



Welcome to UK News 2nd August 2017
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Weekly Message From Michel Andre



“Congratulations to all for a LTI and TRI free week. This is our seventh consecutive week being TRI-free for employees, showing we can achieve this level of performance consistently. We must aim at replicating it every day on every site, which requires above all a risk-free attitude - being 100% alert, never let anyone relax about safety, Step-In, always plan-do-check-act and apply our policies and procedures scrupulously.

I would like to draw your attentions again on risks related to isolation of machinery and equipment: unfortunately the on-going thorough audit of our isolations systems in our Plants has revealed some exceptions that we are expeditiously correcting. This should reinforce everyone’s attention during permit to work preparation, ensuring that all necessary equipment are isolated and that isolation systems are checked prior to work beginning.

Everyone, please stay alert especially in the holiday season which is a riskier time for us all.”

CEMEX Haulier Health & Safety Awards 2017 – Q2 Winner



We are pleased to announce that the winner of the Quarter 2 2017 CEMEX Haulier Health & Safety Award is Stephen Fairley Haulage in recognition of their organisation and involvement in Truck and Child Safety.

On Thursday 25th May, S Fairley Haulage coordinated a Truck and Child Safety event at Moorfoot Primary School, Midlothian, near CEMEX’s Temple Quarry, which has a number of building developments in the surrounding area. S Fairley Haulage gathered support from CEMEX, Scania GB and Halfords for the event, with over 90 children at Moorfoot Primary School learning how to walk and cycle safely around commercial vehicles. Children also dressed in bright colours to support “Be Bright



Be Seen". They sat inside the truck cab and had practical sessions on blind spots. Ronnie Simpson delivered information sessions in the assembly hall with training videos and a Word Search competition. Children and staff all enjoyed the event and each child took home a "Stay Safe On The Road" goodie bag.

In summary, the initiative brought together local business with local community, educating some of our most vulnerable road users on Health & Safety in a safe, memorable, fun and interesting way. It is vitally important to encourage the efforts made to improve the Health & Safety culture in our haulier companies as recent incidents highlight that safety has no memory - we have to be vigilant every day. With this in mind, we applaud S Fairley Haulage for taking measures to improve their community awareness and safety.

The first picture shows Ronnie Simpson presenting Shirley Fairley with the Q2 Haulier Safety Award on behalf of S Fairley Haulage.



...and here is Ronnie presenting Shirley Fairley with the Red Letter Day recognition for her dedication, time and effort in coordinating the whole day and making it seamless.

Logistics Team Raises Health Awareness With Epic 12 Mile Walk



As part of the Logistics Health & Safety Improvement plan for 2017 they agreed, as a team, to raise the profile of health by all participating in the UK Pedometer Event in May and to undertake a Health Challenge as a team.



To this end they decided to walk around Lake Ullswater in Cumbria earlier this month. They set off in high spirits and completed the 12 mile walk



in just over four hours, taking in the incredible scenery and picturesque views on route.

They were extremely lucky with the weather and were very proud (if a little tired!!).

Congratulations To Gilfach Quarry On 12 Years LTI Free



Dave Goodman sends his congratulations to Chris and the team at Gilfach Quarry for reaching 12 years LTI. Despite some difficult and challenging times over this period, and with the operation back in-house, the site has been continually improving. Well done, it's a great achievement, however, we must keep on looking after each other and



everyone must stay alert to the risks and hazards surrounding us at all times.

Drivers – Always Check Your Wheel-Nuts



John Parker reports that he was on a VFL at Barnsley recently when one of our IHCs, Phil Freeman, came in to the Plant.

Phil and John were discussing the new policy on wheel nut indicators and he commented that on the Monday he noticed on his pre-start check that three indicators had moved. These were immediately torqued up and all the studs replaced as it was thought they had stretched. This undoubtedly helped prevent a wheel becoming detached from the truck.

In the UK around 400 vehicles lose wheels every year. By issuing these indicators to our IHC community CEMEX has helped to make our roads safer

- Best for Families and Best for Communities.

BEING THE BEST FOR CUSTOMERS

Bid Team Wins Fife Council Materials Supply Framework



Neale McMaster from the Submissions Team reports that we were successful on our tender for the Aggregates lots of the recent Fife Council Materials Supply Framework. This valuable contract runs until August 2020 and is a brand new revenue stream for the business.

Big thanks to Bradley Murphy for all his help in ensuring the tender was sent back. Not only did we achieve 100% in the quality aspect of the tender, we finished top on price too ensuring we get first choice at all jobs put through this framework. This is a real victory for #OneCEMEX.

Drew Crombie in Scotland's Aggregates Operations commented: "Brilliant news. Well done to all the team involved! This is a very welcome order for Scotland and hopefully the start of more to come in the Perth, Fife and Tayside area. Now it's up to us at Operations to ensure the quality and quantity is maintained at all times."

Sue Works On The New CRM System In Houston



Last week Sue Hawkins, Customer Services Improvement Manager, joined a "Design Thinking Workshop" in Houston to help define the first version of our new CEMEX Customer Relationship Management (CRM) Model which will run in Microsoft Dynamics.



The new CRM tool will play a key part of CEMEX becoming more customer-centric supporting all our commercial activities. It will be

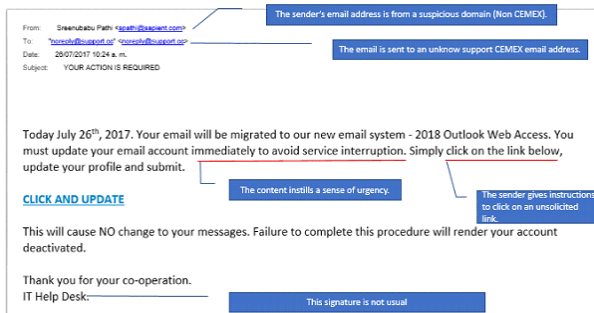


used by all our internal Customer Service Centres, the SSC and our external sales people.

This initiative will support our vision of creating a Superior Customer Experience. A new Steering Committee will be formed to ensure all regions, businesses and segments will be properly represented, and there will be a Master Data Management taskforce to identify customer needs. The CRM Team will publish a CRM Newsletter to keep everyone updated too.

BEING THE BEST FOR SHAREHOLDERS

Watch Out for Bogus Outlook Migration Team Emails



Our Security Team has detected that some employees are receiving confusing emails containing malicious links from senders who appear to be part of the Outlook Migration Team or IT Support Team.

CEMEX's Collaboration Services account (collaboration.services@cemex.com) is the only official entity in charge of providing instructions regarding the migration to Outlook in CEMEX. Please beware and avoid opening or clicking on any Outlook-

migration related messages that do not come from this account.

Malicious emails request employees to urgently update their accounts by clicking on links to download infected files designed to hack their computers.

Please carefully read and follow these additional instructions:

- DO NOT OPEN ATTACHMENTS OR LINKS, if you receive unsolicited e-mails containing unusual files links, or from an unknown sender.
- DO NOT BROWSE OR DOWNLOAD FILES from websites or links you do not trust.
- BE AWARE of security communications from official CEMEX channels.
- If your computer shows a message related to a reboot, this is part of the updates. Save your documents, reboot and continue working normally.
- Share the recommendations with external employees or contractors with access to CEMEX network and systems if you have direct contact with them.

In case you detect a suspicious behavior or malware in your computer, IMMEDIATELY turn off the network connection (WiFi and cable) and call the Help Desk to inform the Information Security team or, using another device, send an email to incident.management@cemex.com and ism@cemex.com .

Protecting CEMEX information is everyone's responsibility.



BEING THE BEST FOR COMMUNITIES

Local MPs Welcomed At Our Halkyn And Southampton Sites



Last week we hosted two visits of Members of Parliament to our Marine Aggregates site at Southampton and to Raynes Quarry in North Wales. Our Director of Communications and Public Affairs, Martin Casey, always invites MPs to our major operational sites to improve awareness of CEMEX and develop positive relationships with local and national government.

The first visit (pictured above) was with Conservative MP, Royston Smith, who was elected in 2015 as member for Southampton Itchen constituency. He was able to see our Sand Heron in dock and meet Master Georgina Carlo-Paat, together with Marine Aggregates Director, Laurence Dagley.

David Hanson, the long-standing Labour MP for Delyn, who has represented his constituents since 1992, visited our Halkyn Quarry. He was welcomed by Mick Ripley and Andy Edwards from our Operations team, and Martin Casey also joined them for a Quarry tour. After the visit David Hanson tweeted: "Good to visit @Cemex_UK at Halkyn. The product ends up in such local projects as Mersey Gateway, Holywell High School and local roads and employs 22 people".



Martin thanked David for visiting and was pleased to show how our products are Helping To Build A Greater Britain and support local jobs.

BEING THE BEST FOR EMPLOYEES

Changes To Fuel Mileage Rates

Fuel Type	Engine size	Rate until 31 July 2017	Rate from 1 August 2017
Petrol	1400 cc or less	13p	11p
	1401- 2000 cc	16p	14p
	Over 2000cc	23p	21p
Diesel	1600 cc or less	13p	9p
	1601- 2000 cc	13p	11p
	Over 2000cc	16p	13p

Every three months Her Majesty's Revenue & Customs (HMRC) publishes Advisory Fuel Rates for business journeys, according to engine size and fuel type. The mileage fuel rates reimbursed to CEMEX UK employees for business journeys are changing

from 1st August 2017 in accordance with HMRC guidelines.

From 1st August 2017 the company will reimburse fuel for business journeys – by engine type/size as outlined in the table shown above. SAP has been updated to reflect this change and claims for mileage from that date onwards will be made at the revised rates. We will align to these HMRC rates moving forward, and any changes will be clearly communicated.



Congratulations To Alison Wise On 25 Years Service!



Principle Landscape Architect, Alison Wise, recently completed 25 years with the company and was congratulated by Mark Kelly saying 'thanks for your efforts and here's to the next 25!'

Drew Crombie also added his best wishes to Alison on such a huge career milestone, and hoped that Mark provided a suitable cake. Well done Alison!

Happy Retirement To Michael From Billingham Asphalt After 28 Years



John Smith sent this picture of Michael Bamford with his colleagues from Billingham Wharf, Billingham Coating Plant and Hartlepool, celebrating his retirement today after 28 years service.

Michael was presented with an aerial photo of the Billingham Estate and walking boots by Plant Manager, Peter McWilliams.

Best wishes for a long and happy retirement Michael.

.....And Happy Retirement To Danny Cairns After 26 Years



Congratulations to Danny Cairns who retired on Wednesday last week after nearly 26 years service. Danny started off working at Gartshore Block Plant, then West Calder Block Plant and finally at Hyndford Block Plant.

Danny started out at Gartshore as a Cuber Operator and then moved on to driving clamp trucks. He is pictured cutting a celebration cake which was enjoyed after a light lunch. The whole of Hyndford site

personnel came to wish him well in his retirement.

The picture (right) is Danny (middle) receiving cards and a monetary collection which was collected from all the site personnel and handed over by Tom Tennant, Plant Supervisor (right), who thanked Danny for all his hard work and commitment over the years. Also in the picture is Peter Mulvay who will miss Danny as they car shared to get to work.



Alan Flippance Celebrates 15 Years Service



Alan came to CEMEX as an agency driver in 2000 delivering bagged cement prepack product out of South Ferriby and took up a permanent role in 2002 as CEMEX Bulk Tanker Driver. He then progressed to Lead Driver and Driver Training Assessor before taking the role last year of Driver Development Officer.



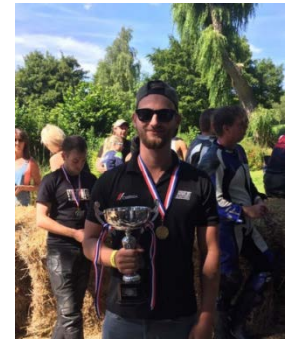
Prior to CEMEX Alan was in the Armed Forces for 13 years in the Royal Engineers and did 5 years at Somerfield distribution. Pictured above is Alan receiving his recognition letter from Carl Milton.

South Ferriby Team Wins The Worlabby Soapbox Challenge Again!



On 16th July 2017 our intrepid racers from South Ferriby entered a team into the Worlabby Downhill Challenge hosted by Apple Head Gravity Racing and sponsored by CEMEX South Ferriby.

The event saw participants on homemade soapboxes; sidecars and gravity bikes hurtling down the hill into Worlabby at speeds of up to 45mph.



There was some tough competition on the day, however, our team managed to come first bringing home the trophy for the second year running. Well done everyone!

Win Star Wars: The Complete Saga.....



CEMEXlifestyle are offering you a chance to have all 7 films on Blu-ray.

To enter, simply order any cinema ticket or drinks and popcorn voucher through the CEMEXlifestyle website: <http://www.cemexlifestyle.co.uk>

Terms & Conditions apply.

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
225-07-2017	Mechanical Maintenance Fitter	Cement	South Ferriby Plant	25/08/2017
226-07-2017	Relief Plant Manager x 2	Readymix Northern	1 covering South Tyneside and Durham 1 covering Teeside and Catterick	10/08/2017
227-07-2017	Process Operator Maintainer	Cement	Rugby Plant	11/08/2017
228-07-2017	Trading Coordinator	Aggregates Southern	Rugby Office	18/08/2017



229-07-2017	Maintenance Manager	Readymix Scotland	Scotland and North Tyneside	14/08/2017
230-07-2017	Readymix Technical Manager	National Technical Manager	Area 14 (Norfolk, Suffolk and Essex)	11/08/2017
231-07-2017	Internal Sales Representative	Asphalt	Preston Brook Office	11/08/2017
232-07-2017	Weighbridge Coordinator	Aggregates North East	North East	15/08/2017

For details on roles and a full listing of weekly vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



WIN STAR WARS: THE COMPLETE SAGA

INCLUDING STAR WARS: THE FORCE AWAKENS

We have all 7 films on Blu-ray
up for grabs for 5 lucky people!

Get ready for the release of
Star Wars: The Last Jedi later this year with the
chance to win the complete Star Wars series on Blu-ray.

To enter, simply order any cinema ticket or drinks and popcorn voucher from
your benefits website between

1st August – 31st August 2017
and you'll be automatically entered into the prize draw.

To order, log on to your benefits website, select 'discount
cinema tickets' or alternatively search 'discount cinema'.



Don't forget you can
SAVE UP TO
40%*
on your cinema
tickets!

For further information visit your benefits website or call **01908 352133**

Competition runs from 1st August – 31st August 2017. For full terms and conditions, see your benefits website. *Discounts may vary depending on the cinema, time and day you attend.

Visit your benefits website at
www.cemexlifestyle.co.uk
today and enjoy savings from over
9,000 offers or call 01908 352 133 and speak
to one of our team

