:00 Mexico | 10:00 NY | 15:00 London | 16:00 Madrid | 23:00 Manila]

**Hosts:** Fernando A. González, Chief Executive Officer  
Maher Al-Haffar, EVP of Investor Relations, Communications and Public Affairs

Please click on the link below 5-10 minutes prior to the scheduled time of the webcast:  
<http://cmx.to/2jsKC1R>

- We encourage you to invite your team members to join you for the live webcast.
- To ensure easy viewing disable pop up blockers in your navigator.
- If you experience buffering or other connectivity issues press F5 on your keyboard to refresh the webcast player.
- A replay of the webcast will be available following the live event through the same link highlighted above.

The replay will also be accessible through the Home section of Shift.





## Looking Back.....



Gavin Cowen, Plant Director at Tilbury, was digging back through his filing cabinet when he came across some historical photos tracing back the history of cement making in the Thames estuary.



Here are a few sample photos but there are more to be seen in the Powerpoint in the download section of UK News.

There's something pride inspiring to still be part of an industry providing jobs and money for the economy since 1850.



The first operations dug the lime out by hand, but over the years you see the introduction of machinery from steam and horse power to our mechanised plant of today. In 1960 there were seven cement works in the Medway towns – from Rochester to Maidstone.

The 1911 tug of war champion's photo is particularly interesting showing the employees of yesteryear and one of the first trade associations - the Amalgamated Portland Cement Manufacturers!

## BEING THE BEST FOR COMMUNITIES

### CEMEX "Industry Mover" In Sustainability



**ROBECOSAM**  
Sustainability Award  
Industry Mover 2017



**ROBECOSAM**  
Sustainability Award  
Bronze Class 2017

**CEMEX announced** the company's inclusion in the RobecoSAM Sustainability Yearbook 2017, as one of the

top-scoring companies in the industry. CEMEX received the RobecoSAM Bronze Class ranking and the RobecoSAM Industry Mover Sustainability Award 2017 for its sustainability efforts.

As an Industry Mover, CEMEX achieved the largest proportional improvement in its sustainability performance compared with the previous year. Additionally, the Bronze Class ranking positions CEMEX within the range of 5% to 10% of the industry's top performers.

**Read the complete press release:**

<http://www.cemex.com/MediaCenter/PressReleases/PressRelease20170202.aspx>



## Bradwell Bombers Great New Kit



The Bradwell Bombers girls football team was founded in 2000 and has various teams ranging from U8-U16. They were playing in the same strip for 10 years and have just handed it down to the next generation..... that's where CEMEX stepped in.

Paul Dale, Unit Manager, comments: "My daughter's Manager asked if anyone could find sponsorship as the strip had seen its best days so I approached my Manager, Jason Barker, to see if anything could be done. CEMEX came to

their aid and provided sponsorship for a complete new team kit.

Thanks to Jason Barker, Garry Gregory and Phil Hutchison for making this happen."

## Albion Rovers Lend-A-Hand



Congratulations to Ian Phoenix, Area Logistics Manager, and the Team for their Lend-A-Hand day at Albion Rovers Football Club.

Albion Rovers Football Club is currently high flying at the top of the Scottish Division 2. They are a great small club who rely on the help of volunteers to keep the club afloat and are a great hub for the local community.

The Northern Logistics Team: Carl Milton, Ronnie Simpson, Les Grabarz and Ian Phoenix joined forces with Asphalt colleagues to Lend-A-Hand and support this worthwhile cause. The Team managed to resolve pitch side drainage issues and various repainting requirements around the ground.

Ian Phoenix commented: "The Club is very welcoming and really appreciated all our efforts, and to top off a great day they went on to win 3 - 0 on Saturday to remain top of the league. Thanks also to our Asphalt colleagues who arranged the Lend-A-Hand day and also for finding such a worthy cause.

Good Luck to the Albion for the rest of the Season!"

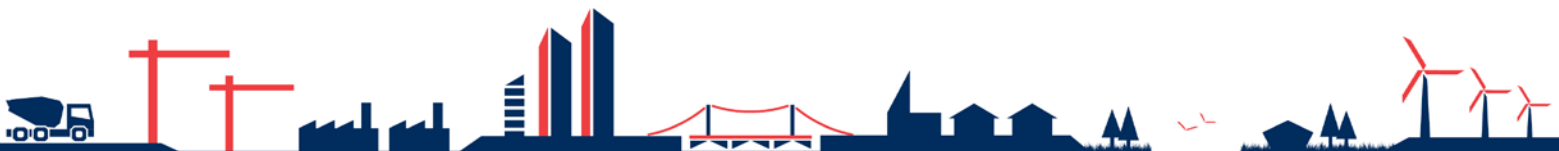
## BEING THE BEST FOR EMPLOYEES

### 25 Years For Jim



Well done to Jim Wainwright, Readymix Cluster 16, who completed 25 years service on Monday 30th January.

Jim was taken on by Richard Claydon at our old Shepley Landfill and Sand Pit. He progressed to Assistant QM at Ragley Quarry for a few years under Ian Morris. He was then promoted to QM and then sent to Berkswell and Hopwas Quarries. He returned to Readymix with Brian Johnson, Rob Doody and Bob Bright and he's never looked back.



Congratulations to Jim and here's to the next 25!

## Aggs And Asphalt Technical Workshops



The Technical Team has recently been running technician workshops at Shap Quarry and Sheffield Paving Solutions offices.



The events were planned to be more interactive than in the past and certainly proved to be with some enthusiastic and out of the box thinking and ideas coming to the fore.

Martin Gardener, National Technical Manager, reports: "Health and Safety, as always, came first and having reviewed the past year the commitment from all attendees was that there was always more that we could all contribute to to keep everyone Staying Safe. The Technical Department is more often than not a fresh pair of eyes on our and our customer sites and we will be making every effort to up our game - particularly Near Miss Hazard alerts and being role models in the wearing and condition of our PPE.

Several of the items on the Agenda were as a result of the feedback from our previous workshop so we then reviewed our financial performance in 2016 by going through Overall UK results, by business and at plant level.

We reviewed our Value added offering with the Via range and then introduced Neogem linking this into the VAAS app and its content. There were several break-out sessions throughout to get buy in and input from all."

## Valentines Offers!

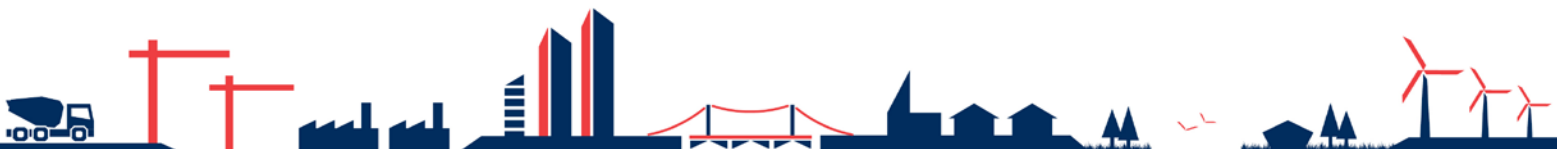


Don't forget to look on the CEMEX Lifestyle website to find some great money saving offers for Valentines Day.



There are also some great general offers for February at the likes of Pizza Express, Thomas Cook, B&A and Boots.

Go to [www.cemexlifestyle.co.uk](http://www.cemexlifestyle.co.uk) to find out more. Please see the posters at the end of this document or in the download section of UK News website for more info and for posters to display.



## Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
024-02-2017	Plant Operative	Readymix	Dry Silo Mortar Plant Braintree	16/02/2017
025-02-2017	Plant Manager	Readymix	Bletchley Readymix Plant – Home Counties	10/02/2017
026-02-2017	Senior Quarry Operative	Aggregates - East	Hatfield Quarry	15/02/2017

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

### We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com) or call us on 01932 583 217/006.

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you








Load a Boots gift card between 1st - 12th of February and receive an extra 4% off increasing your saving to 14%

**SAVE 14%**



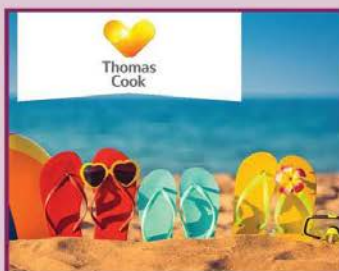
During the whole month of February, receive an extra 2% off when you load a Wickes card on top of the 10%

**SAVE 12%**



Load a Pizza Express card between 1st - 12th of February and receive an extra 4% off increasing your saving to 14%

**SAVE 14%**



Load a Thomas Cook card between 27th Jan - 10th February and receive an extra 1.5% off increasing your saving to 7.5%

**SAVE 7.5%**



Load £75 or more on an Ernest Jones or H Samuel gift card between the 25th January - 7th February and receive £5 free

**£5 FREE**



Save 12% on home improvements with the B&Q reloadable card. Get an extra 2% between 6th - 19th February

**SAVE 12%**

Visit your benefits website at  
[www.cemexlifestyle.co.uk](http://www.cemexlifestyle.co.uk)  
 today and enjoy savings from over  
 9,000 offers or call 01908 352 133 and speak  
 to one of our team



HELPING TO BUILD A **GREATER BRITAIN**

# VALENTINES OFFERS



Save 25% off Appleyard luxury bouquets and £5 off flowers by post!

**SAVE 25%**



Save a super 25% with Virgin Experience Days!\* (offer available 6th-13th Feb)  
\*Standard discount 22% outside of these dates

**SAVE 25%**



20% off Signet vouchers\*

\*Signet vouchers can be spent in H. Samuel, Ernest Jones or Leslie Davis stores

**SAVE 20%**



Save a delicious 10% on Cadbury Gifts

**SAVE 10%**



25% off ANY card at funky pigeon.com

**SAVE 25%**



Save 13% on all short breaks with SuperBreak across the UK and Europe!

**SAVE 13%**

Visit your benefits website at  
[www.cemexlifestyle.co.uk](http://www.cemexlifestyle.co.uk)  
today and enjoy savings from over  
9,000 offers or call 01908 352 133 and speak  
to one of our team



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