



Welcome to UK News 25th October 2017
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Lock Out, Tag Out, Try Out Every Time



Following the recent Isolation review and updated LOTOTO training it has been decided by some Quarries that they will use personalised lock off tags.

Sian Trow, Assistant Quarry Manager, explains: "Multiple tags have been issued to each employee for situations which require auxiliary equipment being locked off. These tags show each employee's picture which personalise them and give any other employees/contractors the ability to see who has locked off the equipment for easy identification."

Rail Safety Course Wins Award



The Aggregates Rail Supply Chain team have been busier than ever the last few weeks.

Congratulations to the Rail Supply team who won an industry award recently for their Rail Safety Awareness course. CEMEX work with Victa to raise industry standards and we have had a follow up cross industry workshop on common safety issues.

Mineral Products Association Launches New Quarrywatch Initiative



Launched at the Mineral Product Association (MPA)'s Quarries & Nature 2017 event in London on 19th October, Quarrywatch will involve focused nature surveys at designated locations in order to build a much bigger picture of the species that are colonising at restored Quarries and other nature sites.



The Wildlife Trusts are very positive about the initiative, with unmatched opportunities to steer surveys and host surveys at Quarries that they manage as nature reserves.

LTI-Free Congratulations



Ferriby works has achieved 20 years LTI-free - this is a great achievement by all.

The photo shows the Quarry guys (Piotr and Phil were there too) being taken out for a meal to celebrate this great success.

Well done!

BEING THE BEST FOR CUSTOMERS

Keeping Selby Moving.....



Last week saw the completion of the Selby Bypass for customer, NYCC. The scheme involved the planing out and relaying 30,000t of Asphalt.

We used not only our Selby Asphalt Plant but also used back up supply from Leyburn, Stourton and Dove Holes to lay over 1,000t of base and binder at night, and up to 800t of HRA with pre coated chippings. The team used multiple units for supply to maintain the contract programme and to ensure that the bypass opened up on time, after being closed for nine weeks, to minimise disruption to the public.

A huge well done to the team for delivering a fantastic project on time and giving the customer a superior experience.

BEING THE BEST FOR SHAREHOLDERS

Just Started.....



The first soils are being stripped in preparation for the site entrance and operations at the new Langley quarry, just round the corner from Datchet quarry in Berkshire. It's anticipated that this sand and gravel quarry will be opening in Q3 2018 and will be providing valuable building material for London and the South East.

Two Firsts For Train Services!



Last week we ran not one but two new train services. The track work at Brandon was finally completed and extended to enable the first full length train to run. This puts us in a much better position to support the



RAF Marham contract and start to develop other new long term business opportunities in the area. We also ran the first trial train to Killingholme.

Latest R&D Team Update



Last week was the latest meeting of the global R&D Advisory Committee. They spent four days exploring global trends, drivers, challenges and opportunities these present to the business. It was also great to receive updates on innovation issues being faced in Sustainability and Energy to help us while evaluating projects.

You may recall that a UK Mirror Committee has been established in order to evaluate UK projects and feed into the Global Advisory Committee. If you have any suggestions for developments or feel there is a gap in our technology range, please feed into the team illustrated below, we will keep you updated on our activities.

UK R&D COMMITTEE

Mike Higgins (Chair)	Steve Crompton (European VAP Liaison)	Martin Gardener (Aggregates)	James Fairclough (Marketing Liaison)
John Lay (Cement & Building Products)	Martin Ashfield (Asphalt & Paving)	Richard Kershaw (Readymix)	Neil Dowie (Admixtures)

CEMEX's Third-Quarter 2017 Results Live Audio Webcast



Learn about our results as they are presented to and discussed with our key financial stakeholders.

Date: Thursday 26th October 2017

Time: 9:00am CST [9:00 Mexico | 10:00 NY | 15:00 London | 16:00 Madrid | 22:00 Manila]

Hosts: Fernando A. González, Chief Executive Officer
Maher Al-Haffar, EVP of Investor Relations, Communications, and Public Affairs

Please click on the link below 5-10 minutes prior to the scheduled time of the webcast:

<http://cmx.to/2kXp1zw>

- We encourage you to invite your team members to join you for the live webcast.
- To ensure easy viewing, disable pop up blockers in your navigator.
- If you experience buffering or other connectivity issues, press F5 on your keyboard to refresh the webcast player.



A replay of the webcast will be available following the live event through the same link highlighted above. The replay will also be accessible through the Home section of Shift.

Stay Vigilant.....

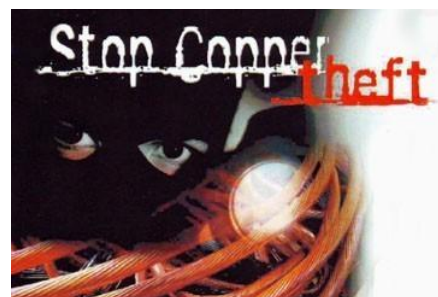


Despite the introduction of the Scrap Metal Dealers Act 2013 and a multi-agency task force to address the problem, metal theft continues to be a prevalent crime against industries such as ours. In recent weeks four separate offences have occurred across two

of our Quarry sites, whereby thieves have targeted copper cabling. The thefts have cost the company significant sums of money in replacement values alone, not to mention the impact on operations caused by the delays associated with safe repair.

By the very nature of our business, some of our sites are difficult to protect so it is incumbent on us all to remain ever vigilant and report any suspicious activity either to the local police and/or to company security.

There can be little doubt the offences mentioned have taken considerable time to scope and plan ahead of the act, and equally significant time on site to carry out. In a single offence thieves were able to remove 1,300 metres of CPC; scaling high rise structures to remove cabling the length of the clay conveyor. In another, offenders took the time to set a fire to assist with stripping the wire of the protective cabling before removing the core from the site. We should not underestimate the lengths these offenders are prepared to go to in carrying out these thefts.



Notwithstanding the vulnerabilities of our sites, there are a variety of measures site managers and staff should consider to prevent these offences:

- Be vigilant at all times. Challenge unusual behaviour and report the same to police and/or security.
- Where possible and safe to do so, consider burying the cable and adding additional measures such as sleepers to prevent the cables removal.
- Where fitted, ensure CCTV is in good working order and (if applicable) connected to the Security Office at Thorpe.
- Ensure staff are conversant with the CCTV recording process. In the event of an offence, recordings of an evidential value will be required by the police. (This is particularly important to sites not monitored at Thorpe - be sure you know how your DVR works).
- Sites with permanent/on site or visiting security staff should ensure those staff are briefed regarding these offences.
- Security related signage (CCTV, patrols etc) should be clearly displayed and up to date.
- Community Engagement - we should remain effective neighbours with nearby businesses and residences. Ensure they are aware of these offences; ask them too to remain vigilant and we will offer the same courtesy in return.



The security directorate are exploring additional measures which we may be able to effectively implement across suitable sites. In the meantime, we can all contribute through awareness and vigilance. Finally, and most importantly, this type of offence has the capability to render our plant and machinery live and unusually dangerous, please ensure electrical works are safe before you approach at all times.

BEING THE BEST FOR COMMUNITIES

LOROS Lend-A-Hand



On 13th October Kayleigh Walker, Darren Bland, Holly Enefer and Hollie Ballie volunteered at LOROS Hospice in Leicester.

Kayleigh explains: "We helped prepare for an Open Day which involved us creating goodie bags, setting up rooms, painting signs and posting letters to local residents. The volunteers at LOROS are an amazing bunch of people and do a fantastic job caring for terminally ill patients in Leicester. The day for us was extremely eye opening and worthwhile. LOROS are always on the look-out for volunteers."

More information can be found at:
<https://www.loros.co.uk/about/jobs-volunteering/volunteering-opportunities/>

East Leake Quarry Bee-eaters Feature On BBC Autumnwatch



Following filming in the summer at East Leake Quarry, the BBC 2 programme, Autumnwatch, hosted by Micheala Strachan, included a long feature showing footage of the seven very rare Bee-eaters which nested at the Quarry this year.

The photography of these exquisite birds was amazing to see, including the typical behaviour of breaking off the bee-sting on a branch before swallowing the bee! The footage also included interviews of some of the thousand birdwatchers which visited our site via a

secure public footpath and viewing area, whose safety and security was number one priority for Alan Smith, Quarry Manager, and his team.



If you missed it, go to this link on iPlayer - <http://www.bbc.co.uk/programmes/b09c5k2n>

Eversley Quarry Restoration Plan Is Runner Up In MPA Quarries & Nature Awards



Our Eversley Quarry was runner up for the Planned Restoration category in the MPA Quarries and Nature 2017 Awards event in London, hosted by BBC presenter Sybil Ruscoe on 19 October at The Royal Society, London. The award was accepted by Alex Finn, Restoration and Arboricultural Manager. Other CEMEX sites shortlisted were Tattershall Quarry, Lincs, Quartzite Quarry near Wickwar and the Attenborough nature reserve which forms part of a larger restoration of the Trent and Tame river systems.

The event attracted 45 environmental and conservation organisations as well as industry operators to celebrate the industry's contribution to nature conservation. Expert speakers contributed on current issues related to nature conservation. The event showcased some of the best examples of Quarry restoration and wildlife conservation anywhere in Europe that were entered for the MPA Restoration Awards and the MPA Biodiversity Awards in association with Natural England. A series of outstanding images were also presented as part of the MPA's Nature Photo competition. The MPA also launched Quarrywatch which will involve focused nature surveys at designated locations to gain a picture of the species colonising restored quarries and other nature sites. Local wildlife groups, individual enthusiasts and schools will also be invited to take part in the initiative.

Commenting, Nigel Jackson, Chief Executive of the MPA, said: "Once again MPA members' have demonstrated what an environmentally responsible industry can do to both protect existing and create new habitats. We could not be more proud to showcase what can be achieved by an industry that is uniquely placed to make a net gain to biodiversity."

MPA members are planning to increase the area of priority habitats on restored sites from 6,000 hectares currently to around 9,000 hectares in coming years, and increase the length of hedgerows planted from 79 km to 237 km. The area of priority habitat would be equivalent to the size of Cardiff, and hedgerow would stretch from London to Cardiff.

Crushingly Good Recycling



Both Aggregates and Readymix teams have been working hard together at Dagenham Wharf on a new project which will see the majority of London's waste concrete brought into the site, crushed and screened - ready to be reused back into finished products.

Jamie Keeble, Quarry Manager, continues: "We have worked closely with the CEMEX Sustainability team to ensure all environmental permits are in place and adhered to. We have received much appreciation for 'tidying up' the unused part of the site which was holding approximately 10,000 Tonnes of unusable materials. This is a good example of us working as one CEMEX, and evidence that JUSTCI is in full swing at Dagenham Wharf."



Well done and thank you to all involved for their hard work over the past six months!"

1,000 Hectares Restored Helping Nature And Communities



1,000 hectares of land in most need of conservation has been created thanks to the special partnership between CEMEX UK and the UK's largest conservation charity, the RSPB. You may remember our partnership started in 2009 and in 2010, the Biodiversity Strategy was launched. One of the aims of the strategy was to create 1,000 hectares of priority habitat, restored land, by 2020. The target has been reached this year, three years ahead of schedule. To celebrate, colleagues from both organisations got together at Hopwas Quarry, nr Tamworth in the

Midlands to create that special 1,000th hectare.

1,000 hectares, which would covers an area twice as big as the 2012 Olympic Park in London, have been restored to provide a much needed diverse range of habitats including nearly 600 hectares of diverse grasslands, over 177 hectares of woodland, 100 hectares of heathland and 190 hectares of ponds and open water.



These habitats provide homes for 46 threatened of birds such as Twites, House Sparrows, Swifts and Turtle Doves, plus many species of wildlife - Brown hares, Water Voles, European Eel, Small Blue Butterfly and an extensive range of plant life including rarer species such as Bluebells.

Well done to everyone on achieving this tremendous milestone. There are more details of our achievements in our video <http://cmx.to/2xXPcw1>

BEING THE BEST FOR EMPLOYEES

Reminder To Have Your Say In Engagement Survey



This is to remind that our latest **Employee Engagement Survey is now live until 30th October**. Hopefully most have now received 'Have Your Say' mugs this week and your CEMEXPRESS copy to your home address with a tea bag attached, so you can have a cuppa and chat to your colleagues about work! Talk about what has got better, what hasn't and then fill in the Engagement Survey on-line.



There have been lots of actions taken from the last Survey including: refurbishing some mess rooms; encouraging visits to other business units; creating new local communications forums for employees; rolling out LEAN training; introducing new communication channels; promoting employee 1-2-1s and working to create fairness with terms and conditions.

These actions are as a direct result of your Survey feedback. So HAVE YOUR SAY again.



If you have a CEMEX email address you will receive a link from our third party consultant, Kenexa, to complete it. People without CEMEX email addresses will receive a paper survey from their Manager. If you have not yet received either of these, please contact your Line Manager or HR Business Partner.

New Car Park For National Technical Centre



National Technical Centre Southam improvements continued with the resurfacing of the main car park last week. CEMEX proprietary products were used to give the car park its much needed revamp.

Last Thursday saw the delivery of over 50 tonnes of Viaflex and over 50 tonnes of Viaflow was installed on Friday. After a successful drainage test on the Viaflow on Monday morning the car park was reopened with minimal disruption to the building and Quarry site traffic.

Technical Development Programme Team Visit Buxton



The Technical Development Programme team visited Buxton Block and Slab Plants in the Concrete Products division last week.

The group spent time with Product Standards Manager, Anthony Green, and National Accounts Manager, Victoria Elliott, learning test methods, commercial as well as product knowledge, over three days of training.

Tours of the Block and Slab Plants were arranged to aid the delegates in their development for the future.

The delegates were: Jack Tipper, Sean O'Donnell, Jamie Deere, Luck Topp, Fraser Tannock and Aaron McArthur. Thank you to all at Concrete Products for their time and hospitality.

Institute Of Quarrying Centenary Celebrations Continue



In its 100th year, the Institute of Quarrying carried on its celebrations at its Annual Conference, launch of a book "Inspiring for Generations" and the installation of the Quarry Garden at the National Memorial Arboretum in Burton on Trent. CEMEX UK was well represented at all three events.

At its Annual Conference David Hakes, one of the engineering team, took part in a panel discussion talking about how the industry could attract and retain young people. Scott Saunders, AQM East Leake Quarry, is featured in the book highlighting how the industry is attracting new talent and Liz Young, Communications, attended the installation of the Garden.



Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
300-10-2017	Plant Manager	Readymix Scotland	Cumbernauld Concrete Plant	01/11/2017
301-10-2017	Weighbridge Operative	Aggregates North West	Roan Edge	03/11/2017
302-10-2017	Fleet Planner/Shipper	Concrete/Readymix	Area 12 – Attenborough	31/10/2017
303-10-2017	Multi Skilled Operative	Northern Aggregates	Dove Holes	27/10/2017
304-10-2017	Multi Skilled Operative	Aggregates Northern	Dove Holes Quarry	01/11/2017
305-10-2017	Operative	Asphalt	Divett Hill	03/11/2017

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



