



Welcome to UK News 15<sup>th</sup> June 2017  
your weekly update from around CEMEX UK

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## BEING THE BEST FOR FAMILIES

### A Disappointing Week – Report Near Misses And Potential Hazards...



Unfortunately, last week someone was hurt whilst working for us. An employee tanker driver stepped on a broken kerb at one of our sites, lost his balance and fell forwards onto his knee; he was advised by medical staff at the local hospital to rest and elevate his leg for a couple of days.

We have seen an increasing trend in slip, trip and fall incidents over the last twelve months. In order to avoid further injuries, sites are encouraged to review pedestrian routes to ensure they are in good order also ensuring regular checks are included in their inspection schemes. In addition, we all have a role to play in avoiding this type of incident by ensuring we not only Get a Grip on steps and stairways, but also by taking care to follow designated walkways and look where we are placing our feet, particularly when stepping down from vehicles and mobile plant.

Jesus commented: “A very disappointing week. We must continue insisting on the basics to stop injuring our employees and contractors.

I was reviewing the LTI with the Logistics Cement team at Rugby Plant last Friday. The team was devastated after 7 years LTI free. How many people (including myself) have walked into the Logistics office at Rugby, have seen the broken kerb and not reported it?

**It is extremely important that we report ALL hazards and near misses through our NMHA system.** We may be avoiding a serious injury or even a fatality.”

### Seat Belts Save Two Employee Lives



There were also two incidents last week which were a clear reminder of the importance of wearing seat belts. In the first incident a loading shovel turned over at one of our Quarries, fortunately the Operator was wearing his seat belt and was able to leave the machine without any injury.

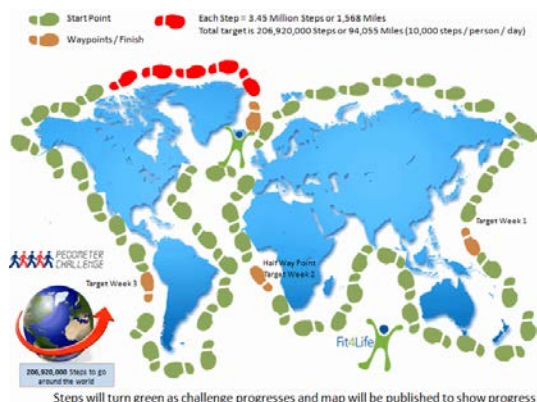


In the second, a contract tanker driver working on our behalf was involved in a very serious road traffic collision on the M25 (see photo above). Whilst the driver suffered a broken leg, arm and ribs, we believe he was wearing his seat belt which likely saved his life when the cab separated from the chassis of his vehicle after being struck by a third party; at present this incident is being treated as a none blameworthy road traffic incident. Both incidents are under investigation to establish the full facts and we wish the tanker driver a full recovery. However, there is a clear message for us all... **Seat Belts Save Lives! Follow the Driving Essentials.**

Jesus commented: "These two incidents are reminders about the importance of using seat belts..... SEAT BELTS SAVE LIVES.... Please don't gamble with your life.

I hope that we all have a safer week this week and achieve ZERO harm."

## Pedometer Challenge Totals So Far.....



Well done to everyone who completed the May Pedometer Challenge.



Unfortunately we didn't achieve our target - but not for the want of trying. Julie Welch commented: "Almost 25% of individuals registered failed to log their steps. **We would still urge those people who haven't logged them to please go in and log them** to see if we can reach that target that so many people have worked hard towards. If I can be of any assistance in logging the steps - I am more than happy to help!"

Those who did log their steps did a whopping 179,000,000 in total which means we made it to Northern Canada! Also see below the Top 20 Steppers and Top 10 Teams. Hopefully everyone who took part enjoyed the challenge and feels a little healthier as a result!

Name	Average Weekly Steps	4 Week Total Steps
Peter Smeaton	154,378	617,510
Vanessa Rankine	157,690	630,761
Simon Barret	159,558	638,230
Ian Roxburgh	159,816	639,265
Stephen Redwood	160,300	641,200
Alistair Ward	160,801	643,203
Allan Bullock	160,904	643,615
Dave Lea	169,491	677,963
Ed Tisor	169,892	679,569
Mick Ripley	170,539	682,157
Keith Imerie	171,580	686,320
Sid Poole	171,957	687,826
Reuben Shoker	173,637	694,547
George Hollingsworth	178,713	714,851
Al Lavery	185,034	740,137
Simon Croot	186,158	758,474
Simon Spelman	190,895	763,578
Dave Dench	200,345	801,381
Alistair Scott	217,350	869,400
Karen Fowkes	221,841	887,364
Mark Brown	237,355	949,418

Team Name	Weekly average Individual Steps Per Team Member
Massive Tankers	97,431
You'll Never Walk Alone	97,536
Sand Heron Lets Suck it & Sea again	98,761
A Shaw Thing	99,209
Tricalcium Illuminati	103,289
Only FORS and Horses	103,530
The Mike Andrews Initiative	103,625
Striding for Perfection	104,702
Thorpedos	115,361
Southern Aggregates Logistics Drivers	140,693



## BEING THE BEST FOR CUSTOMERS

### Streamlining Cement Customer Certification



CEMEX Cement has recently implemented a new approach to the provision of data for our customer certification needs by using our existing web based platform. Whilst the customer's experience largely remains unaffected as what they see is generally the same, the collection and manipulation of the data behind the scenes has been modified to provide

a much quicker, easier and automated way for data to be transferred by laboratory staff from the test bench to the customers certificate.

Dan King (Logistics), Ed Castleton (Cement Operations) and Chris Clarke (Cement Commercial) pooled their technical prowess to develop the new system which is based on PI-Data and uses tablet computers for ease of use. Details on how to access the new system to produce certificates for our cement products can be obtained from Chris Clarke.

### Thank You Sarah Hawker!



A very happy customer praised Sarah Hawker at our Bristol office for her exemplary customer service. Thank you for providing a Superior Customer Experience for RSR Drainage Ltd. Here is a copy of the customers email:

*"I would like to say how helpful Sarah (at Bristol) has been this week. We had our biggest job so far at Chertsey and delivery had to be spot on. Sarah even phoned me to say that the Friday delivery may not go out as our account would be over our credit limit and recommended that we contact accounts, which we did, and paid off some money. She is an absolute credit to your company, with a fantastic 'customer first' attitude and wonderful telephone manner. Thanks Sarah."*

### At The Races...



Cluster 6 Sales Manager, Danny Roberts, treated some valued customers to a special day at the Haydock Races with valued customers on Saturday 10<sup>th</sup> June. The Commercial Team enjoyed the opportunity to relax with customers and thank them for their business.

### CJE Visits A Great Opportunity



Garry Gregory spent a great day out visiting two of our Asphalt customers, J Hopkins and Gatley Surfacing, as part of our Q2 CJE (Customer Journey Experience) program. He had this to say: "The first meeting was with Sean Hopkins MD of J Hopkins. We are one of three suppliers to Hopkins and if we can deliver





Superior Customer Service there is a great chance to grow our business.

The second meeting was with Chris Byrne (Gatley MD) who only buys Asphalt from us and is an incredibly long standing, loyal customer. Interestingly they buy Readymix from Hanson (so an opportunity to explore here...).

The highlight from both meetings was the recognition the customers gave for many of our team. Both Sean and Chris gave specific praise to Colette, Aaron, Joyce, Lucy E, Abbie S and Greg (all in Preston Brook CSC), Jane H (Internal Sales), Peter H (External Sales)... even Lex and Jesus got positive mentions. Having multiple touch-points between CEMEX and the Customer really does help lock the customer in and create value for both. Well done to each of you.

Also, many thanks to Trevor Golding for hosting the day."

## BEING THE BEST FOR SHAREHOLDERS

### Aggs Have A Record Week...



Last week saw an excellent tonnage and a new record for a single week for our Aggregates operations. We smashed our previous record tonnage for the week by road and rail.

A big thank you to all involved: operations, supply chain, sales and logistics. Most importantly it was all achieved Safely - an excellent all round team effort.

### It's Voting Time.... No, Not Politics But Concrete!



No, you didn't miss the General Election but here's another opportunity to vote. On BBC2 Thursday, 15<sup>th</sup> June at 8.30pm, there's a programme Britain's Greatest Inventions in which concrete has been shortlisted as one of seven greatest inventions.

Voting will take place during the show which is being aired live from the Science Museum. Other inventions featured are

antibiotics, the fridge, the jet engine, the mobile phone, the steam engine, the television and of course, concrete. Each invention has a celebrity 'champion' and concrete's champion is DIY SOS presenter, Nick Knowles.

To vote go to: <http://bbc.in/2s9PIGw>

Why has concrete been shortlisted - invented by Joseph Aspdin (Portland Cement) in 1824, it has been called the invention that shaped the horizon and is the most used man-made material on Earth. Each year we produce around three tonnes for every person in the world and 70% of the global



population live in homes made with concrete. There are lots more interesting facts and details of the programme at: [www.bbc.co.uk/programmes/p0512npr](http://www.bbc.co.uk/programmes/p0512npr)

## BEING THE BEST FOR COMMUNITIES

### The Show Must Go On....



It was a wet and very windy start to RHS Chatsworth in Derbyshire last Tuesday. CEMEX was one of the supporters of the Quarry Garden created to celebrate the Institute of Quarrying's centenary year and a key part of the first ever Royal Horticultural Show at Chatsworth House, close to our Dove Holes Quarry.

Through the garden it is hoped to promote the positive contributions that Quarrying makes to our communities, both through the supply of vital building materials and the creation of natural habitats for wildlife.

CEMEX supplied blocks for the creation of two concrete walls and materials for the concrete 'pit', and during the show some of our Aggregate colleagues helped to man the stand.



The left photo shows Garden Designer, Paul Hervey-Brookes, beside the magnificent 'Passing Light' sculptured fissures created by artist Ann-Margreth Bohl and made from a mix of metal and local Chatsworth stone. The right photo shows Rob Doody, Operations Director, and other supporters with the Duke and Duchess of Devonshire.



### Tour de Cluster 7 Rides On.....



The intrepid tour team from Cluster 7 have recently completed the Huddersfield-Halifax-Bradford-Leeds leg of their tour. Steve Peacock, Maintenance Planner, for Central Readymix came over the boarder to support the tour. He was determined to visit all four Plants on a testy course.

Roger Taylor takes up the story: "Steve set off from Huddersfield with Dave Roberts (Company Driver - Huddersfield Plant). They were straight into the hills which surround the area, on arriving at Halifax. Steve carried on to Bradford on his own and Dave decided to cycle back to Huddersfield. Dave, being the type of person he is, still managed to get six loads of



concrete delivered that day (just to be clear this was not on his bike).

At Bradford Steve met up with Mike Livsey (Technician West Yorkshire), Mark Taylor (Transport Planner), and Roger Taylor (Operations Supervisor) for a steady ride to our Leeds Plant. Without the support of people like Steve this event would not have been a success.

We have had staff from Technical, Sustainability, Commercial, Operations, Transport Planning, Maintenance Planning, Aggregates, Cements, IHCs, a Fitter, Managers and a Director take part which have all helped to make this a success and will help to make One CEMEX."

There are just two more legs to complete and there is still time to show your support on the Just Giving web-site:

[https://www.justgiving.com/fundraising/Roger-Taylor7?utm\\_medium=email&utm\\_source=ExactTarget&utm\\_campaign=20170605\\_96877](https://www.justgiving.com/fundraising/Roger-Taylor7?utm_medium=email&utm_source=ExactTarget&utm_campaign=20170605_96877)

### Love Where You Live...



Team Asphalt had a really enjoyable and rewarding Lend-A-Hand day earlier this week. June is "Love Where You Live Month" so the team were grateful to be able to do something in their local community.

John Beard explains: "After contacting Barnsley Council we were able to help Friends of Wombwell Park with a much needed tidy up. It was very labour intensive but the effort was worth it and the results were obvious. So much so, that the Chairperson from Friends of Wombwell Park sent an email to thank us and was so impressed with our enthusiasm in the task, our attitude and the pride we took in our work.

A big thanks to the Managers who made it on the day: Andy Webster, Dean Edwards, Steve Taylor, Jason Barker, John Beard, Colin Burdett, Paul Dale and Phil Repton (Chief Entertainments Officer) all pictured above.

### Hats Off To Hatfield



Well done to Steve Spark, Quarry Manager, and the team at Hatfield Quarry who opened the Quarry gates for their first school visit of the year by Howe Dell Primary school. 60 pupils enjoyed a walk around the site dig area where the Quarry process was explained to them.

They were given time have a look at the machines in the dig area then taken back to the processing Plant to see how the raw

materials are turned in products ready for sale into the open market.

A great day was had by all!





## Fourth Year Of Fledglings...



Chris Rhodes at Buxton RMX Plant has just witnessed the fourth year of Blue Tit chicks fly the nest at the Plant.

He took these great photos of the chicks leaving the nest!



## DIY SOS



Last Thursday saw the DIY SOS that we helped with go out on air. CEMEX Floors in Rochester provided beams and Concrete Products Northfleet provided some blocks.

The programme was supporting a family and was filmed back in October.

## Saxmundham Talk Turtle Doves



Our team at the Saxmundham Plant were contacted by the RSPB to discuss what we can do to help promote nesting habitat for the endangered Turtle Dove. They visited the Plant last week and feel CEMEX can continue growing the undergrowth and shrubbery on site which attracts the Turtle Doves to nest.

East Anglia has been a strong nesting area in the past hence the concentration and focus in the area by the RSPB. Matt Yaxley, Cluster Manager, Gary Coleman, Ops Supervisor, Ray Mayhew, Saxmundham Plant Manager and John Stokes, Regional Maintenance Manager, joined the RSPB for a Plant visit and evening walk at Maple Farm aimed at increasing awareness on how farmers can help the Turtle Doves too.

The RSPB will be writing a report including recommendations on how we can help.



## Always Wanted To Be In It's A Knockout?



Well you can be now....John Parker, Northern RMX, is pulling together this year's team to compete in the charity 'it's a knockout event' to help raise money for the Bluebell Children's Hospice.

The event will take place on Saturday 1<sup>st</sup> July at Dinnington Rugby Club. CEMEX have fielded a team for the last few years and have a rip roaring time.

Spectators and family are welcome and John will be issuing tokens for

food and drink for all. If you would like to enter or come along for the day just give John Parker a call or email. We only have six places left to make up our team - first come first served!

With your help we would like to raise essential funds by having a team of 12 CEMEX employees giving it their all for your entertainment.

<https://www.justgiving.com/fundraising/John-Parker19>



Bluebell Wood is a Children's Hospice in Yorkshire <http://www.bluebellwood.org/our-services/> And they support over 250 children and young people with a shortened life expectancy. Without the help of people like you they couldn't help as many families. It costs over £4million each year to run the hospice.

## BEING THE BEST FOR EMPLOYEES

### Washwood Heath Have 'Gone Fishing'



The team at Rail Solutions Washwood Heath held their annual fishing day on Saturday 10th June. Fifteen employees attended, along with three of the Plant's former employees – it is always a pleasure to see them.

A good day was had by all and it was another great chance for the team to have a social event together.

### 20 Years For Iain!



Congratulations and thank you to Iain Calder at Leith Asphalt Plant who has recently reached 20 years service with CEMEX.

I wonder how many miles of Asphalt that represents?





## 15 Years For Maurice



Well done to Maurice Burrell, Quarry Manager at Middleton and Divet Hill, on achieving 15 years service.

Kevin Cage had these words to say about Maurice: "I'm sure he has seen many changes over those years and many in the last seven (since the last restructure) particularly those he has personally been involved in Middleton, Pallett Hill and Divet Hill Quarries. The North East would not have advanced as far as it has, in all respects, without his support and commitment for which I would personally like to thank him.

Well done Maurice and thank you - here's to another 15!"

## Get On Your Bike... It's National Bike Week



With over 2 million of us cycling at least once a week, there's lots of us who don't cycle but perhaps could. It's good for our health, our wallet and the environment. This week is Bike Week 10-18<sup>th</sup> June and throughout the country there are plenty of cycling events to encourage an estimated ½ million of us to get on our bikes.

One such event is being organised by Bikeability Wales and is taking place at Dunvant RFC, Swansea from 11am -2.30pm on Saturday 17<sup>th</sup>. Mike Fowler, Area Logistics Manager, has organised two of our HGVs, a 6 wheeler tipper and an artic to be at the event and CEMEX colleagues will be showing visitors how to stay safe. If you are in the area, come along.

Safe cycling is part of CEMEX UK's DNA and since 2009 we have been taking part in events, producing videos and leaflets to highlight to cyclists the possible dangers around HGVs, in fact, we are recognised as the leader in our sector for our work.

If you haven't got a bike but think cycling is for you, why not buy a bike through CEMEX's Cycle to Work Scheme, a tax free scheme available until 7<sup>th</sup> July. Apply online CEMEX Lifestyle [www.cemexlifestylewards.co.uk](http://www.cemexlifestylewards.co.uk)

## Save Up To 32% On A New Bike.....



The 2017 Cycle 2 Work scheme is open now - 12th June until 7th July. Are you considering a healthier, more sustainable way of travelling? If so, then the CEMEX cycle2work scheme may be just what you are looking for!

We are delighted to announce that there is now the opportunity for you to sign up for the Tax Free Bike Scheme between 12th June - 7th July through [www.cemexlifestyle.co.uk](http://www.cemexlifestyle.co.uk).

More information will be made available, but please see the posters at the end of this UK News or in the download section of the UK News website too.



## 15 Years For Lee



Congratulations to Lee Thompson, Cement Miller (pictured on the left) from Tilbury who received his 15 year service award from Tony Drake, Operations Manager (pictured on the right).

## Look Out For June's Lifestyle Offers

**June OFFERS**

<p>Widex Save 12%</p>	<p>Sainsbury's Save 14%</p>
<p>Pizza Hut Save 12%</p>	<p>Wyevale Save 14%</p>

Visit your benefits website at [www.cemexlifestyle.co.uk](http://www.cemexlifestyle.co.uk) today and enjoy savings from over 9,000 offers or call 01908 352 133 and speak to one of our team



Visit the CEMEX Lifestyle website: [www.cemexlifestyle.co.uk](http://www.cemexlifestyle.co.uk) for details on this month's offers which include Sainsbury's, Pizza Hut and Wyevale garden centres.

Please see the download section of UK News website for a poster or the end of the UK News document.

Also see the competition to win £100 options voucher to purchase a Virgin Experience Day too!

**WIN £100 OPTIONS VOUCHER**  
to purchase an experience from Virgin Experience Days!

**COMPETITION RUNS BETWEEN 1<sup>ST</sup> - 30<sup>TH</sup> JUNE 2017**

Simply, visit your benefits website and answer the below question to be entered into a prize draw to win £100 options voucher to use from the Scarlet Collection. It has a choice of 35 experiences, to choose from including go karting, abseiling, cooking classes, afternoon tea and spa experiences.

Question: The Virgin Experience Scarlet collection is available at how many locations across the UK?  
A: 72 B: 35 C: 98

Don't forget you can **save 22%** on your Virgin Experience Days voucher when you book through your benefits website.

Visit your benefits website to find the answer and send to [benefits@virginexperience.co.uk](mailto:benefits@virginexperience.co.uk) before 30th June 2017 to enter.

For further information visit your benefits website or call 01908 352 133

Visit your benefits website at [www.cemexlifestyle.co.uk](http://www.cemexlifestyle.co.uk) today and enjoy savings from over 9,000 offers or call 01908 352 133 and speak to one of our team

**Virgin EXPERIENCE DAYS**

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## Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
168-06-2017	Plant Technician	National Technical	Wickwar	22/06/2017
169-06-2017	Production Coordinator	Cement	South Ferriby	30/06/2017
170-06-2017	Fitter	Building Products	West Calder	23/06/2017



151-05-2017	Wharf Operative/Weighbridge - Days	Aggregates Southern	Dagenham Wharf	03/07/2017
152-05-2017	Wharf Operative/Weighbridge – Nights x 2	Aggregates Southern	Dagenham Wharf	03/07/2017
171-06-2017	Plant Manager	Readymix Southern	Witney	26/06/2017
172-06-2017	Plant Supervisor	Readymix Central	Ryall Concrete Plant	19/06/2017
173-06-2017	Works Manager	Concrete Products	Northfleet	23/06/2017
174-06-2017	2 x FORS (Fleet Operations Recognition Scheme) Compliance Officer	Readymix National Operations	1 x Northern/Scotland hub/area office 1 x Central hub/area office	29/06/2017

For details on roles and a full listing of weekly vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

### **We would love to hear from you for the next edition**

To send us a story: either click on 'submit a story' on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com) or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.







## WIN £100 OPTIONS VOUCHER

to purchase an experience from  
Virgin Experience Days!

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Question: The Virgin Experience Scarlet collection is  
available at how many locations across the UK?

**A: 72   B: 35   C: 98**

Don't forget you can  
**save 22%**  
on gifts and experiences  
when using your  
discount code.

Visit your benefits website to find the  
answer and send to [lifestyle@p-mm.co.uk](mailto:lifestyle@p-mm.co.uk)  
before 30th June 2017 to enter.

For further information visit your  
benefits website or call 01 908 352133

For full terms and conditions, see website and find  
competition under 'News Feed'.

**Virgin**  
EXPERIENCE  
DAYS

Visit your benefits website at  
[www.cemexlifestyle.co.uk](http://www.cemexlifestyle.co.uk)  
today and enjoy savings from over  
9,000 offers or call 01908 352 133 and speak  
to one of our team







**Wickes**  
Let's do it right

Have you got a new project in mind for your house or garden? Save an additional 2% on top of your 10% discount when you load your Wickes gift card between 1st – 30th June.

**SAVE 12%**

**Wyevale garden centres**

Need help to bring your garden to life? Save 9% and get £5 free when you load your gift card with £50 or more between 1st – 30th June.

**£5 FREE**

**Zizzi**

Enjoy tasty, authentic dishes from pizza, pasta to salads and desserts for less. You'll save 14% when you top up your reloadable gift card between 1st – 14th June.

**SAVE 14%**

**ao.com**

Receive £30 off on all purchases over £549 made before 30th June. ao.com offer a wide range of washing machines, fridge freezers, cookers and much more. See benefits website for promotional code.

**£30 OFF**

**Pizza Hut**

Dine out at any Pizza Hut restaurant and save 9% and get £5 free when you load your gift card with £25 or more between 1st – 30th June.

**£5 FREE**

**Sainsbury's**

Win 1 of 5 Sainsbury's £100 gift cards when you load a Sainsbury's gift card between 1st – 30th June and save 5%.

**WIN £100**

Visit your benefits website at  
[www.cemexlifestyle.co.uk](http://www.cemexlifestyle.co.uk)  
 today and enjoy savings from over  
 9,000 offers or call 01908 352 133 and speak  
 to one of our team



Open for applications: 12<sup>th</sup> June – 7<sup>th</sup> July 2017

**cycle2work**



# Save up to 32%\* on your next bike

## WHAT IS THE CYCLE TO WORK SCHEME?

This scheme allows you to hire a bike from your employer, so you can use it to commute to and from work. With the cycle to work scheme you can choose to get your bike from Halfords.

**Apply at:** [www.cemexlifestyle.co.uk](http://www.cemexlifestyle.co.uk) **or call:** 01908 303498\*\*



Cycle



\* Based on a basic rate taxpayer. \*\* Calls are charged at your standard network rate.