



Welcome to UK News 20th April 2017
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

A ZERO Week Last Week



Congratulations on keeping everyone safe last week. It is great to report that no one went home with an injury after a day's work with us.

ZERO is possible, if we all focus on keeping each other safe, stepping in and getting a grip.

Please help to keep this up.

Industry Stand Down



With a focus on fatigue and mental health this week 2,000 CEMEX UK employees, over 250 sites supported the Civil Engineering Contractors Association (CECA) **Stop. Make a Change.** This is a national initiative across the UK infrastructure sector, intended to focus on how we can work together to build a healthier, safer industry. Many parts of the business have a stand down planned this week, to consider what more we can do to look after

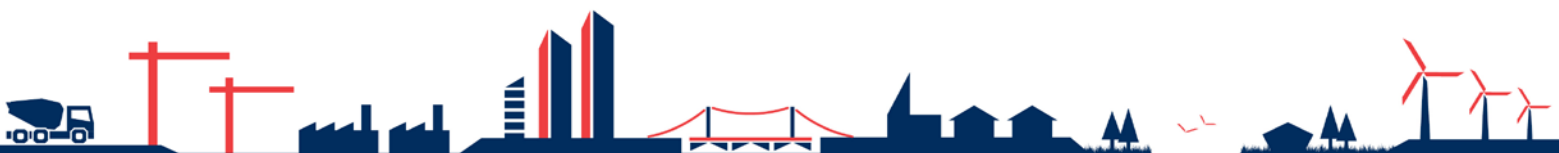


ourselves and each other.

This will be the first ever UK wide health, safety and wellbeing stand-down with more than 40 UK infrastructure clients, contractors and supply chain companies involved.

To ensure a common focus on some of the key health challenges that the industry faces, CECA identified areas for consideration in the stand-down. We are using this as an opportunity to focus on the recently revised Health Essentials and, in line with the CECA guidance, the areas of wellbeing relating to Mental Health and Fatigue. Materials to support the stand-down, including a slide pack, presenter's handbook, posters and two Video Health Alerts have been developed and can be accessed through the following link:

<https://1drv.ms/f/s!Al2hYrMQQSswga1o8lBM4328YQmQbw>



Always Watching.....



In these days of social media our company is always under scrutiny from the public - no one more so than our drivers. They are the public face of our company.

Just this week we have had two reports, via twitter, of CEMEX truck drivers who were breaking the law - one was on a phone whilst driving (he has since been let go from his employment with one of our contractors) and the other, a driver who ran a red light.

Please be aware of your behaviour at all times, particularly when you are driving in a CEMEX vehicle. Both drivers were captured on camera by members of the public.

It goes without saying that we must all keep to the rules of the road when driving, but remember if you are ever tempted not to, it is most likely someone will have their phone out and put it onto social media. This has consequences for those involved and, of course, impacts negatively on our company's hard earned reputation. Just think of United Airlines and the tattered reputation they now have after just one bad incident broadcast on social media!!

Step It Up People !!



**PEDOMETER
CHALLENGE**

As we throw off the woollies and unwrap from winter it's time to start getting out and about a bit more and enjoy the spring.



What better excuse than the annual Pedometer Challenge? Use it as a way to shed that winter blubber, get those muscles working again and encourage your colleagues to do it too.

Register your Team or just yourself by completing the form in the download section of UK News or at the end of this document and send it to Julie Welch (julie.welch@cemex.com) by Friday 28th April. Last minute registration is more than welcome!

Please note that non CEMEX employees will have to provide their own means of counting their steps; and also please be reminded that pedometers will not be sent out from central this year, but can be sourced and funded locally. If you haven't got a pedometer, most smart phones have step counters or they are easily accessible e.g. British Heart Foundation Online Shop <https://giftshop.bhf.org.uk/sports-fitness/walking/pedometers>



The Pedometer Challenge has been extended to include family members and contractors.



We had 86 Teams taking part last year so let's see if we can top that this year.



You Are Gold!



Following tough re-assessment CEMEX Logistics operations has been awarded Fleet Operator Recognition Scheme (FORS) Gold standard for a further 12 months.

Gold accreditation is only awarded to exceptional operators who have met exacting targets. FORS Gold operators actively promote the FORS Standard to their supply chain and produce a case study documenting their progression through to the top level of accreditation.

FORS Gold requirements primarily involve best practice measures, including promoting the FORS Standard through the supply chain and demonstrating meaningful improvements

CEMEX UK are a FORS Champion, helping to improve the overall levels of safety, efficiency and environmental protection within the industry.

BEING THE BEST FOR CUSTOMERS

Northern Line Extension Success



A successful site trial was carried out for FLO JV at Kennington for the secondary lining to the Northern Line extension in London. The mix was pumped 50m down and 250m horizontally; the mix needed to reach consistence retention in four hours.



Kevin D'Souza, Readymix

Technical Manager, commented: "The customer was very happy with the mix and the way it was pumped. We are to start the main pour this week. Thanks to Technician, Darren Hall and Batchers, Sam and Chris, for all the hard work."

MultiModal 2017 Exhibition



Members of our CEMEX's Paving Solutions and Marketing Team attended the MultiModal 2017 Exhibition, held at Birmingham's NEC, where we exhibited CEM-Pave Roller Compacted Concrete (RCC). RCC is an innovative, value engineered pavement solution, combining the strength and durability of concrete with ease of construction of an asphalt material.

The exhibition, which was held over three days, brought together every logistics sector under one roof. Both shippers and cargo



owners were in attendance, making it a unique exhibition to showcase CEMEX's RCC portfolio.

CEMEX's stand saw a footfall of over 230 visitors which included conversations with numerous new clients. These discussions have led to a number of promising leads, which our specialists are currently following up. Paving Solutions are now engaging with prospective customers and following up on conversations that took place at the show. These discussions include a storage yard in Birmingham which is in need of resurfacing, to an enquiry for a 540m² car park in Telford.

This year's stand also included a competition to win a 2.5KG Easter egg which was won by Kevin Ford from CH2M Hill. Five runner ups are also in possession one of our miniature CEMEX mixer trucks!

RCC will next be exhibited at **UK Infrastructure 2017** which is being held at London's Olympia Stadium on April 20th 2017.

BEING THE BEST FOR SHAREHOLDERS

Divestment Of Pacific Northwest Materials Business In The USA



CEMEX announced this week that one of its subsidiaries in the U.S. has signed a definitive agreement for the sale of its Pacific Northwest Materials Business consisting of aggregate, asphalt and ready mix concrete operations in Oregon and Washington to Cadman Materials, Inc., a LehighHanson company and U.S. subsidiary of HeidelbergCement Group, for approximately U.S. \$150 million.

The proceeds obtained from this transaction will be used mainly for debt reduction and for general corporate purposes.

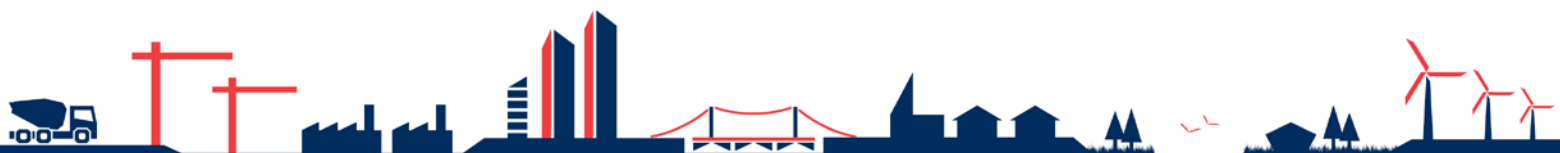
Read the complete press release: <http://cmx.to/2nWGQzV>

CEMEX Global Integrated Report



If you haven't already seen it for the first time, CEMEX has issued a single Integrated Report for the 2016 reporting cycle. This report communicates a single narrative for all of our stakeholders, identifying the link between our company's strategy, governance, and financial and sustainability performance.

During 2016, we made positive progress on our strategic priorities and achieved strong financial results, despite strong headwinds, surpassing or exceeding all of our targets on our path to regain our investment grade capital structure. We continued to provide a high-performance, rewarding, and above all, safe workplace environment, reaffirming our Zero4Life commitment. CEMEX's Superior Customer Experience and digital transformation strategy were launched in order to achieve our goal to become the most customer-centric company in our industry.



Through our sustainability strategy we expanded our green building and concrete pavement portfolio, achieved significant progress to lower our carbon footprint and continued to empower CEMEX's communities through our high-impact social strategy.

You are all encouraged to read the report to understand why we are enthusiastic about our future. The 2016 Integrated Report, "Integrated Strategy for a Better Future," is available at:

<http://cmx.to/IntegratedReport2016>

BEING THE BEST FOR COMMUNITIES

Sand Heron To The Rescue!



It is the fundamental duty of all mariners to come to the aid of those in distress, and such was the case on the evening of Saturday 1st April.

The Sand Heron was dredging on the South West Needles licence area when they heard the world recognisable words 'Mayday, Mayday, Mayday' transmitted on Channel 16. Solent Coastguard quickly answered and it transpired that a 32ft yacht was in trouble only 6½ nautical miles north of their position. The vessel in distress

was without power and being sent onto the rocks off the Needles Point.

Following the set procedures the Sand Heron waited to see if any other vessel answered the call and when they heard nothing after three minutes they offered assistance.

At 8.52pm they were called to assist the yacht by the Solent Coastguard. They immediately picked up their dredge gear and headed at full speed to the yacht's position. During this time the crew were mustered and duties given. The rescue boat was prepared and the boat crew made ready for launching. The medic onboard was prepped and lookouts were posted.

At 9.25pm the Sand Heron had manoeuvred into position and was ready to launch her rescue boat and render aid to the yacht. At the same time the lifeboat from Yarmouth rounded the headland and made for the distressed yacht and managed to get a tow line onto her and pull the yacht away.

At 9.32pm the Heron was released by Solent Coastguard and the crew stood down. By 10.06pm they were back on the dredge area and picked up the program to ensure their customers were not let down!

Congratulations to all the crew on board the Sand Heron for responding so brilliantly and being well prepared to help and all without letting their customers down too.

Brian's A Big Head...



Brian Peters, Shift Manager on Team 5 at Rugby Cement Plant, will be competing in a new TV game show called Big Heads being aired this Sunday 23rd April on ITV.



Brian describes the show as a cross between Ninja Warrior and It's a Knockout. Brian explains: "The show involves eight contestants each week battling out in physical challenges, donning huge celebrity heads, with a chance to win £10,000 and a new convertible car in the final. I was dressed as Albert Einstein and was up against the likes of Donald Trump and Mo Farah. It all looks very comical to watch but it was unbelievably physically demanding due to the costume, weight of the head and large physical challenges but I enjoyed every single minute of it!"



I'm not allowed to say how far I progressed but considering I was about 20 years older than my rivals I held my own! I got through auditions of around 5,000 applicants and I think my healthy, active lifestyle helped me get chosen to take part after preliminary auditions in London.

I'm 45 years old, married with three children living in Rugby. My main passion is running and fitness/gym etc. I have completed two Ultra Marathons plus lots of Marathons and Half Marathons. I run Rugby Parkrun 5km (sponsored by CEMEX) every weekend when I'm able to. I also run the three mile trip to and from work each day between my 12 hour shifts. One of the games involved running on an enormous conveyor belt at great speed and my running training really helped me out on that one!"

BEING THE BEST FOR EMPLOYEES

ISPs Fly The Nest



Two of our Inside Sales Professionals from Rugby office have been successful with their applications to become External Sales Reps. Tommy Glasscoe will be the new Screed & Mortar Sales Rep for East & West Midlands, and Dan Haynes will be the new Area Sales Rep for Cluster 15 covering Watford and Hatfield Plants.



Steve Couchman, Internal Sales Team Leader, commented: "It is a fantastic opportunity for both of them and it proves the CSC really is the breeding ground for our future externals. I would like to wish Tommy and Dan all the luck in the world and I have no doubt they will prove every bit as successful in their new roles as they have been in their current roles."

Congratulations gentlemen, don't forget to come back and visit us!"

Technical Graduates Visit The Mersey Gateway



Thanks to the Readymix Team at the Mersey Gateway project, Charlie Wilcock and Paul Cheeseman, for hosting the technical graduates on the latest MSS pour delivered from our South Plant.



The graduates had a fantastic visit and it was amazing for them to see the bridge in the making.



A Fond Farewell At South Ferriby



South Ferriby Cement Plant recently held a retirement party for three employees at The Hope and Anchor, together with friends and colleagues, they said farewell to Vic Nevdachin, Glyn Pennington and Dave Seddon.

The photo shows (left to right): **Vic Nevdachin**, a Laboratory Assistant, who had worked at Ferriby for 13 years.

Glyn Pennington, a Maintenance Assistant, who had been at Ferriby for almost 46 years.

Dave Seddon, whose final position after working in the Electrical Department, was a Procurement Manager and he had worked there for over 40 years.

Thank you for all your hard work over the years and have a long and happy retirement!

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
107-04-2017	Night Shift Electrician	Aggregates	Dove Holes	28/04/2017
108-04-2017	Quarry Operative	Aggregates	Ryall Quarry	28/04/2017
109-04-2017	Operative	Aggregates Southern	Leamouth Wharf, Southampton	05/05/2017
110-04-2017	Plant Manager	Readymix Southern	Cluster 14 Norfolk	05/05/2017
111-04-2017	LGV Driver	Readymix Central	Cluster 6 – West Midlands	25/04/2017



112-04-2017	Relief Plant Supervisor	Readymix Central	Worcestershire	25/04/2017
113-04-2017	Internal Sales Representative	Aggregates Southern	Rugby Office	05/05/2017
114-04-2017	Quarry Operative	Aggregates South West and Western	Freemans Quarry	01/05/2017
115-04-2017	Multi Skilled Operative	Aggregates East	Hatfield Quarry	28/04/2017
116-04-2017	Sales Representative	Readymix Northern	Cluster 7 West Yorkshire	28/04/2017

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.





PEDOMETER CHALLENGE



TEAM REGISTRATION FORM

TEAM NAME

Team Captain

Team Member 2

Team Member 3

Team Member 4

Team Member 5

Team Member 6

Team Member 7

Team Member 8

Team Member 9

Team Member 10

Team Member 11

Team Member 12

Team Member 13

Team Member 14

Team Member 15

Team Member 16

Team Member 17

Team Member 18

Use additional sheet(s) if more than 18 team members

Team results will be based on average steps per member

Team Captain Contact Details

email

Telephone

Registration form must be sent by email to

julie.welch@cemex.com

Closing date for registration is Friday 28th April 2017