



Welcome to UK News 14th September 2017
your weekly update from around CEMEX UK

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BEST FOR FAMILIES

Message From Michel



It is very pleasing and encouraging to report on our 13th consecutive LTI and TRI free week for employees.

I congratulate everyone for this performance that clearly shows that we, as a UK Team, can definitely deliver on our *ZERO 4 Life* commitment as long as we stay 100% focused and consistently demonstrate a safe behaviour and attitude every time, everywhere. Especially, we must stay alert and be conscious of risks, always **STEPPING IN** when we perceive any unsafe behaviour or risk. Consistency and risk awareness form the corner stone of consistent safety performance.

This week we reported to our CEO, Fernando Gonzalez, on our progress related to safety as Fernando regularly meets Country Managers heading countries that are categorised as “hot spots” due to their poor safety performance, which is unfortunately still the case for CEMEX UK. Fernando was very supportive for the work done and encouraged us to redouble efforts to consistently deliver on our *ZERO 4 Life* commitments.

Please read this summary of his comments:

“We cannot continue to allow unsafe practices to take place or unsafe conditions to exist, because the potential consequences for people are too severe. This is why I need you and your team to continue doubling your efforts to ensure fatalities and indeed all injuries become something we talk about from the past, rather than something still in the present. I look forward to you moving away from being a Hot Spot in CEMEX, and for you to become one of our best performers again. I have every confidence that you can achieve that in the very near future and I look forward to hearing about the ZERO injury milestones that you reach. I know you will agree, there is no greater priority than protecting the lives and integrity of people and I am sure you will share my satisfaction when we reach our ZERO 4 Life objective.”

Take care.
Michel



TRI Free Congratulations To:



Dove Holes Quarry and Readymix Northern, North East Area, who both reached 1 year TRI free last week.

Time For Cake....



The team at Tilbury celebrated 9 years LTI free this week with cake, to remind them of the anniversary.

Congratulations to everyone there for keeping each other returning safely to their families.

Lock Out, Tag Out, Try Out Every Time



Last week there was a worrying incident at one of our Plants. A Plant Manager failed to ensure the safety of contractors who put themselves at risk of serious injury. They failed to follow the lock off and isolation procedures before carrying out work on a concrete plant mixer.

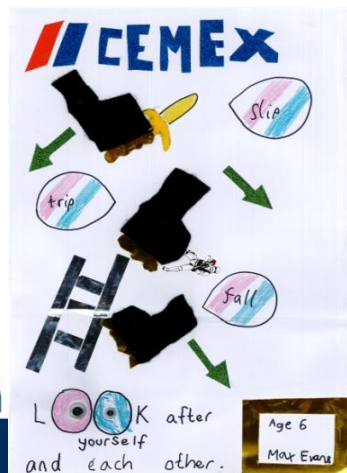
There are several points at which they failed to ensure safety and given the nature of the incident and potential for serious injury, following an investigation, disciplinary action was taken against those involved.

For details of the incident please see the safety alert attached to this UK News or in the download section of the website. This was a serious potential incident and everyone needs to talk about it with their teams to make sure nothing like this happens again.

The picture shows the area teams at Maidstone, Thorpe, Southampton and Brighton having a safety stand down to discuss isolation, the current perceptions, processes and culture in the light of recent safety alerts. A number of fitting contractors also attended the sessions.

Well done to the teams for taking the time to put safety ahead of all else.

Congratulations Max And Zoe!



Well done to Max and Zoe who were the winners of our Children's Safety Poster Competition. Max won the 7 and under category whose relative works at the Rugby Cement Plant. Zoe won the



age 8-11 category and her dad works in Concrete Products in Buxton. They both win £100 Halfords vouchers!

An Extra 'pair of eyes' Looking After You



Washwood Heath in the Midlands manufactures large concrete sleepers and crossing bearers that require heavy machinery - the product is often being moved around this busy site. Adhering to strict Health and Safety procedures at all times is essential for the safety of everyone on site and they have just installed a new CCTV system to improve safety.

Terry Gillooly, Washwood Heath Site Manager for CEMEX Rail Solutions, sees Health and Safety as the No.1 priority and an ongoing process of continuous improvement. He comments: "We are always looking for ways we can improve the site and keep staff working safely. I put forward the idea of a CCTV system as a means of maintaining site safety. We could also use it for security as we have our own rail sidings but this was not the main reason. We discussed it and thought it was a good idea. STANLEY supplies our Time and Attendance equipment and they did a great job providing our new system." STANLEY recommended a 16 camera IP HD CCTV system, capable of providing high definition observation. A range of external and internal cameras have been installed in strategic positions across the site with all images fed back for monitoring and recording onto a sophisticated network video recorder.

The system runs over CEMEX's existing IP network, providing considerable cost savings on cabling required for traditional CCTV systems, whilst maintaining quality. Due to the nature of the site, the entire CCTV system was installed out of hours over three weekends with STANLEY staff working to very strict Health and Safety criteria.

The team is very impressed with the finished CCTV system and the way in which the installation was carried out. The installation has proven so successful that CEMEX has expanded the system by adding a further eight cameras."

Driving Home Safety.....



On Thursday 7th September CEMEX, in conjunction with Les Clarkson Haulage, held an In-Cab Driver VFL Day at our CEMEX Leyburn Quarry, involving representatives of CEMEX North East - Aggregates Commercial, Technical, Aggregates Operations, Health and Safety Department (Scotland and NE), Logistics and



Readymix Operations.

It was an early start for all (5.45am) but necessary to fully appreciate that this is what our drivers do every day, not unlike our Operations teams.



The feedback from the team was extremely positive about the skill that our drivers show whilst driving to ensure the road space is shared safely, and also their professionalism and customer service focus when they interact with customers on delivery sites. Some of the key highlights recognised at the debrief session were:

Drivers alertness and awareness; drivers attitude and level approach; conduct and professionalism; attitude second to none; consideration and awareness of other drivers/vulnerable road users; local relationship with onsite customers and overall general approach.

One particular comment from a driver highlighted the value of the day: "It was better than any classroom session that I have attended." And one of our CEMEX colleagues commented: "The most I personally have taken from a CEMEX Day for a long time."

All of these qualities went towards appreciating the myriad of challenges our hauliers/drivers need to face hour to hour, day to day - still keeping up the customer centric approach on service and quality, and the vital part they play in our Supply Chain.

Ronnie Simpson, Northern Contract Haulage Manager, commented: "I would encourage everyone to participate in these In-Cab VFL Days - it gives you a great insight into the challenges our HGV drivers face every day, both on the road and on site, and I guarantee you will behave differently around lorries when you drive after being in the cab of one all day. It's also great for engaging with a relatively remote part of our workforce. It is vitally important to encourage the efforts made to improve the Health and Safety culture in our haulier companies as the incidents over the past months only serves to highlight safety has no memory and we have to be vigilant every day. With this in mind, we applaud Les Clarkson for ensuring that there are systems, training and equipment in place to improve their driver's safety and that of others in the wider aspects of the operations.

Thanks go to Kevin Cage, Brett Burrows, Ed Hobbs, Graham Wilson, Jeff Sewell, Natalie Hodson, Gary Webster, Ian White, Dougie Hunter, Derrick Hopper, Ian Phoenix, Tom Colley (CEMEX) and Gary Clarkson, and all of his drivers at Les Clarkson & Son, who made the day Safety Value Added. An additional thanks goes to driver, Dave Percival, for professionally explaining to the group the safety benefits when walking around the vehicle."

Picture 1 (top left) is of driver, Dave Percival, showing the CEMEX team all of the vehicle additional safety systems in place. Picture 2 is of Brett Burrows conducting the Site Inductions with some of the CEMEX Team (at 5:45am!!).

BEST FOR CUSTOMERS

It's Simple



It can't be said enough times that great customer service is about doing the simple things well every time. The team at Grimsby Asphalt Plant are a great example of this. They have secured orders with our customer, Hemswell, for next week for approx 330tns.



Alan from Hemswell says that he will always give us his work if he can as he gets such good service from Andy and the lads at our Grimsby Plant. They always keep in contact and let the site guys know what is happening. It's such an easy thing to do to call or text the customer, but it makes all the difference.

It's great to hear we are giving such good service and customers are recognising it. Well done to Andy Webster and Team Grimsby.

RCC Spec For UK Motorways Almost There



After much lobbying with Highways England, and industry efforts through the MPA, a final revision of a new Roller Compacted Concrete Specification has been drafted which is planned for publication in 2018. This document, along with a revision to the UK Pavement Design Charts, will permit the use of RCC on the UK motorway and trunk road network for the first time.

It was hoped that this could be in place for Q4 2017, however, once drafted, further Highways England as well as European approvals are required which has led to a slight delay. Highways England have stated that despite the formal documents not currently being in place, "they would look upon any suggestion for the use of RCC on their road network favourably" which is excellent news for the Paving Solutions Cementitious team!

Another Happy Customer!



A great pic from Danny Roberts of us supplying the raised floor solutions at Lime Street Station in Liverpool.

Top job from a top team.

BEST FOR SHAREHOLDERS

CEMEX Recognised As A World Changer



CEMEX are proud to announce that they have been recognised by *Fortune Magazine* for our efforts in improving people's lives through our housing and cookstoves initiatives in Latin America.

Fortune recognised CEMEX's efforts to foster sustainable building practices by highlighting the company's "Growing" platform, which encompasses CEMEX's social and inclusive businesses such as Construyo Contigo (Building Together), ConstruApoyo, Yo Construyo (I Build), and Clean Cookstoves.



Through these diverse, innovative solutions, CEMEX's "Growing" platform goes beyond self-construction businesses to fight poverty, low-quality education, unhealthy homes, unemployment, lack of capabilities, poor access to financial aid, and lack of civic participation. By 2016, these platforms had provided affordable and dignified housing to over 3 million people in Latin America.

CEMEX is committed to continue creating shared value through social innovation, by creating and strengthening its alliances with think tanks, the private sector, universities, NGO's, and community partners.

"We are once again honoured by Fortune's recognition of our effort and commitment to foster global, sustainable building practices," said Fernando A. Gonzalez, CEO of CEMEX. "The 'Growing' platform has enabled us to work across our value chain with governments, micro-finance entities, low-income communities, and social entrepreneurs to build over 4 million square meters of livable space."

Denge Gets Drilling



The drilling rig and crane arrived at Denge Quarry recently ready to start drilling and sheet piling for the new shoebox berth. This is the first stage of the new berth being constructed at Denge Quarry. Once constructed the site will have a new way of working which will be with a 360 excavator on a pontoon working over the water - this will give the Quarry an extra 8 to 10 years of life.

Glyn Richards commented: "One of the great things about this project is that the idea was generated by the people working on the site. This is real continuous improvement in action."

New Global And UK R&D Committee



Research and Development plays a critical role in the innovation process - it is an investment in technology and future capabilities which are transformed into new products and customer solutions.

Mike Higgins, UK R&D Chair, explains: "This year a multiproduct Global R&D Committee has been established and I am pleased to represent the UK. The format of this committee is that country representatives submit and present on project proposals for the committee to evaluate, shortlist and coordinate execution of the R&D process. The benefit of the Global Committee is that we are able to utilise the expertise and capabilities of the wider "ONE CEMEX" global community.

In order to capture UK projects we have formed a UK R&D Mirror Committee - the first meeting was held recently. The purpose of this group is to evaluate UK projects to feed into the Global Committee and/or manage development in the UK. Each product stream is represented at the UK Committee so if you have any Product Development ideas or suggestions, please feed into the team below and we will keep you updated on our activities."



UK R&D COMMITTEE

Mike Higgins (Chair)	Steve Crompton (European VAP Liaison)	Martin Gardener (Aggregates)	James Fairclough (Marketing Liaison)
John Lay (Cement & Building Products)	Martin Ashfield (Asphalt & Paving)	Richard Kershaw (Readymix)	Neil Dowie (Admixtures)

BEST FOR COMMUNITIES

Over 100 People Visit Rugby Plant!



Congratulations to the team at Rugby Cement Plant for hosting another successful heritage day.

Over 100 people took advantage of the opportunity to have a tour of the Plant and celebrate the industrial heritage of Warwickshire.

Cambusmore's Brilliant Biodiversity Day



Last Friday the team at Cambusmore Quarry hosted more than 50 biodiversity stakeholders for a full day of information and two-way dialogue on their successes in managing biodiversity. In a marquee close to the water outfall from the restored lake into the River Teith, our visitors learned first-hand how Cambusmore balances the needs of the built environment with the natural environment. Sean Cassidy worked with Ian Kerr, Drew Crombie and the team to attract a wide range of interested stakeholders ranging from ecologists, planners, council members, neighbours

and, of course, our biodiversity partner, RSPB.

With a safety briefing first from Drew, Andy Spencer then introduced proceedings whilst heavy rain bounced off the roof, followed by presentations from Sean Cassify, RSPB Scientist; Staffan Roos, Direct Ecology's; Beccy Osborn, and our RSPB partner, Jenny Oldroyd. After lunch there was a Q & A session with many questions and positive dialogue about the ways we are actively managing conservation and biodiversity on our sites. With the rain still coming down in stair-rods, the bravest ventured out to plant 50 deciduous trees on a bund close to the lake - kindly donated/supervised by our supplier, Lowther.



This was the first day of its kind and it was great to welcome colleagues from other Aggregates Quarries who no doubt will want to replicate this model and similarly engage so effectively with relevant community stakeholders at their own sites. Congratulations to everyone who helped deliver this brilliant event.

Leyburn And Pallett Hill Task Force Lend-A-Hand



Recently a special North East task force was assembled to help out at a local nature reserve, Foxglove Covert, as part of our Lend-A-Hand scheme. The reserve encompasses ~100 acres of woodland, heath land, grassland, streams and ponds, with over 2,600 species of plants and animals calling it home.



Foxglove only has two full time staff members and is reliant on local volunteers and donations to support and maintain their conservation efforts.

Leyburn Quarry have a close relationship with the nature reserve, having worked closely with them in previous years in the construction of a standing stone monument and in the ringing and recording of rare and protected birds. As such they were eager to return again to help them out in whatever way they could. This time they joined with regular local volunteers to complete the less-showy but still much required work of cutting back encroaching vegetation, and pathway replacement and repairs. These pathways are essential to the continued running of the reserve as they allow local school groups, visitors and staff to navigate around Foxglove without damaging or interfering with wildlife or vegetation. The work was arduous but rewarding, with Foxglove staff commenting on how surprised and grateful they were with the amount of work that was completed in such a short period of time.

Thanks to all those who took part!

Paving Solutions Lend-A-Hand



Fantastic effort by all from Paving Solutions Southern to remove the existing paint work and re-paint a perimeter fence as per the schools requirements. The work was based over two days with various operatives, supervisors, project managers working on the project. The finish looks fantastic and a welcome improvement on what was there before. Congrats to all involved.

Lancashire Lend-A-Hand



On Tuesday 12th September Area 6 Lancashire took part in a Lend-A-Hand day at a local church in Darwen. It was a successful day despite the bad weather providing a few challenges. The help was



gratefully received by the church with excellent feedback on how they had contributed towards the local community.

A great team effort from all involved - Damon Montgomery, Paul Cheeseman, Damian Jenkins, Paul Mckimm, Andrew Howart and Martin Simons.

Try This On For Size... XXXXXXXXL!



The tour of Britain recently passed by our South Ferriby Cement factory. The local team felt it was too much of an opportunity to miss so Kevin Groombridge contacted James Fairclough to see what could be done.

James continues: "We decided to make use of a field directly next to our works and create some 'field art' similar to, as they do in the Tour de France. Our idea was to create a giant



cycling shirt with our logo and reference to our involvement with safer cycling.

We set up pegging the shirt out on the morning of the event (a big thanks to Kevin and his local team who helped out).

As the tour passed by the TV helicopter picked up the giant jersey and it was shown on both ITV4 and Eurosport, with some favourable comments by the commentators!

I love it when a plan comes together..."

BEST FOR EMPLOYEES

Have Your Say – Engagement Survey 16th - 30th October



In October Employee Engagement Surveys are happening in all CEMEX businesses, this is your chance to have your say on things which make you feel more engaged.



Please watch out for two new "Voices into Actions" posters to update everyone on the actions which address issues from the last Engagement Survey, both nationally in CEMEX UK and within your part of the business.

The posters are being sent now to all our sites - **please replace the current "Voices Into Actions" posters with the new ones and display in your work areas** – offices, canteens, technical labs, batch cabins, weighbridges, notice-boards.

After the last 2015 Engagement Survey there was positive feedback on some actions taken, but still room for improvement in other areas. The new posters summarise the results and ongoing actions relevant to your work area. **The next Engagement Survey takes place from October 16th to 30th 2017** and there will be an option to use a paper survey for those without easy access to a computer.



In the last Survey 72% of CEMEX UK employees participated - it would be great if we could have feedback from even more employees this time to know how you feel working for CEMEX UK. Our Engagement Survey is always completely confidential.

For more information, please talk with your Line Managers and through your Communication Forums. Please share any improvement ideas you have with your Manager at any time – don't wait for surveys to say what you think. We will continue to work on being the best for employees in CEMEX UK, and ensuring we continue to be the leading team in our sector.

Top Marks Toby!



Congratulations to Toby Byers who has been confirmed as the IOQ's Best Diploma Student 2017 - from the team at Leyburn Quarry.

Have You Had Your 1-2-1?



Employee feedback during our Engagement Survey tells us how important it is that employees have 1-2-1's to help them understand how they are performing and also to identify any developmental opportunities.



For 2017 to support this process a new template has been launched for use in these 1-2-1 discussions between line managers and employees.

For employees who supervise others this also includes their responsibilities in relation to the Health and Safety Management System (HSMS).

We know that a key element to enabling performance is to hold regular 1-2-1's with team members to focus on providing individual performance feedback; to ensure alignment with CEMEX values; to focus on Safety and to address any concerns. So be sure to agree with your line manager a date for your next 1-2-1 before the end of September, together we can achieve our goals!

You can download the template via either of the following links:

<https://goo.gl/A1Q8DQ>

<http://shift.cemex.com/files/form/anonymous/api/library/fa7c506b-39fe-4f74-befa-be89b102a770/document/d8e8271f-b825-4b47-a111-16ce9d83f8d3/media/121%20Discussion%20Template%202017%20v3.docx>



Liverpool Legend Meets Asphalt Legend!!



Steven Gerrard recently met with Les Luxon and Alan O'Connor, from our Asphalt team, and put this picture on his instagram account!

Thanks Steve!

Pallet Hill Team In Their PRIME!



Better known as a Garrison town for the British Army, Catterick in North Yorkshire, is now cementing its reputation for professionalism as home to the latest Quarry site to achieve PRIME site status from the Institute of Quarrying (IQ).

CEMEX's Pallett Hill Quarry is known locally for high quality aggregates and readymix concrete which is delivered across the region. The site was awarded PRIME (Professional Recognition in Mineral Extraction) status at the start of August 2017.

Sam Shepherd has been the Assistant Quarry Manager and then Quarry Manager at CEMEX's Pallett Hill Quarry over last three years. He says: "My first involvement with PRIME was back in 2015 and I immediately knew that this was a standard this site could and would achieve. It has the associated professional benefits of being recognised for what we do, as well as the joint kudos for everyone involved at Pallett Hill, as achieving PRIME is a true team effort."

PRIME is the driving force behind the introduction of the new Technical Member (TMIQ) grade. TMIQ is awarded to employees who achieve vocational and other qualifications, along with the completion of Continuing Professional Development (CPD).

Mike Phillips, General Manager, personally conducted the site audit at Pallett Hill. The Quarry is a site close to his heart having been involved with the site earlier in his career. Mike commented: "It was great to spend time at Pallett Hill and it brought back many happy memories. Having visited and toured this site I can see a real change. The continued improvements are really noticeable and I hope the further work into the future carries on. The introduction of a Quarry vegetable patch was one of many innovative ideas where Managers, Supervisors and Operatives can truly work together and glean true value from their time at work. Personally, I was very impressed with Sam's attitude and approach towards modern day Quarry management and this clearly shows it works."

Sam Shepherd, Quarry Manager, CEMEX, adds: "Having being involved in the steering group for PRIME, I understand the rigour with which the audit process is undertaken, so I am very proud of the team here for being recognised as the true professionals that they are. I know that we are one of the



first within CEMEX to achieve this accolade and hope that many sites will follow in our footsteps. This process has led to improvement not only for me and my team, but for the site as a whole. We all understand the value of increased morale and engagement and the celebration of this achievement; along with the friendly competition it will engender is a positive influence for all."

Welcome to Colin Jones



A warm welcome to Colin Jones (pic right) who has joined CEMEX UK as Security Manager and is part of Andy Spencer's (pic left) team.

Colin joins us after 31 years in policing. He served the majority of his career as a Detective, investigating serious, organised and volume crime throughout Warwickshire. He is a qualified Senior Investigating Officer and headed up the CID team locally in Rugby between 2011-2013.

Either side of that period Colin spent 10 years seconded in central London working in various roles in the national counter-terrorism effort specialising in counter-terrorism intelligence, and several specialist national functions.

Upon his appointment, Colin commented: "I'm delighted to be joining the CEMEX team and have already had the pleasure of meeting many of the staff across several of the office and Plant locations. The warm welcome has been particularly pleasing. My thanks to all those I've met so far and I look forward to continuing to acquaint myself with colleagues and their various business areas. I'm keen to learn about all aspects of the business and determine how I can support colleagues from a security perspective. Quite correctly our mission and work ethic majors on safe operations. I see the security of our staff and company assets as intrinsically linked and will be seeking to compliment our approach to Health and Safety with a similar approach to security - one in which we can all take pride and ownership. I look forward to the challenges ahead and would welcome any approach on security related issues from colleagues across the CEMEX family. In any event, as I bed in to the role, please feel free to make contact, even if it's just to say.... Hi"

Thanks And Farewell



Congratulations to Al Green who retired at the end of August after a staggering 38 years service!

Thanks Al and have a long and happy retirement - from Dave Hart and all your colleagues.

15 Years For Simon



Congratulations to Simon Whitfield on 15 years service.

Thanks for your IT support over the years and good luck with the next 15!! - from Hector and the team.



15 Years For Jamie



Congratulations to Jamie Pickles, Communications and Corporate Reputation Manager, who reached his 15 years service last week.

Here is Jamie with Martin Casey, Public Affairs and Communications Director, being awarded with his vouchers. Jamie joined us in 2002 in a marketing role moving to strategic intelligence and ERM, and finally to his current role as Communications and Corporate Reputation Manager.

Thank you to Jamie for all his hard work over the years. Long may it continue!

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
251-08-2017	CAD / Estimator	Floors	Wick	20/08/2017
252-08-2017	Operative	Asphalt	Forest Wood Asphalt Plant	Closed
253-08-2017	Plant Operative	Readymix Southern	London	14/09/2017
254-08-2017	Commercial Credit Manager	Commercial Administration	Rugby Office	Closed
255-08-2017	Aggregates Northern	Planner	Preston Brook Office	Closed
256-08-2017	Multi Skilled Operative	Asphalt	Trafford Park	22/09/2017
257-09-2017	Plant Manager	Readymix Northern	Newcastle Concrete Plant	20/09/2017
258-09-2017	Plant Manager	Readymix Northern	Catterick Concrete Plant	20/09/2017
259-09-2017	Plant Manager	Readymix Northern	Altrincham	15/09/2017
260-09-2017	Shift Foreman	Building Products	Northfleet	22/09/2017
261-09-2017	Operations Manager	Readymix Northern	West Yorkshire	25/09/2017
262-09-2017	Maintenance Fitter	Building Products - Rail	Somercotes Derbyshire	22/09/2017
263-09-2017	Plant Manager	Readymix Southern	Witney	27/09/2017
264-09-2017	Shipper/Fleet Planner x 2	Readymix Southern	Wick Office	29/09/2017

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com



or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



UK SAFETY ALERT

UK SA22/2017 – 11.09.17

LOTOTO VIOLATION

Details of Incident

A recent incident caused great concern where a Plant Manager failed to ensure the safety of contractors who put themselves at risk of serious injury. Two contract Fitters were carrying out maintenance repairs to a concrete plant mixer. The Permit to Work only identified slip, trips and falls as a hazard and for persons to 'Get a Grip'. The top copy of the Permit was left in the book and had not been signed off by the Plant Manager. One of the Fitters had removed the mixer drive guarding and was replacing drive belts, while the other was inside the mixer. Upon investigation, it was confirmed that neither had followed the lock off and isolation procedure; one had simply received a padlock key from the Plant Manager and failed to test that isolation was effective, whilst the second Fitter had arrived later and, being unable to locate Plant Manager, decided to add his name to the Permit and start work, without adding a padlock to the isolator or testing the isolation was effective. The Plant Manager was in the canteen having his breakfast and hadn't added his "Manager in Charge" lock to the isolator, as required by the Safe System of Work.



Considering the serious nature of this incident and the potential for injury, following an investigation, disciplinary action was taken against those involved.

Key Review Points

- Are all contract personnel inducted and aware that they cannot start work on site without the necessary authorisation (Permit to Work)?
- Are Permits to Work completed by suitably trained staff, with all relevant hazards and control measures identified and reference to applicable safe systems of work?
- Where contractors are required to isolate machinery, does the Permit to Work specify / reference the requirements in sufficient detail?
- Are pre-job risk assessments (Worksafe) undertaken in the work area where hazards can be visualised?
- Is everyone aware that work must not start on machinery where there is access to dangerous parts without everyone locking out first?
- Do procedures require everyone, including where practicable the CEMEX Manager / Supervisor, to apply their own padlock(s) and to test to ensure isolation is effective?
- Do the isolation procedures require, where possible, that the whole plant is isolated, or at least the machinery being worked on and any equipment leading to / from it that could cause injury?

REMEMBER: *There is no production need, competitive advantage, cost or time saving measure that is worth an injury of any kind to any person*

Display Until
06.10.17



Look after yourself and each other

Don't let anyone act unsafely, always stop unsafe practices.

Safe Systems

Follow safe systems of work, site rules, signage and traffic signals.

Isolation Procedures

Never work on live or moving machinery – always 'lock out'.

