



Welcome to UK News 10th May 2017
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

CEMEX UK Wins 9 Global Health & Safety Awards



Congratulations to all those who won global CEMEX Health & Safety awards recently. Jaime Elizondo, President Europe Region, came to Thorpe to present the awards.

Winners include Best Performance: Rugby Cement UK 1st place; UK Aggs were given Best Performance 2nd place; Dry Silo Mortar Best Performance in Concrete; Central Readymix received Most Improved 2nd place and Paving Solutions 2nd place for Best Performance. We were also recognised for contractor management initiatives in Health & Safety and mobile induction

tablets. The UK Health Essentials Campaign and our Driver Health and Wellbeing Initiative were also given awards.

Whilst congratulating everyone involved and asking them to share the successes with their Teams, Jaime reminded everyone not to be complacent. He commented: "The job is not done. Once we let safety slip to second place on the agenda this is the time incidents happen. Please keep safety as your number one priority."

The Somercotes Breakfast Club Is Underway



Rail Solutions at our Somercotes Plant has held its first Breakfast Club, to run alongside their Fruity Friday's campaign.

As well as this, the 'Rail Walkers' pedometer team will be taking some time out of their lunch breaks to go for a walk together, building team spirit and having some fun along the way.

These will continue throughout the year and they will be looking to get the ideas from the team on how to improve on the club.



Who Do You Go Home Safely For?



The Submissions and Marketing Team have come up with a great idea to make the departmental Health & Safety board personal to each employee. Each member of the team chose an image or a picture to represent who they go home safely for at the end of each day and put it up on the board with the caption written above "I GO HOME SAFELY FOR...?"

The aim of doing this is to make everyone stop and think about their actions and how serious Health & Safety is at work. Looking after each other is the most important factor, ensuring we are continually Best for Families!

Ask yourself, 'Who do you go home safely for...? Give it a go and create your board!

Congratulations Kensworth Quarry Team!



Well done to the team at Kensworth Quarry for reaching an impressive 8 years LTI free.

Keep on looking after yourselves and each other.

No Horsing Around In Cluster 14



CEMEX UK recently received a tweet from a member of the public wanting to applaud the great behaviour of CEMEX IHC Driver, Geoff Oakley, in Bressingham Cluster 14.

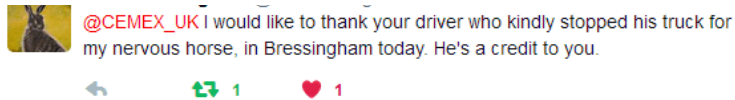
Whilst driving Geoff noticed he was approaching a horse in the roadway. As he approached he used his knowledge and experience and slowed the truck mixer down, parked up safely and turned his vehicle off whilst the horse passed. He does this with any horse as he has noticed that the rotating drum seems to 'spook' the horses as they pass him.

Following his actions the member of public tweeted not just once but twice to answer one of our questions and couldn't compliment Geoff enough for his actions. It turns out it was a young horse being trained on the roadway and the rider really appreciated the action he took to ensure everybody remained safe.

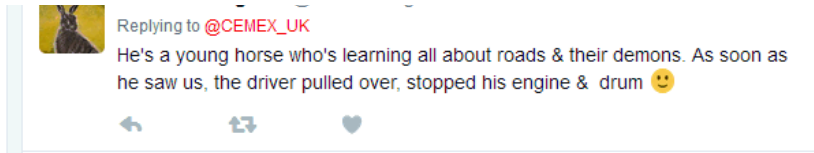
Several congratulations were passed onto Geoff from CEMEX which include Jamie Pickles, Lex Russell, Dave Hart and Steve Large to mention just a few!

Here are the below tweets received:





And this was the follow up tweet after asking for more detail on the vehicle



Matt Yaxley, Cluster Manager, commented: "The photo is of Geoff somewhat star struck by all the publicity with his mixer truck that he drives, and I am sure he will still be telling us the story for months to come!!!"

This Week Is Mental Health Awareness Week



With more and more celebrities opening up to having some sort of mental health issue, the topic is at the forefront of social media.

If you didn't get a chance to be involved in the 'Stop. Make A Change' stand down on w/c 18th April, there are some great materials and video health alerts relating to mental wellbeing that can be viewed by clicking the link below:

<https://onedrive.live.com/?authkey=%21APJQTON9vGEJkG8&id=302B4110B362A15D%2122315&cid=302B4110B362A15D>

BEING THE BEST FOR CUSTOMERS

Superior Customer Service



This week there have been several great examples around the business of people giving superior customer service to our customers. Here is a summary of some of them highlighted on twitter this week:

- Value mix in Cheshire - thank you to driver, Lee (bottom left)
- Customer Dave Miller DMB Bridges took a fantastic pic of the Awwsworth Road and thanked CEMEX on twitter (bottom right)
- An Evolution concrete pour showed great teamwork between CEMEX and Robinson Group (top)



BEING THE BEST FOR SHAREHOLDERS

Missed Down The Line?



If you missed last week's Q1 update from Jesus and the Top Team and would like to view the webinar, there is a recording available on the web for 30 days if you or your team wants to use it.

Please email: gb-communicationsandpublicaffairs@cemex.com if you would like the link to be sent to you.

Alternatively, it is on Shift for you to use – on Lex's community or UK Aggs community page as a blog or on the Down the Line community page.

Read Our CEO's Blog Entry: First Quarter 2017 Results



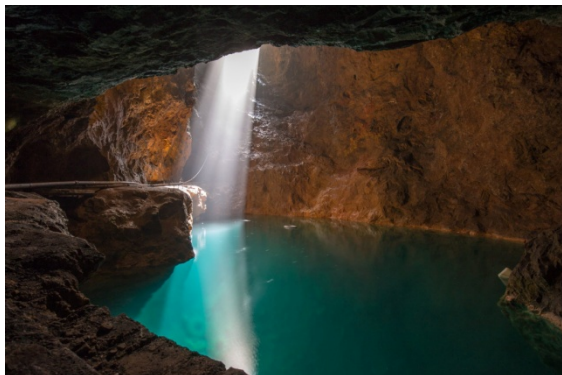
Don't miss out! Read Fernando's insights on different topics.

Let's keep an open dialogue year round, so feel free to read, share or comment: <http://cmx.to/2bWAqQm>

(To view please make sure you are connected to the CEMEX network of VPN).

BEING THE BEST FOR COMMUNITIES

Community Cavern Visit



Taffs Well Quarry has a good relationship with their local community. One particular supporter of the Quarry, Norma Procter MBE, recently contacted the Quarry with a request for her History Group to visit the old mine workings situated in the northern end of the Quarry.

The visit was led by Graham Warrington QM and Alan Walters AQM, and consisted of 16 people from the History Group which included two candidates in the Local Elections.

Everyone enjoyed the visit and thanked CEMEX for the opportunity to visit such an important site in their community.

Norma commented: "Thanks to CEMEX for making the trip to the underground iron working caverns such a special experience.

Special thanks to Graham Warrington and Alan Walters for being such excellent and informative guides."



Hope Street's New Swift Tower.....



A new home for Swifts, a Swift tower, has been erected at CEMEX's busy Asphalt Plant in Hope Street, Manchester to encourage this charismatic bird to come and colonise. Over the coming weeks, Swifts will be returning to our towns and cities and are a quintessential sign of the British summer.

Swifts are the perfect house guest. They are only in the UK for three months of the year; make no mess when nesting and help get rid of flying insects and mosquitoes. Sadly, their numbers have been rapidly declining, due in part it is thought, to the lack of homes in our urban environments.

The new Swift tower could help provide a home for the Swifts. Standing over 6ft high the new tower incorporates a 'caller', a pre-recorded sound of a Swift's call that plays at dusk and dawn to encourage new occupants to move in.

"I'm sure our new tower will be a great home for any Swifts coming to Manchester and, hopefully over the coming years, they will make our Plant their UK destination. There's nothing like seeing and hearing Swifts soar over rooftops on a summer's evening. They are amazing birds and one of the fastest flying birds in the world," commented Phil Repton, Hope Street Plant Manager.

The photo shows Phil and Jenny Oldroyd, our RSPB Biodiversity Manager.

Swinderby Quarry Lend-A-Hand



Witham St Hughs Allotments Society approached Swinderby Quarry (their neighbours) to see if they could assist with improving the access way to the plots. The bad state of the path was causing issues for all parties as the cars were unable to access the plots due to the mud and uneven surfaces.

Gary Pell, Assistant Quarry Manager, liaised with John Lane from the Allotments Society and met

him on site to see if CEMEX could help. So on Wednesday 19 April the troops were rallied (Garry, Daniel Gosling, Supervisor and Graham Scott, Operative) and a plan was put in place to create a stone path around the site – see before and after pictures above.

The Allotment Society thanked the Quarry staff for their assistance and said that all of their members were very happy with the new path.



BEING THE BEST FOR EMPLOYEES

Intended Industrial Action By UNITE



Following a ballot of our HGV cement tanker drivers by UNITE the Union, the members voted for industrial action last week and UNITE has now advised us that it intends to start continuous work to rule starting 22nd May, and discontinuous strike action in the form of a 24 hour strike on 26th May.

The industrial action relates to the 2016 pay increase, which is the same settlement as already in place for all other CEMEX UK employees. We have continued to seek proactive engagement with our drivers and with UNITE.

We have robust contingency plans in place to ensure our customers will receive a continuous supply of bulk cement, and there is no impact on any other part of our business.

If anyone receives any external enquiries, please make no comment and direct the enquirer to the Communications Team via gb-communicationsandpublicaffairs@cemex.com

Win Tickets To See Adele



CEMEXlifestyle are offering a chance to win 2 tickets to Adele's sold out concert.

All you have to do is log on to the CEMEXlifestyle website and for every transaction you make you will be entered into the prize draw.

Terms & Conditions apply.

You will also find new offers for May on the website.

Go to www.cemexlifestyle.co.uk to get going....

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
126-05-2017	Senior Quarry Manager	Aggregates Northern	Pallett Hill Quarry	18/05/2017
127-05-2017	Fitter/Operative	Aggregates Northern	Pallett Hill Quarry	18/05/2017
128-05-2017	Operations Supervisor	Readymix Central	Cluster 14 South Suffolk & Essex	19/05/2017



129-05-2017	Multi Skilled Operative	Aggregates Southern	Bramhill Quarry	19/05/2017
130-05-2017	Regional Technical Quality Manager	National Technical	Office in Readymix Central	19/05/2017
131-05-2017	Multi Skilled Operative – Primary Dayshift x 2	Aggregates Northern	Dove Holes Quarry	26/05/2017
132-05-2017	Multi Skilled Operative – Primary Backshift	Aggregates Northern	Dove Holes Quarry	26/05/2017

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



ADELE

Wembley,
Wednesday,
June 28th

WIN 2 TICKETS
TO ADELE'S SOLD OUT CONCERT
using your benefits website.

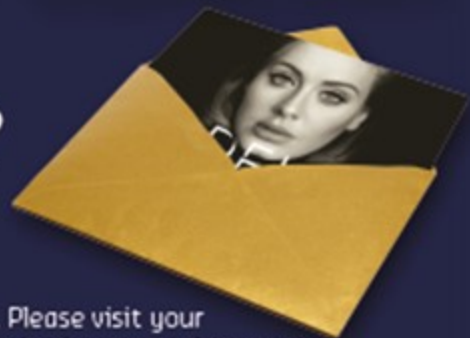
HOW?

Log on to your benefits website and for every transaction you make we'll enter you into a prize draw!

NOT REGISTERED?

Register for an account via your benefits website by **31st May** to receive a complimentary entry into the draw!

T&Cs apply. Please visit your benefits website for more information.



Visit your benefits website at
www.cemexlifestyle.co.uk
today and enjoy savings from over
9,000 offers or call 01908 352 133 and speak
to one of our team

