



Welcome to UK News 4th May 2017
your weekly update from around CEMEX UK

View UK News on: www.cemexuknews.co.uk
Follow us on twitter too: @CEMEX_UK

BEING THE BEST FOR FAMILIES

Congratulations On A ZERO Week...



Congratulations to everyone for achieving ZERO harm last week.

Let's continue to keep everyone safe by insisting on the basics:

1. Follow the SAFETY ESSENTIALS
2. STOP and THINK before we start a new task
3. STEP IN when we see an unsafe behaviour

Next Week Is Mental Health Awareness Week



Next week is Mental Health Awareness Week and with more and more celebrities opening up to having some sort of mental health issue, the topic is at the forefront of social media.

If you didn't get a chance to be involved in the 'Stop. Make A Change' stand down on w/c 18th April, there are some great materials and video health alert relating to mental wellbeing:

<https://onedrive.live.com/?authkey=%21APJQTON9vGEJkG8&id=302B4110B362A15D%2122315&cid=302B4110B362A15D>

Boomerang Is Up For The Challenge....



Vicky Elliot put this brilliant photo of her horse, Boomerang, on twitter before saddling him up and going for a ride, providing her with a great start to this year's Pedometer Challenge. Horse riding is one of the activities which count towards your day's total 'steppage'.



Good luck to everyone who is trying to reach 10,000 steps a day for the month of May. Vicky tweeted: "Boomerang does not recall signing up to a Pedometer Challenge!" No doubt there are many family dogs who don't recall signing up either!!!!"

Keep sending in the photos of your activities to inspire others.

Send to: gbcommunicationsandpublicaffairs@cemex.com) or post on twitter and include @CEMEX_UK in your tweet.

Working Together To Achieve ZERO



Cluster 7 recently hosted its yearly Contractor Workshop held at the Sheffield office. All our main contractors including fitters, electricians and Volvo, attended. Derrick Hopper and the Operations Team presented on various topics including: permit to work training; how to stop undue pressure building in break down situations; Safety Alerts; Myspace; the dangers of using mobile phones whilst driving, and effective

use of PPE. John Parker commented: "We now intend to extend the use of "Partners in Safety" to incorporate our contractors. This will help improve and reward safe behaviour. Many thanks to Roger for organising our 4th Contractor Day.

Yorkshire Warriors!



Congratulations to the Paving Solutions Team for completing the Yorkshire Warrior over the weekend.

This is another great example of getting Fit4Life and having fun too!



Washwood Heath Have A Nutrition Day



CEMEX Rail Solutions Washwood Heath have spent a day with a nutritionist to discuss what is best to eat and when is best to eat it. The Nutritionist Day is all part of the New Leaf Team who have been helping the Plant over the past year with health and wellbeing.



Terry Gillooly, Plant Manager, comments: "We have had a few ideas for our breakfast club and have asked the guys on site if they have any thoughts on how we can improve things; this continues our focus on the health and wellbeing of all employees on site. The nutritionist spent three hours at the start of the day with our three on site health champions who will continue to champion health and wellbeing before starting hourly sessions with the guys."



BEING THE BEST FOR CUSTOMERS

Superior Superflo Customer Experience



Happy customer, Lee Shaw from Robinson Group UK, posted this compliment on LinkedIn:



“Thanks to the guys at CEMEX and their #Supaflo screed. We’ve comfortably installed over 200m² of unheated floor at a new development in Winlaton, Newcastle. 11 individual dwellings pumped and placed in little under 5 hours for an award winning local builder. Fantastic service.”

Well done to the Supaflo Team involved for giving Superior Customer Service.

Asphalt Making Eurovia Happy!



Eurovia are one of our biggest customers taking large asphalt volumes in the north and south. Recently they had experienced some service issues which they brought to our attention.

Les Luxon continues: “Quickly we organised visits to their offices in the north and south to listen and understand the customer’s issues and pains. Their main concern was continuity of supplies and no gaps in supply, so we proposed some plans in the north and south to eliminate these issues happening again. Eurovia were very happy that CEMEX wanted to know the details and were pleased with our plans. It is easy to talk the talk so we needed to Show Eurovia that we were serious in our planned actions and show how much we value them and their business.

I am happy to report that after four weeks we have just had feedback from Eurovia stating that they are very happy with our improved service and they thanked us for listening and acting swiftly. Eurovia said: “We have seen a big improvement in service and communication and long may it continue.”

This, for me, is rewarding and we are now in a position to supply these larger schemes with the knowledge that our customer is happy and will not go elsewhere. Thank you to everyone who was involved in putting the customer first to deliver Superior Customer Service - well done to you all and, to copy Eurovia’s comment: “long may it continue!”

BEING THE BEST FOR SHAREHOLDERS

Another Rail Service In The UK



In the early hours of a Thursday morning the CEMEX Team at Stourton Plant received their first ever Colas Rail train. This was carrying much needed 6mm High PSV stone from Gilfach Quarry (via Neath Abbey Railhead).



Nick Watson commented: "We have been trying hard to get this lane running and it will share services with material into Washwood Heath which is already booked for next week. This link provides a valuable and cost effective route to market for slow moving stock at Gilfach which is in high demand elsewhere in the UK, and allows us to minimise the road movements to these sites. We hope to fully establish these routes over the next few weeks with Colas Rail."

Thanks to Paul Carey for getting out of bed early on the Thursday to see the train in and offload the product. The Colas staff were professional and very customer focused which all bodes well for the future. This is a great way for us to be best for customers, shareholders and the community."

New Sand Plant For Rugeley Quarry



Work has started on the new sand and water treatment Plant at Rugeley Quarry. When completed this will improve the quality of the concrete sand and eliminate the need to blend with limestone fines. In addition, the fine sand, that at present is lost into the lagoons due to the inefficiency of existing sand Plant, will be retained to produce additional building sand product and a fill sand that will be used on site by a third party for producing a soil by blending with a compost. The addition of the water treatment plant will eliminate the requirement to pump water from a river

over 2km away.

Investment In Nottingham Plant



The Readymix Plant in Nottingham has recently had a Direct Drive improvement that will make the Plant more efficient, reliable and require less maintenance (it will carry on running on three motors should one of the motors fail). It will also standardise our Plant to enable a pool of spare parts to be maintained and used throughout their sister Plants.

The old chain driven system required extensive and regular adjustment, maintenance and repair. It was also badly worn and caused vibration through the entire Plant which led to all kinds of issues with delicate electronic equipment, sheared bolts and bearings etc. Thank you to all involved for going the extra mile and completing the task in a timely manner and most importantly safely.

BEING THE BEST FOR COMMUNITIES

Wenvoe Quarry Helps Launch Welsh Bacallaureate Water Safety Challenge



Last week Kirsty Williams, Cabinet Secretary for Education, showed support for a new Welsh Bacallaureate challenge to keep communities safe in and around water.

The launch of the safety challenge took place at CEMEX's Wenvoe Quarry and



was also attended by Chris Leese, our VP for Aggregates.

The initiative is aimed at Wales' comprehensive schools who are to undertake new community challenge looking at water safety to gain their Bacculaureate qualification. Shockingly one person every 20 hours drowns in the UK. This equates to around 400 accidental drownings happening each year in the UK. With almost 40 of those being in Wales, safety in and around water has become a priority for emergency services, charities, industry and rescue organisations to ensure that drowning is reduced across the coastal, inland, rivers and open waters of Wales.

The agencies involved with delivering and supporting this Bacculaureate challenge include the Royal Life Saving Society UK (RLSS), the three Welsh Fire and Rescue Services, the Mineral Products Association (MPA), RNLI and Welsh Water. I look forward to meeting students from Queen Elizabeth Secondary School in Carmarthen to hear their views on these resources.

St Neots Welcome Hungry New Arrivals!



It's spring! And to prove that nature and business can co-exist some baby Thrushes have hatched out at St Neots Readymix Plant.

The hungry chicks can be seen calling for food in their industrial nest!

This Year's CEMEX Nature Book



This year's title is ***From the Brink of Extinction***, which will be published in partnership with Conservation International, Global Wildlife Conservation, IUCN, Oceanic Society, Turtle Conservancy and Earth in Focus.

The ongoing destruction, degradation, and fragmentation of the world's natural ecosystems to make way for human populations have caused the decline and extinction of thousands of plants and animals. With this book CEMEX seeks to celebrate the remarkable resolve of innumerable people and institutions to save the ever-rising numbers of threatened species.

This volume highlights 25 species through spectacular photographs accompanied by descriptive profiles that mention species' threats, causes for their decline and the remarkable efforts that have saved them from extinction.

From the Brink of Extinction' 25 illuminating portrait-essays are complemented by an additional gallery of 65 endangered species, with captions indicating their location, reasons for decline and measures that saved them from extinction.



Gardening Club Hope Design Will 'Cement' RHS Success



Members of the Boughton Leigh Infant school's Gardening Club are hoping their design for a bug hotel will cement their success in a national gardening competition. They are busy making a shelter for insects in the shape of the tower at the Rugby Cement Plant after their prototype plan won a place to be exhibited at the prestigious RHS Chatsworth Flower Show in June.

Schools in Derbyshire, Nottinghamshire, Leicestershire, Staffordshire, Warwickshire, Yorkshire and West Midlands were invited to take part in the competition to design a bug hotel to fit the theme of "Inspiring Architecture: Past, Present and Future."

The Boughton Leigh entry is one of 15 chosen to be displayed at the five day show - during which members of the public will select a winner. Gardening Club Organiser, Mrs Hopkin, commented: "We can see the cement works tower from the school allotment. It is a very futuristic structure with lots of interesting shapes which are perfect for creating areas to provide shelter for different types of insects."

The children enjoyed planning the design and they are now very excited to have the opportunity to make the structure and take it to the Chatsworth Flower Show. Our school has a long tradition of offering gardening as an extracurricular activity for pupils and last year they won the prestigious Queen's 90th Birthday and Platinum Prize in the Primary School Category of the Rugby in Bloom Awards."

School Road And Cycle Safety Training



Well done to Liam Hare and Darren Haward for presenting a Road and Cycle Safety Event to 120 pupils of Years 5 and 6 at Sacred Heart Primary School in Luton.

Rugeley Springs Back To Life



This is a great photo of the beautiful award winning heathland restoration around Rugeley Quarry springing back into life this season.



Cambridge's New Chick Flick!



The nesting box at Cambridge Concrete Plant is in full use by a young Blue Tit family.

The nest was put up a couple of years ago by when Sally Tokens, Sales Rep and John Gillson, Plant Manager, took advantage of the CEMEX offer of nest boxes to employees. The box was put up last year and this year John installed a camera so that employees could follow the chicks progress on their very own reality TV channel!!

BEING THE BEST FOR EMPLOYEES

South Ferriby Celebrate Thanks For Your Effort Win



The Team at South Ferriby who recently won a thanks for your effort award celebrated last week with a Team dinner.

There was a fire on top of the furnace which uses liquid petroleum gas, gas oil and coal as fuels. Quick thinking by the first on the scene isolated the fuels and starved the fire which minimised the damage and downtime.

Other Team mates came on in the night to do repairs, source parts and had to rebuild and commission the furnace so that the Plant could keep

producing clinker.

Well done again to the Team for their quick thinking in a crisis, and for working so well together. Thank you.

Thank You And Farewell John Saunders



Last week John Saunders retired from CEMEX after a whopping 29 years working as an 8 wheel tipper driver. He had a reception with his driver and colleagues at his base at Norton Subcourse.

John is seen here with Julian Poole, Lead/Drivers Supervisor, being presented with books on fishing. He also received some lovely flowers for his partner, Ros.

John is hoping to spend more time fishing in his retirement.

Goodbye John Aldous



On Friday 28th April John Aldous retired from CEMEX after 17 years with the company. John started on 8 wheel tippers before moving onto an articulated vehicle based at Flixton Park Quarry.



John is seen here with Julian Poole Lead/Drivers Supervisor, receiving some shop vouchers. He also received some flowers for his partner, Gail. John is hoping to spend more time walking his dog and going shooting.

Congratulations John and thank you for all your hard work over the years.

Well Done Jeanette



Congratulations to Jeanette Burns on her 15 years service award. Jeanette Burns joined CEMEX on the 1st May 2002 as a CSA working in Spring Street offices.

She has progressed her career in many roles. In 2006 she held the position as CSA Team Leader, guiding the Team through the CEMEX Way implementation. In 2012 Jeanette was appointed External Sales Representative for Manchester, looking after Dove Holes Quarry and Salford Depot, and is also currently involved in many ongoing Project and Initiative Teams. Well done and thank you Jeanette for all your hard work over the last 15 years.

The picture shows Marie Tiernan, Area Commercial Manager (left), presenting Jeanette (right) with her award.

JUSTCi Movie Provides Training For All



This month the Aggs Team, led by Craig Hooper, have launched another 'Ci For All' training programme which will target some of the key tools they are using within JUSTCi, our Continuous Improvement Programme.



All of the training will be presented in movie format so that it can be communicated in a consistent manner on each Aggs site through the Digital Display Screens.

The second film covers "5S" which involves transforming our workplaces into high performance areas where it is very easy to spot when things are wrong or out of place, and also easy to find things very quickly when they are needed. The programme follows a 5 Step process hence being called "5S" which stands for SORT, SET, SHINE, STANDARDISE and SUSTAIN.

Special thanks to all of the Ci Champions throughout the UK (Lauren Nugent, Darren Eversedge, Vanessa Smithson, Steve Coles, James Brown and Terry Gent) in providing all of the material to create the film and Jodie Hopkins for the narration, Mark Beagrie for the script, and Ashish Dogra for producing the film.

There is a Shift link on the Aggs Community home page which can be used to download the training film.



A Day In The Life Of A Driver



George Davison and his colleague, Bradley, recently paid a visit to Datchet Quarry to shadow a number of drivers so that they could understand their day and the routes that they take. They visited Hendon, Wembley and Chiswick meeting Batchers and Weighbridge Clerks along the way.

The day gave them an invaluable insight and will help them do their jobs better. This is a great example of working as One CEMEX to gain greater understanding of how we can work together better.

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
119-05-2017	Plant Technician	National Technical	Dagenham	16/05/2017
120-05-2017	LGV (HGV) Class 2 Driver x 2	Logistics	Forest Wood Coating Plant	12/05/2017
121-05-2017	LGV Class 2 Driver x 2	Logistics	Angerstein	19/05/2017
122-05-2017	Plant Supervisor	Readymix Southern	Guildford Plant	12/05/2017
123-05-2017	Project Manager	CEMEX Marine	Southampton Office	12/05/2017
124-05-2017	Wharf Operative/Weighbridge	Aggregates Southern	Brighton Wharf	17/05/2017
125-05-2017	National Sales Administrator	Readymix UK	Rugby Office	17/05/2017

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



