



Welcome to UK News 1<sup>st</sup> March 2017  
your weekly update from around CEMEX UK

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## BEING THE BEST FOR FAMILIES

### Keep Focused On The Basics



Last week everyone in CEMEX UK went home unhurt from work. This week is a new week - please stay focused on the basics to keep everyone from harm:

- Stop and Think
- Always follow the safety essentials
- Step In if you see anything or anyone being unsafe

ZERO harm for life is possible if we all stay focused.

### Thank You Debbie....



Last week we received this email from a grateful member of the public because Debbie Martin at Shap Quarry helped her and her daughter out. It just goes to show that safety is a way of thinking in and out of work.

“I want to send a very big ‘thank you’ to a member of your staff who works at your Shap depot. Last Friday, just after midday, I was travelling along the A6 from Shap with my daughter when her car caught fire. A member of your staff was travelling along the road at the same time and stopped to help and stayed with us until the fire brigade arrived. She was

an absolute star and really helpful, calling the fire brigade when they didn’t arrive quickly and helping to stop the traffic from driving past a vehicle that was about to explode.

She could see how upset we both were and even offered us a cup of tea back at the office before we headed off on the long drive to Manchester. I just wondered if it would be possible to, firstly get a message of thanks to her and secondly to commend her behaviour to your company as she is clearly a real asset in terms of communication skills and understanding.

I hope this message gets to her - we are both fine and very grateful for her help.”

The message has been passed on to Debbie. Thank you Debbie for Stepping In.



## TRI Free For 2 Years!



**Aggregates Scotland** are demonstrating their ZERO Harm commitment by reaching **2 years TRI free** this week, in addition to passing 5 years LTI free at the end of 2016. In fact they have recently passed 600 days free of all injury incidents.

Congratulations go to the Team on this significant achievement.

## Health, Safety And Wellbeing Days Continue



Last week saw three successful Health, Safety and Wellbeing days take place, a further three are planned for this week.

Please book onto one near you if you haven't already. Contractors are welcome to attend too.

Please see the back of this document for the dates and booking sites.

## Nothing Is Worth More Than Safety



Cluster 12 Boston Plant Driver, Kevin Harper, and Gavin Herrick made a very brave decision to walk away from a job after pointing out the potential hazard to a Site Manager.

On arrival at site it soon became apparent that Kevin was putting himself at risk as he had to get out of his cab into on-coming traffic to deliver his load. Kevin and Gavin spoke to the Site Manager who was unconcerned about the safety of the drivers. Gavin tried to look around the site for a safer area to discharge but was told not to by the Site Manager. The Manager then came over and said he would be getting his concrete from a rival mini mix company.

Unfortunately, we do not have a mini fleet and we, therefore, lost the job. However, as Gavin and Kevin pointed out, they potentially saved a life instead.

## BEING THE BEST FOR CUSTOMERS

### Asphalt Customer Service Success.....



The Asphalt Team in Bristol received brilliant customer feedback last week from the Managing Director of Coatstone Surfacing.

The Team had just completed their first asphalt order for a few years with Coatstone and Sales Rep, Bob Edwards, took a call from the MD who said: "It all went smoothly with good communication, and it was easy and pleasant to



phone our orders into your Planning Team at Rugby.” He also appreciated that the Weighbridge Team at Wickwar played a major part in this success adding to the greatly improved the customer service.

On the strength of this result the Team has secured an ongoing housing site.

Bob commented: “We need to say a big thank you to Frank and his Team for repairing the plant when we had our down time recently which could easily have affected this customer. Again, a great response and communication meant it didn’t affect them.”

Well done for a great team effort. When we work as ONE CEMEX we can be the best for customers.

### CEMEX Rail Solutions Collaboration Wins Award



London Underground recently won the award for Track Technology at the UK Rail Industry Awards for their concrete check rail bearer which was developed jointly with CEMEX Rail Solutions.

The bearers are for use on tight radius curves where the addition of a check rail enables trains to stay on the track.

In the past the solution has been to use timber bearers. Life expectancy is poor and London Underground has been keen to move away from non-sustainable sources for some time. They anticipate the switch from timber to concrete will increase life of the bearer from 15 to 40 years.

Stephen Barber (Head of Track for London Underground) said, in his acceptance of the Award, that the development of this product would not have been possible without the support of their suppliers.

### Digital Commercial Model Planning Continues



Work on our Global Digital Customer Model programme continues apace.

With the UK's Tamsin and Jas seconded to the Team, they have been pulling on other knowledgeable people from the UK business with Paul Cooke (Northern Readymix Team Leader in Shipping) and Stuart Woods (Cement Planning Team Leader) joining the Project Team in Prague for a short stint last week.

Paul and Stuart were taking part in a workshop on two

aspects of the project. (left photo shows Paul in full flow!)

Well done to the Team for contributing to this ONE CEMEX project.



## 1 Tonne Delivery Please!



The first 1 tonne asphalt delivery left Stourton Hybrid Plant recently.

Last year the Stourton Plant received a Citroen tipper as replacement for a van which gave them the ability to deliver 1 tonne loads of asphalt to local customers who historically had to hire a vehicle or get a small load on their six wheeler.

## Sharing Knowledge With Skanska

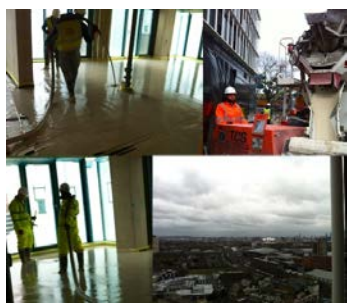


Two Skanska Highways employees arrived at our Baston Fen Quarry for a tour last Friday. This was kindly hosted by Phil Mccomb, Quarry Manager (left), Veronica, Buyer (middle), and Laura, Buyer (right) from Skanska Highways as part of a collaboration to help them understand how we produce our products and the quality standards we work to.

This was very well received and very much appreciated. They then went over to the Concrete Plant to have another guided tour with Steve Toms.

Veronica and Laura both agreed that it was a very worthwhile experience and that it helped them appreciate exactly how much goes into producing our materials. They are also going to look at starting to take our aggregates and collect concrete from our Baston Fen Plant.

## Dagenham Gets Into The Supaflo



The Readymix Team in Dagenham recently delivered the first load of Supaflo. Our customer was TCS Screeding and the project is Broadway Chambers, two 24 storey tower blocks c/o Telford Homes, with panoramic views across London including the O2 Arena in the distance (photo).

The material looked fantastic and the customer was very happy.

Adam Leverett, Area Sales Manager, commented: "There are lots of people to thank - Gabriel our IHC (who spent the entire offload telling the customer how great the material looked and that he should really buy more of it from Dagenham now!!), Kevin D'Souza, Jamie Giuseppe Izzo, Christian Vale and Nigel Bateman to name but a few!"

Onwards and upwards for VAPs in London.

## Cluster 3 Pull Together At Tyne Dock



Cluster 3 Team recently completed the second of 3 x 500mtr steel fibre pours to C Spencer at Tyne Dock Biomass silos.

Each pour required a full Team effort to facilitate the manual handling of steel fibres.





They completed a pre-pour planning meeting with Sales, Operations and Safety Department. They reviewed manual handling techniques for the safe loading of the fibres by way of two mobile conveyors based at South Shields Plant where the fibres were added along with super plasticizer.

Concrete was batched from three supplying Plants: Sunderland, Newcastle and South Shields. To load fibres they used 15 mixer trucks over a 15 hour period, 3 Batchers, 3 Shovel Drivers, Team Leaders and Technicians.

It was a great Team effort under unusual circumstances to complete the task. THANK YOU and well done to all involved in TEAM C3.

### Spot The CEMEX Truck...

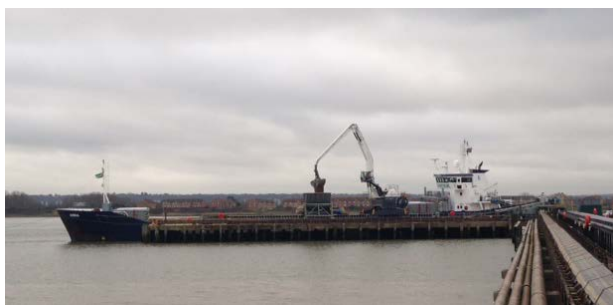


An impressive Mersey Gateway shot as they start the 120m<sup>3</sup> concrete pour for a deck segment on the Central pylon.

You can just make out one of our trucks, maybe two, supplying the concrete!

## BEING THE BEST FOR SHAREHOLDERS

### Dagenham's New Crane Swings Into Operation



Recently we saw the brand new Fuchs SHL885 material handler in full operation as it unloaded the first limestone ship into Dagenham Wharf.

The 4200T of limestone was shipped in from Raynes Quarry; and will now be sold into the London market.

### VAP Workshops Continue



Three Value Added Product (VAP) workshops were held last week marking the halfway point of this year's sessions.



The Team move up to Scotland before finishing the Southern region. Steve Crompton led the sessions which focus on:

- Review of 2016 VAP performance
- Product knowledge sessions
- Product portfolio and customer challenge sessions
- Products in development

Participation and engagement by attendees has been fantastic with full use of the VAP App during exercises!!

## BEING THE BEST FOR COMMUNITIES

### Cambusmore Rescue Black Throated Diver



Last week Cambusmore Quarry Plant Operatives, George Oakes and Don Morrison, spotted a bird lying on the ground near the production plant. The bird was inspected for any obvious injuries but none were found.

It was identified as a rare Black Throated Diver. There are only between a 190 - 250 breeding pairs in the UK which are mostly found on Lochs in the north west of Scotland. The site Management contacted the SPCA who came to the site and collected the bird. It was found to be suffering from exhaustion and is now recovering at

a wildlife sanctuary, and will live to dive another day!

### Sponsored Walk For Emilie Raises Over £5,000



On Friday 17th February staff from the CEMEX Rail Solutions site at Washwood Heath walked 10 miles in aid of Emilie Dinsdale who suffers from BPAN, a rare genetic disease affecting only five others in the UK.

The initial sponsorship target set by the Washwood Heath staff was £2,000, however, through the support and kindness of colleagues within CEMEX, suppliers and The CEMEX Foundation, the total raised will exceed £5,000.

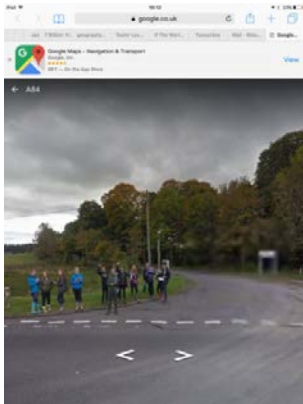
Stuart Neil, Business Manager for CEMEX Rail who knows Emilie and her parents, confirmed that Paul and Marianne Dinsdale are 'blown away' by the support CEMEX Rail Solutions have been able to offer and would like to thank everyone who supported the walk.

The monies raised will go towards the £12,000 cost of a visit to Chicago in June when Emilie and her parents will meet consultants from around the world who are meeting to discuss BPAN and seek cures.

Well done to Stuart and the Team for raising such an impressive amount to support this family.



## Google Paparazzi!



The High School pupils at Dunblane High school have been immortalised by Google whilst doing a traffic survey outside Cambusmore Quarry!

They spotted the Google van going around taking the shots to put on Google Earth and can be seen waving at the junction outside our Quarry!!

## BEING THE BEST FOR EMPLOYEES

### Carly And Vickie Go To South Ferriby



Two members of the Cement Bulk Planning and Customer Service Teams, Carly Flitton and Logistics Planner, Vickie Gorton, visited the South Ferriby Cement Plant last week to get a better understanding of the challenges of being a tanker driver.

The visit's aim was to increase understanding between the Teams and to help them work better together to serve the customer. Both Vickie and Carly spent two days going on a delivery with a driver, attended a drivers meeting, saw how the tankers are loaded, and had a tour of the Plant.

Carly commented: "Overall the visit to Ferriby was very beneficial. I saw the whole journey process of

delivering cement from a driver's point of view, from loading up to completing the job by going into the dispatch office. I have a much better understanding of the process of discharging cement at a Plant and the Health & Safety precautions they have to take both onsite and back at the works. Also the tour has given me a great insight of how the whole cement process operates at South Ferriby."



Vickie commented: "My thoughts as I arrived at South Ferriby were how different Ferriby is to Rugby works. There aren't many walkways marked out and to cross the yard full PPE was needed, and we needed to be more aware of our surroundings. Mike Roe was very accommodating and gave us a thorough explanation as to how everything worked. The dispatch office is where drivers could go to relax and since the flood a lot of work has been needed to make the Plant safe. Thank you to Mike and the Team



for accommodating us and giving us a really informative two days.”

## New Product Line For VAP??



Whilst at a VAP training session Steve Barakeh spotted this sign....

A new range perhaps?? As Steve Crompton pointed out, we can do smooth and creamy but not sure about delicious!!

## Historical Photos



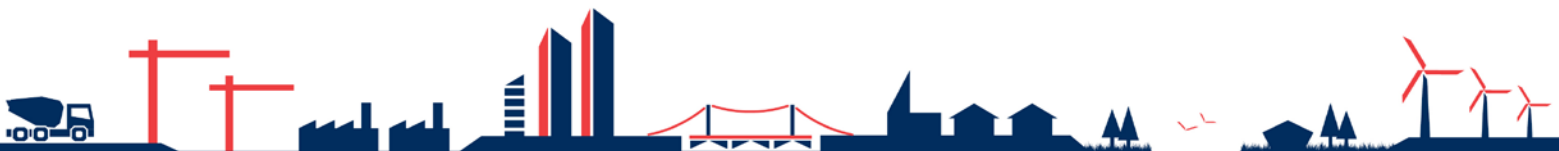
Got any archive photos we could tweet?

We recently tweeted some old cement photos given to us by Gavin Cowen from Tilbury and they went down really well with our followers. We are sure that there are loads more out there!

If you have any interesting shots, preferably black and white and from as long ago as possible, we'd love to see them.

If you can scan them and email them that would be perfect or send us a copy by post to: Historic Photos, Communications Dept, CEMEX House, Coldharbour Lane, Thorpe, Egham, Surrey TW20 8TD.

Email: [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com)





## Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
057-02-2017	Sales Agent	Readymix	Rugby	03/03/2017
058-02-2017	Same Day Planner – 12 Month Fixed Term Contract	Aggregates Northern	Preston Brook Office	10/03/2017
059-02-2017	Weighbridge / Plant Operative	Asphalt Northern Region	Kilbarchan Coating Plant	10/03/2017
060-02-2017	Weighbridge / Plant Operative	Asphalt Northern Region	Ellesmere Port Coating Site	10/03/2017
061-02-2017	Quarry Operative	Aggregates Southern	Denge Quarry	10/03/2017
062-02-2017	Wharf Operative/Weighbridge - Nights	Aggregates Southern	Northfleet Wharf	10/03/2017

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

### **We would love to hear from you for the next edition**

To send us a story: either click on 'submit a story' on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com) or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg). Thank you.



# Health, Safety and Wellbeing Days

Please come and join us on our Health, Safety and Wellbeing Days.

You may recognise some faces from Keystone from last year's H&S Days, or even this year's back to work training. Please save the dates in your diary as all the venues will be confirmed shortly with contact details of how to reserve a place sent out via UK News

- ★ Dunchurch Park Hotel, Rugby Road, Dunchurch, CV22 6QW
- ★ Scotland - Stirling Management Centre, Stirling Court Hotel  
University of Stirling, Stirling, FK9 4LA
- ★ Nth West - 21<sup>st</sup> March Shap Wells Hotel, Shap, CA10 3QU  
22<sup>nd</sup>/23<sup>rd</sup> March Springfield Hotel,  
A55 Expressway, Pentre Halkyn CH8 8BA
- ★ Doveholes – Venue to be confirmed
- ★ North East – Venue to be confirmed
- ★ South East – Venue to be confirmed



FEBRUARY 2017					MARCH 2017					APRIL 2017				
MON	TUE	WED	THU	FRI	MON	TUE	WED	THU	FRI	MON	TUE	WED	THU	FRI
		1	2	3			1	2	3	3	4	5	6	7
6	7	8	9	10	6	7	8	9	10	10	11	12	13	14
13	14	15	16	17	13	14	15	16	17	17	18	19	20	21
20	21	22	23	24	20	21	22	23	24	24	25	26	27	28
27	28				27	28	29	30	31					



The North West days will be held in two locations:

**Tuesday 21<sup>st</sup> March** will be at:  
Shap Wells Hotel, B6261 Shap, CA10 3QU

Please book using the link below:

<https://www.eventbrite.co.uk/e/cemex-health-safety-and-well-being-days-tickets-31976573793>

**Wednesday 22nd March and Thursday 23rd March** will be at:  
Springfield Hotel and Health Club, A55 Expressway, Pentre Halkyn, CH8 8BA

Please book using this link:  
<https://www.eventbrite.co.uk/e/cemex-health-safety-and-well-being-days-tickets-31976911804>

**Dove Holes:** held at The Palace Hotel, Palace Rd, Buxton SK17 6AG on the **28<sup>th</sup>, 29<sup>th</sup> and 30<sup>th</sup> March** and again on the **4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup> April**

Please book using this link:  
<https://www.eventbrite.co.uk/e/cemex-health-safety-and-well-being-days-tickets-32185114544>

The North East days will be held in two locations:  
**Tuesday 11<sup>th</sup> April and Wednesday 12<sup>th</sup> April** will be held at:  
The Holiday Inn, M1 Junction 40, Wakefield WF5 9BE



Please book using this link:

<https://www.eventbrite.co.uk/e/cemex-health-safety-and-well-being-days-tickets-32061988270>

**Tuesday 18<sup>th</sup> April, Wednesday 18<sup>th</sup> April and Thursday 20<sup>th</sup> April** will be at:

The Holiday Inn, Scotch Corner, DL10 2YE Junction of the A1 and A66

Please book using this link:

<https://www.eventbrite.co.uk/e/cemex-health-safety-and-well-being-days-tickets-32186241916>

**And finally, the three days in the South East are split as follows:**

**Tuesday 25<sup>th</sup> April** will be at: The Copthorne Hotel, Cippenham Lane, Slough SL1 2YE

See below link:

<https://www.eventbrite.co.uk/e/cemex-health-safety-and-well-being-days-tickets-32061382458>

**Wednesday 26<sup>th</sup> April and Thursday 27<sup>th</sup> April** will be at:

The Mecure Brands Hatch Hotel, Dartford, DA3 8PE

See below link:

<https://www.eventbrite.co.uk/e/cemex-health-safety-and-well-being-days-tickets-32062272119>

A couple of people have experienced problems booking via Eventbrite using Internet Explorer; if this is the case, just copy the link into another internet browser such as Google Chrome.

Finally, if you have reserved places on the day and need to cancel for unforeseen circumstances please go back into Eventbrite and cancel as soon as possible in order for the places to be filled.

