



Welcome to UK News 27<sup>th</sup> September 2017  
your weekly update from around CEMEX UK

View UK News on: [www.cemexuknews.co.uk](http://www.cemexuknews.co.uk)

Follow us on twitter too: @CEMEX\_UK

## BEST FOR FAMILIES

### Michel's Safety Message



It is very pleasing and encouraging to report on our 15th consecutive LTI and TRI-free week for employees.

I congratulate everyone for this performance that clearly shows that we, as a UK Team, can definitely deliver on our *ZERO 4 Life* commitment as long as we stay 100% focused and consistently demonstrate safe behaviour and attitude every time, everywhere. Especially, we must stay alert and conscious of risks and always STEPPING IN when we perceive any unsafe behaviour or risk. Consistency and risk awareness form the corner stone of consistent safety performance.

I would also take the opportunity to raise your attention on our driving essentials, encouraging you to watch the video link in the "do not overtake" story. It is retrospectively very scary, thinking of irremediable consequences had our driver not been 200% alert and/or did not have the right reflex. This frontal collision avoidance speaks for his extraordinary experience and driving skills.

### Cycle Safety In Lincolnshire



Corringham Primary School (near Gainsborough in Lincolnshire) was the latest beneficiary of a CEMEX Cycle Safety event staged at Corringham Village Hall utilising the Car Park area.

Two groups of 34 (Key Stage 2 & 4) pupils attended the interactive presentation which gained glowing feedback from their teachers and Headmistress, so much so it became an item on the local school's Management Meeting Agenda later that afternoon.

Many thanks must go to Al Reaney for his work in both developing and leading the presentation and Able, supported by Kevin Harper, who demonstrated the various issues to the children that can arise when driving large vehicles before allowing them to experience the view from his vehicle cab. Thanks



also to James Fairclough and David Elston for the CEMEX promotional gifts which were quickly claimed by the participants.

I am told by the Headmistress that the hi visibility jackets, provided by CEMEX, will be put to good use by the school going forward and will certainly be used for a trip to Sheffield in January when the children will be attending an evening show.

### Do Not Overtake Unless You KNOW It Is Safe



A short video showing a Near Miss (see link on the UK News website) where only the quick reactions of our tanker driver avoided a very serious road traffic collision, serves to remind us that a split second decision to take a risk can put us and others in serious danger. This not only applies to our workplace but our day to day lives as well.

Feel free to share the clip with friends and family. It shows a Mini overtaking a low loader as our tanker is coming the other way.

Remember:

**Never** overtake when you **think** it is safe – **Only** overtake when you **KNOW** it is safe to.

### London Says 'Hi' To New Hymix 'Lite'



14th September was the culmination of a lot of work from CEMEX, Volvo and HYMIX as the very first Hymix mixer unit landed at Canning Town. The kit was on the latest Volvo N3 urban chassis with additional cameras and a N/S lower door window. IHC, Dennis Blanks, has been waiting a while for the unit to arrive and commented: "This is the best mixer I have ever had!"

Boasting a number of new features to aid the driver in comfort and as an aid to reduce driver fatigue, these new additions to the London fleet have fully automatic gear boxes, storage for the all important tools of the trade and a lower chassis height to help with spotting VRUs.

The mixer unit is also a change from the norm with CANBUS electric mixer controls and a very well thought out quick release hatch that can be opened in less than 60 seconds. A lot of time has been spent on getting this to be the lightest vehicle we can possibly put on the road. The vehicle will only weigh 12,750 kilograms which in today's era of Euro 6 vehicles is impressive. In fact, we will go as far to state that for the spec and safety on this mixer there is not a lighter vehicle on the roads of London.

This, the first of seven 8m<sup>3</sup> Volvo Hymix units, has helped in the learning which will be applied to the next batch of vehicles due to hit London from March 2018, and from this exercise we estimate that we can deliver a further 200 - 250 kilogram saving meaning that the new vehicles in London are not only one of the safest but also the lightest ever seen..... helping in our strive to deliver value to the business without compromising on safety.....



## FORS For All



Following a systems audit by the governing body CEMEX Readymix have now received the green light to extend the roll out of the Fleet Operators Recognition Scheme (FORS) to all remaining IHCs in the UK Readymix business.

FORS is an accreditation scheme for fleet operators encompassing all aspects of safety, efficiency, and environmental protection by encouraging and training fleet operators to measure, monitor and improve performance. It is a really effective scheme for promoting best practice and focusing drivers and their vehicles on the safety of vulnerable road users. Many of our customers are now requesting deliveries on FORS accredited vehicles and this will now allow us to position CEMEX at the front of the queue.

CEMEX began rolling out the FORS scheme in London in 2015 and then opening up to major conurbations around the UK with approximately 52% of the UK fleet having achieved FORS Accreditation so far. Now we have received the additional approval for all the remaining IHCs in the UK we can really push on and demonstrate to our customers that our IHC fleet is committed to being the best!

If you have any questions on the FORS scheme or require more information please feel free to contact Daniel Bateman.

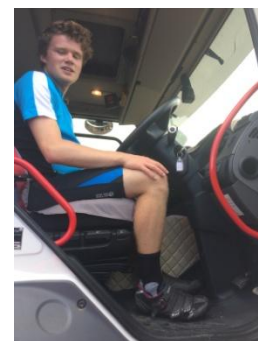
## Ilkley Triathlon Truck Safety



Phil Hutchinson (Asphalt Business Performance Manager) recently contacted the Area 2 Logistics team to highlight an opportunity to demonstrate road safety around large vehicles at this year's Ilkley Triathlon. The event is very popular with athletes travelling long distances to compete in the grueling competition, which was sold out in just four hours. 2017 also represents the Triathlon's 25th year anniversary so a fantastic opportunity to engage with a wide spectrum of people really wasn't to be missed!

A pre-event safety visit to the site was arranged with the Triathlon organiser to ensure a safe and suitable location for the truck to exhibit.

The event took place on Sunday 17th September and went very well, with a large number of visitors and competitors climbing into the cab to see the road from the truck driver's seat. Demonstrations of the additional safety features fitted to the CEMEX fleet vehicles were well received, along with the high level of training given to develop driver skills. This helps them understand where the danger areas and blind spots associated with large vehicles are and how to avoid them.



Thanks go to Phil Hutchinson and Ian Phoenix for organising the event and to North East lead driver, Mark Mann, and Jarrow driver, Lawrence Stobbs, who both gave up Sunday to support the event. Ian Phoenix commented: "Although it was a long day excellent feedback was received and a large number of visitors now have a better understanding of how to share the road safely."





## Sand Heron's Safe 'Floating' Refit



The Sand Heron is in effect a floating factory. She is a dredger vessel that collects, processes and delivers sand from the ocean floor to our sand wharfs. This vessel has been responsible for the delivery of 1,027,000.00 tons of Aggregate during the year of 2016 and as can be understood, this does take its toll on all of her machinery.

The floating refit took place within Southampton docks at the repair berth, quay 49 which is adjacent to the new Ocean Cruise Terminal. Here the bright glow of party lights from vessels such as the QE2

and MV Britannia were replaced by the sound of heavy hammers and sparks from welding machines.

This refit was the first of its kind for CEMEX Marine, the idea being to cut down on lost time with the ship being out of service. A usual refit involves work loss on either side of the down time with travel times to and from the refit venue. As the ship is usually based on the south coast of England the port of Southampton made for a good choice. The key contractor chosen for this refit was a company called IME Fabrication, a contractor that has built up a healthy working relationship with CEMEX and one that also shares the same work and safety ethos as we do.

Work commenced on Monday morning 24<sup>th</sup> July and was completed, with the vessel ready to sail, on the afternoon of Thursday 10<sup>th</sup> August. This was three days ahead of the proposed three week repair schedule - a big congratulations to IME Fabrication and the teams onboard the vessel. IME adapted quickly to all requirements and changing circumstances, the weather being one with some of the wettest days recorded over the past five years.

As with all refit periods there were trying times and due to the quick action of all involved, LTIs were kept to ZERO. When we consider the stats; with 20 contractors present, over 100 inductions and 9,900 work hours involved, that is a result! Positive feedback was received from various individuals, one in particular coming from the Lloyds Surveyor who reported that the safety onboard the Sand Heron was positive and re-assuring, particularly with regard to confined space entry and evacuation arrangements. This is credit to all involved and another big thanks to the CEMEX teams.



The Sand Heron is now back in action and earning her keep, another million odd tons of Aggregate later and we will not be shy to shake the hand of IME fabrication again.

## BEST FOR CUSTOMERS

### Cluster 20 Slipform Success



Slipforming is not only for London or Cardiff! Cluster 20 has just completed



a five day continuous slipform pour for Javelin Park in Gloucester. This is for a Waste to Energy Plant project for John Grahams Construction. Stephan Plisson, Readymix Technical Manager, explains: "It wasn't always easy throughout the pour. There were many challenges including a two day motorway closure compromising the supply of raw materials, as well as the slipforming operations having to slow down or accelerate throughout time (a total of four concrete mixes were used to accommodate these changes).

A very big thank you to all the team members involved, particularly Andy Hoskins's team and all the drivers, a lot of them having to dedicate their weekend and time for this pour. A tremendous job! There is now a new 'tower' which can be seen from the motorway, as the photo shows."

### Asphalt 'Boys' Start On Warboys.....



It gave Garry Gregory great pride and pleasure to visit our (current) largest secured RCC scheme at Warboys, near Huntingdon, recently. We will be laying over 40kt of RCC which will then be power floated and brushed to finish.



Garry commented: "Being on site gave me an appreciation of the scale of the works we're undertaking and it was also clear we have a demanding client. This project is a key milestone in growing our cementitious business and this scheme will be a major springboard in building our reputation in terms of size of work we can undertake and the quality of our workmanship.

Despite these pressures the most important factor is to ensure we work safely at all times so let's ensure Safety is always at the forefront and put first."

### Getting Out And About



Alistair Smith, Area 11 Aggs Planner, recently got out and about to visit the Quarries and some customers in the Dorset and Hampshire area in which he works. Alistair organises and prioritises truck movements in the area, but since joining the role in March hasn't had the opportunity to meet the people he works with.



His blog on Shift is a great outline of his day, meeting colleagues on the Quarries such as Leamouth Wharf, Poole, and Hamer Warren. He also visited some customers too. It's a great example of how working together as one CEMEX we can better serve our customers.

Well done to Alistair for getting out and about to put faces to names to improve customer service.



## Celebrity Endorsement For Asphalt!



Les Luxon recently met footballer Steven Gerrard. He asked him to 'endorse' CEMEX by holding up some of our lovely brochures and he kindly tweeted about us to all of his followers!

Nice one Les, thank you for using your celeb contacts for us.

## BEST FOR SHAREHOLDERS

### Denge Piles In!



The piling was completed at Denge Quarry recently, ready for the birth to receive the loaded barge.

Although half a week behind starting due to high winds and late deliveries the contractors managed to complete this in a little under one week.

### Jumbo Train.... Wagons Roll



No, CEMEX haven't started to transport wild animals or entered the circus business but we have just been part of the longest construction materials train to leave Wales.

The train consisted of 34 wagons and was over 660 metres long. The overall payload of approx. 2,300 tonnes of building materials will be used in the construction industry in the South East.

The service used two locos to pull the set (due to gradients in the Severn Tunnel) but requires only one path on the network and represents a massive step forward in efficiency and cost savings for all parties.





Hopefully this is just the first of many and with the help of Network Rail and DB Cargo they become an industry standard and add significant value to our Supply Chain across the whole network.

To watch the train leaving Cardiff please view the link: <https://youtu.be/O0laWIYMrQ8>

## BEST FOR COMMUNITIES

### Team Asphalt Pull Up Trees!



Recently an 'elite group' took part in another Lend-A-Hand for the RSPB. Going with a motto of "Go Big - Or Go Home" the Asphalt hit squad embarked on a day of hard graft and a lot of banter!

John Beard continues: "The mission was to help clear a field of scrub, weeds and unwanted trees at a small satellite site close to the Wetlands Nature Reserve in Barnsley, to help further develop the site for the RSPB. This was duly done and Karen Williams, co-ordinator for us on the day, was really impressed by the effort put in by everyone.

I would like to thank everyone who turned up on the day - many of whom travelled considerable distance to get there. In the photo is myself, Libby Simmons, Mark Eley, Paul Carey, Colin Burdett, Miranda Dunsden, Philip Repton, Steve Taylor, Jason Barker and Paul Dale. Big thanks to Libby and Miranda for taking time from their busy schedules to help.

Joke of the day goes to Mr Repton. There were some aches and pains the following day but all due to a great cause. Thank you."

### High Peak Harriers



Pete Craven, Foreman at CEMEX Concrete Products Buxton, has helped to start an under 12s football team in his town of Buxton. Pete helps out with training evenings, matches at home and away and he is on the committee. Paul Kania, Plant Manager at Buxton, secured some funding from CEMEX to recognise Pete's voluntary work for the club.

The money will go towards purchasing some equipment for the club. Mike, the Manager, Pete and the rest of the committee/ volunteers are working hard with the team and we wish them all the best for future matches.

### Keep Clucking Lee!



Lee Cattell, from Cannock Plant, received a certificate of thanks from the Stroke Association for the money he has raised, so far, selling eggs from his CEMEX hens which he sells to customers at his Readymix Plant!

Well done Lee for carrying on with this enterprising idea.



## BEST FOR EMPLOYEES

### HAVE YOUR SAY - Engagement Survey 12th - 30th October



Hopefully you will now have seen the VOICES INTO ACTIONS/HAVE YOUR SAY POSTERS on your notice boards - there are versions for CX UK nationally and business-specific posters too. Every two years we hold our Engagement Survey in all countries to give everyone the chance to HAVE YOUR SAY about the things they like at work, and on areas where we need to improve. Your VOICES are turned INTO ACTIONS by making improvements wherever we can.

Our next Survey runs from October 16th to 30th, completed online for those with computer access, or as a paper copy.

This year we will be sending out a HAVE YOUR SAY teabag with CEMEXPRESS to all employee home addresses mid October, and we are sending branded mugs to sites for all employees to have a cuppa with your Manager. Please reflect on the improvements being made for everyone and consider how else we can make CEMEX the

best place for employees to work. In the last 2015 Survey our national UK Engagement Index improved significantly from 64% to 76%, with real recognition of our commitment to Health and Safety, the positive actions taken since the 2013 Survey and the confidence in how our business is managed. Our lower scoring areas were on internal communication, poor customer service experiences and work-life balance. These improvements have been made since then:

- Creating customer service plans and recognising service excellence
- Dedicated service co-ordinators solving customer survey issues
- Reducing wasteful and unproductive tasks
- Raising ideas to help workload at 1-2-1s and recognising employee efforts
- Identifying channels of communication to get right messages to everyone
- Minimising information overload and out-of-hours contact

Please take this opportunity to HAVE YOUR SAY - the Survey is totally confidential, and all the VOICES are turned into ACTION plans at your sites.

### Voices Into Action Communications Forum



Asphalt & Paving Solutions held their first Comms Forum in Rugby last week.

Garry Gregory commented: "It was a very enjoyable session with good discussions around Health & Safety, Customer Service & Customer Centricity, Engagement Survey and Financial results. Andy





Raeburn also gave an update following the recent UK Comms Forum and we ended the session with an open Q&A and a spot of lunch.

Thank you to all the employee representatives who attended and participated well, and also those presenters who joined for some or part of the day.”

The picture of the great team (which is missing Paula Sedgwick, HR Business Partner) shows the Comms Reps: (left to right) Barinder Sandhu, Michael White, Gary Hornsby, Andrew Raeburn, David Tomlinson, Garry Gregory, David Stefan Duszczak, Jane Hitchmough, Gary Money, Robert Cunningham, William Johnson and Phillip Hutchinson.

### Getting Technical.....



The National Technical played host to Readymix Cluster 7 Sales Executives, Garry Blakeston and Paul Durant, for another in depth session on the Technical Centre's role within CEMEX. They covered items such as:

- Laboratory tour including Aggregates, Asphalt, Readymix and Hardened concrete laboratories.
- Hardened concrete cube testing to the latest BS EN standards.
- Concrete mix designs including fresh concrete testing and cube manufacture.

Thanks go to John Shrimpton for conducting the mixes. If you are interested in a similar session then please feel free to email Dave Webb at: [david.webb@cemex.com](mailto:david.webb@cemex.com)

### Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
274-09-2017	Quarry Plant Fitter	Aggregates Scotland	Collessie Quarry-Fife-Scotland	30/09/2017
275-09-2017	Quarry Manager	Aggregates Scotland	Collessie Quarry-Ladybank-Fife	30/09/2017
276-09-2017	Health and Safety Advisers x 2	UK Services	Rugby and Oldbury	08/10/2017
277-09-2017	Works Manager	Concrete Products and Floors	West Calder	06/10/2017
278-09-2017	Sales Executive	Readymix Scotland	Edinburgh and West Lothian	06/10/2017

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.



**We would love to hear from you for the next edition**

To send us a story: either click on 'submit a story' on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com) or call us on 01932 583 217/006.

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



