



Welcome to UK News 13<sup>th</sup> April 2017  
your weekly update from around CEMEX UK

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## BEING THE BEST FOR FAMILIES

### Please Stop And Think



It has been a week of mixed fortunes, firstly and most importantly, one of our truckmixer Drivers suffered serious injuries whilst assisting a customer with a concrete pour; this has been added to the report as a contractor lost time injury (LTI).

The Driver was helping two people position a concrete skip, suspended from an all terrain forklift, over some shuttering that was being used to construct a bay wall. During this operation the skip became detached and struck the Driver on the shoulder. He was taken to hospital where he was treated for a fractured vertebra in his neck, a broken pelvis, six cracked ribs, a punctured lung, a heavily bruised bone socket in his shoulder and a fractured shoulder blade. It is not acceptable that anyone should suffer such injuries at work.

Last month we circulated training materials intended to remind everyone of the need to STOP & THINK and the dangers of being 'in the line of fire', these are available via the following link:

<https://1drv.ms/f/s!A12hYrMQQSswga1o8lBM4328YQmQbw>

A full investigation is underway into this incident, however, in the meantime it is a reminder of the need for Drivers to do their MYSAPCE assessments when delivering to customer sites in order to help identify the hazards and anything that will put them at risk of injury.

Our best wishes go to the Driver and we hope he makes a full and speedy recovery.

### LTI Free Congratulations



During such a difficult run of injuries, it is important we remember that the vast majority of our operations continue to deliver on our ZERO Harm commitment.

Congratulations go to the following on their injury free achievements:



- **Aggregates East Area** - 12 years LTI free, in addition to passing 6 years TRI free in January.
- **Sand Fulmar** - 1 year LTI and TRI free.

### Rugby Cement Win The Safety Sword!



Congratulations to the Team at Rugby Cement Plant for winning the coveted CEMEX UK Health & Safety award.

### Global Health & Safety Congratulation To:



In addition, congratulations to the following UK operations for receiving global CEMEX Health & Safety awards.

Cement:	Best performance: Rugby Cement UK 1 <sup>st</sup> place
Aggregates:	Best performance: Aggregates UK 2 <sup>nd</sup> place
Concrete:	Best performance: Dry Sio Mortar
	Most improved: 2 <sup>nd</sup> place Central Readymix
Others:	Best Performance: 2 <sup>nd</sup> place Paving Solutions

The UK were also recognised for contractor management initiatives: our contractor involvement in Health & Safety and Mobile Induction Tablets.

Health initiatives recognised were: the UK's Health Essentials campaign and our Driver Health and Wellbeing initiative.

### Temple Quarry Do Well At Wellbeing



During March Martin Nairn, Quarry Manager at Temple Quarry, supplied his Team with an activity tracker. The idea was to raise awareness of the amount of activity and sleep everyone got in a day in the hope that they, themselves, would take action towards a healthier lifestyle.

Martin carries on the story: "So far the feedback has been excellent; steps and sleep have become an almost daily conversation topic. I've already seen improvements amongst the staff with steps increasing throughout the month.

A different objective is set for each month with a £10 voucher going to the winner. March's objective was the most steps reached over the month whereas April's is the best sleep quality over the month. March's voucher went to Andrew Keddle, our Senior Operative who covered a 355,283 steps over the month. This equates to 177 miles and 17,764 calories. He was surprised by the amount of steps recorded whilst carrying out his duties over the course of the day.



The trackers are Xiomi MiBand2 - they are relatively cheap units and are highly rated. They cost around £20 and track steps, sleep quality and heartbeat. Personally, with the feedback I have had so far, I believe they are worth the investment and do have a positive effect on the employee's wellbeing. There have, however, been some slightly erratic readings from the CAT 966 Loading Shovel Operative, the wrist action of using the joystick controls seems to pick up steps which can lead to him recording up to 150,000 steps a day, although he is aware of this and still finds the tracker useful! Luckily the standard steering wheel in the Volvo L150 loader doesn't record steps whilst it is being operated."

## BEING THE BEST FOR CUSTOMERS

### Superior Customer Service At Kilbarchan



Well done to the Asphalt Team at Kilbarchan and our Sales Team on the fantastic feedback they received from our customer, Akela Construction/DGM Surfacing, on the recent supply from our Kilbarchan Asphalt site.

The customer even took the time to write a short email to Jackie to thank her and the Team for going above and beyond in making sure the customer received the material on time.

### Perth's Outstanding Teamwork



On Tuesday afternoon the Perth Readymix Team started a new job for Cementation Piling at the new A9/A85 upgrade. This is a prestigious project in the heart of the city with residential, schools and retail being built over the next few years.



Thomas Hunter, Sales Rep, takes up the story: "After initial problems from the contractor they started taking concrete after 5pm. The piles are over 45m in depth and take 38m3 at a time, so it is quite a challenging job. We successfully completed the first pile at 10.30pm.

I would like to take the time to thank the following people who were on site until the finish: Plant staff, Graeme Whyte and Gordon Campbell; Technical Support from Damian McGhee and Mike Simpson; and a thank you to the two IHCs, Bob Tosh and John Forsyth. There was real teamwork and dedication from those involved making us Best for Customers."

### Chris And Dave – Give Customer Service Extraordinaire....



Newbridge Quarry received a late order for 500 tonnes to the York Potash scheme through Collins Earthworks. The quarry met (and exceeded) the customer's expectation for the next day order.



During a follow up communication they received some spectacular feedback:



*"Chris and Dave at Newbridge Quarry have been excellent and are a pleasure to speak to and deal with. Chris has been very helpful not just with the supply of your aggregates but with helping the lads with local info. Going the extra mile to help is really appreciated. These are the people you remember for future jobs."*

Dave is Quarry Manager and Chris runs the weighbridge – congratulations to them both for this level of customer service.

## BEING THE BEST FOR SHAREHOLDERS

### A Mad March For Aggregates....



Last month was an extremely busy month for Aggregates with a great set of records achieved across several sites and all reaching safely.

Well done to all the Aggregates Teams involved for an impressive month:

- Dove Holes had best tonnage in one month!
- Barrington has had possibly the biggest landfill operation in our history this month
- Berkswell had record number of hours production with no unplanned downtime
- Dagenham had highest tonnage yet on the new Plant
- Wickwar had highest tonnage yet
- Hamer Warren had best tonnage in its history
- Gilfach had the highest tonnage since we took the Plant over
- Cromwell saw the biggest month on a new site
- Angerstein reached its highest production rate so far

### Hamer Warren Investment Pays Off.....



Following the investment of a new plant in the last quarter of 2016, Hamer Warren Quarry is already setting new records! In March the site produced and sold its highest output ever.

Paul Reynolds, Commercial Manager commented: "Thanks must go to Christian Murphy, the Site Manager and his Team for a spectacular effort; our Engineering Colleagues who constructed the plant; and Sales Representative, Jason Bourner, who ensured that customers remained

engaged and managed their expectations whilst the site was being replanted.





Everyone involved with this project should be very proud of the site's achievement, and with much of the volumes being supplied to fixed outlets, long may this success continue."

### New Reserves At Langley



Recently we managed to get planning permission for 2M tonnes of new sand and gravel reserves in Langley which will feed into the West London market and the M4 corridor. The site represents growth in this busy and important market and, coupled with the recently opened Datchet Quarry, will give us the capacity to produce up to 800K tonnes per annum.

The Team, particularly Helen Hudson, put a lot of hard work in to this project in the face of a lot of local opposition and getting a unanimous decision at the planning committee meeting is testament to this.

## BEING THE BEST FOR COMMUNITIES

### Making Cement Is A Piece Of Cake!



Last week Richard Boulton, Commercial Technical Manager, attended Northlands Primary School in Rugby to talk to years 5 and 6 (9-11 year olds) about his role at CEMEX and what he does at the Cement Plant.

Richard continues: "To make it fun for the kids I drew parallels between our kiln and a volcano (heat, redness etc) and also between the process of making cement and baking (fine powders, mixing and combining with heat, we made a microwave sponge cake during the talk).

The children spent all day dressed up in an outfit for the job they wanted to do when they were older, had to clock in and out, and some of them had to apply for jobs and have mock 'interviews'.

The day was arranged by the Deputy Head Teacher at Northlands, Sam Carter, and a charity called The Edge Foundation who run programmes to allow children to get an insight into the world of work. There were over 20 volunteers involved ranging from the HR Director of Intercontinental Hotels, a Formula 1 Engineer, Actors and a Commercial Technical Manager (Me!)"

### Lend-A-Hand At Grangemouth-Kinneil Bike Trails



On Thursday 6th April Blair McLennan, Tom Hunter, Theresa Bryson and Owen Conroy carried out a Lend-A-Hand day at Grangemouth Plant on behalf of Kinneil Bike Trails, which is run by White Lady Mountain Biking.

The group approached CEMEX asking for any input on how they could get concrete and the Team felt this would be a great way to Lend-A-Hand. The groups aim was to create a cycle way in Boness Country Park which will allow children of all ages a safe area to learn new skills in an off road area.



Blair takes up the story: "We helped by creating the concrete plugs which were inserted into the ground. These are like pile caps and the ramps were attached onto the concrete plugs. The plugs gave a better base that allowed minimal movement once the course was opened. 1m3 of concrete was shovelled and compacted and floated off into the moulds. At a later date CEMEX will be involved with the installations on site once the concrete has reached enough strength."

## BEING THE BEST FOR EMPLOYEES

### Want To Tweet But Don't Know Where To Start?



Look no further...

The UK Comms Team recently held a series of drop-in sessions at our hub offices about Twitter and for those unable to attend we've created a short (2 minute+) animations to watch at your leisure.



Find out why Twitter is important for all of us, learn how to use Twitter yourself and get help from experts on tweeting better.

[http://shift.cemex.com/communities/service/html/communityview?communityUid=b2dd7e00-3876-407f-9d6a-7355277aa007#fullpageWidgetId=Wf74fadb85a04\\_4796\\_ba12\\_daab3e15e3d3&file=3dfe73be-0006-4023-9146-6a15b885a05a](http://shift.cemex.com/communities/service/html/communityview?communityUid=b2dd7e00-3876-407f-9d6a-7355277aa007#fullpageWidgetId=Wf74fadb85a04_4796_ba12_daab3e15e3d3&file=3dfe73be-0006-4023-9146-6a15b885a05a)

You'll be tweeting like the dawn chorus after watching this. No prior knowledge of Twitter is needed, just take a look and find out what it is all about... it's easy, quick and actually quite good fun.

### 15 Years For Debra



Congratulations to Debra Job for reaching her 15 years long service award.

Everyone at Washwood Heath Rail Solutions would like to thank Debbie for all her hard work and efforts over the last 15 years.

### 25 Years For Paul Chant



Congratulations to Paul Chant for achieving 25 years service at Kensworth Quarry.

Paul started his career at Kensworth as a Crusher Attendant, was promoted to Shift Supervisor and for the past 18 years has been Process Controller.



Quarry Manager, Martin Lithgo, thanked him for his continued commitment and presented Paul with his Long Service Award which he has used towards a holiday to America.

### April Offers From CEMEX Lifestyle



Go to the CEMEX Lifestyle website to find April's fantastic employee offers.

They include money off Thomas Cook, Tesco, Sainsbury's, M&S and Laithwaites wine.

Please visit [www.cemexlifestyle.co.uk](http://www.cemexlifestyle.co.uk) to find out more.

### Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
096-04-2017	Relief Plant Supervisor	Readymix Northern	Cluster 7	20/04/2017
097-04-2017	Internal Sales Representative	Readymix UK	Rugby Office	20/04/2017
098-04-2017	Weighbridge Planner	Aggregates Northern	Salford Depot	20/04/2017
099-04-2017	Plant Fitter / Fabricator	Aggregates Central	Swinderby Quarry	14/04/2017
100-04-2017	Plant Operative	Aggregates Southern	Hyndford Quarry	21/04/2017
101-04-2017	Sales Representative	Readymix Northern	Cluster 7 North Yorkshire	21/04/2017
102-04-2017	Weighbridge Operative	Aggregates Northern	Halkyn Quarry	18/04/2017
103-04-2017	Plant Supervisor	Readymix Northern	Stockton Readymix Plant	24/04/2017
104-04-2017	Plant Supervisor	Readymix Northern	Leeds Concrete Plant	24/04/2017
105-04-2017	Plant Operative	Readymix Southern	London Plants – Hendon Chiswick	25/04/2017
106-04-2017	Relief Plant Operative	Readymix Southern	London	25/04/2017

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

**We would love to hear from you for the next edition**

To send us a story: either click on 'submit a story' on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com)



or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.





