



Welcome to UK News 21st July 2017
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Insist On High Safety Standards At All Times



Congratulations to all for another safe week for everyone.

Special congratulations go to the following areas of the business on reaching injury free milestones, demonstrating their commitment to “ZERO Harm” and to be “Best for Families”:

- **Dry Silo Mortar** - 11 years LTI and TRI free.
- **Hub Offices** - 11 years LTI free... the next milestone is 1 year TRI free in September.
- **Readymix Northern, Merseyside and Lancashire Area** - 1 year LTI and TRI free.

Michel Andre, CEMEX UK President, commented: “Please continue to pay attention to your and everyone’s (colleagues, contractors, customers...) safety at every moment on every site, especially at this moment of the year with the upcoming vacation period which need to be held with special care due to less averaged experienced workforce on sites and natural risk of mental relaxation.

Please do stay alert and adopt the ‘stop, think and check’ attitude.”

Take Extra Care Over The Summer.....



With the summer holiday season upon us it is vital that we take extra care:

- During school holidays there is a greater risk of trespass - ensure site boundary protection, including fencing, bunding

and signage, is in good order. Rescue equipment must be readily available at water hazards and access should be restricted to plant and equipment, with signage identifying any remaining danger areas. It is important that inspection schemes include regular checks on fencing, signage, rescue equipment, etc.



- We generally see an increase in injuries over the summer months... whether this is a result of increased production, fewer people due to holidays, people doing unfamiliar tasks, etc., it is essential that we **STOP, THINK & CHECK** before starting any new activities.
- Sickness absence generally peaks over the summer months - Managers and Supervisors should monitor and manage absence closely to ensure the impact in the workplace is minimised.

Slips, Trips And Falls Awareness Week.....

Avoid slips, trips and falls



Remember this week is Slips, Trip and Falls Awareness Week. With slips, trips and falls accounting for approximately half of our more serious injuries, we are promoting a Slips, Tips and Falls Awareness Week.

Materials including a Stop & Think Talk, Video Safety Alert, Posters, revised Get a Grip stickers and a Childrens Poster Competition, are available via the link below for teams to use when highlighting the importance of good housekeeping, always treading carefully and maintaining 3

points of contact on steps, stairways and ladders. In addition, we are encouraging sites to refresh the yellow paint used to highlight changes in floor level.

<https://1drv.ms/f/s!Al2hYrMQQSswga1o8lBM4328YQmQbw>

Childrens Poster Competition



As part of our Slips, Trips and Falls Awareness Week we are asking children who know someone who works for CEMEX to design us some safety posters - something that we can make into posters to put up in our offices and sites. Ask your children, grandchildren, nieces, nephews or friend's children to make a poster about why and how we can all stay safe at work and go home safely, or a poster reminding us to stay safe at work.

Posters should be on A4 or A3 plain paper and preferably in pen or paint to make them bright and stand out well. All entries should be sent to Kathy Wilcox in Health & Safety at CEMEX UK, Wolverhampton Road, Oldbury, West Midlands B69 4RJ by the end of July. Entries should put their name, age, adult contact details and who they know at CEMEX on the back and they will be in with a chance to win £100 of Halfords Vouchers. There will be three age categories: under 5s, 6-11 years and 12-16 years. The winners in each category will win £100 of vouchers and be notified by the end of September.

Tilbury Invests In Tipping Frames



Tilbury has invested in installing two tipping frames over the apron belt feeders to ensure the safety of drivers and others should a vehicle tip over.

Tilbury Dock is exposed to the elements and suffers strong South Westerly winds at times. These new tipping frames ensure the vehicles



are fully inside the tipping area and protect them from going over in the wind and/or a ram was to break.

This was raised as a concern by different hauliers and as you can see they are a great success.

Safety Message Gets Elevated At Rugby.....



Not content with posters on noticeboards the team at Rugby decided to make good use of the lift doors and mirror that folk have to stand and stare at whilst using the lifts! They have put some great safety adverts on the doors reminding people to put safety first.

Well done Rugby!

Have you got a door you could put a poster on???

RoSPA Awards Success.....



CEMEX UK employees proudly accepted their RoSPA awards recognising contribution to safety at the annual RoSPA awards ceremony last week. Congratulations to everyone who entered the awards and those who were recognised in a category.

Whilst we haven't had a good year for safety so far, it is still important to reward the right behaviours and efforts being made throughout the UK organisation.

Congratulations to Peter Hawker (left), with an award for highly commended in the Mining and Quarrying section for Readymix Southern. John Stokes (middle), with a Sector award for Mining and Quarrying, and Steven Peacock (right).

2017 RoSPA award winners for CEMEX UK include:

- Readymix Central - Winners Mines and Quarries Sector Award (7th year for RMX)
- Readymix Southern - Highly Commended Mines and Quarries Sector Award
- UK Logistics – President's Award (13 consecutive Gold Awards)
- UK Logistics - Gold Fleet Safety Award
- UK Marine – President's Award (10 consecutive Gold Awards)
- UK Aggregates - Gold Award

RMX Northern and our operations in Scotland are still awaiting confirmation of what they have been awarded.



19 Years LTI Free For Denge Quarry



On Sunday 16th July Denge Quarry reached a milestone of 19 Years LTI Free. This is a great achievement and is only possible with a good team and positive attitude towards Health & Safety.

But just remember, Safety has no number and we all need to keep our minds on our day to day tasks as this can soon change in a moment of complacency. We are looking forward to next year's achievement.

Don't Use Your Mobile Phone On Stairs



There have been reports at one of our offices of people looking at or using their mobile phones whilst on the stairs. Please refrain from doing this so as the distraction greatly increases the risk of a fall.

Please also STEP IN and challenge anyone who you see doing this and report further to your Line Manager or submit a Near Miss Hazard Alert if appropriate. Whenever you are walking anywhere, don't be distracted by your mobile phone - focus on looking after yourself and each other.

BEING THE BEST FOR CUSTOMERS

Manchester Metrolink Win...



Transport for Greater Manchester has formally signed the contract for £350m next phase of the Metrolink expansion with Laing O'Rourke, VolkerRail and Thales UK. CEMEX UK is set to supply 45,000m³ of concrete to the contract over the next 36 months.

The new 3.4 mile Trafford Park line, which will increase the size of the Metrolink network to more than 64 miles served by 99 stops, will branch off from the existing Pomona stop and call at six new tram stops.

These include stations at Wharfside, near to Old Trafford Football Stadium, the Imperial War Museum, key business areas through Europe's largest industrial estate, and to visitor destinations such as Event City and the intu Trafford Centre.

Work on the new Metrolink line is due to be completed by the end of 2020.

Top Marks For Our Distributors Customer Centre!



On 10th July Concrete Products and Packed Cement Customer Service Team had the annual surveillance assessment of the quality



management system, in accordance with the requirements of ISO 9001:2008.

The assessment was chaired by Bill Siviter of CPC, who commented: "What an excellent and knowledgeable team you have." Not one observation or NCR was raised and it was a very rewarding day for the team. This is another step towards our ambition to achieve Superior Customer Experience Everywhere.... Every Time!

ONE CEMEX Pulls In The Projects....



CEMEX Paving Solutions Northern has secured two large schemes in the space of a week totaling over 42,000t of Asphalt, with thanks to many parts of the business acting as ONE CEMEX.

The first scheme won is Peppermint Junction in Lincolnshire for Eurovia Contracting (approx. 12,500T). Work is to commence next week for two months. During the initial tender stage and later on during contract negotiations we collaborated with John Godley from CEMEX Materials in Lincoln, and after some lengthy discussions with Eurovia, we finally managed to secure the job. Eurovia are working for Lincolnshire County Council who recommended they use CEMEX for the surfacing and also commented on the quality of the HRA supplied by Lincoln Coating Plant.

The second scheme won is A63 Selby Bypass Reconstruction Phase 3 (approx 30,000t). Work is to begin in August for three months. This scheme was awarded through the North Yorkshire County Council Framework where Jenna Louise Swain did the initial hard work completing the quality/submission information 18 months ago. During the tender stage members of the Paving Solutions team including David Duszczak, Thomas Dav Mason and Matthew Crowder, collaborated with Trevor Golding from Asphalt, Graham John Wilson, Marie Tiernan and Miranda Dunsden from Aggregates. Along with the backing from Garry Gregory and support from Martin Ashfield, CEMEX secured this major scheme which will see many parts of the business benefit.

It will hopefully be a scheme where all parts of CEMEX can continue to work together as one and show North Yorkshire County Council and the Selby public what a great company we are!

The Digital Commercial Model Project Is Gathering Pace!



Pilots of the new Digital ways of working for Customers are soon to be launched in Mexico and USA.



To support future development of the tools a DCM Team has been working with key business representatives in workshops this week. The tools cover requesting prices, placing orders, tracking and receiving deliveries and paying invoices.

Thanks to everyone supporting us in our development efforts for the UK! We've had great feedback and input. Also thanks to Jose Maria in Spain who supported all the workshops via teleconference.



Blackpool Put The Competition In The Shade!



Blackpool's Area 6 Readymix team outshone the competition to provide superior customer service to contractor Ward and Burke at Princess Way, Blackpool last week. Danny Roberts, Sales Manager, continues: "We started a 350m³ pour at 4.00am, finishing around 3.00pm. This was to support a mass base pour on a WWTW with both Breedon and Tarmac supplying similar volumes through two concrete pumps.

We surpassed the competition with our master plan of execution in communication, efficiency and planning, and was supported by all departments: Commercial, Operations, Shipping and Technical including our CEMEX supply chain. It

was the Area 6 team that pulled together to provide a quality of service that Ward and Burke expected from CEMEX. The icing on this cake from a commercial perspective was Sales Executive, Jenny Deacon, extracted full value on both a high selling price/margin recovery and sundry recovery Plant and Truck Exclusivity... thank you to everyone in Area 6 for their brilliant teamwork."

BEING THE BEST FOR SHAREHOLDERS

New Quarry At West Deeping



As reported last week, CEMEX UK is in the process of constructing a new Quarry at West Deeping. This week we have a few more details from Tony Groom, our Senior Engineering Manager.

West Deeping Quarry is due to be fully operational by the end of August this year. The new facility is required to replace our Manor Pit Quarry (approx 5 miles away) which has now nearly exhausted all its reserves.

The new facility will produce 350,000 tonnes per annum of finished Aggregates and has been designed to produce eight different grades of sand and gravels. It is estimated that there are some 2.4 million tonnes of reserves at West Deeping which will meet CEMEX's market requirements for the foreseeable future.

Duo Manufacturing were selected to design and install the washing and screening plant to meet our production requirements with RMB Contractors constructing the Plant foundations. The new site entrance was constructed by Paving Solutions and the internal civil infrastructure by Vision Groundworks.

This new site will incorporate two weighbridges, a wheelwash, together with office and welfare facilities for the staff and drivers.



BEING THE BEST FOR COMMUNITIES

Save The Date - MPA 'Quarries & Nature 2017... Appreciating Assets'



On Thursday 19th October at the Royal Society, BBC Radio 4's Farming Today presenter, Sybil Ruscoe, will explore the contribution our industry will continue to make to biodiversity and nature conservation in a post Brexit world. Members and an invited audience from the World of Nature Conservation will also share best practice through the **MPA Restoration Awards and MPA Biodiversity Awards in association with Natural England**. The winners of the Nature Photo Competition will be revealed.

Registration with a buffet lunch will commence at 12.00pm. Proceedings will conclude by 5.00pm followed by a drinks reception with the opportunity to network with representatives from organisations who work in partnership with the MPA.

To reserve a place please contact Mary Burling on telephone 07855 958 434 or email mary.burling@mineralproducts.org



Register on the MPA members site at <http://members.mineralproducts.org> by filling out the on-screen form. You will then be sent a validation email for access to a wealth of information on the mineral products industry.

Use our Members Forum [here](#) to comment on anything you read in MPA Directs (you might need to log in or sign up first).

BEING THE BEST FOR EMPLOYEES

Have You Done Your 1-2-1 Yet?



Employee feedback during our Engagement Survey told us how important it is that you (CEMEX employees) have 1-2-1 time with your Line Managers. It also told us that you value having these 1-2-1s to help you understand how you are performing and to identify any developmental opportunities.

For 2017 to support this process a new template has been launched for use in these 1-2-1 discussions between Line Managers and employees.



For employees who supervise others this also includes their responsibilities in relation to the Health & Safety Management System (HSMS).

We know that a key element in motivating people is to hold regular 1-2-1s with team members and focus on providing individual feedback; to focus on Safety and to address any concerns.

So be sure to agree with your Line Manager a date for your next 1-2-1 before the end of September.

You can download the template via either of the following links:

<https://goo.gl/A1Q8DQ>

<http://shift.cemex.com/files/form/anonymous/api/library/fa7c506b-39fe-4f74-befa-be89b102a770/document/d8e8271f-b825-4b47-a111-16ce9d83f8d3/media/121%20Discussion%20Template%202017%20v3.docx>

Rudd's Ride....



Well done to Area 6 RMX Ops Manager, Chris Rudd, on his charity bike ride for Wigan & Leigh Hospice on Sunday 9th July.

He raised an impressive £1,750 in sponsorship money.

Boston Boys Fit New Roof!



The mess room roof at Boston Plant had been leaking for a while and a cheap fix was to fit a tarpaulin sheet over whilst we received quotes for the repair.

Gavin Herrick from Boston RMX explains: "Several quotes ranging from £1,200 - £1,500 were received to fix it. We had previously had a new roof at Peterborough Plant which I had watched them complete.

I got the team together, including the company fitter, and suggested that if CEMEX bought the metal cladding then we could do the fitting of the roof.



Our team was united with the idea and Neville Hebblewhite, (EB) Company Fitter, agreed he would lead the team as he had the expertise. The quote for the cladding came in at just under £500 so we got a new roof and saved some money too!"



Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
204-07-2017	Junior Design Engineer	Building Products - Rail	Somercotes Derbyshire	28/07/2017
205-07-2017	Fork Truck Driver	Building Products - Rail	Somercotes Derbyshire	28/07/2017
207-07-2017	Carbon Manager	Sustainability	Rugby Office	27/07/2017
208-07-2017	Area Manager West Midlands and Staffordshire	Readymix Central	Oldbury	21/07/2017
209-07-2017	Mortar and Screed Transport Planner	Readymix Northern	Peterlee	31/07/2017
210-07-2017	Technician	Building Products - Floors	Wick and Rochester	31/07/2017
211-07-2017	Customer Service Advisor	Packed Cement	Rugby Office	21/07/2017
212-07-2017	Health and Safety Manager - Materials	Health and Safety	Any Hub Office	01/08/2017
213-07-2017	HR Analyst	HR	Thorpe	02/08/2017
214-07-2017	HR Business Partner x 2	HR	Rugby Office and Rugby Plant	02/08/2017
215-07-2017	Temporary Transport Planner – 6 months	Readymix Northern	Sheffield Office	03/08/2017
216-07-2017	Plant Manager	Readymix Northern	Castleford Mortar & Screed Plant	03/08/2017

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email

gb-communicationsandpublicaffairs@cemex.com

or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

