



Welcome to UK News 22nd November 2017  
your weekly update from around CEMEX UK

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## BEING THE BEST FOR FAMILIES

### Safety Message From Michel



It is very pleasing to report on a LTI and TRI free week for both employees and contractors. I am sure that through having a continuous attitude to safe behaviour and respect of our Health & Safety policies at any time, we'll replicate this performance and make it a UK business standard.

I'd like to take this opportunity to highlight the start of the National Road Safety Week. In support of this we are launching a hard hitting campaign about the risks of using mobile phones whilst driving. These campaign materials include a 3 minute information film accessible via the following link. I encourage you all to

watch it and share it with your family and friends in order to stimulate thoughts provoking conversations on the use and risks of using mobile phones whilst driving.

**Link to view or download the film:** <https://vimeo.com/album/4854849>

I would like to thank personally all those who participate to the preparation of this campaign and more particularly Carl Milton, Regional Logistics Manager, for pulling together the campaign materials.

Take care,  
Michel

### Leave Your Phone Alone



**LEAVE YOUR PHONE ALONE!**

BE PHONE SMART.  
Follow the company phone policy

Watch out this week for our mobile phone safety campaign to coincide with National Road Safety Week. The campaign will focus on the risks of using a mobile phone whilst you are driving. Watch out for the information – posters, presentation and information film link: <https://vimeo.com/album/4854849> and giveaways coming your way.

A shocking 23% of drivers admitted to using a handheld mobile at the wheel to make or take a call in the past 12 months and 12% admitted to checking texts, email or social media.



Please talk to your colleagues, friends and family about it and help raise awareness of this dangerous practice, it could literally save a life.

Please see the download section of the UK News website for the PowerPoint and poster to use.

### LTi Free Congratulations



Congratulations go to the Southern Paving Solutions team who have reached an impressive 6 years LTI free, which means the whole of the UK Paving Solutions business has reached 6 years LTI free as well!

Garry Gregory commented: "This is a tremendous achievement as we work in a unique and testing environment in Paving Solutions which can be different and very challenging everyday given the mobile nature of our operations. The fact we have reached this milestone is testament to the leadership, support, focus and effort of all in the Paving Solutions business, and those who support us. Well done team!"

### More LTI & TRI Free Congratulations.....



Well done also to Aggregate Logistics South West and Wales for 12 years LTI and TRI free, and Cement Logistics Packed Operations 4 years LTI and TRI free.

### Well Done Wangford!



Massive congratulations to the team at Wangford Quarry for reaching an impressive 21 years LTI free last week!

The occasion was marked with bacon and egg baps!

Well done for your outstanding commitment to safety on site.

## BEING THE BEST FOR CUSTOMERS

### 60 Seconds On Supaflo Summit



Want to show a customer what Supaflo Summit can do? Watch this great 60 second video produced by James Fairclough which says it all:

<https://m.youtube.com/watch?feature=youtu.be&v=AzHbJnqMFaY>



It is a case study video of our Supaflo Summit mix. The footage was taken on a site in Stratford for TCS Screeding that we supplied from Dagenham and North London Mortar Plants. The pour was 36 storeys high, pumped from the ground using a BMS z4 electric pump.

### Uddingston Planners Prepare



Recruitment has been successfully completed for our new Scotland Aggregates and Asphalt Planning Office, with new starters Mandy Robinson and Natalie Weir starting work for CEMEX last week. They will join existing staff: Iain Hunter, Phil Slaven and Gary Morton to make a team of five.

Their first ten days have been busy with a combination of inductions, training (with plenty more to come), a visit to the Planning Office at Preston Brook and a variety of site and customer visits.

Pictured are Mandy, Iain and Natalie at a cloudy Cambusmore Quarry, and also at Gartshore Asphalt Plant with Manager, Ken McAlpine. Thanks to all who have helped with their training and familiarisation so far.

Their first impressions of CEMEX have been a workplace where people are friendly but passionate about their work, and proud of their workplaces.

The office should open for business around the end of November and will be a major drive to improve our Customer Experience in Scotland.



## BEING THE BEST FOR SHAREHOLDERS

### Tug Gets A Lift



Denge Quarry's new tug has been lifted into place ready for action – it's not often you see a tug out of water!

Well done to the team for keeping everyone safe during this procedure.



## BEING THE BEST FOR COMMUNITIES

### Shoe Box Appeal Thanks



Thank you to everyone in the Readymix Customer Service Centre who helped with the Christmas shoe boxes for Operation Christmas Child. The shoe boxes have been taken to the collection point and we will be able to track them as they are distributed to children this Christmas.

Lucy Birch, Sales Admin Team Leader, commented: "As always your generosity and team spirit will be greatly appreciated. A small shoe box can have a big impact.

Thank you!"

## BEING THE BEST FOR EMPLOYEES

### Christmas Vouchers



As in previous years, there will be a £20 M&S voucher posted to the home address of all employees in early December.

There is also £25 per head allocated to employees participating in a Christmas meal/celebration.

### Thanks For Your Effort Jason



Congratulations go to Jason Barker, Area Operations Manager for Asphalt, who has won October's Thanks For Your Effort Award. Jason wins the £100 of store vouchers for his remarkable response to an emergency situation at the Rail Plant which helped save the life of a Rail Operative working for our freight supplier, COLAS, when delivering to our Stourton Depot.



Jason responded quickly in the critical early minutes meaning the Operative has not lost his arm, has already regained some use of his hand and is making a good recovery.

Jason's thoughts and actions were also for his team, their trauma for having witnessed and been involved in such an incident.

Thanks go to Jason for his Safety Leadership in taking control of the situation.





## Thanks For Your Effort Too.....



Other great colleagues who have gone 'above and beyond' their normal day jobs have been nominated for Thanks For Your Efforts and they are:



**Abbie Le-Surf**, Same Day Planner for Aggregates Supply Chain. Abbie was given the job of Key Account Manager to Chandos Civil Engineering who were threatening to move their business from us. Abbie's diligence has ensured that the business is retained and could even be increased.

**Elizabeth Dixon**, Regional Planning Manager, Supply Chain (Aggs and Asphalt CSC). Liz is the 'go to' person for key commercial and operational managers and does a great job of ensuring their needs are met and keeping our customers happy. During a challenging few months of strong volumes, plant reliability issues, source changes and rail supply challenges, Liz has continued to excel and ensure the impact of these challenges upon our customers is minimised. Liz has also project managed the consolidation of our Southern CSC function into Rugby as well as been part of the OT&F global network.

**Darren Allan**, Wharf Supervisor, Aggs Avonmouth Wharf. Darren has succeeded in all of the TFYE categories! Customer Focus and Innovation- he has ensured supply of reduced chloride sand for internal customers. Collaboration – Darren worked with our Marine Team planning for the Welsh Pipers refurb. Leadership – Darren supported a colleague who needed time away from work by covering additional hours and staying in contact with him. Darren has also recently mentored a new starter at The Wharf.

**Kevin Davis** and **David Wetherill**, Team Porofoam Technicians. Over the past 12 months Kevin and David (Seth) have undertaken additional activities outside of their role of Laboratory Technician. They have undertaken the foaming activity required to produce Porofoam at Plants all over the UK and have done so solely for the benefit of the UK business. This additional activity has seen them out very early in the mornings covering large distances and staying away from home. Porofoam has contributed over £120K profit in the past 12 months and this simply would not have been possible without the commitment of Kevin and Seth.

**Phil Stockdale**, Ops Manager, South Ferriby Cement Plant. Electricity is one of our highest operational costs and as such any initiatives that affect energy performance can have a significant financial benefit. One of those performance measures is 'Load Management.' Phil, off his own back, started to get into the detail and key drivers by engaging with the Energy Department to understand the detail behind price drivers and the resources available via the Elexon website. With Phil's engagement and leadership at site, South Ferriby's load management performance has improved greatly over the last year, but then Phil has taken this to another level by developing a bespoke tool that links with live updated price data from the Elexon website onto the control screen. This also informs the Plant Controllers whether the current electricity price would deliver small, medium or large benefits from load shedding. We can say with confidence that this innovation is industry leading.

**James Fairclough**, Head of Marketing and Bids. James led, designed and organised the NEC UK Construction Week exhibition stands for both the UK and Neogem launch. His stands attracted a considerable amount of interest from the exhibition attendees and they won both 1<sup>st</sup> and 2<sup>nd</sup> place Awards from Best Stands in Show - a significant achievement. James (with support of an External



Contractor) worked tirelessly into the early hours during the prior weekend and afterwards in setting up and taking down the stands. Some coverage of the event is on this great YouTube video:  
[https://www.youtube.com/watch?v=0v9I\\_6DSGJo](https://www.youtube.com/watch?v=0v9I_6DSGJo)

**Mark Brown and Mary Ann Macinnes Collins.** Both Mark and Mary Ann delivered the Safety Academy to a room full of VPs and Directors. The two days were very professionally delivered and managed, and both ensured the audience had fun, were engaged and were allowed to participate fully. Neither Mary Ann nor Mark are professional trainers but they managed to do extremely well.



**Sean Cassidy and Drew Crombie, and the Cambusmore Quarry Team.** Sean had an innovative idea to host the UK's first Stakeholder Biodiversity Day to engage with stakeholders and to communicate plans developed and required as part of CEMEX's Biodiversity Action Plans. Sean progressed the idea with good leadership and collaborated with Drew Crombie and the Cambusmore team to make the day a reality.

**Margot Orme and Sarah Jayne Burns,** Aggregates Team Leader and ISR. Normally the Sales Office would have 6 staff and be open from 8am to 5.30pm. One week it was only Margot and Sarah. They both came in and worked from 8am to 5.30pm. They managed to meet all quotation deadlines and also deal with the issues in the office. They worked with planning and customers to ensure all customers orders, etc. were met. They worked hard to ensure that the abandoned calls were kept to a minimum and also managed to keep customers happy if they had issues with supply, etc. They have shown true commitment and collaboration skill to work together as well as leadership skills.

## Win A Trip To Iceland!



Visit CEMEX Lifestyle website [www.cemexlifestyle.co.uk](http://www.cemexlifestyle.co.uk) before 30<sup>th</sup> November and submit your best Christmas joke for a chance to win a trip for two to Iceland.

Get cracking!

## Christmas Outings And Shopping Savings



Don't forget to look at the CEMEX Lifestyle website for some Christmas bargains this year. Only CEMEX employees get the opportunity to take advantage of great savings on cinema tickets, meals out, clothes, food and gifts.

Go to [www.cemexlifestyle.co.uk](http://www.cemexlifestyle.co.uk) to find out more.



## Congestion In Rugby Town Centre Due To Road Closures



Those working in Rugby will be aware of the recent significant traffic congestion in the town at peak travel times. This is due to a gas main fracture which has closed Lawford Road between the Cement Plant and CEMEX House office.

Warwick Highways have been contacted who explained that investment in Rugby Town in new housing, retail developments and infrastructure in advance of HS2 are all likely to cause disruption to traffic flow in the short and medium term. There is a further planned closure by Severn Trent in Lawford Road to improve its infrastructure.

Those working at or visiting the CEMEX locations in Rugby may need to allow more time for travel in peak hours, and check for alternative routes to avoid Lawford Road in the short term.

## Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
325-11-2017	Sales Rep	Asphalt	South West	29/11/2017
326-11-2017	Mills Mechanical Maintainer Operator x 5	Cement Plant	Rugby	30/11/2017
327-11-2017	Transport Planner	Readymix Northern	Preston Brook Office	30/11/2017
328-11-2017	Multi Skilled Operative	Northern Aggregates	Dove Holes	08/12/2017
329-11-2017	UK Digital Support Partners x 4	National Commercial	Hub office	01/12/2017
330-11-2017	Quarry Operative	Southern Aggregates	Denge Quarry	01/12/2017

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

### **We would love to hear from you for the next edition**

To send us a story: either click on 'submit a story' on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com) or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

