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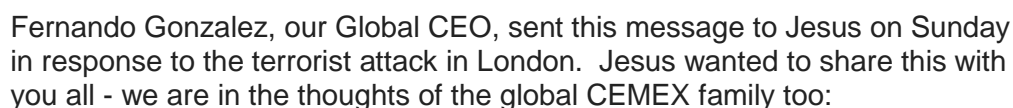
Report a near miss

Last week we had a TRI when a Bulk Loader Driver fell as he was pulling on a silo product valve. He stumbled and fell backwards breaking a bone in his hand as he put his arm down to cushion his fall. Apparently there was a known issue with the valve being stiffer than others in the same area, but this had not been reported via a Near Miss Hazard alert card.


Please remember to use a Near Miss Hazard Alert Card every time you think something is unsafe – however trivial you think it might be. It could mean the difference between someone getting hurt or not.

It is up to us all to look out for anything that might be a potential danger at work - Look after yourselves and each other.

A message from Fernando Gonzalez



Dear Jesus.

 People in London and the UK are struck again by distorted radical ideologies. My thoughts and prayers are with the victims, their families, with emergency services and all people in the UK.

Best regards,
Fernando

Run, Hide, Tell.....



Following the tragic incidents in our major cities, the Metropolitan Police have issued general advice to give people the best chance of escaping harm - please see the picture detailing their RUN, HIDE, TELL advice. The likelihood of being involved in such an event is extremely small, so please don't be unduly concerned. Of course, the advice does not guarantee avoiding harm, and sometimes your instinct and detailed local knowledge may take over in stressful situations.

There is also a short video and leaflet available at this link
<https://www.gov.uk/government/publications/stay-safe-film>

If travelling abroad on CEMEX business, please ensure you use the business traveller protection programme (details can be obtained from Security Dept on 01788 517320 if you are unsure). In any emergency when you are out of the office on Company business, in addition to local emergency services the Global Security Centre is manned 24/7 and their phone number (from outside Mexico) is Office: +52 818 328 7820

From here to Monte Carlo



The Supply Chain Team decided to enter a team in the pedometer challenge again this year. Given the fact that they are largely office based, it was a good opportunity to show that exercise can be done with just a few tweaks to how you plan your day.

Nicholas Watson explains what they did: "Before we started, I was asked to set a geographical challenge based on 10,000 steps a day and a team of 8 people (this included a friend of one of our colleagues and a 7 year old who wanted to take part). Giving some leeway for the youngest member of our team it was decided we should try and walk the combined distance from Dove Holes to Monte Carlo, which is just under 1,050 miles, with the aim of hopefully being there in time for a glass of something cold and a good seat for the Grand Prix (Stock photo I'm afraid)

Unfortunately, since the target was set, we had an injury to a member of the group, who still persevered and completed over 200,000 steps, and, as a group, we pulled together and completed our initial challenge with a week to go (Early Delivery). We didn't stop there and carried on walking the equivalent of another 341 miles (or 164 laps of the circuit).

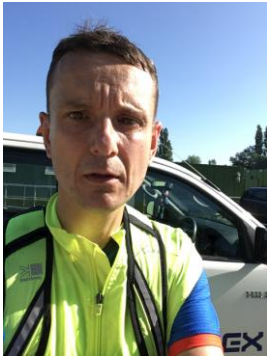
In the month we achieved the following: -

- A bike ride by one person which raised £770 for Yorkshire Air Ambulance
- One member of the team walked at least 10,000 steps every day with no additional steps claimed (this included 30,000 steps on one day)
- One person made sure they kept going even on a well earned holiday – no let up allowed
- Our 7 yr old completed over 400,000 steps, which is an incredible effort, not only the number, but the commitment for 4 weeks. Nice to see the right messages getting across early in life that will hopefully shape a great health future

All in all a great challenge for Colleagues, Friends and Family and some targets met for a much healthier lifestyle and future. Two of us plan to continue to challenge each other with targets to make sure it isn't a one month effort."

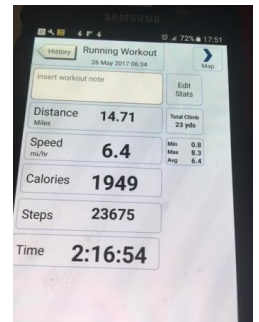


Dave goes the Extra 14.7 miles!



Also during the Pedometer Challenge month Dave Dench, Logistics ALM and part of the Southern Logistics Aggregates team, set himself a personal target of running into work.

However, Dave lives 14.7 miles from Datchet! He left it until the last working day of the challenge, but he completed the run in a commendable 2hrs 16 mins and accumulated 23k steps before breakfast.



Dave went on to do a staggering 43k steps for the day and contributed a massive 800k steps for the month. #Fit4Life

Tip top for tipper safety



Last year CEMEX UK Logistics won the "Tipper of the Year" award at the TIP-Ex event (not the white stiff you use to rub out mistakes) and we were extremely pleased as it recognised the great work of the Logistics team in looking at vehicle safety features and technology

Dave Hart is even prouder to report that last week we retained this award against stiff competition. Carl Milton picked up the award on behalf of the team! Congratulations to Dave and the Logistics team.

FORS Gold for Primary Haulier



We are pleased to congratulate Kingman Services, a Contract Haulier based in London, on achieving their FORS Gold award for the 3rd time.

Well done to everyone at Kingman Services who deliver aggregate to both our internal and external customers. They deliver 20,000 tonnes per month on average and are a prime haulier for our Logistics Division. It's great to be working with hauliers who take safety as seriously as we do.

BEING THE BEST FOR CUSTOMERS

Great team work adds value!!



Congratulations to the team at our Coventry readymix plant and the entire Cluster 16 team. Matt Doran reports: "The team produced nearly two thirds of the volume as Value Added Product - ranging from our Advanced Block & Beam Macro Fibre Mix (the first time we have produced this from the plant), to our 'standard' Evolution mix, and some Advanced Paving 200 thrown in for good measure.

Each mix had its own specific challenges, be they technical, operational or commercial - but we were able to provide each of the 3 x customers with a solution saving them time, money, labour or all 3.

Special thanks should go to Cluster 16 Technical Manager Gilbery Morgan for his assistance both on and off site, as well as Relief Plant Supervisor M Winnard for whom nothing was too much trouble (including numerous trips to and from the fibre shed).

And to top it all off, we sold an additional 6 x tubs of curing agent and a sprayer for the Evolution."

Changing to adapt to our customers



The team in the Asphalt planning office demonstrated how being flexible to the customer needs have paid off in Asphalt.

Phil Guest, Supply Chain Manager explains: "In the Preston Brook Planning Office, we've always tried to work on the basis that every Planner should be able to deal with every customer enquiry or order - essential to deal with the volume of calls we receive. However, one particular Asphalt customer, Resurf, has proved difficult to please due to the number of jobs they have on at any one time, and the number of amendments that the customer makes to each job both before and during delivery.

These multiple amendments were leading to mistakes, which can be very costly on Asphalt, so we're trialling having one Planner who manages all their orders and amendments, thus keeping a much better track of the jobs. Melissa Whitby, the Planner concerned, has so far made a big difference in the way this customer is managed. And it's not just us who think this, it's the customer too. Their Order Co-ordinator (and daughter of their MD) Jodie Curphey says:

"There has definitely been a noticeable difference since working alongside Mel. Everything is running a lot smoother. We have both agreed it causes a lot less headaches for both CEMEX and ReSurf dealing with Mel only.

I personally think it makes sense having one point of contact. It saves so much time and confusion when placing orders or making amendments - the process just seems a whole lot easier.

Thank you Mel".

Whilst we'll never have the resources to handle every customer this way, we're looking to see if we could extend this to other key customers with some of the other Planners.

If we get the loyalty benefits shown above, it should be BEST for Customers and Shareholders too.

DSM get colourful with customer experience



The Dry Silo Mortar (DSM) team recently won a large project for circa 1,000 tonnes of coloured mortar (black and white!) for customer Winchmore Brickwork at Surrey Quays in London. The job was won due to our incredibly fast response to the spec after the original contractor was unable to respond in time or on quality.

Enter team CEMEX...

With just one week's notice we had an engineer visit to carry out a site survey, provided sample materials, had a silo craned into place on site and had it filled with our colour mortar.

Adam Leverett commented: "Given that the DSM business has never been so busy, this really is a great example of teamwork and took a lot of effort from a number of people at short notice. Special thanks to Andrew Walker and Virginia Spencer and the whole of the DSM office and engineer teams."

BEING THE BEST FOR SHAREHOLDERS

The Denge team get ready...



Well done to the team at Denge who have prepared the foundation and base for their new hopper !!....

BEING THE BEST FOR COMMUNITIES

Tour de Cluster 7!



Congratulations to the team in Cluster 7 who are taking part in the marathon charity bike ride that Roger Taylor and team have organised! The Tour is to run for nine consecutive days taking in all 18 plants in Cluster 7 with over 35 riders.

Roger Taylor gave us this account: "Stuart Knaggs (IHC at Whitby) had the honour of opening the Tour with a testy ride from Whitby to Scarborough, it took him a speedy 1 hour 10 minutes to cover the distance, Stuart is a keen cyclist who likes to get out most week-ends so decided to bike back as well.

The next stage was completed by Sean Cassidy (Butch) and Craig Williamson, they had to endure the rain from Scarborough to Malton, both were still in high spirits when they had finished their stage.

Although this event is fun, we are taking the opportunity to raise much needed money for the angels at MacMillan Cancer Support, so if you can spare a few pounds please go to the Just Giving site.

https://www.justgiving.com/fundraising/Roger-Taylor7?utm_medium=email&utm_source=ExactTarget&utm_campaign=20170605_96877

I will be sharing with you photos and stories from the Tour as we make our way across Yorkshire and Humberside.

I would like to take this opportunity to thank all the riders for their help in making this event a success and maybe loose a few pounds along the way. Thanks also to all the people who have donated to such a worthy cause."

Tony Lowes Eco-driver winner...



Congratulations go to Divethill driver Tony Lowes who is the winner of the Area 2 2017 Eco-driver for the 1st quarter.

Tony managed to fend off strong competition from a number of his fellow drivers in the patch and is shown receiving his prize of a DAF jacket.

Ian Phoenix, Area Logistics Manager, commented: "A lot of effort has been put into the vehicle telematics driving style by everyone and it was difficult to finalise a winner due to some excellent results which were very close.

Some of the benefits of Eco-driving include reduced fuel consumption and exhaust emissions, lower driver fatigue and risk of road traffic collisions and less engine wear and downtime for the vehicles. A big well done to all the drivers and lead drivers who have contributed to the excellent results."

Keep watching your steps!



This little Oyster Catcher chick was spotted hiding amongst the ground cover in the workings when a Quarry manager was on a routine site walk.

Luckily the staff are all alert to the nesting birds and little animals on site.

The photo is close up, but from a standing height - the chicks are very hard to spot.

Feed the birds.....



Or provide them with a nest box...Remember that you can order bird feeders and nest boxes for your site from the RSPB. You could even diversify with a bat box or hedgehog house too! All you need to do is select the item you need (see the sheet in the download section of UK News or the end of the pdf document) raise a purchase order for the appropriate total and contact Holly Jopson at the RSPB to place your order at: Holly.Jopson@rspb.org.uk. Make your site a home for nature too...

Hyndford Lend-a-Hand



Last week, six members from Hyndford Quarry carried out a Lend-a-Hand at Clydesdale Community Initiative (CCI). The Charity helps people with a wide range of support needs and includes them in its various landscaping projects.



The Hyndford team and members from the charity worked together to create a new path in front of the building, reorganised the wood next to the workshop so it can dry more

effectively and also helped with installing new trellis in their polytunnel.



CCI were very grateful for their help and wanted to say thank you to the Hyndford team for their fantastic work.

Peregrine Chicks



We are delighted to report that we have some peregrine chicks on one of our sites! We can't say where as they have been stolen in the past, but the team are following their development with interest and the chicks are being protected.



BEING THE BEST FOR EMPLOYEES

Your feedback makes things happen



Following the latest Pulse check survey at the end of 2016, our business leaders have continued to invest time discussing the results with employees – during communications forums, team meetings and focus groups.

The feedback received during these sessions helps to create and refine our ongoing action plans.

We know that in the last UK engagement survey results as a whole increased from 64% to 76% which is a significant step in the right direction, however we also know that there is still opportunity to improve and we want to make CEMEX the best place to work for all our employees.

As a result the 2017 UK action plan is now available for you to view on the UK Voices into Actions community on SHIFT, this is also being communicated and implemented by our management teams across the UK

[Voices Into Actions community Link.](#)

<http://shift.cemex.com/communities/service/html/communitystart?communityUuid=560c7fec-0c9f-4fdd-90d5-f5c3cab865b5>

As always if you have any comments or suggestions then please share these with your line manager.

June was the month to join!!!



This week in June - it seems a popular time to start your career with CEMEX, especially in Scotland!

Congratulations to the following staff in the Scotland Area who all started their employment with CEMEX in the first week in June

- Jane Manson from Cowieslinn - 19 years service,
- John Buchanan from Cambusmore - 3 years service
- Derek Miller from Hyndford - 3 years service
- Pauline Simmonds from Hyndford - 2 years service
- Niklaus Mead from Loanleven - 1 year service

15 years for Jason



Congratulations to Jason Neale, 81d Site Supervisor, at Costessey quarry who has just reached his 15 years service milestone. Here is Jason receiving his vouchers from line manager Mark Jackson.

15 years for Stuart



Congratulations to Stuart Challinor at Washwood Heath on reaching his 15 years service with the company. Well done and thank you for all your hard work over the years.

Nominate a colleague for Thanks for your Effort



Has someone you work with done something over and above the call of duty at work? It's really easy to nominate them for our monthly Thanks For Your Effort award.

Any UK employee or team of employees can be nominated and will be in with a chance of winning store vouchers for the monthly winners. You've got to be in it to win it!!

Anyone can nominate anyone, simply fill in the form and email it to GB-HRPlanning@cemex.com.

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
159-06-2017	Sales Representative	Aggregates South Wales and West	Wenvoe or Wick	19/06/2017
160-06-2017	Operative	Concrete Products	West Calder	09/06/2017
161-06-2017	Operative	Readymix Southern	Fulham Plant	15/06/2017
162-06-2017	Readymix National Operations Manager	Readymix UK	Hub Office	19/06/2017
164-06-2017	Day Drive Bulk Tanker	Cement	Tilbury Works	12/06/2017
165-06-2017	Night Driver Bulk Tanker x 2	Cement	Tilbury Works	12/06/2017
166-06-2017	Night Driver Sunday to Thursday	Cement	South Ferriby	26/06/2017
167-06-2017	Area Sales Manager	Building Products – Floors	Rochester, Kent	23/06/2016

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition





To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006.





If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

Purchasing Bird & Bat Boxes and Feeders

To purchase Bird or Bat boxes or other items for your site, please:

- Select the items you want from the table below;
- Raise a purchase order for the appropriate total;
- Contact Holly Jopson at the RSPB to place your order Holly.Jopson@rspb.org.uk

Item	Description	Stock Code	Price – June 2017	Photo
Bat box	<p>This FSC timber box can help attract a variety of bats. It's rough-sawn to give them grip and untreated to encourage roosting.</p> <p>Site 2.5-5 m high on a building, mature trees or vegetation line (trees/tall hedge), or feeding/flight route in partial daytime sun. Face box preferably SE, SW or N.</p>	(R408786)	£19.99	
RSPB Classic nestbox	Suitable for great tit, tree sparrow, pied flycatcher, house sparrow, nuthatch, lesser spotted woodpecker.	(R401639)	£12.99	
Woodcrete by Schwegler 32mm nestbox	Suitable for great tit, tree sparrow, pied flycatcher, house sparrow, nuthatch, lesser spotted woodpecker. These nestboxes, will last at least 20 years and are readily adopted by garden birds.	(R405151)	£26.99	
Kestrel nest box	Although designed for kestrels, other species may set up home in this 'des-res'! Made from FSC cedar with recycled plastic mounting plates, this nest box has an interchangeable perch.	(R403706)	£69.99	

Item	Description	Stock Code	Price – June 2017	Photo
Barn owl nest box	<p>Our barn owl nest box is suitable for external use, but can also be positioned in a barn or farm outbuilding.</p> <p>Robust in construction, yet lighter and therefore easier to install than all- plywood boxes, this FSC cedar box is designed to last for many years.</p>	(R403704)	£149.99	
Tawny owl nest box	<p>Tawny owls are content to nest in smaller cavities than barn owls and the design of this nest box reflects this.</p>	(R403705)	£94.99	
RSPB Hedgehog home	<p>This is an all-round, multi-purpose hedgehog box, as it can be used year-round as a feeder, nesting site or as a safe place for hibernation.</p> <p>Hand made in the Cotswolds from FSC cedar, with a durable plywood top with roofing felt weather protection. Measures 40 x 50 x 20 cm.</p>	(R407814)	£49.99	
RSPB Classic seed feeder medium	<p>Classic feeders have polypropylene fittings and are extremely well made, highly durable - and versatile.</p>	(R0295)	£9.49	
Bird table	<p>It's really stable table, with a solid, one-piece wooden post and extra supports underneath the feeding platform.</p> <p>This bird table is easy to assemble and comes with detailed instructions.</p>	(R403690)	£54.99	