



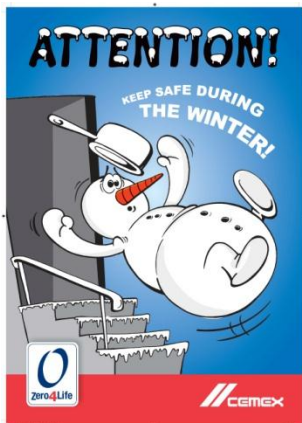
Welcome to UK News 13<sup>th</sup> Dec 2017  
your weekly update from around CEMEX UK

View UK News on: [www.cemexuknews.co.uk](http://www.cemexuknews.co.uk)

Follow us on twitter too: @CEMEX\_UK

## BEING THE BEST FOR FAMILIES

### Snow And Ice – Let's Not Slip Up



With wintry weather across much of the UK this week it is vital that we all take extra care and avoid unnecessary risks. Where journeys cannot be avoided motorists should allow extra time and drive in accordance with the road and weather conditions, keeping speeds down and leaving plenty of space from the vehicle in front. Arrangements should be in place to ensure pedestrian routes are kept clear of snow/ice and suitable footwear is essential. It is also important that we all take responsibility for reporting potential slip/trip hazards via the Near Miss/Hazard Alert Reporting System, so that action can be taken to eliminate or reduce risks at source wherever possible before someone gets hurt.

Often our natural instinct is to beat the weather and get things moving. Whilst it's important to do that – it's also very important that we do it SAFELY. Safety comes BEFORE production, it comes before everything.

In recent months we have talked a lot about hazards existing all around us at work, in our sites, out on the road, in our offices, and indeed on the way to and from work. These weather conditions simply add to those hazards so please be aware of the additional dangers that snow and ice can cause for us all. Only last week someone was injured in the UK business as a result of a slip on ice. It's almost Christmas, a time when most of us will be able to take a well earned rest – let's get there safely! Please be aware of the hazards around you and TAKE CARE of yourselves and each other. **If it's not safe – don't do it.**

Last Friday the attached materials (in the download section of UK News website), which highlight the risk of slips, trips and falls in the winter months, were circulated across the Region. Site teams are encouraged to display the posters as appropriate and also review the practical advice guidance.

### Winter Hits At Dove Holes.....



As winter truly hits at Dove Holes they are making sure they do everything to keep everyone safe whilst producing and delivering the stone.



## DSM's Partner In Safety



Area 7 came up with the idea of Partners in Safety a couple of years ago. The idea behind it is if a customer goes above and beyond to keep our staff safe when delivering or working on the customer's site, we should highlight this effort by nominating them for an Award.

Barratt Homes (Nottingham) have had two silos on their development site for two years now and apart from servicing the silos we have not had to send an Engineer out to this site for a breakdown. This is practically unheard of in the Dry Silo Business, you nearly always find someone has forgotten to drain down in the winter or the mixer has not been cleaned out

properly which often results in an Engineer having to go to site and repair the problem.

Andrew Parfremment, Telehandler Driver/Silo Operative, takes such good care of the silos that these issues don't happen. He commented that the mixer and silo CEMEX use is second to none; he has worked with most of our competitor's silos and he much prefers the kit CEMEX use.

Barratt Homes has gone one step further by installing a reinforced barrier along the front of the silos to stop any accidental damage by the site machinery, and this keeps an exclusion zone in front of the silos to keep Andrew safe whilst operating them.

## Eat And Be Merry But Don't Drink And Drive



It's been 50 years since the first anti-drink driving commercial aired on British television. Since then road deaths, due to drink driving, have fallen from 1,640 in 1967 to just 230 in 2012. Although this is a dramatic drop in statistics 230 deaths is still too many.

Please, therefore, as we go into this festive period, watch and display this short film on TV monitors on site. The film follows a tragic crash scene and the sequence of events that follow. Throughout each scene Kool and The Gang's iconic, 'Celebrate' song, and is reluctantly sung by the emergency services whilst they perform their duties. We see the victim being cut out of the overturned car, the desperate revival efforts of the paramedic and ambulance team, and the horrific moment when the widowed mother is told the news by police officers.

The message is clear: there is no place for celebration until there are no deaths due to drink driving.

<https://www.youtube.com/watch?v=j4dsRZPGMUo>

## Walking In A Winter Wonderland



Well done to the Building Products Team who all took a walk up Hallin Fell in the morning last week to kick off their final Health & Safety forum of 2017!



## Let It Snow, Let It Snow, Let It Snow....



Not one to miss an opportunity for promoting safety Tom Giddings, Geological Services Manager, made this snowman complete with hard hat, in his back garden!!

Take care in the snow.....

## BEING THE BEST FOR CUSTOMERS

### Superior Customer Experience Champion Of The Week Is....



Maureen Squire, Customer Service Rep, from Packed Cement.

Mark Brown received some great feedback from customer, SC Sargent. Mark commented: "I spoke to Brian Austin about a potential cement export order and he was very complimentary about a particular member of staff - Maureen Squire. Brian explained that due to the nature of their export business everything must be done correctly. Out of all of the suppliers he deals with Maureen is the most professional, conscientious person and is a credit to CEMEX."



Well done Maureen!

### SUPAFLOWing In North London .....



Our North London Mortar Plant sent its first ever load of Supaflo C to our customer, Screedeasy. The customer was very happy with the material.



Adam Leverett commented: "Thanks go to Paul Gasson, Kevin D'Souza and his team. It's a great addition to the mortars product range in London. The addition of OMYA to the Plant in general gives us cost saving in our Readyspread and Readyscreed too."

### You Can Bank On Us



Dry Silo Mortar have been supplying Dragados at Bank Station capacity upgrade





for just under a year now with spray applied concrete via on-site silos and mixing units.

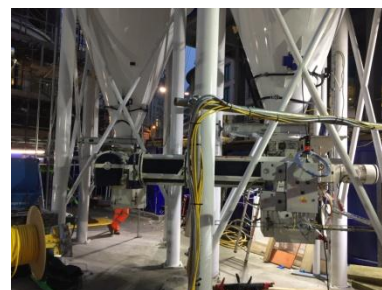
Around 16,000 tonnes from over 540 deliveries have been supplied to the site and the tunnels and caverns which now run along the existing London Underground Northern Line. The further open spraying is happening at the moment over 500 metres away from the surface and is due to continue for another 18 months.

A small team was set up to monitor work closely with Dragados. Bill Buckley is our Customer Service Officer maintaining the silos and mixing equipment, and Briony Potter is the Distribution Co-ordinator. Briony looks after their delivery requirements which have increased to over 200 tonnes and day, including night deliveries. This is also backed up by operational staff at the supply plants in Dove Holes (Mick Stafford and Dan Ball), and Bletchley (Wayne Hall). Briony works closely with our contractor haulage company, NJ Docksey. Whilst Dragados are buying the product they have contracted out the spraying to Joseph Gallagher. The feedback given to Bill and Briony when they visited the site on Friday was very encouraging and they were extremely pleased with the surface finish and the lack of fall down.



The site is located directly on London Bridge! – It is very difficult to access and a special lane separates pedestrians and other vulnerable road users away from site traffic. Each silo holds up to 100 tonnes of dried sprayed concrete blown in by the road tanker.

This photo shows the equipment under the silos that Bill maintains and provides training to use safely and efficiently on site.



This picture shows what will become the new platform area at Bank Station.

## CEMEX Go Customer Visit



Richard Cowley and Tamsin Rodriguez visited another customer, SPL Stabilised Pavements, to talk about CEMEX Go launching next year.

Hopefully this is another customer ready and set to Go!



## BEING THE BEST FOR SHAREHOLDERS

### Breaking New Ground



It's great to see the latest photo from Denge Quarry, now working on water after fresh investment and growing the business!

### CO2 Savings Are Better For Everyone



Eurovia and Cheshire East Highways recently visited the Dove Holes Asphalt Plant and Quarry. These two key clients came to meet CEMEX to discuss the CO2 savings made on the council contract in 2017, and to have key staff members see how our materials are produced as part of their Continual Professional Development.

Estimated CO2 savings were 3.8 kgs per tonne of asphalt material achieved by using an ECO binder and natural gas in production. This equates to

49,400kgs of CO2 saved on this contract alone. The meeting was collaborative and resulted in continuing these commitments into 2018.

Cheshire East Highways commented that it was: "An extremely informative and interactive day which enhances our commitment to our home grown talent and their Continual Professional Development. This undoubtedly reinforces our continued drive to reduce CO2 emissions on all aspects of delivery in the Borough of Cheshire East."

Steph Fox from Cheshire East Highways also found the day very worthwhile and commented: "The visit to the Quarry gave us an insight into the process of making the material that we so regularly use in the Capital Delivery Team. All of the employees from Eurovia and CEMEX were very knowledgeable and explained all the processes at the Quarry. Many thanks to Eurovia and CEMEX, and all involved."

Thanks to all who attended the meeting with special mention to Dove Holes' Hayden Gill and Stephen Leigh, for both their hospitality on the day and their input during the meeting, and to Paul Fletcher for compiling all the CO2 figures for the presentations. Thanks also to Peter Hoare (Asphalt Sales Rep) who organised the event and to Lex Luxon (National Commercial Manager for Asphalt) and Aaron McDowell (Table Lead Planner from Preston Brooke) for attending the event.



## Travellers – Preventative Measures..... Act Now!



The very nature of our business renders our land vulnerable to trespass and, in particular, unlawful encampments of the travelling community. The process of eviction can be very costly in terms of bailiff fees, lost time and the clean up once travellers have moved on.

As the photographs show, our site at Kingsmead, near Heathrow Airport, recently suffered in this regard with travellers angle-grinding the hinges from two sets of iron gates to enter and set up camp.



In the space of just three days our unwanted visitors took to fly-tipping on an industrial scale, dumping in excess of 100 tonnes of building and house clearing type waste. Despite our prompt action to have them evicted, in this short space of time the total cost to remove the travellers and the dumped material amounted to over £28,000!

Please take time to consider - is your site vulnerable, or even worse, attractive to travellers? Would it be easily accessed? Are there items of scrap value lying around unnecessarily which might be of interest to the travellers? What measures can you put in place in simple, safe and timely fashion to prevent an unwanted and very expensive unlawful encampment on your site?

Preventative measures might include:



- Effective gating, if necessary reinforced with sleepers particularly where gates are otherwise unused.
- Secure gates at all times and where possible box off or weld locks and hinges to limit access and thwart attack.
- A combination of bunds, trenches and chicanes are inexpensive measures that can prevent access to outsized vehicles and in particular trailers and caravans.
- Ensure old plant and scrap is disposed of appropriately or at least positioned out of sight.



The law in relation to the removal of trespassers occupying land is complicated and seeks to balance the rights of both the land owner and the alleged trespassers. If you become aware of trespassers occupying or attempting to occupy your site, prompt action is vital.



In the first instance make a note of the numbers of people and vehicles involved and any damage that has been caused to gain entry. Inform the local police and CEMEX security. Do not confront the travellers except to politely point out they are on private land and request them to leave. Under no circumstances should staff engage in any negotiations for travellers to leave by an agreed time.





## BEING THE BEST FOR COMMUNITIES

### Bulk Planners Lend-A-Hand



Well done to Lilly and Carly who lent- a-hand at Wolston Community Centre Luncheon Club last week, serving up the meals during the latest Bulk Planning Lend-A-Hand!



### Spreading Christmas Cheer



Well done to the Asphalt Sales Team at Preston Brook for donating their Christmas money and purchasing goods for the Runcorn Foodbank instead.

What a thoughtful gesture.

## BEING THE BEST FOR EMPLOYEES

### Top Team Talks 2018 – Book Your Place!



If you are a UK employee you will have received an email inviting you to next year's Top Team Talks. These are the new version of the Country President roadshows we've held before.

This is an opportunity to come and listen to members of Michel's team talk about the year ahead and how to unlock our UK potential. It's also a chance for you to give your views too.

Please book yourself and your teams on to one of the venues – either morning or afternoon – by following this link: <http://bit.ly/2juqGga>

We have made the meetings slightly longer than before to allow for more informal discussion and time for a small bite to eat along with your tea or coffee.



The talks are open to all employees and we hope that by having a morning and afternoon session at each venue more of you will be able to free up time to come and listen and talk.

These talks won't work without you so please make them a priority if you can. Michel and the team are hoping to talk to as many of you as possible.

If you can't get onto the booking system link above please email:  
[gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com) to book your place.

Here are the times and venues:

MONDAY 29 <sup>TH</sup> JAN	VENUE	TEAM TALK ONE	TEAM TALK TWO
RUGBY	The Benn Hall, CV21 2LN	10:00 – 14:00	N/A
TUESDAY 30 <sup>TH</sup> JAN			
STRATHCLYDE	Double Tree Strathclyde Hotel, ML4 3JQ	08:30 – 12:00	13:15 – 17:00
DONCASTER	Best Western Mount Pleasant Hotel, DN11 0HW	08:30 – 12:00	13:15 – 17:00
DARTFORD	Mercure Dartford, Brands Hatch Hotel, DA3 8PE	08:30 – 12:00	13:15 – 17:00
WEDNESDAY 31 <sup>ST</sup> JAN			
STOCKTON	Best Western Parkmore Hotel, TS16 0DH	08:30 – 12:00	13:15 – 17:00
HUNTINGDON	Huntingdon Racecourse, PE28 4NL	08:30 – 12:00	13:15 – 17:00
SOUTHAMPTON	Grand Harbour Hotel, SO15 1AG	08:30 – 12:00	13:15 – 17:00
THURSDAY 1 <sup>ST</sup> FEB			
WARRINGTON	Daresbury Park Hotel, W4A 4BB	08:30 – 12:00	13:15 – 17:00
WOTTON UNDER EDGE, GLOUCESTERSHIRE	Eastwood Park, Falfield, GL12 8DA	08:30 – 12:00	13:15 – 17:00
ST ALBANS	Mercure St Albans Noke, AL2 3DS	08:30 – 12:00	13:15 – 17:00
FRIDAY 2 <sup>ND</sup> FEB			
RUGBY	The Benn Hall, CV21 2LN	10:00 – 14:00	N/A

### Jason Barker - Thanks For Your Effort Winner



We thought you'd like to see this photo of Jason Barker receiving his Thanks for your Effort vouchers from Garry Gregory.



Jason won October's TFYE after his quick thinking and actions undoubtedly saved the arm, if not the life of an operative who got his arm trapped in the discharge mechanism of a hopper. Jason's thoughts were also with his team and their trauma having witnessed and been involved in such an incident.

Well done Jason and thank you again.





## UK Tech Grads Make Their Mark....



The UK Technical Graduates team went to visit our Global Research and Development facility in Switzerland to learn about what they do there.

They left their mark in some concrete whilst they were there!!



## Welcome To Jack



Asphalt colleagues, Michael and Ryan, gave new Ely Planner, Jack, a great two day induction to his new job.

Welcome Jack and thank you Michael and Ryan!

## It's Beginning To Look....



A lot like Christmas, especially for Key Accounts Manager, Victoria Elliot, who has these great CEMEX baubles!!

Where did she get those???

## We Don't Just Build In Concrete.....



Steven Coles posted this Helping to Build a better snowman picture on Twitter!

Just shows CEMEX employees work in many mediums!!!!



## Tis The Season To Be Jolly.....



Make your Christmas a bit more jolly with a bargain from CEMEX Lifestyle.



There are loads of money off savings to be had on things from cinema tickets, meals out to shopping for the kids. Make sure you have a look and see if you can make your Christmas a little more jolly: [www.cemexlifestyle.co.uk](http://www.cemexlifestyle.co.uk) or call 01908 352133.

Please see the posters at the end of this document or in the download section of the UK News website to put up at work and spread the joy!

## Share The Joy!



Wish the best to those with whom you interacted throughout the year by sending them the CEMEX electronic musical holiday card.

Just follow these simple steps:

1. Make sure you are connected to a CEMEX network or VPN.
2. Choose from the two design options.
3. Customise it by including a personal message.
4. See a preview version of your card.
5. Send it! Either to one person or to a group of people - if sending to a group e-mail addresses should be separated by a comma (,).
6. Verify if your e-mail was sent, you will receive a confirmation message.

\*The card is available in 14 languages.

<http://2017.cemex.com/HolidayCard/Cards>

## Have Yourself A Merry CEMEX Christmas....



Only a few days to go and Father Christmas is busy preparing CEMEX presents for Christmas!!



## Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
352-12-2017	Cementitious Plant Operative x 2	Paving Solutions	Paving Solutions Cementitious - Nationwide	15/12/2017
353-12-2017	Cementitious Site Manager	Paving Solutions	Paving Solutions Cementitious - Nationwide	15/12/2017
354-12-2017	Cementitious Paving Supervisor	Paving Solutions	Paving Solutions Cementitious - Nationwide	15/12/2017
355-12-2017	Laboratory Technician	Concrete/Readymix	National Technical Centre - Southam	21/12/2017
356-12-2017	Multi Skilled Asphalt Plant Operative	Aggregates	Dove Holes	22/12/2017
359-12-2017	Process Controller	Cement	Rugby Plant	12/01/2018
360-12-2017	Team Leader	Cement	Rugby Plant	19/12/2017
361-12-2017	Area Sales Manager – Mortar and Screed	Readymix Southern	Any Southern Hub Office	05/01/2018
362-12-2017	Multi Skilled Operative	Asphalt	Liverpool Docklands	29/12/2017

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

### **We would love to hear from you for the next edition**

To send us a story: either click on 'submit a story' on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com) or call us on 01932 583 217/006

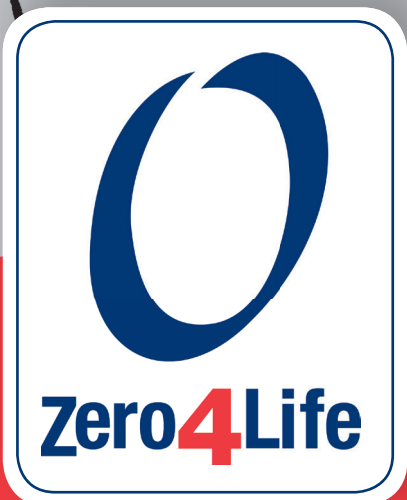
If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.





# ATTENTION!

KEEP SAFE DURING  
THE WINTER!



# WELCOME WINTER WITH **SAND AND SALT!**



BE AWARE OF SLIPS,  
TRIPS AND FALLS  
HAZARDS THIS WINTER!





# BE PREPARED FOR WINTER DRIVING!

## DRIVING ESSENTIALS



### Safety Checks

Carry out your vehicle checks before driving and make sure your load is stable and secure.



### Respect the Law and other Drivers

Know and follow the road rules and be courteous to other drivers.



### Mobile Phone

Use of a hand-held mobile phone whilst driving is prohibited.



### Fit and Alert

Ensure you are fit to drive: hydrated, well rested, and free from the influence of alcohol or drugs.



### Watch your Speed

Keep below the limit and adjust your speed to suit road and weather conditions



### Journey Planning

Assess the risks and plan your journey to use the safest route.



### Site Safety

Check for hazards when on site, be highly visible and assess the risks before unloading.



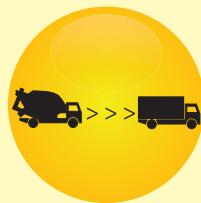
### Other Road Users

Stay alert to other road users, particularly motorcyclists, cyclists and pedestrians.



### Do not Overtake

Unless it is safe and legal to do so.



### Keep a Safe Distance

Leave enough space between you and the vehicle in front so you can stop safely.



### Seatbelts Save Lives

Wear your seatbelt and make sure any passengers do as well.



### Remember

– Your family depends on you.  
So drive to arrive safely at all times!



# Must see this Christmas

Get together with family and friends  
to see all the latest must-see releases  
and festive film favourites.

SAVINGS  
UP TO  
**40%\***



## Daddy's Home 2

22 November 2017



## Jumanji: Welcome To The Jungle

20 December 2017



## Star Wars: The Last Jedi

15 December 2017

Simply log in to your benefits platform and select 'discount cinema tickets'  
or alternatively search 'discount cinema' to get your tickets!

**What are you waiting for?**

\*Discounts may vary depending on the cinema, time and day you attend.

Visit your benefits website at  
[www.cemexlifestyle.co.uk](http://www.cemexlifestyle.co.uk)  
today and enjoy savings from over  
9,000 offers or call 01908 352 133 and speak  
to one of our team







Get the party look  
this festive season

SAVINGS  
UP TO

10%

Enjoy some great savings on men's and  
women's fashion from your favourite  
brands ready for the festive period.

DEBENHAMS

HOUSE OF FRASER  
SINCE 1849

NEW  
LOOK

[WAREHOUSE]\*

DOROTHY PERKINS\*\*

EVANS\*\*

Miss Selfridge\*\*

RIVER ISLAND

TED BAKER  
LONDON

wallis\*\*

TOPMAN\*\* TOPSHOP\*\*

\*Via Love2Shop vouchers \*\*Via Arcadia

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to one of our team





*\* Eat, Drink,  
& be Merry*

SAVINGS  
UP TO  
**10%**

It's the time of year to eat, drink and be merry  
and what better way than to celebrate with  
savings up to 10% on a range of restaurants  
to enjoy with family or friends.

ASK  
ITALIAN



Bella Italia \*\*



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\*Via the Restaurant Choice vouchers \*\*Via Leisure Vouchers

Visit your benefits website at  
[www.cemexlifestyle.co.uk](http://www.cemexlifestyle.co.uk)  
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*Save on your  
Christmas  
essentials*

SAVINGS  
UP TO  
**7%**

We can help you save that little bit  
extra this Christmas on your shopping  
essentials with savings up to 7%.

**ASDA**

  
**Morrisons**  
Since 1899

**M&S**  
EST. 1884

**TESCO**

**Sainsbury's**

**Waitrose**

Order a reloadable card from your benefits website by selecting your preferred  
retailer and the amount you wish to load onto your card.

Visit your benefits website at  
[www.cemexlifestyle.co.uk](http://www.cemexlifestyle.co.uk)  
today and enjoy savings from over  
9,000 offers or call 01908 352 133 and speak  
to one of our team





# Must have Toys for Christmas

SAVINGS  
UP TO

9%

Save at big stores like Argos, The Entertainer, John Lewis and ToysRUs\* this Christmas on a range of Christmas toys we think the kids will really love!



Experimake  
Sludge 'n' Slime

£10.00

VTech KidiZoom  
Action Cam



£49.99



FurReal Proto Max  
Interactive Pup

£89.99

Disney Cars 3  
Lightning McQueen  
RC Car



£19.99



Fisher-Price  
Teach n Tag Movi

£54.99

Paw Patrol  
Sea Patroller



£69.99



Airhogs DR1  
Official Race Drone

£89.99

LEGO Friends  
Sunshine  
Catamaran



£64.99

Save this Christmas by ordering  
reloadable cards/vouchers from



John Lewis



\*Via Love2Shop vouchers

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