



Welcome to UK News 5 April 2017  
your weekly update from around CEMEX UK

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## BEING THE BEST FOR FAMILIES

### Contractor Fatality



We have not added any Lost Time Injuries (LTIs) or Recordable Injuries (TRIs) this week however, tragically a driver working for one of our contract hauliers in Stirlingshire died in a road traffic incident last Thursday morning whilst delivering materials on our behalf. The driver was only 42 years old and our thoughts are with his family, friends and colleagues at such a difficult time.

A message from Jesus: "It was a very sad week ... our thoughts and prayers are with the contractor driver and his family and friends. The circumstances of the accident are still unclear. We will share the learning points once we finish with the investigation. In the meantime let's remind ourselves about the risks associated with road safety. It is important that we follow the driving essentials 24/7.

Meanwhile congratulations to Aggregates North West area for their LTI free achievement. Let's build on this good news to achieve ZERO this coming week."

### Start The Day.....



Breakfast provides the body and brain with fuel after an overnight fast – that's where its name originates, breaking the fast! Without breakfast you are effectively running on empty, like trying to start the car with no petrol! Breakfast kick-starts your metabolism, helping you burn calories throughout the day. It also gives you the energy you need to get things done and helps you focus.

Many studies have linked eating breakfast to good health, including better memory and concentration, lower levels of "bad" LDL cholesterol, and lower chances of getting diabetes, heart disease, and being overweight.

The Logistics Team at Angerstein is just one of several of our businesses now offering a 'breakfast club'.



## Saving A Life



In different areas of the business there are now blood pressure monitors available for colleagues to check their blood pressure. One of them is at Angerstein Wharf in the quarry office Wellbeing Room. One of these monitors potentially saved a life:

*Hi, my name is Thomas Christopher Lutitt and I work at Angerstein Wharf in Greenwich. I'm an Operative on days and I'm composing this email to personally thank you and CEMEX for introducing a health monitor system. I never realised how high my blood pressure was (195/90). I was close to having a stroke or even a heart attack until after using a blood pressure monitor that was implemented by the company. Only after being alerted to my condition was I able to get the help I needed from my doctor and the hospital.*

*I've been given blood pressure tablets and I am now on the road to a full recovery. I'm only 30 with a young family and it is a huge weight off of my mind. Thanks again for the full support of the new procedures in keeping everyone CEMEX safe. Yours thankfully, Thomas Lutitt.*

The photo shows David Locke taking his blood pressure.

## Health, Safety And Wellbeing Days – Book Now!



There are still a few places left on our Health, Safety and Wellbeing Days if you haven't had the opportunity to attend. It's a great day and well worth attending. Please also invite our regular contractors.

For the 11<sup>th</sup> and 12<sup>th</sup> April at the Holiday Inn, Queen's Drive, Wakefield WF5 9BE- M1 J40 – follow the link: <https://www.eventbrite.co.uk/e/cemex-health-safety-and-well-being-days-tickets-32061988270>

For the 18<sup>th</sup>, 19<sup>th</sup> or 20<sup>th</sup> April at the Holiday Inn Scotch Corner – Junction A1 / A66 – follow this link: <https://www.eventbrite.co.uk/e/cemex-health-safety-and-well-being-days-tickets-32186241916>

Also – last minute availability is also free for tomorrow – Thursday 6<sup>th</sup> April at The Palace Hotel, Buxton – follow this link:

<https://www.eventbrite.co.uk/e/cemex-health-safety-and-well-being-days-tickets-32185114544>

## Newcastle Beach..... Safety First!



CEMEX Jarrow Wharf recently won a customer order from Esh Construction to supply Newcastle Quayside's annual artificial beach event with sand. Area Logistics Manager, Ian Phoenix, was carrying out an accompanied delivery with Jarrow Driver, Michael Lackland, to the site in a very busy area of Newcastle. Reversing into site is very hazardous due to the high level of activity from pedestrians, cyclists and passing traffic etc, but the task was made much safer due to the excellent safety culture demonstrated on site by the customer's employees Ian Metcalf, Paul Mallanby and Stuart Arkle.



On arrival the busy Team immediately stopped their tasks and greeted the Driver to create an exclusion zone ensuring nobody was put at risk until the load had been safely discharged. Ian Phoenix comments: "I informed Natalie Hodson, from the Aggregate Sales Team, and asked if she could feed back to the customer how superb their action had been. The customer was delighted to receive the feedback and as a result would be putting the hard working Team forward for an internal Health & Safety award. It is great to work with customers who have the same beliefs as CEMEX where Health & Safety is the number 1 priority. Well done to all concerned ensuring everyone's safety!"

### East Area, Aggregates 12 Years LTI Free



Mark Brown, Area Operations Manager, commented: "Today the East area is celebrating 12 years LTI free, a truly remarkable achievement and one that I and everyone in the East is proud of. Of course, we know that we cannot become complacent and know we must continue to look after ourselves and each other every day, stepping in whenever we see something that is not safe."

### Stop. Make A Change

**Stop.  
Make a  
Change.**

On 18 April 2017 organisations from across the UK infrastructure sector will take part in a national *Stop. Make a change* event with sites, offices and production facilities putting work on hold to focus on how we can work together to build a healthier, safer industry. The event is being organised by the Civil Engineering Contractors Association (CECA).

This will be the first ever UK-wide health, safety and wellbeing stand-down with more than 40 UK infrastructure clients, contractors and supply chain companies involved. CEMEX UK is the only building materials supplier involved in this major campaign.

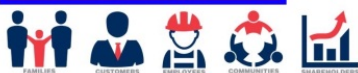
The campaign is going to focus on four key areas: Plant Safety, Mental Health, Respiratory Health and Fatigue. There will be more in next week's UKNews.

### Driver Partnership Forum

**CEMEX Driver Partnership Forum**  
Working Together to reduce risk ....



BEST FOR...



Aggregate Logistics Contract Haulage Team continue to roll out their safety initiatives with the inaugural Driver Partnership Forum held at Uddington on Friday 24th March. It attracted a great turn out of sub-contractor Driver representatives - nominated Drivers of our contract hauliers regarded as key safety advocates of their companies. Coverage was across all transport functions including Aggregates, Asphalt, Cement and Building Products, and covering over 80% of our Supply Chain haulier capacity in the region.

The session was led by Ronnie Simpson, and covered all aspects of safety on our sites seen from the Drivers viewpoints, and included driving requirements, compliance, seat belts, recent site improvements, incident trending and recent Safety Briefs. The main aim was to engage with the Drivers and gather positive feedback, intervention, suggestions and agreed action plans on improvement.



These industry leading events are key to engagement with our key haulage providers and lead the way in continuous improvement and compliance in the important field of road transport safety. Thanks go to JW Morrison, JBP, Taylor Morrison, Basil Baird, AR Burnett and A Johnstone for organising the Drivers attendance on the day.

### Are you Ready For the Challenge?



Are you ready for the Challenge? Have you got your walking boots and pedometer at the ready?



From Monday 1<sup>st</sup> May for four weeks - **your Pedometer challenge goal is to walk 10,000 steps a day!**

A great way to have fun, increase the amount of activity you do each day, and improve your health.

If you haven't got a pedometer, most smart phones have step counters or they are easily accessible e.g. British Heart Foundation Online Shop <https://giftshop.bhf.org.uk/sports-fitness/walking/pedometers>

### What you need to do now.....

- Decide on your Team Members – teams of four or more.
- Decide on your Team Name.
- Decide on your Team Captain – this person will be responsible for uploading the weekly steps onto a dedicated Pedometer Challenge CDM site.

The registration process will be emailed out in the next couple of days, along with further instructions on how to upload the weekly steps. Teams need to be registered by Friday 21<sup>st</sup> April.

For any other information, or if you want to email your Team details now, please send to [julie.welch@cemex.com](mailto:julie.welch@cemex.com)

## BEING THE BEST FOR CUSTOMERS

### Down The Line Special



If you missed last week's Superior Customer Experience Down the Line Special with Jesus and Stuart Keighley, you can catch up with this short video in Shift which explains more about this programme.

<http://shift.cemex.com/forums/html/topic?id=ce14dba1-4375-43ee-bf39-65b86e77c62b>

**What's next?** Jesus comments: "This is an exciting time - everyone will play an important role in helping us create truly superior experiences for our customers that will drive our company's future success. We will keep you updated on UKNews and on the Shift Community above - please join and follow this Community. There is also a corporate microsite at: [customerfirst.cemex.com](http://customerfirst.cemex.com) with more information."





You will need to be on the CEMEX systems to view all these pages.

## It's All About Flooding



Last week CEMEX had a stand at the Flood & Coast 2017 Exhibition, where we showcased our flood defence products, specifically ReadyAquawall, our rapid assembly flood defence wall structure and Permaflow, our permeable concrete technology. The exhibition, which was led by the Environment Agency, was held at Telford's International Centre and had over 1,500 visitors over the course of the three days (the picture shows the CEMEX Team ready for the opening).

The aim of the exhibition was to pull together key stakeholders from the Flood and Coastal Erosion Risk Management (FCRM) community, including local authorities, infrastructure owners, consultancies, contractors, businesses, community groups and universities.

"The exhibition is a specialist exhibition and was very busy, with our Technical and Commercial Team talking to over 150 visitors, resulting in 21 promising leads. Examples include the opportunity to price for 200m of ReadyAquawall for a National Grid Substation and information on Permaflow for a contract in Bridgeport West Bay in Dorset," comments Head of Marketing, James Fairclough.

## A Busy Time in Hull

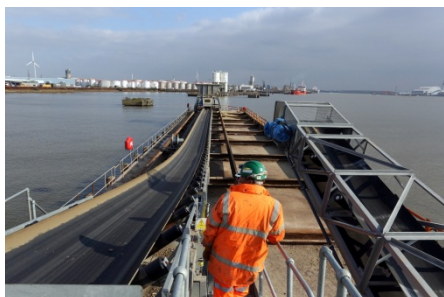


The last two weeks in Hull have seen some fantastic branded products being produced for the first time in Cluster 7. With Clusters 7's first production of PoroFoam for Cairn Cross Civils who needed a specific strength to fill a 18<sup>th</sup> Century basement in the heart of the city, and with the UK's first shipment of CEMEX Advanced Design 45SF 40 for Manor Crest Developments to the new Hilton Hotel in Hull.

The CEMEX Advanced Design mix was created in partnership with ProPex and a full fiber solution was created in order to remove the need for any steel mesh in the hotel floor. The mix was created to include 45kgm<sup>3</sup> of Steel Fibers, to be pumped, and to then be powerfloated.

Through the sale of the Advanced Design mix we have also cross sold into the Advanced Decking range with 265m<sup>3</sup> of Advanced Decking to go into the hotel as well as working alongside ProPex to create a mix suitable for the Hotel floor in order to rectify a design fault in a slab is only 200mm deep and not 250mm. Through the partnership this has led to CEMEX becoming the national provider of concrete to Manor Crest and for our Advanced range to be the standard products used in the design of the future hotels.

## Dagenham's Best Month Yet



In March Dagenham Wharf produced over 60,000 tonnes of material resulting in its best month yet. It was truly a CEMEX Team effort led by Jamie Keeble at the site and supported from CEMEX Marine for the supply of the sea dredged material, our colleagues at Raynes Quarry and the Supply Chain Team for the limestone.



Paul Reynolds, Commercial Manager, comments: "Well done to everyone on site for all your hard work and dedication. Not only have we produced more, supplied more and re-defined the customer base over recent months, customers are also commenting on how easy we are to do business with, as we turn vehicles round quicker than our competitors."

## BEING THE BEST FOR SHAREHOLDERS

### Andrew Percy MP Visits South Ferriby Plant

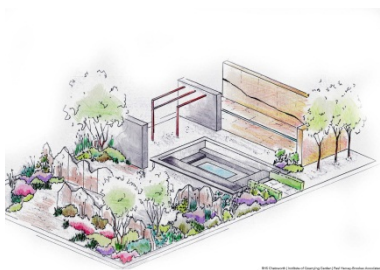


Local MP, Andrew Percy, visited South Ferriby Plant to see the progress made in the repairs to the Plant since the flooding several years ago. Andrew is the MP for Brigg and Goole and a Minister in the Department of Communities and Local Government, with responsibility for the Northern Power House and housing, as one of his priority areas.

It is hoped that he will visit again when the new office and welfare facilities block has been built. The picture shows (left to right): Jan Peters, South Ferriby Cement Plant Director, Andrew Percy MP and

Damian Marsden, Engineering Development Manager.

### Green Fingers?



This year the Institute of Quarrying is celebrating its 100 years anniversary. A key part of the celebrations is the development and design of a quarry garden to be shown at the Royal Horticultural Show at Chatsworth House, in Derbyshire 7-10 June. It is the first time it has been held at this venue, many of you will know of RHS Chelsea Flower and RHS Chatsworth will be similar in format.

The idea behind the garden is to inform the general public about quarrying and allow members, of which many CEMEX colleagues are members, to celebrate the 100 years of this trade body. CEMEX is supplying materials, sponsorship and hopefully some volunteers to help at the show. The garden has been designed by Paul Hervey-Brookes, a well-known designer and a focal point of the garden will be an amazing wall sculpture by Ann-Margreth Bohl, consisting of 6 panels each 2.4m x 3m and, of course, made of rock.

More to come on the celebrations and this amazing garden in the coming weeks.

### Celebration Of 15 Years For CEMEX El Carmen



CEMEX is celebrating 15 years of continued scientific research, habitat preservation, and species restoration for its El Carmen Conservation Program. With over 140,000 hectares, this cross-border private conservation region between Mexico and the United States is one of the most biodiversity rich areas in North America and one of the five great wilderness ecosystems in the world.



Located in northern Coahuila, Mexico, and southern Texas, United States, El Carmen represents an extensive key biological corridor for wildlife migration and distribution. This territory is home to more than 1,500 plant species, 289 avian species, 80 types of reptiles and amphibians, and 78 mammal species. Among the highlights of its protection efforts is the reintroduction of extinct species in the region, such as the bighorn and pronghorn sheep, which currently number approximately 400 specimens. Other species with considerably increased populations include the desert mule deer, the white-tailed deer, and the black bear, which is the largest population of this species of bear in Mexico.

For more information go to our Corporate website: [www.cemex.com](http://www.cemex.com)

## BEING THE BEST FOR COMMUNITIES

### 1..2...3 Heave!



The Readymix National Operations Team certainly put their backs into it (safely of course!) when helping the Cawston Greenway community to clear a tree. The community leaders from the housing estate on the edge of Rugby is trying to encourage people to cycle and walk, and an old railway line close by is perfect for a bit of exercise. However, it needed a bit of clearing and a Lend-A-Hand event was soon organised by Lou West, Engineering Co-ordinator. One of the local people posted the following blog: "We had CEMEX helping us today, a really great bunch of people who worked hard to clear our fallen tree. For those who know me well, you will know that I went to Henry Hinde Junior School and would wave as the trains went past the school on their way to the Rugby cement works."

Well done Chris Rose, Charlie Stanford, Dan Bateman, Hugh Reynolds, Paul Smith, Marcus Hollingworth and Louise West.

### Donkey Field Turned Into Food Field



Last autumn the Team at Dove Holes, led by Hayden Gill, seeded a field (known as the Donkey Field) with special seed mix aimed at feeding that rare bird, the Twite.

The seeds have started to grow and according to Jenny Oldroyd, our RSPB Advisor, the "dull field is now a great meadow which will be full of flowers and invertebrates for the Twite." George Hudson, RSPB volunteer, is helping at the site and has already spotted Hawkbit, Common Sorrel, Buttercup, Carrot Family, Daisy, Ribwort Plantain, Yarrow and Cranes Bill.

### Paving Solutions Lends-A-Hand And Gets Good Results



The Paving Solutions Management Team organised and took part in a Lend-A-Hand event at Shire Brook Nature Reserve near Sheffield.

A great day was had by them all, knocking down and clearing broken fences and trimming back bushes along walkways with the sun shining





down on them. They even got a message through at lunchtime from Phillip Hitchinson, Business Performance Manager, to say that the business was above forecast for both Paving Solutions and Asphalt which reinvigorated them for the afternoon shift!

## BEING THE BEST FOR EMPLOYEES

### 25 Years Later....



Congratulations to Paul Gershenson who has achieved 25 years service with the company on 1<sup>st</sup> April.

Paul started with the company in 1992 as a Laboratory Technician and after four years he moved into the Asphalt Plant as a Plant Operator. He remained in this role for over 20 years and now continues to operate Forestwood Asphalt Plant as well as being the Weighbridge Clerk and Loading Shovel Operator at Wenvoe Quarry.

Paul is a versatile and pro-active member of the Team and is well liked by all of his colleagues.

### 40 Years Service



Martin Gardener, National Technical and Quality Manager for Aggregates, has been with the business for 40 years. He started his career at Wickwar Quarry as a Laboratory Technician and has worked his way up to his current role, always staying around the South West area. Today he works out of the offices at Wick Quarry and according to his colleagues is a “very professional and personable man respected by all”.

### Lean Yellow Belt Training At Rugby Cement Plant



An unusual name for training that is currently going on at Rugby Cement Plant. The ‘Lean’ refers to making a business or organisation leaner and more efficient and the ‘yellow belt’ is about the level of entry for the training, which in this case is the entry level. The training is all about changing the working environment by continuous improvement to drive increased safety and effectiveness. Already five training sessions have been held and by the end of April everyone at the Plant and associated Quarries will have been trained.

Six modules are presented for the yellow belt - Introduction, Waste, Visual Management, 5S (highlighting the 5 steps to continuous improvement), Standard Work and Kaizen (another word for Continuous improvement).

### 15 Years Service



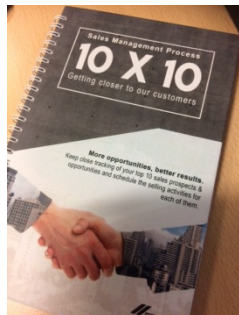
Congratulations to **Nigel Davies** who is part of our Paving Solutions Southern business (based in South Wales) for achieving 15 years service. It's a great effort





from Nigel - reaching the 15 year milestone reflects his ongoing loyalty and commitment to the Paving Solutions business and to CEMEX.

## Commercial Academy



We have recently concluded the delivery of the Commercial Academy 'What to Training' in the UK with 10 sessions held and nearly 200 of our commercial colleagues in attendance. The feedback from the training has been overwhelmingly positive with participants appreciating the mix of businesses; the group exercises and the support from the internal facilitators and trainers.



With any learning, the real value comes when it is put into practice by understanding our markets and targeting the customers that fit CEMEX requirements. By matching our offering, it should mean that our sales force can pick more of the battles they have the best chance of winning. It's important that our sales force now use their 10 x 10 workbooks to help keep close track of their top 10 priorities and that these are used as part of their weekly 1-2-1s with Managers, this will help prepare them as we move towards the digital model for the sales management process.

Finally, special thanks have to go to the Team of Trainers, led by Kurt Cowdery, who have committed their time to ensure these sessions have been possible. The Team includes Paul Grant and Vicky Elliot, Building Products; Paul Reynolds and Graham Wilson, Aggregates; Trevor Golding, Asphalt; Richard Cowley, Cement; Adam Leverett, Readymix & Mortars and Mark Owen and Simon Aitkenhead, National Commercial.

## Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
089-03-2017	Sales Agent	Readymix	Rugby	06/04/2017
090-03-2017	Admixture Operative	CEMEX UK Operations Limited	Admixtures Factory, Lawford Road, Rugby	13/04/2017
091-03-2017	Internal Sales Representative	Aggregates	Uddingston	13/04/2017
092-03-2017	HGV Driver Class 2	Logistics – Central Region	Flixton Park Quarry - Suffolk	28/04/2017
093-04-2017	Senior National Sales Administrator	UK Services	Rugby	10/04/2017
094-04-2017	Quarry Manager	Aggregates	Willington Quarry (Midlands)	14/04/2017
095-04-2017	Laboratory Technician	Readymix Scotland	East Kilbride	18/04/2017

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.



**We would love to hear from you for the next edition**

To send us a story: either click on 'submit a story' on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com) or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



