



Welcome to UK News 29th Nov 2017
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Be Alert For 'Runaway' Tippers



Last week we had a narrow escape from a serious LTI when a contracted loaded tipper on one of our sites rolled away 30 metres down a hill and across the site entrance, before being brought to rest by a soft verge and hedge. It seems the driver of the tipper had got out of the vehicle to speak to weighbridge staff, leaving the engine running and without applying the handbrake. Thankfully, the tipper stopped before crossing a cycle path and going on to a main road otherwise the consequences could have been severe.

It is a particular concern that this is the second runaway vehicle involving the same haulage contractor at the same site in the last 12 months. Vehicle runaways are not uncommon and have been associated with many fatalities in the past. It is imperative that when leaving a vehicle unattended the handbrake is applied and the vehicle secured.

It should be noted that when work is being carried out on or around a vehicle it is a CEMEX requirement that in addition to the vehicle being parked on level ground, with the handbrake applied, engine off and door secured, wheel chocks must also be applied.

It is essential that we learn and take action as a result of previous incidents; furthermore it is important that we only work with contractors who hold Health & Safety as a core value and maintain high standards.

LTI Free Congratulations To:



Two areas of our Readymix operations who reached long term injury free milestones over the weekend:

- **Readymix Central East Midlands Area** - 9 years LTI & TRI free
- **Readymix Southern Avon Area** - 6 years LTI free
(last TRI 27.03.13)



Strong teamwork and effective leadership are fundamental in delivering sustained injury free performance. Congratulations go to everyone who has contributed to these achievements.

The Best Of The Best In Driver Safety



On 23 November the Submissions team (Jenna Swain, Aman Kundi and Neale McMaster) was invited to join the first 'Driver of the Year' event.

Aman commented: "We had a fantastic day meeting the drivers and taking part in Unimog off-road experience: manoeuvring, blind reversing, driving an articulated vehicle with automatic braking and road testing.

Thank you to Rob Wilkinson, Carl Milton and Dave Hart for inviting us to join the drivers across all areas of the business and being part of a successful day."

Road Safety Video Message Received....



Well done to the team at Manchester RMX Plant for taking time out to watch the short Road Safety Awareness video about mobile phones and driving.

Plant Foreman, Keith Higgins, and IHCs, Paul McGrath and Lee Grundy, all watched the video.

CEMEX Haulier Health & Safety Awards 2017 – Q3 Winner



We are pleased to announce that the winner of the Quarter 3 2017 CEMEX Haulier Health & Safety Award is Kingman Transport Services, a London based haulier delivering aggregates on behalf of CEMEX.

Kingman have been working with CEMEX for over ten years and in this period have seen a number of changes relating to Health & Safety. They regularly attend the Logistic Leadership Days at Thorpe and have always had a valued input into the day.

They have become CLOCs Champions from 2016, as well as maintaining our FORS gold accreditation status which was first achieved back in 2015. They knew from the early years when FORS was originally introduced that the industry needed to change to ensure safety of vulnerable road users within central London and surrounding boroughs. They promote high standards of Health & Safety and



lead from the front where possible, and set aside funds for investing in this area. Examples of their investment and positive approach include: FORS Gold, CLOCs champions, Inclinometers on ALL articulated vehicles, 360 degree cameras in ALL vehicles, passenger door windows, and a recent investment in 20 new Econic Concrete Mixers as well as two walking floor trailers.

Martin Francis (in the picture) receives the certificate from Mark Fennell, Contract Haulage Manager for the area, for the 3rd Quarter Safety Haulier Safety award, along with their nominated driver, Marius Manolache, in recognition of his role as Lead Driver and the training he delivers - keeping new drivers safe and shaping the future of safety.

It is vitally important to encourage and recognise the efforts made to improve the Health & Safety culture in our haulier companies, as the incidents over the past months only serves to highlight that safety has no memory and we have to be vigilant every day. With this in mind we applaud Kingman Transport Services for taking measures to improve their driver and vehicle safety.

Kingman Transport Services are a leading example that positive Health & Safety culture is now being embraced and embedded into the daily operations of our industry rather than becoming a 'tick box' exercise.

Kensworth TRI Free...



On 12 November the employees and contractors at Kensworth Quarry achieved an amazing two years first aid treatments free.

Martin Lithgo, Kensworth Quarry Manager, said: "This is a tremendous achievement by all of the people involved at the Quarry. I believe that the deployment of continuous improvement and the culture which has developed has contributed to this achievement. There is a sense of pride with very high standards maintained and everyone looking out for each other.

We need to stay vigilant and continue to keep making improvements to both physical safety and the behaviour and culture at the Quarry."

Area 12, 9 Years Incident Free



Terri Charles, Area Manager, was pleased to announce that on Sunday 26 November Area 12 became 9 years LTI free and 9 years TRI free.

He commented: "This is an excellent achievement and one for us to be very proud of. I would like to thank everyone in the Area for this achievement including drivers, contractors and visitors. This helps us to demonstrate that ZERO is possible by ensuring Health & Safety is our number 1 priority focusing on looking after yourself and looking after each other, and making Safety a Personal Value. We have had many examples of stepping in over the course of the year which is leading by example and

being prepared to stop any unsafe behaviour of which I thank you. If we continue to do this it will strengthen our Health & Safety culture further.

We should feel very proud of this performance whilst remembering Safety has no memory and starts at the beginning of each and every day. Once again, I would like to thank you for your efforts here and



please continue to be vigilant putting Health and Safety first demonstrating our leadership and commitment.”

Fantastic 13 Years LTI Free For Hyndford



On 25 November Hyndford Quarry reached 13 years LTI free.

Kevin Hill, Quarry Manager, commented: “This could not have been possible without very hard work and excellent attitudes of all staff and contractors/haulers who carry out work on the site. 2017 has been a very difficult year for our industry and we know we need to remain totally focused to help move on and improve.

I believe that this record is testament to all the people who are carrying out very difficult work in what can be challenging conditions. I am very proud of the team and want to thank them for the hard work and dedication over the years.”

BEING THE BEST FOR CUSTOMERS

‘Early Adopters’ For CEMEX Go



Behind the scenes Tamsin Rodriguez and the CEMEX Go deployment team are busy talking to a select group of customers about the new digital platform.



Due to go live in the UK next year, Tamsin and Graeme went to visit customer, Grant and Stone, a family run independent builders merchants in Bucks, Hearts, Oxon, Berks and North London, to talk about Go. After the meeting they are keen to trial CEMEX Go and work with us to ensure it is best for customers.

Great news!

ONE CEMEX Solves An Issue



South Ferriby Cement Plant does sterling service in our Readymix operations in the North of England in a wide range of concretes. Unfortunately, when used in very high performance concrete with demanding requirements for the fresh properties of the concrete, South Ferriby was falling short. For these applications customers require high workability and a long working window, together with high strength that can only be achieved with specialist CEMEX admixtures and low water/cement ratios.



A project team from Readymix, Cement Operations and Cement Commercial has been working together to get to the bottom of the issue. Using Lean Management principles, the team has examined a wide range of possible influences and identified a possible cause hidden deep in the clinker chemistry. Cement Operations ran two kiln trials to try to correct the issue, and Readymix tested the resulting cement in concrete laboratory trials at Southam. The results look very promising.

The next step is to incorporate the process change into normal production at South Ferriby and the cement will tick all the boxes for very high performance concrete. As an added bonus the process change will consume plasterboard gypsum in the kiln, using an alternative raw material.

Another win for Lean and for ONE CEMEX!

Best For Slipform Families!



A couple of months ago we saw the successful pour of the above ground Slipform for Grahams Construction, Javelin Park Gloucester. Over the last week there seem to be a new arrival in the Slipform family, a duplication of the first one but at a smaller scale.

The pour took place a couple of weeks ago and was yet another success thanks to the hard work and commitment of the Moreton Valence crew. Over the course of the pour two different mixes (only!) were used this time, helping the customer to adapt to the ever changing climate.

Both mother and baby Slipform are doing well!

BEING THE BEST FOR SHAREHOLDERS

Good Luck To Our Tender



The Paving Solutions and Submissions Teams recently completed and submitted our tender to Highways England for the supply and lay of asphalt and cementitious materials. Should we be successful we will work across the major trunk roads in both the North East and South West regions which is potentially worth millions of pounds covering a range of CEMEX

businesses.

To give an idea of the amount of work that went in to this tender:

- Overall 3,500 man hours
- 160 sides of A4
- 20 CVs
- Over 16,000 individual items to price



The tender included input from Commercial, Health & Safety, Operations, Environmental and Technical teams. Well done to Jenna Swain and the Submissions Team (Neale McMaster, Helen Hart and Aman Kundi) and the Paving Solutions Estimating Teams (Colin Jones, Nichola Cox and Dave Duszczak).

The next milestone is validation which will take place in February/March 2018 with final award in April 2018.

Watch this space.....

Denge Update....



The team at Denge have been busy again over the last week, with the pontoon and barge assembled in just four days and a 500 tonne crane was on site to lift the Cat 345 excavator onto the pontoon.

The impressive crane arrived on three artic loads of counter weight and lift frames and chains for the task at 7.30am. It took three hours to set up with

the wind slowly increasing as the day went on. Luckily Mother Nature gave the team a break and the lift was completed safely.

Well done to everyone involved for a safe procedure and being one step closer to the new service for customers.



CEMEX Announces Offering Of Senior Secured Notes



This week CEMEX announced its intention to offer Senior Secured Notes denominated in Euros, subject to market and other conditions.

CEMEX intends to use the net proceeds from the offering of the Notes to fund the redemption of all or a portion of (i) U.S.\$610,660,000 outstanding aggregate principal amount of the 6.500% Senior Secured Notes due 2019 issued by CEMEX on August 12, 2013 and/or (ii) €400,000,000 outstanding aggregate principal amount of the 4.750%

Senior Secured Notes due 2022 issued by CEMEX on 11 September 2014, and the remainder, if any, for general corporate purposes, including to repay other indebtedness, all in accordance with CEMEX's facilities agreement, dated as of 19 July 2017, entered into with several financial institutions. Pending such application, proceeds may also be applied to temporarily reduce amounts outstanding under the revolving credit facility tranche of the 2017 Credit Agreement or short-term bilateral facilities.

Read the complete press release: <http://cmx.to/2ieU5u6>



BEING THE BEST FOR COMMUNITIES

Group Effort Fills Rugby Food Basket



I'm sure those of you in the Rugby Office have passed the Food Bank basket in reception and thought: "must get something when I'm out", then walked back in annoyed that, yet again, you've forgotten! This was the case with many of the Aggregates Sales and Shipping team in Rugby. So, after the follow up e-mail from Facilities asking for donations as there hadn't been much, they decided a course of action; to get a collection going so they could go shopping and get a selection of food requested by the charity.

Nicola Henderson, Senior Aggs ISR continues: "After a couple of days collecting and some very welcome donations from John Miller and Chris Leese, we managed to raise £93. We then hit the shops and as you can see in the photo we managed to buy many of the supplies needed and pretty much filled the Food Bank Basket. We hope this inspires other departments to do something similar and help people less fortunate than ourselves."

Order Your 2018 Calendar Here....



The MPA's 'Quarries and Nature Calendar' brings together images from the MPA's Nature Photo Competition for employees from our member companies and volunteers based at RSPB and Wildlife Trust nature reserves which are former Quarries.

This stunning collection is the perfect desk top addition for industry stakeholders, customers and employees alike.

10 calendars for £25 +VAT. Orders are in batches of 10. This is the minimum order quantity.

To order your copies please email Rhian Geary at rhian.geary@mineralproducts.org

The deadline for calendar orders is Wednesday 6th December 2017.

BEING THE BEST FOR EMPLOYEES

The Oscars Come To Tilbury....



Tilbury Plant Manager, Gavin Cowen, celebrated his team's amazing achievements by having an Oscars style award ceremony at a local hotel. Amongst the achievements were – 9 years LTI free; CVA+ 2016; re-certification of the OHAS 18001 Health & Safety management



system; ISO14001 re-certification; ISO90001 quality re-certification and many more! Even Tracey the buffet lady got a bunch of flowers!

We couldn't include all the photos of the teams and individuals that Gavin thanked at the ceremony, but it just goes to show what a fantastic group of people work at Tilbury.

Congratulations to Gavin and the team for the last 9 years of dedication and hard work; and by the looks of the photos a bit of fun as well!!

Thank you for all your efforts over the years.

Pay Day Dates For Nov And Dec



Just to let you know that the pay days for November and December are the following:

November payroll will be paid on Friday 1st December and December payroll will be paid on Tuesday 2nd January.

Well Done Paul



Belated congratulations to Paul Rice, Supervisor at Willington Quarry in the Midlands, on completing his SHE NVQ Level 4.

Well done Paul.

Meet The 'Famous Five' Planners



An open invitation was extended to all the Scottish sites and staff to 'meet the planners' at Uddingston last Friday lunchtime.

Several Readymix, Asphalt and Aggregates staff as well Uddingston based office staff, 'popped' along to say hello and welcome to Mandy, Natalie, Ian and Gary (Phil was unfortunately away that day). After a brief welcoming

speech everyone tucked into a light lunch!

The team is really looking forward to 'going live' on Monday 27th November and starting their new roles for real.

Welcome To The Team Tracey



HR Director, Jill Delaney, is delighted to announce that Tracey Cart has recently joined CEMEX as HR Business Partner with responsibility for Commercial Cement and Building Products. She will be meeting colleagues during her induction in November and December.



Tracey is based in our Rugby Office and joins us from Konica Minolta Business Solutions where she held the position of HR Business Partner. Tracey has held similar business partner roles prior to that within varying industries including Construction, Facilities Management and Retail.

Commenting on her early days with us Tracey said: "I am really enjoying my first few weeks with CEMEX. I have had time to meet with my colleagues and to visit a number of sites, offices and plants. Everyone is really supportive and I welcome the opportunity to get to know my colleagues and the business over the next few months."

Welcome to our CEMEX team Tracey!

Grant Hits 15 Years



Congratulations to Grant Chipperfield for reaching 15 years.

Grant has worked previously at Westmill Quarry and is now a valuable team member at Hatfield Quarry. The picture shows Grant receiving his 15 years service gift from Quarry Manager, Edgaras Dapsauskas.

Many thanks for your hard work!

15 Years For Steve (again!)



Another congratulations to Steve Love, Cement Procurement, for reaching his 15 years with the company.

We did feature him a couple of weeks ago but we have a photo of him now!!

Well done and thank you Steve.

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
331-11-2017	Plant Supervisor	Asphalt Northern Region	Gartshore Asphalt Plant	02/12/2017
332-11-2017	Plant and Field Technician	Readymix Northern	Area 3 - Teesside	06/12/2017



333-11-2017	Senior Transport Planner	Readymix Northern	Durham Office	06/12/2017
336-11-2017	Sales Executive	Readymix Central	West Midlands and Staffordshire	30/11/2017
337-11-2017	Commercial Haulage Capacity Manager	Logistics	Central Area	11/12/2017
338-11-2017	Quarry Manager	Aggregates South West and Wales	Freemans Quarry	07/12/2017

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



