



Welcome to UK News 15th Feb 2017
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Health, Safety & Wellbeing Days

Health, Safety and Wellbeing Days

Please come and join us on our Health, Safety and Wellbeing Days.

You may recognise some faces from Keystone from last year's H&S Days, or even this year's people taking training. Please save the dates in your diary as all the venues will be confirmed shortly with contact details of how to reserve a place sent out via the UK News

- ★ Dunchurch Park Hotel, Rugby Road, Dunchurch, CV22 6QW
- ★ Scotland - Stirling Management Centre, Stirling Court Hotel - University of Stirling, Stirling, FK9 4LA
- ★ Nth West - 21st March Shap Wells Hotel, Shap, CA10 3QU
22nd/23rd March Springfield Hotel, A55 Expressway, Pentre Halkyn CH8 8BA
- ★ Doveholes – Venue to be confirmed
- ★ North East – Venue to be confirmed
- ★ South East – Venue to be confirmed



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Please see the updated venues for this year's Health, Safety and Wellbeing days. We had two successful days in Newmarket last week with 28 more days planned.

The format for the days is similar to the last couple of years, but with more focus on Health & Wellbeing as well as Safety. The days are designed for everyone to join in and be as interactive as you make them. There are 40 places available on each day. Please also use this opportunity to invite our contractors.

The Dunchurch days are nearly all full – please book via this link:

<https://www.eventbrite.com/e/cemex-health-safety-and-well-being-days-tickets-31291006242>

The days in Scotland are on the 14th and 15th March and will be held at Stirling Management Centre. These have been arranged locally by the Management Team and all the places have been successfully filled.

The North West days will be held in two locations:-

Tuesday 21st March will be at Shap Wells Hotel, B6261 Shap, CA10 3QU. Please book using the link below:

<https://www.eventbrite.co.uk/e/cemex-health-safety-and-well-being-days-tickets-31976573793>

Wednesday 22nd March and Thursday 23rd March will be held at Springfield Hotel and Health Club, A55 Expressway, Pentre Halkyn, CH8 8BA.

Please book using this link:



<https://www.eventbrite.co.uk/e/cemex-health-safety-and-well-being-days-tickets-31976911804>

A couple of people have experienced problems booking via Eventbrite using Internet Explorer; if this is the case just copy the link into another internet browser such as Google Chrome.

Well Done Willy For STEPPING IN With Your Customer At Stoke



It was very pleasing to see IHC, Stuart Williams aka Willy, 'Step In' and lead by example on a customer site last Saturday morning.

Willy was discharging a load of concrete with steel fibres and noticed that the customer wasn't wearing eye protection. Willy became concerned and highlighted to the customer the dangers of not wearing eye protection, not only for handling the concrete but especially with the 50mm long steel fibres which could potentially cause severe eye damage. The customer was very thankful for the advice and went to fetch two pairs of goggles for himself and his colleague.

Well done to Willy for looking after the customers at Ibstock Brick Ltd in Stoke.

Customer JN Bentley Wins Cluster 6 Partners In Safety Award



In Cluster 6 Health & Safety isn't just about CEMEX and contractors it also applies to our customers. JN Bentley in January received our Cluster Partners in Safety Award.

Danny Roberts, Cluster 6 Sales Manager, congratulates everyone involved: "This is part of our "added value" at CEMEX that we can keep our customers safe too. The certificate is awarded in recognition of an outstanding commitment to site safety

and for working in partnership with CEMEX to keep employees safe throughout the delivery process.

In the picture on a cold windy morning on site, Monday 13th Feb, Damon Montgomery, Cluster Manager, Jenny Deacon, Sales Representative, and myself are presenting the Award to Kevin Young, Procurement Manager, Jonathon Edwards, Project Manager, receiving the award.

This is a large volume contract with up to date over 900 loads delivered Clifton Marsh WWTW, Preston, Lancashire which has a high level of traffic movements. The JN Bentley site Team met our Cluster 6 Team on many occasions to plan all pours and engage on Health & Safety from all perspectives, with everyone's agreed goal to have 'ZERO incidents' on this complex project.

This is another great example of CEMEX's leadership with a key customer in Cluster 6."



BEING THE BEST FOR CUSTOMERS

“La Crème de La Crème” For Ground-Worker MV Kelly In Cheltenham



Thanks to RMX Technical Manager, Stephane Plisson, for this great ‘happy customer’ story this week.

“We have recently supplied MV Kelly in Presbury Rd, Cheltenham with our Evolution Flooring for all the house floors they are pouring. I have been there this week and the site personnel were very happy with the mix (not often you see a groundworker smiling!). Hollie from our Rugby office was also very impressed! Our new flagship Plant in Moreton Valence is more and more popular for this mix – the plant mixer does help as it eradicates any ‘balling’ of the product which is quite common

in such mixes. Our Batcher, Lee Mills, knows what he is looking for and our Technician, John Clark, is usually here to reconfirm the flow. With a safe delivery from Alan’s drivers that is a good Team effort all round.”

Well done ONE TEAM CEMEX!”

Cluster 6 Is ONE TEAM CEMEX “On The Buses” In Bolton



Danny Roberts reports from Cluster 6 that in early January we received a call from R. Betts Construction looking for concrete solution mix to their project at the C/O Kier Construction Bus Interchange, Bolton, Lancashire.

The new bus station external concrete slab required a durable mix for the buses turning in the interchange area, 1,500m³ in total was required, in the main Cluster 6 concrete mixes are

Limestone Aggregate. Danny continues the story: “After many discussions with the customer, designers, main contractor, our technical, commercial, operations and supply chain within the Cluster, we provided a mix design with a high PSV Granite mix from our Shap Quarry in Cumbria with a Super Plas, Type J cement, high fines to go through a concrete pump.

The next obstacle was to trial the mix on three occasions from our Plant to deliver to site, supported by a local Technician at our Bury Plant, with site testing to achieve correct finish and workability of this complex product for all. An added issue for our IHC to deal with was to deliver the loads into a busy Bolton town centre with one way systems and road closures on the route.

We started on Wednesday 8th Feb and we proudly provided an excellent service 76m³ pour, all in by 2.00pm, with further pours to start next week and beyond to completion of contract. As ONE TEAM we achieved our two objectives: 1) keeping all our staff safe with such a complex concrete pour from Plant to site; 2) commercially we achieved an excellent margin on this VAP.

Well done everyone - this was another great example of effective and efficient teamwork by the Cluster Team to deliver a customers need.”



BEING THE BEST FOR SHAREHOLDERS

Congratulations Tamsin And Jas On Being Our Digital Commercial Model Business Stakeholders



Stuart Keighley updates us here with some very positive news about Digital Commercial Model (DCM).

“In 2017 our new DCM is a key component of Customer Centricity efforts and aims to transform the Customer Experience with CEMEX making us much ‘easier to do business with’. Many workshops have

already helped us identify the key processes and systems we should target in the ‘Customer Journey’ and our Process and IT Teams are now busy working with IBM to progress new solutions. It is vitally important that the business is effectively represented during the development, validation and testing phases to ensure that we get it right and that we prioritise our efforts.

I am delighted to advise you that Tamsin Rodriguez and Jas Munday (currently in Logistics Administration) have been accepted to be our UK nominations to work with the Development Teams as ‘Business Stakeholders’. Tamsin and Jas will be seconded to the Global DCM project and be based in Prague for the next 12 months. Tamsin will be Product Stakeholder in the Orders & Product Catalogue Initiative and Jas will be Product Stakeholder in the Delivery Schedule Initiative. Please join me in wishing them every success in this very challenging and different assignment. Knowing them both very well I am confident they are excellent candidates to support our Digital Transformation.

I am very pleased to announce that Lucy Birch (currently our Team Leader in National Sales Administration) has accepted our invitation to step up and act as our Customer Services Manager in Tamsin’s temporary absence. I am counting on your support for Lucy to ensure we have a seamless transition. This change is effective from Monday 13th February.”

3 Million Tonnes Milestone At Tilbury - Congratulations



Tilbury celebrates 3 million tonnes of cement sold since 2008.

Gavin Cowen reports that on 13 February we reached a new milestone with 3,000,000 tonnes of cement sales safely manufactured and sold since the commissioning of our Tilbury Grinding Plant in 2008.

Gavin comments: “I would like to thank the Team personally for this great achievement – well done!”

ONE TEAM CEMEX Collaboration



Following Luis Oropeza’s visit a couple of weeks ago to South Ferriby Cement Plant to review how completion of the sites improvement plan were progressing, a Team flew in for the week to conduct a heat and mass balance on the kilns.



The Team consisted of two process engineers from Switzerland and the Czech Republic. They looked at all aspects of the kilns operation to understand the desired kiln outputs whilst maximising alternative fuels. At the same time the quality Team were hosting Magnus from CEMEX's research centre in Switzerland who was there to review the Plants operation from a quality viewpoint and how it could be improved. Both of these reviews should help the Plant improve its performance to maximise its consumption of alternative fuels whilst making cement that our customers want to use without any complaint.

BEING THE BEST FOR COMMUNITIES

Cluster 6 Lend 'Barnton FC In Cheshire' A Hand



The Cluster 6 Readymix Commercial Team and the Plant Supervisor/IHC from Winsford Plant had a great morning on their Lend-A-Hand challenge at Barnton FC in Cheshire on Tuesday 7th February. A great job was completed in the local community.

Cluster 6 Sales Representative, Jenny Deacon, was approached by Roger Bulivant, Procurement Manager, Fiona Vause, with a request. A friend of their Construction Manager manages the local football club (Steve Lloyd at Barnton FC)

and they were building a small new stand which was a must have to allow for promotion to a higher lever. They were getting the local community to help out and they asked for Roger Bullivant/CEMEX to supply them with concrete. They also needed our manual support to help barrowing, laying the concrete to help the community club out.



BEING THE BEST FOR EMPLOYEES

Celebrate Our CVA+ Achievement With Your Team!



As you may now have seen in the latest CEMEXPRESS sent to your home, Jesus congratulated everyone in the CEMEX UK Team at the recent Roadshows for achieving our excellent CVA+ target result in 2016. Also included in the CEMEXPRESS mailing was a "Thank You" card from Jesus repeating his delight at the fantastic achievement and thanking everyone for their hard work and commitment.

To recognise this brilliant result across our business, your Line Manager will soon arrange for a special CVA+ celebration meal with your Team - maybe a lunch or an after-work Team meal - and you will hear from your Manager on the local arrangements for this. Please share your pictures and memories of your "Team Celebrations" - send them to us for UKNews and post them on Shift and Twitter.



CEMEX Ventures – Your Chance To Submit A Radical Idea To Change Construction



At the end of last year CEMEX created a new company called CEMEX Ventures with the objective of driving radical and disruptive innovation for the future construction industry. Headed by former UK Country President, Gonzalo Galindo, the Team is based in Madrid and supported by development partners Boston Consulting Group, IBM and Neoris. Innovation ideas are invited from all areas – internal employees and external start-up companies.

If you would like to submit an idea please access the ideas platform at: <https://cxv-ideaschallenge.cemex.spigit.com> – the deadline is 24th February.

The Team has identified four market-driven areas of opportunity – 1. Urban development; 2. Improved construction connectivity; 3. New Construction Trends; 4. Project Finance Resourcing.

For more information see www.cemexventures.com

Many of our UK colleagues have already submitted ideas and one is currently being evaluated further for potential development. Jamie Pickles from Communications submitted the idea and recently spent a few days with the Team in Madrid refining the opportunity for presentation to our global CEO.

We are looking for people passionate about innovation and technology

(E.G. DRONES, 3D PRINTING, BIM, INTERNET OF THINGS AND CROWDFUNDING AMONG OTHERS). IF YOU WOULD LIKE TO SUPPORT CEMEX VENTURES AS AN EXPERT, PLEASE SEND US AN EMAIL TO INFO@CEMEXVENTURES.COM



Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
027-02-2017	Procurement Planning and Supply Manager	Cement	Rugby Plant	22/02/2017
028-02-2017	Same Day Planner x 2	Aggregates Northern	Preston Brook Office	22/02/2017
029-02-2017	Assistant Quarry Manager	Aggregates	Cromwell Quarry - Midlands	17/02/2017
030-02-2017	Aggregates Planner	Aggregates	Rugby	23/02/2017
031-02-2017	Temporary Sales Administration Team Leader – Secondment opportunity for up to 12 months	Readymix Customer Service Centre	Rugby	24/02/2017
032-02-2017	Operative	Aggregates Southern	Leamouth Wharf, Southampton SO14 5RF	24/02/2017
033-02-2017	Relief Plant Supervisor	Readymix Central – Cluster 16	Coventry RMX Plant	20/02/2017
034-02-2017	Multi Skilled Operative	Aggregates Northern	Dove Holes Quarry	20/03/2017
035-02-2017	Assistant Quarry Manager	Aggregates North West	Raynes Quarry and Jetty	28/02/2017
036-02-2017	Multi Skilled Quarry/Asphalt Operative x 2	Aggregates North West	Halkyn Quarry	28/02/2017
037-02-2017	Aggregates Planner	Aggregates Southern	Rugby	28/02/2017

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

