



Welcome to UK News 2nd November 2017
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Just Stop And Think Every Time



Sadly, one of our contractors didn't go home in one piece last week - he suffered a serious lower arm injury. The Maintenance Fitter's arm became trapped in the discharge door mechanism underneath a rail wagon while he was investigating a known fault.

There is a detailed investigation underway but it seems that this could have been avoided if a moment had been taken to STOP AND THINK before starting the task.

Michel commented: "This incident must remind us that we have to immediately take a step back when an operation does not go as planned and allow the necessary time to reflect on a proper and safe revision of your work plan. We should NEVER try and find work around on the spot; this is a reaction that always puts us in front of imminent danger. The revised permits to work that are being rolled out in all operations do include a statement in big letters to remind us about this so please make sure you discuss them with your teams."

Please think about safety every time, everyday in everything that you do. Look out for yourself and for others and ALWAYS step in if you see somebody doing something unsafe.

Remind Your Families To Take Extra Care.....



With the clocks going back one hour over the weekend and the resulting reduced daylight in the afternoons, it is a good time to remind family, friends and particularly children to take extra care when out walking. Last year pedestrian deaths in the UK increased from 20 in September to 35 in October, 50 in November and 67 in December.

We can minimise the risk of injury by:

- Wearing bright or preferably fluorescent clothing on dull days and in the evenings.
- When carrying bags or backpacks, make sure they are also bright or incorporate fluorescent strips.
- Stick to the pavements where possible.



- When crossing the road find a safe place... if possible use a designated pedestrian crossing point and avoid crossing between parked cars, on a sharp bend or close to the top of a hill.
- Keep your eyes and ears open, look and listen for traffic from all directions. Don't let hats/hoods impair your vision or headphones impair your hearing.

LTi-Free Congratulations



On a more encouraging note congratulations go to the Rail Solutions team who achieved 1 year LTI-free last Friday.

Firework Safety



Despite annual safety warnings, firework celebrations still end in painful injuries for too many people, including very young children. Yet fireworks can be great fun for families, not just around 5th November (Bonfire Night/Guy Fawkes Night), but also Diwali, New Year's Eve and Chinese New Year.

Injury figures support the advice that the safest place to enjoy fireworks is at a large public display - far fewer people are injured here than at smaller family or private parties. But if

you'll be having a firework party at home, you can make the occasion fun and safe for everyone by following the Firework Code, as well as some sparkler and bonfire safety tips.

Firework Code

Only adults should deal with setting up firework displays, the lighting of fireworks and the safe disposal of fireworks once they have been used. Children and young people should watch and enjoy fireworks at a safe distance. Follow these top 10 tips for a safer fireworks party:

1. Plan your firework display to make it safe and enjoyable.
2. Keep fireworks in a closed box and use them one at a time.
3. Read and follow the instructions on each firework using a torch if necessary.
4. Light the firework at arm's length with a taper and stand well back.
5. Keep naked flames, including cigarettes, away from fireworks.
6. Never return to a firework once it has been lit.
7. Don't put fireworks in pockets and never throw them.
8. Direct any rocket fireworks well away from spectators.
9. Never use paraffin or petrol on a bonfire.
10. Make sure that the fire is out and surroundings are made safe before leaving.

Sparkler Safety

Sparklers are often viewed as being harmless but they burn at fierce temperatures, equivalent to a welding torch. Follow these top tips for sparkler safety:

- It is recommended that sparklers are not given to under 5s.
- Make sure everyone handling sparklers wears gloves.
- Hold sparklers at arm's length while being lit.



- Don't wave sparklers about close to other people.
- Never hold a baby in your arms while you are holding a sparkler.
- When the sparkler has finished put it in a bucket of cold water.

Bonfire Safety

- One person should be responsible for the bonfire and children should be supervised.
- Choose a site away from wooden fences, sheds and where children will be playing.
- Never pour petrol, paraffin or meths on to a fire - it's safer to use fire lighters to prevent flare-ups.
- Keep a bucket of water handy in case of an accident.
- Avoid loose clothing and tie back long hair.
- After the party, pour water on the fire, rather than leaving it to burn out.

Please act responsibly and have consideration for those around you.

For more info go to: <https://www.rospa.com/home-safety/advice/fireworks-safety/>

For veterans with Post-Traumatic Stress Disorder (PTSD), the sights, sounds and smells of fireworks around Bonfire Night and other celebrations can be an unwelcome trigger for upsetting and frightening memories of conflict. You can find more information at: [Shoulder to Soldier](#).

BEING THE BEST FOR CUSTOMERS

Introducing The Industry's Game Changer....



Join colleagues for a special live video webcast to hear good news directly from our CEO.



Host: Fernando A. González, CEO

Date: November 6th, 2017

Time: 9:00 CST 9:00 Mexico | 10:00 NY | 15:00 London

| 16:00 Spain | 23:00 Manila

Please invite your team members and contribute by asking questions during the event.

Here is the link from Shift: http://shift.cemex.com/wikis/home?lang=en-us#!/wiki/W7028ae300bd1_409d_ae21_2965b21c0764/page/CEO%20Webcast

IMPORTANT:

- Please click on the link 5-10 minutes prior to the scheduled time of the webcast.
- The player will automatically be set to the highest bandwidth available. If you would like a better



performance, please select another option from the “gears” icon located on the bottom right hand corner of the video window.

- We encourage you to invite your team members to join you for the live webcast.
- To ensure easy viewing, disable pop up blockers in your navigator.
- If you experience buffering or other connectivity issues, press F5 on your keyboard to refresh the webcast player.
- A replay of the webcast will be available following the live event through the same link highlighted above.
- The replay will also be accessible through the Home section of Shift.

Teamwork Saves The Day



Margo Orme, Customer Service Team Leader, received a telephone call on a Saturday afternoon (whilst out shopping) from a customer, Colin at J. Handford. His request was for 100T of Track Ballast for Sunday morning.



Margot continues: “After a few phone calls which included Quarry Manager, Alan Stewart, it was arranged for the Plant to be staffed and open for collection. The material was for a new train station in Maghull and being able to assist our customer meant that crucial works went ahead on time. Colin rang this morning to thank us for going above and beyond and providing excellent customer service.”

Well done to Margot, Alan and the team for giving the customer a superior experience.

Berkswell Foam Party!



Recently Berkswell Plant successfully produced its first ever load(s) of POROFOAM 950 for Costain Ltd, working at Claverdon Sewage Treatment Works in Warwickshire.



Matt Doran explains: “The customer was looking for a non-structural mix to fill an underground chamber. After much discussion between all parts of the business we suggested our 950 mix. I accompanied our IHC on the first load in the morning. The site team was initially apprehensive about using the mix having previously used our VOIDFILL product for a similar application. However, the engineer on site was very pleased with the product and its characteristics.



Thanks to all involved for a great team effort.”



A Great Reception – The Unique Concrete Desk



Visitors to AKTII in the White Collar Factory in East London cannot help but notice the unique, stylish reception desk as they enter the offices. The desk was conceived in partnership with CEMEX and incorporates cutting edge developments in concrete.

“We have recently moved into new offices at the White Collar Factory, a cutting edge office building in terms of its approach to sustainability and modern office design. There is a lot of exposed

concrete, polished finished pillars and timber slats in formwork showing exemplar work in traditional concrete construction approaches.

Within these surroundings we wanted visitors to get a feeling of innovation, experimental, and cutting edge material use. “The reception desk showcases what high performance concrete can do and how fabric formwork can be used in shape generation and high quality exposed finishes. It’s a working area but a stylish working area,” comments Ed Moseley, Design Director AKTII.

The project originated after executives from AKT II were introduced to the concrete technology developed by the CEMEX Global R&D team, located in Switzerland. The inspiration behind the co-created design of the desk was drawn from the versatility and malleability of the material, together with the modern ambience already set in the AKT II offices.



“Collaborating with AKT II on this project, gave us the opportunity to push the boundaries of the innovative technologies we have been developing. We were able to present concrete in a new light and explore new fabrication techniques that, when combined together, produced an element in which one would not expect to find such material,” stated Davide Zampini, Head of CEMEX Global R&D.

The reception desk uses ultra-high-performance concrete with fibre reinforcement which enables it to have fluid curves and embedded texture. Lightweight concrete and water-repellent technology were also used in the creation of the desk.

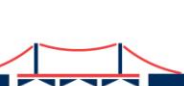
This everyday piece of furniture makes a unique statement and highlights the amazing possibilities of the world’s most consumed manmade product.

BEING THE BEST FOR SHAREHOLDERS

Denge Berth Taking Shape



The life of Denge Quarry is being extended by 8-10 years thanks to an excavator on a pontoon allowing us to excavate to the maximum depth for sand and gravel. Six mooring bollards have been fabricated and installed.



Well done to all the staff at Denge Quarry working with local fabricator, Bell Engineering. The concrete was supplied from Dover Concrete Plant. The delivery of barge and tug is estimated to arrive week commencing 6th November.

BEING THE BEST FOR COMMUNITIES

Aggs Ops Team Lend-A-Hand



On Wednesday 25th October the Aggregates Operations team (with some Supply Chain help to organise!) held a Lend-A-Hand day with Papworth Trust at one of their properties in Bassingbourne, Cambridge, not far from our Barrington Landfill operation.

Papworth Trust is a charitable organisation providing a range of services for disabled and disadvantaged people in the local community. The property in Bassingbourne has previously provided specialist care for young disabled people and is fitted with expensive specialist equipment, but is in need of refurbishment and update before it can be reoccupied. Funding is in place for some of the work which is due to start soon. However, Papworth Trust was delighted to have some help from CEMEX on general maintenance of gardens and the repainting of the kitchen and communal dining area.

Team 'Titchmarsh' was formed of Doody, Goodman, Gill and Hooper. They worked wonders outside clearing weeds, leaves, overgrown grass, over hanging trees, removing moss and weeds from the paved areas and even repairing a gutter and fence. In all, five gardens were treated to their TLC.

Team 'Knowles' was formed of Richards, Strevens, Ripley, Crombie and Cunningham. They tackled the painting. After some initial prep, sanding and curtain removal, two coats were applied to both rooms before a final deep clean and mop of the whole floor area and kitchen units.

Rob Cunningham, Supply Chain Manager commented: "It was a very tiring but hugely enjoyable day with good camaraderie and banter throughout. Having done various Lend-A-Hand days in recent years, it has to be said the Aggs Ops guys are total grafters and don't do things by halves!"

Papworth Trust is really pleased with our efforts and very thankful. There's a risk they may have us back for further hard work in the future!"

Team Rugeley's Mammoth Lend-A-Hand Task!



Back in September a team from Rugeley Operations/Commercial and Supply Chain set to work on what was set to be a mammoth Lend-A-Hand project.

Rewind three months and over to Stuart Wood, Sales Rep, to explain...

"I was approached by the local Parish Councillor in Rugeley regarding setting up an account to collect sand and gravel



from our local Quarry. During the discussion Ray Easton mentioned that they were using the material to improve the area. He also mentioned that their team was an ageing one (all post retirement) which led to a "light bulb moment" for both of us!

I asked if there was anything CEMEX could help with and he mentioned a pathway behind a local allotment that had been badly neglected. The entrance was meant to be used by children from the local St Josephs Primary School to access the allotments so that they could spend an hour (if they have been working hard and behaving) learning how to grow their own food. After several site visits to assess the job it became apparent this was set to be no mean feat!

The site was located at the back of some houses with no easy access via road. The site access was either via a public footpath/alleyway, via a 45m narrow run through the allotments or by helicopter!

The area to be graveled was a mere 85m x 2m wide!



As soon as I saw the job I knew just the team to do it - Gareth Fenna, Kevin Mellor, Lee Robinson, Wayne Johnson, Nick Cox, Dave Beeston, Phil Constable, Brin Sandhu, Neil Farmer, Graham Laight, Phil Egan and Stuart Wood.

Everybody worked extremely hard and we were amazed at how many good comments we got from locals passing by. We had a visit from local Parish Councillor and also County Councillors were amazed at the transformation. They are using the days as an example for other Staffordshire Parish Councils to let them see what can happen when they team up with local businesses.

A great job and an enjoyable project for all involved!"

Derek Abseils For Charity



Well done to Derek Miller, Hyndford Quarry Fitter, and his wife who did an epic abseil down the Forth Railway Bridge to raise money for Cash for Kids charity.

Keeping The Crusaders Warm And Dry!



Rail Solutions Washwood Heath have donated 12 waterproof sports jackets to Crusaders F.C. under 9s football team who are based in



Birmingham - presenting the jackets to the children is Phil Spence who is a production charge hand at the Plant.

Plant Manager, Terry Gillooly, said: "With the weather turning colder we were happy to supply the children with a warm jacket. It is also important that we are part of the community and small gestures like this go a long way."

CEMEX'S Solution To Revitalise Mangroves Wins International Design Awards



CEMEX announced that the internationally renowned German Design Council granted its Rhizolith Island the 2018 German Design Award in the Excellent Communication Design and Urban Space and Infrastructure categories. Additionally, the Rhizolith Island project received a Merit Award at the American Institute of Architects New York Chapter (AIANY) 2017 Design Awards.

Please read the complete press release: <http://cmx.to/2xB3AGy>

BEING THE BEST FOR EMPLOYEES

Have Your Say.... Until 6th Nov



By now most of you will have filled in the latest Engagement Survey, but in case you haven't the deadline has been extended. You now have until Monday 6th November to fill it in. Don't miss your chance to shape CEMEX and have your say – it will take about 20 mins to complete, why not use your teabag and teacup and have a cuppa whilst your filling it in!



The last Survey led directly to lots of changes for CEMEX UK such as some mess room refits, cross business visits, creating new employee communication forums, rolling out LEAN training, new communication channels, promoting

employee 1-2-1s and working to create fairness with terms and conditions.

Thank you in advance for your feedback and ideas.

If you have a CEMEX email address you will receive a link from our third party consultant, Kenexa, to complete it. People without CEMEX email addresses will receive a paper survey from their Manager. If you have not yet received either of these please contact your Line Manager or HR Business Partner.

Thanks For Your Effort Winner For September Is.....



Leslie Grabarz, Area Logistics Manager, who has won £100 of store vouchers of his choice! Les won the award for stepping-in. His quick and decisive actions helped a driver avoid a more serious health issue. The driver was taken to hospital where he was diagnosed with a heart



condition and later that afternoon had an operation to have two stents fitted. Prompt action from Les clearly helped avoid what could have been a more serious health issue. The good news is that the driver is making a full recovery and expects to be back at work very soon.

Thanks go to Les for putting health and safety first, taking control of the situation and for looking after a colleague.

Thanks For Your Effort Nominees.....



There were a further seven nominations in total for September. It just goes to show how many great people we work with every day here in CEMEX UK. Thank you to everyone who was nominated for going 'over and above' to keep our business running smoothly. We are all very grateful for your fantastic efforts.



The nominees were:

Scott Saunders, Brian Turner and Alan Smith from East Leake Quarry, for dealing with over 12,000 visitors to the site during the eight week nesting and breeding of the rare Bee-eater birds.

Alistair Kerr, Quarry Manager at Loanleven Quarry. A secured contract for the supply of concrete sand to a cabling site suddenly increased their demand and shortened their program, leading to larger than normal deliveries needing to be accommodated at this smaller unit. Alistair's reaction to the phone call was "bring it on" and he and his team set about not only increasing production, but also managing to load out high numbers of trucks that the unit is not normally used to. Not a single issue was encountered and the unit also achieved its highest ever sales day of over 900t of sand.

Natalie Hodson, Aggs Sales Rep at Northumberland. Natalie solved an age old problem of not being able to supply adoptable Type 1 from Newbridge Quarry. Her fresh pair of eyes came up with a solution and Newbridge are blending with stone with Leyburn materials. They have already had an order for 600 tonnes in the first week!

Natalie was also nominated separately for cancelling holiday and working long hours to get an increased order of rock armour delivered, as well as promoting the regional teams working together via UK News.

Karen Holden, Customer Service Team Leader, Aggs Preston Brooke. For the last few weeks Karen has been our sole team leader in the very busy Preston Brook Planning office. She has personally supervised the 23 staff to keep the Northern Aggregates and Asphalt distribution service running smoothly.

Ricky Dunton, Quarry Operative, Freemans Quarry. Due to a combination of sickness and annual leave Freemans Quarry was short staffed on supervisory and maintenance staff. Ricky stepped up to support site management and help lead the team of employees and some agency. Ricky carried out pre-shift inspections and start up/shut down procedures on processing plant, as well as initial investigations of minor breakdowns (within his competencies) in addition to his normal duties. This was all done with a safe, positive and willing attitude.



Gary Graham, Transport Planner for Aggs and Asphalt, at Preston Brooke. Owing to delays in getting the new Brandon Railhead up to full capacity the prestigious RAF Marham job was at risk of a disastrous start and needed huge road support to supplement the limited rail tonnage. This is a situation where you have to do the least worst thing and service the customer whilst mitigating the cost to CEMEX. With a cool head Gary sourced road support from a variety of new and existing hauliers to move the volume needed at the best rates. In the month this was over 10kt long haul from Dove Holes to East Anglia. This was achieved without impacting the service to regular customers. The customer, Lagan at Marham, has been impressed by the CEMEX commitment to getting the job started, turning a negative into a positive and putting us well placed for other RAF base contracts this year.

The dream Merseylink team: Gary Wellsbury, Ian Hunt, Lee Millington, Kyle Purnell, Anthony Jackson, John Finley, Karl Wall, Martin Storey, Andy Bradley, Martin Simons, Shelly Campbell, Les Street, Matty Kendrick, Dave McLaughlin, Stuart Minney and IHC NW Mixers. For their sustained effort and commitment over the 2½ years supplying 150km³ to this iconic new Mersey Link Bridge. The project has seen multiple challenges and the team has risen magnificently to them all.

There are three individuals whose contribution merits an additional mention. Gary Wellsbury has been a great support over the past seven months when we have had changes in staff (staff leaving). He has picked up additional tasks along the way. Ian Hunt, who was smuggled away from Central region (thanks to Matthew Yaxley), came in and his experience in running the Liebherr Plants was invaluable whilst on secondment. Finally, Stuart Minney who, as a Company HGV Mixer Driver, was often first out and last back on many occasions, demonstrated his commitment and support, commitment to the project and the business and he racked up many hours in the process.

Thank You Keith For 44 Years As An IHC



In a business with a proud tradition of long service it is great to have the opportunity to congratulate and thank one of our IHCs, Keith Lewis at Brighton, for his 44 years of hard work and service to our customers on the South Coast.

Keith's dedication, knowledge and relationships with our customers help us provide outstanding customer service in the Brighton area.

Our Youngest Reader.....



The daughter of Scott Jones, Strategic Haulage Manager, is possibly our youngest CEMEXPRESS reader!!!!

Clearly she has great taste in reading material....



15 Years For Steve



Congratulations and thank you to Steve Chopper for his 15 years of service in our Asphalt team.

Well done Steve, keep up the great work!

Happy Halloween!



We're not that scary to do business with..... honest!

Sharon Gray and Lesley Russell-Smith in Thorpe, and the DSM team in Rugby get into the Halloween spirit!



Watch For The Parking Eye....



A number of our employees are getting parking tickets whilst staying at the Holiday Inn Rugby-Northampton M1, Junction 18.

Please be aware that they operate a 'Parking Eye' in the hotel car park so you will be charged if you park there.

Latest Our Global Voice Is Out



Find out the latest news from around the CEMEX global Our Voice.

Go to Shift homepage or follow the link to read on... <http://cmx.to/2xn4tlS>

CEMEX Lifestyle November Deals



Don't forget now we are in a new month that there are some great new deals on the CEMEX Lifestyle employee benefits website.

Just go to: www.cemexplifestyle.co.uk and make the most of some savings from over 9,000 offer including M&S, Tesco, Sainsbury's, Virgin, Debenhams and Pizza Hut.

Visit your benefits website at www.cemexplifestyle.co.uk today and enjoy savings from over 9,000 offers or call 01900 352 133 and speak to one of our team



Put The Kettle On, T-Levels Are Coming



Mineral Products Qualifications Council

Technical Levels, colloquially known as T-Levels, are the biggest reform to hit the English education system in 70 years. Due to come into effect in 2020, the goal of these new technical qualifications is to “bring... training for young people and adults in line with the needs of

business and industry” and to increase the number of young people who embark on a technical education.

This new system will replace the current range of c.20k qualifications that are presently being run by c.160 organisations, with 15 vocational ‘routes’ for students to choose from. Each route will take two years to complete and the overall goal is to present students with two clear choices: the academic route (A-levels and Degree) or the technical route (T-Levels), with bridging courses promised at 18+. Each of these routes will be delivered through college and/or employment based education. There will be a reliance on apprenticeships, with four of the 15 routes primarily being delivered this way. The remaining ‘college-based’ programmes have initially been assigned to new trailblazer apprenticeship groups and are presently under development; within which MP Futures have already succeeded in establishing our first sector specific apprenticeship.

If you would like to read more on T-Levels and how they might affect our industry see the article on the mpqc’s website: www.mp-qc.org

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
306-10-2017	Quarry Manager	Aggregates	Sandgate and West Heath Quarries (South East)	09/11/2017
307-10-2017	Multi Skilled Operative	Asphalt	Nottingham Coating Plant	16/11/2017
308-10-2017	Multi Skilled Operative	Aggregates	Ely Coating Plant and Depot	14/11/2017
309-11-2017	Health and Safety Adviser	Human Resources	South West (Wick office)	15/11/2017
310-11-2017	Quarry Operative	Aggregates	Freeman Quarry	15/11/2017
311-11-2017	Sales Executive	Readymix Southern	London	15/11/2017

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on ‘submit a story’ on the UK News website or email gb-communicationsandpublicaffairs@cemex.com



or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

