



Welcome to UK News 26<sup>th</sup> July 2017  
your weekly update from around CEMEX UK

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## BEING THE BEST FOR FAMILIES

### Another Safe Week – Well Done



Thankfully last week was another safe week for everyone working for CEMEX UK. There were no incidents (TRI or LTI) last week to either direct employees or contractors.

Michel had this safety message for us all:

“Congratulations to everyone on a safe week. I would also like to congratulate the team in the Norfolk and Cambridgeshire Area of Readymix Central Region, who have now reached 12 years LTI free. This is the longest record of any of the Readymix Areas and one the team should be very proud of.

Good to hear also that our Readymix Northern have been awarded a President’s Award in the RoSPA Health and Safety Awards (RoSPA - Royal Society for the Prevention of Accidents). Congratulations to all team members for this significant milestone in our collective Health and Safety journey.

These pieces of good news are very pleasing and encouraging but should not lead to any relaxation as we still have a long way to go to repeat such performance consistently everywhere and every day. Managers and Supervisors are, therefore, encouraged to ensure their teams always take the time to **STOP & THINK** before starting a new task and **CHECK** all necessary precautions are in place, particularly when working on machinery.

**Stay alert and take care.”**

### LTI And TRI Free Congratulations.....



Congratulations go to the team in the Norfolk and Cambridgeshire Area of Readymix Central Region, who have now reached 12 years LTI free. This is the longest record of any of the Readymix Areas and one the team should be very proud of.

With such a long record it is important to ensure complacency doesn’t increase the risk of injury, however, the team are now firmly focused on reaching 3



years TRI free in February 2018.

Matt Yaxley, Area 12 Manager, commented: "Health and Safety is our Number 1 Priority and this excellent achievement is a result of the efforts of everyone in the Area (Employees, IHCs, Contractors and Visitors) focusing on safety whilst ensuring you Look After Yourself and Each Other which I thank you for. Continuous examples of Stepping In along with focus on the quality of Inductions and the Safety of our visitors have helped getting us to 12 years LTI Free.

I would like to thank each and every one of you again including the IHC Community for making Safety a Personal Value and achieving this performance."

Also, congratulations go to Logistics Aggregates and Asphalt Northern who have reached 3 years LTI free which is a significant achievement given the risks in driving operations and the complexities faced by drivers on various sites. The team is focused on continuing this record and reaching the next milestone in their ZERO harm journey.

### Posters Galore From Furness Vale Primary School!



Last week was a week for CEMEX to concentrate on Slips, Trips and Falls throughout the business. As part of this campaign Paul Kania, Plant Manager, Building Products Buxton, went to Furness Vale Primary School to talk to the children about the hazards and dangers of Slips, Trips and Falls, and what they can do to ensure the workplace, school and home is a safe environment for them and their families.

The children had so many great ideas and it was great to see them working together to think of ways to design their posters. All the children were ages 4 years to 10 years and we managed to design 25 posters for the competition.

Good luck to all the entries.

### Keeping Us Secure At Sea.....



Congratulations to Captain Matt Bland, UK Marine Ltd, Fleet Safety and Development Master, who has recently completed Company Security Officer (CSO) training; in accordance with the requirements of the International Ship and Port Facility Security (ISPS) Code. The ISPS Code came into force worldwide in 2004 in response to the 9/11 World Trade Centre terrorist attack in New York; to protect global shipping against terrorist attacks and other less serious security issues. CEMEX vessels operating internationally are required to hold confidential Ship Security Plans (SSPs) to protect

against and counter security threats to vessels and crews.

Captain Bland's qualification as CSO will permit him access to security plans to ensure they remain up to date and fit for their intended purpose. This has been brought about by a policy change within the Maritime and Coastguard Agency, Regulator for UK commercial shipping; transferring responsibility for review of SSPs from the regulator to the ship owner.



This important task undertaken by Captain Bland will ensure CEMEX vessels remain properly compliant with relevant regulations and able to continue operation in their markets.

## BEING THE BEST FOR CUSTOMERS

### Supplying What No Others Can....



Recently we have secured a project for GSQ Brickwork care of Hill Partnerships in London E3 including several VAPS. Andrew Walker has met with the customer and we have provided the following solutions; 1 x DSM Silo for 300 tonnes of Silo Plus material, 20 tonnes of bagged M4 BLACK X special mortar, in addition to 50-60m3 of 116 Readyspread via the local Readymix Mortar Plant for internal blockwork.

No other supplier would have been able to come up with Silo, bagged and Readymix solutions including value engineering, the Silo Plus material and the bespoke colour mix - proving again that we have the best product portfolio in London. Our DSM bags have been fully liveried in CEMEX branding for a little while now but in case you haven't seen them one is pictured here (they even include our twitter handle!).

### Smooth Operators Get Great Feedback...



Our Paving Solutions team in York recently received some lovely feedback about a smooth new road they laid for York County Council. Well done to the team for another happy customer - helping to build a greater Britain road by road.

*Dear CEMEX,*

*I just wanted to email to say thank you for our lovely new road!! Thought I'd send you some pictures so you could see what a great job the workmen had done. It was all done so quickly and with no inconvenience. Thanks so much. We're not going to let ANYONE dig it up. If you read in The Press about householders in a York street barricading themselves in to stop Virgin Media contractors from digging, it may well be us!! Thanks so much again. It really*

*makes so much difference.*

### EFW Javelin Park Pour Big Success



Last Tuesday CEMEX Readymix Area 20 completed a 650m3 pour for John Graham Construction for the new Energy from Waste Plant in Gloucestershire. The pour was comprised of 2 mixes, a C45 DC4 and a C45 DC4 Caltite. CEMEX had to dual supply both mixes to two different pumps from three different plants and with a 4am start - the challenge was set.



With great collaboration between Operations, Technical, Shipping, Aggregates and Cement the pour went swimmingly well and was completed by 3pm. A big thank you goes to Lee Charles Mills (Moreton), William Charles, Morgan Steadman (Cheltenham), Sarah Meredith (Shipping) and Gary Clark (Wickwar) for all their hard work and positive attitude.

John Graham Construction were extremely happy with the supply and now the preparation begins for the 24 hour Slipform and additional large pours in the coming weeks.

### Preston Brooke CPC Audit Slam Dunk!



The Preston Brook office had a visit from Duncan Macrae to conduct the Construction Products Certification (CPC) audit. He toured the ground floor office, speaking to several members of the team, while taking time to inspect process and procedures in Asphalt Sales/Aggregate Sales and the Shipping Department.

He was very happy with his visit and during the debrief concluded that it was a very well run office and did not have any None Compliances to report.

Well done to the team: Marie Tiernan, Margot Orme, Jane Hitchmough and Neil Phillip Shawcros.

## BEING THE BEST FOR SHAREHOLDERS

### CEMEX Global Q2 Results



You are invited to an upcoming event: **CEMEX's Second-Quarter 2017 Results Live Audio Webcast.**

Learn about our results as they are presented to and discussed with our key financial stakeholders.

**Date:** Thursday 26<sup>th</sup> July 2017 **Time:** 3pm

**Hosts:** Fernando A. González, Chief Executive Officer  
Maher Al-Haffar, EVP of Investor Relations, Communications, and Public Affairs

Please click on the link below 5-10 minutes prior to the scheduled time of the webcast:

<http://cmx.to/2ubF1B7>

- We encourage you to invite your team members to join you for the live webcast.
- To ensure easy viewing disable pop up blockers in your navigator.
- If you experience buffering or other connectivity issues press F5 on your keyboard to refresh the webcast player.
- A replay of the webcast will be available following the live event through the same link highlighted above.

The replay will also be accessible through the Home section of [Shift](#).



## The Winning Ideas.....



The very first CEMEX ventures internal challenge is near to a close. On 6<sup>th</sup> July the eight “CEMEX Ventures Ideas Challenge” finalists had the opportunity to pitch their ideas to a selected jury. Among those experts were Juan Pablo San Agustín and

Gonzalo Galindo representing CEMEX, in addition to other technology industry partners.

The winners of this first initiative are Antonio Díaz and Rami Hajj (Corporate Strategic Planning) with their idea “Building Materials virtual Showroom” and Alberto Salviejo (Customer Centricity Spain) with “Flexidesign for precast”. We are planning to start the incubation of these two ideas within the next months. Also, the effort and talent of the non selected ideas will be used in the near future.

There were 27 entries from the UK in this first ever call for ideas. No good idea should stay on paper... so keep them coming and go to [www.cemeventures.com](http://www.cemeventures.com) for more information.

## CEMEX Successfully Closes New U.S.\$4.05 Billion Bank Loan



CEMEX announced this week that it has entered into a new facilities agreement for a total amount of U.S.\$4.05 billion, with twenty institutions.

The 2017 Credit Agreement will be used to refinance the U.S.\$3.68 billion facilities agreement dated September 29, 2014, as amended and restated from time to time, and the remaining amount will be used for general corporate purposes, which may include debt repayment. CEMEX expects to

fully cancel both drawn and undrawn amounts under the 2014 Credit Agreement by July 25, 2017.

Read the complete press release: <http://cmx.to/2vDVPOP>

## BEING THE BEST FOR COMMUNITIES

### 24 Hour Security For High Profile Chicks!



The seven rare Bee-eater birds at our Quarry in East Leake are becoming major celebrities in the media with coverage last week on Radio 4's, Today Programme, topping the bill! The birds have now successfully hatched some chicks. So far over 10,000 visitors have been to the Quarry to view the seven adult birds and no doubt more will come to view the chicks.

The team at the Quarry has been magnificent working with the RSPB staff to manage the enormous numbers of people. The birds have had 24 hour surveillance from RSPB wardens to protect the eggs from predators and people!



Last week RSPB wardens watching the nests noticed parent birds flying to and from one of the nest holes with food, indicating that young were being fed. The other two nests are now also on the verge of hatching and the RSPB expects all three will have young by the weekend.

Mark Thomas, RSPB Senior Investigations Officer, explained: “By day, the nests were at risk from egg collectors and by night the eggs – and now the chicks – are at risk of being taken by a fox. Fox prints were seen in the sand so we posted wardens armed with torches on night watch to deter any predators that might be on the prowl. Sure enough, one night, a fox appeared near the nests but was scared away by the torchlight. If we hadn’t been present it would almost certainly have got the chicks.”

Bee-eaters are rare visitors to the UK. Before the Millennium they had only appeared twice but have since nested in Cumbria (2015), the Isle of Wight (2014), Herefordshire (2005) and Country Durham (2002). It is thought they are expanding their range north due to climate change.

Mark Thomas commented: “These exotic birds – a kaleidoscope of greens, yellows, reds and blues – are much more likely to be seen in southern Europe or Africa rather than Nottinghamshire. We’re delighted to see Bee-eaters return to nest in the UK once more; a very rare occurrence that has wildlife enthusiasts very excited.”

Andy Spencer, Sustainability Director at CEMEX, commented: “Working Quarries like this one offer the perfect home for Bee-eaters and other birds like Sand Martins. On CEMEX Quarry sites we build dedicated sand piles away from the operations where birds can make their nests and breed without interruption. We’re delighted to be hosting these charming visitors for the duration of their stay in the UK.”

The nestlings are expected to fledge around mid-August, giving birdwatchers a chance to see them before the colony flies back to their southern territories. To visit the Bee-eaters go to Ashby Road, East Leake, Notts LE12 6RG.

Our thanks to Jeff Rose for this great shot of one of the Bee-eaters.

### Don't Forget The CEMEX UK Sustainability Awards!



Following the success of the 2016 Sustainability Award scheme, the UK Sustainability team are pleased to open entries for the 2017 awards.

Once again, the scheme is open to all business areas including offices, and there are a number of categories you can enter.

As in 2016 we hope to capture and importantly recognise the many great initiatives and best practices that you are undertaking, and also use them for external award entries, our social media platforms and CEMEX global reporting.

We very much hope you will participate and have made entering easy by use of the UK Sustainability CDM. The link is below, along with a few slides with additional details on the categories and how to enter.



Following your useful feedback, we have opened the entries earlier this year and will accept entries during a longer period until the end of September. The results will be revealed in the last quarter once the judging panel has concluded.

[http://cdm2.cemex.com/sites/UK\\_Sustainability/Lists/UK%20SUSTAINIBILITY%20AWARDS/UK%20Sustainability%20Awards%202017.aspx](http://cdm2.cemex.com/sites/UK_Sustainability/Lists/UK%20SUSTAINIBILITY%20AWARDS/UK%20Sustainability%20Awards%202017.aspx)

If you have any queries please do not hesitate to contact the Sustainability Department on 01788 517320. We look forward to seeing and sharing your efforts in due course!

Good luck and best wishes from the Sustainability and Energy team.

## British Precast Has Launched Its Latest Sustainability Matters Report



This annual report allows members of British Precast to utilise the data captured, and the targets set by the industry to help demonstrate conformance to the Responsible Sourcing of Materials standard, BES 6001. Since 2008, the precast sector has reduced manufacturing carbon emissions by 26%, mains water consumption by 31% and factory waste to landfill by well over 95%. The indicators detailed in the document provide an overview of the impact of the precast sector on society and environment, and how that impact is managed.

[Take a read here.](#)

## BEING THE BEST FOR EMPLOYEES

### Latest Welfare Improvement



Brentwood Concrete Plant is the latest to benefit from the welfare improvement plan and now have a very smart mess room and toilet block. This incorporates a cess tank below the cabin, saving everyone from walking the length of the site to visit the toilets! This has also improved pedestrian safety.

Site staff and visitors are very impressed with the improvements.



### Improving Our IT Systems In CEMEX UK



There is positive news regarding updating of hardware and software across our business. We continue with



the programme to replace PCs and Laptops when they are four years old and have replaced 20 devices this year. We're also upgrading all our servers in the UK and have to date replaced 11 servers used for storing files and running local applications. We've also provided the new Intellex solution for managing our Health and Safety reporting – this is best-practice in our industry and is hopefully making it easier to upload and manage our information.

In addition, our aggregates business has benefited from new dedicated network equipment at 62 sites and data for internet, and Lotus is sent via a different connection. We've also increased the number of network connections at 50 sites and network switches at 11 Quarries, and introduced "Hana" on weighbridge screens to raise performance.

### Bryan Hayhoe Retires.....



Farewell and thank you to Bryan Hayhoe who is retiring from the company on 31<sup>st</sup> July. Bryan has worked for the company for just over 17 years. He should have finished on 24<sup>th</sup> July but volunteered to stay on another week to cover the night shift at Ely Coating Plant.

Steven Spark, Quarry Manager, commented: "A small get together was arranged for Bryan where site staff, sales and technical presented him with cards. We all wish Bryan a long happy retirement and hope he will pop in to see us when he is passing."

### CEO Of The Year!



Our global Chief Executive, Rogelio Zambrano, sent out this message earlier in the week:

Dear colleagues,

I am delighted to share with all of you that our Chief Executive Officer, Fernando A. González, has been recognised as CEO of the Year by the renowned Council of the Americas in the 23<sup>rd</sup> edition of the BRAVO Business Awards.

The Council of the Americas and its twin organisation, the Americas Society, are long-standing institutions dedicated to fostering a constructive dialogue and initiatives that contribute to the economic, social, and cultural advancement of the Western Hemisphere. You can learn more about them at their website, [as-coa.org](http://as-coa.org), and read the BRAVO Awards' press release by clicking [here](#).

The presentation of this prestigious award to our CEO is a well-deserved recognition to Fernando's talent, his vision and leadership, as well as his unwavering dedication to making CEMEX a more competitive, more sustainable, and more successful global company. At the same time, this award is testament of the capacity and talent of every CEMEX employee, and the progress we have made towards achieving our goals.

On behalf of all the organisation, I congratulate Fernando for his leadership and dedication to our company.





Best regards, Rogelio Zambrano

### Sizzling August Offers.....



With a new month hovering on the horizon there are a whole new tranche of offers from CEMEX Lifestyle for you to enjoy.

To take advantage of the savings from the likes of Tesco, Thomas Cook, M&S, B&Q and Evans Cycles, go to [www.cemexlifestyle.co.uk](http://www.cemexlifestyle.co.uk) or call 01908 352133.

### Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
217-07-2017	Sales Executive	Readymix Southern	South East & South Coast	28/07/2017
218-07-2017	Operative x 2	Building Products – Floors	Wick	31/07/2017
219-07-2017	Maintenance Manager	Readymix Northern	Yorkshire/North East	14/08/2017
220-07-2017	Plant Manager	Readymix Northern	Haydock Mortar and Screed	08/08/2017
221-07-2017	Production Leadinghand	Building Products – Floors	Wick	01/08/2017
222-07-2017	Production Supervisor Level 2	Concrete Products	Northfleet	08/08/2017
223-07-2017	Shift Operator	Concrete Products	Northfleet	08/08/2017
224-07-2017	Sales Agent	UK Readymix	Rugby	01/08/2017

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

### **We would love to hear from you for the next edition**

To send us a story: either click on 'submit a story' on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com) or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

