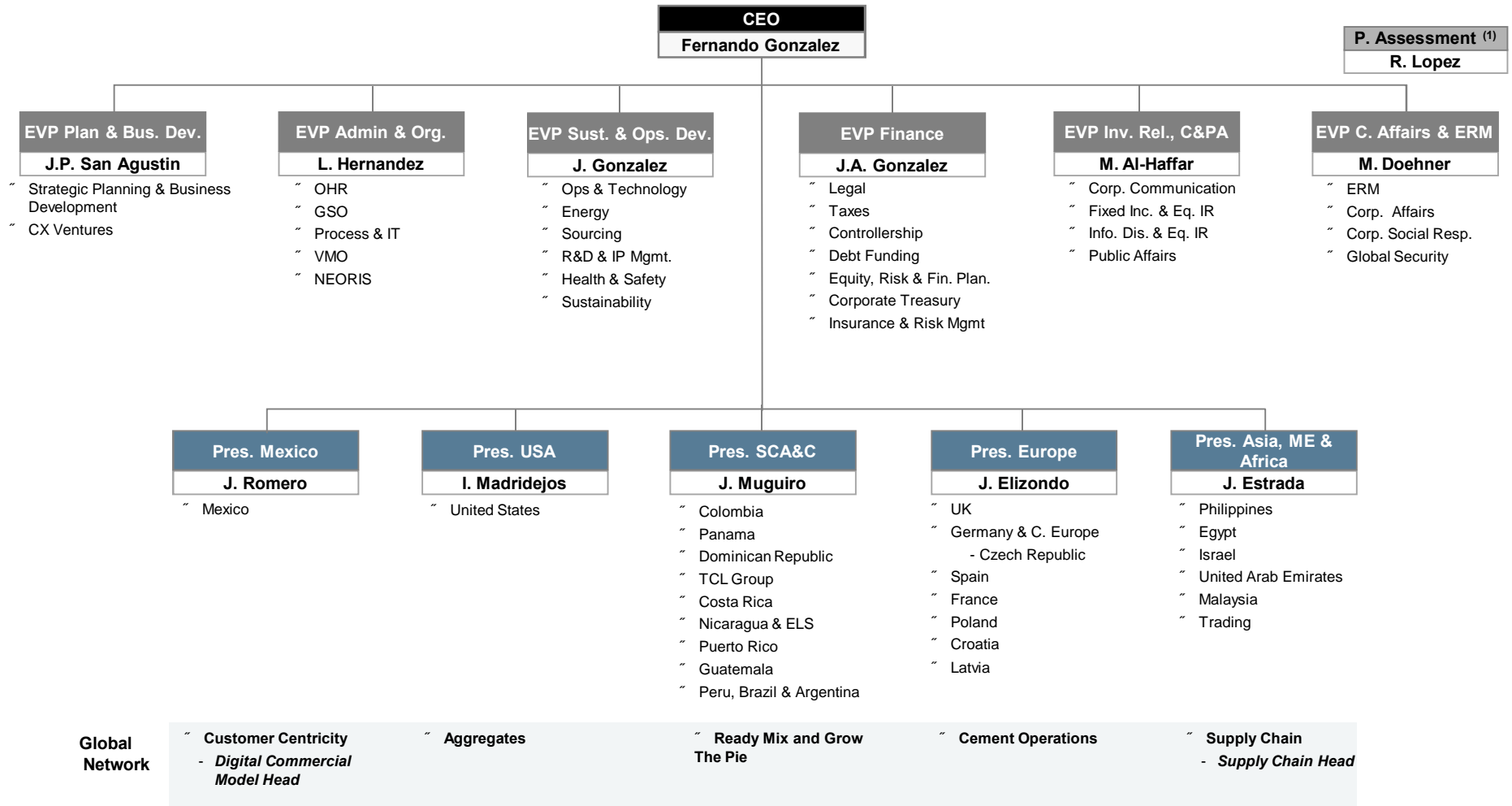


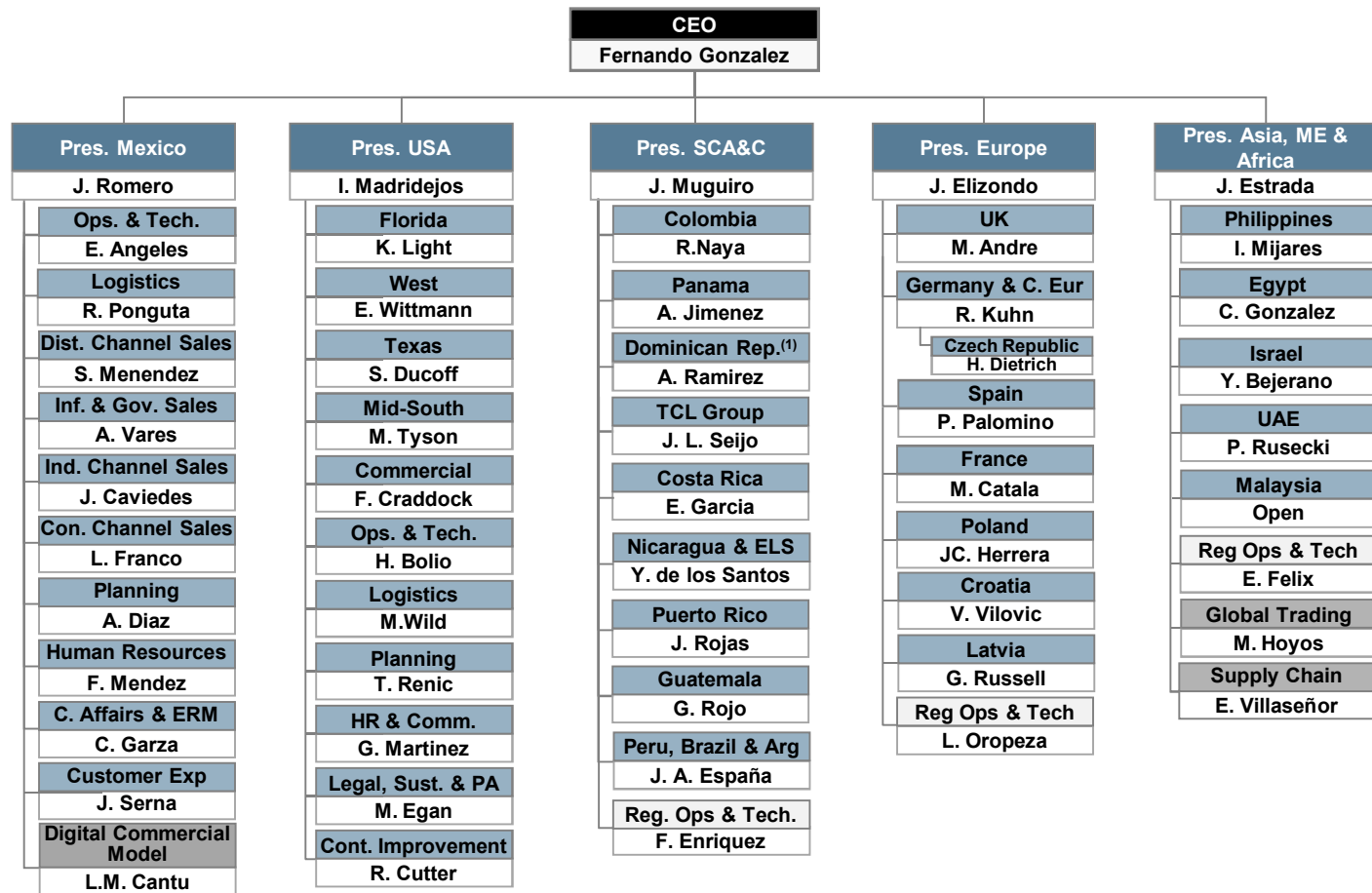
Top Level Organization Structure



(1) Reports to the Board's Audit Committee

Top Level Organization Structure

Operations detailed



Global Network

~ Customer Centricity
 - Digital Commercial Model Head

~ Aggregates

~ Ready Mix and Grow The Pie

~ Cement Operations

~ Supply Chain
 - Supply Chain Head

(1) Also responsible for Haiti & Bahamas



Top Level Organization Structure

Corporate detailed



(1) Reports to the Board's Audit Committee