



Welcome to UK News 17th Jan 2018
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

People Keep On Tripping Up....



Whilst there were no LTIs last week, at the end of the week there was a reported incident when a driver tripped and injured his lower back. It seems the driver parked his car first thing in the morning, before walking to the site dispatch office to get the keys for his lorry, when he apparently tripped on a kerb and injured his lower back in the resulting fall. A team has been established to investigate the incident and will consider a number of factors including the suitability of the walkway, the lighting in the area and the injured person's footwear.

If this incident is confirmed as a TRI it will be the fourth we have suffered in just over a month as a result of slips/trips/falls. In addition, it should be noted that two thirds of our slip/trip/fall incidents in the last 12 months have involved drivers.

It is essential we take action to stop this trend. Managers and Supervisors are encouraged to work with their teams to:

- Review pedestrian routes and ensure walkways are in a suitable condition and well lit.
- Pay particular attention to steps/stairways, changes in direction and areas where it is necessary to walk from one surface to another, e.g. concrete to steel, or where it is necessary to step up or down kerbs.
- Be reminded of the need to keep walkways clear and 'Get a Grip' on steps and stairways.
- Report any slip/trip/fall hazards via the Near Miss/Hazard Alert system.

TRI Congratulations To....



The team in Readymix Central, Home Counties Area on achieving 1 year TRI free last week. This is in addition to reaching 11 years LTI free at the end of last year.



Hopefully through sustained commitment and by always putting Health and Safety first, the team will maintain their ZERO harm performance going forwards.

New Do Not Disturb Feature On i-Phones



Last week Process & IT confirmed that CEMEX enrolled i-Phone users can install the latest software update, iOS 11.2.2. A “Do Not Disturb While Driving” feature has been included in this update which senses when you are driving and ensures the i-Phone stays silent and the screen stays dark.

If someone sends you a message they receive an automatic reply letting them know that you’re driving. If the message is important, the sender can type the word “urgent” to make sure that you receive a notification so you can pull over in a safe place to read their important message. Phone calls are delivered using the same conditions as standard “Do Not Disturb”.

The following links provide more information about the new iOS feature:

<https://support.apple.com/en-us/HT208090>

<https://www.macrumors.com/how-to/do-not-disturb-while-driving-ios-11/>

Considering that drivers are at 4x greater risk of a collision when talking on a mobile phone, or 23x when texting or sending/receiving messages, it makes sense to encourage the use of new phone features amongst colleagues, family members and friends. We can all contribute to road safety by following the Driving Essentials and, in particular, the company policy on the Use of Mobile Phones.

Joint January Joggers Health Kick.....

JANUARY JOGGERS		
Enhance Strava		
LEADERBOARD		RULES
CHALLENGERS		DISTANCE
1	Chris Pantling Leeds, H3	50.77km
2	Alan McDou... Coventry, Engl...	48.81km
3	Jeff Fielding Windsor, H3	30.74km
4	Becki Masters Bedworth, F2	30.47km
5	Steve Barakeh	30.44km

After an account review meeting held with customer, Keller's, in late November it came to light they were planning to hold a staff jogging/running health initiative in January. Jeff Fielding, Head of Sales in London, thought that it sounded like a great idea and got the whole of Readymix London to jump on board.

Jeff continues the story: “The event runs for the whole of January, encouraging staff members to take up the challenge and compete via a league table using the “Map My Run” app. As a team, RMX London has joined the challenge and to help support the initiative we are supplying a trophy to the overall winner.

Currently we are doing well, despite the weather, and have clocked up circa. 86kms as a team. We also hold respectable positions individually in the league table.

Unfortunately, it seems Keller’s have a Marathon runner within their company (50kms in 2 runs!!!) so first place may be a step to far! But it’s all about being involved and it is great to see the challenge is being well supported by employees of both companies.

For the eagle eyed runners out there it is the “Map My Run” app, ‘Strava’, appeared in the ad line when I took the photo!”



BEING THE BEST FOR CUSTOMERS

Carbon8 Service Back On Track



Congratulations and thank you to Mark Thompson and Mike Fowler for restoring customer, Carbon8's, faith in CEMEX by giving a superior customer experience. Carbon8 are an important customer for our Wickwar and Freeman's Quarries.



In a 'virtuous circle' we supply Carbon8 with limestone dust and APC from Freeman's Quarry, both slow moving stock. Carbon8 then use our Aggregate to process 'air pollution control residue' and capture CO2. As a by-product they create a manufactured Aggregate.

We then collect this Aggregate and use it at Wickwar Quarry where we blend it with virgin material. This works as it increases our yield and profit margins, whilst preserving valuable virgin mineral. We collect approximately two loads of manufactured Aggregate for every one that goes in.

This arrangement is a win-win for us and the customer, and Mike and Mark have received praise from Craig Britton, Assistant Site Manager at the Carbon8 Aggs Plant in Avonmouth, for being clear and efficient and resolving previous frustrations with our service.

Manchester Going Great Guns



Central Manchester Plants hit the Volume Heights last week with near capacity volume being produced on a daily basis. Manchester Gorton and Altrincham Plant Managers deserve great credit for the hours worked to provide excellent customer service.

A special thanks goes to Dean Smith, Mick Butler and Martin Storey for staying behind last Wednesday until midnight to clear a blockage at Altrincham Plant to enable the plant to carry on producing again at 7 on Thursday morning.

New Arrival In Liverpool – CEMEX Asphalt Plant



Last week Joe Anderson, Mayor of Liverpool, officially opened CEMEX UK's new Asphalt Plant in Liverpool's Docklands. This is the first CEMEX Asphalt Plant in the city and represents a total investment of approximately £4 million and over three years planning.

"This is a great new venture for us. In this next month, we will be supplying material for road repair and construction to Derby Road, just 450 metres from the site and Horricks Avenue, 5 miles away. Previously Asphalt would have been supplied from our Plants in Manchester or Buxton, the new Plant will save time and money for our customers and as important, will reduce the carbon footprint for the contract," says Les Luxon, Asphalt National Commercial Manager based in Liverpool.



"Today it's been great to welcome not only the Mayor but our Country President, Michel Andre; representatives from Parker, the plant manufacturers; customers and colleagues and surprise guest, Steve Gerrard, to join in the celebrations," concludes Luxon.



BEING THE BEST FOR SHAREHOLDERS

Concrete Products Reaches New Heights In 2017



In 2017 the Concrete Products business achieved a record OCF that was a massive 28% improvement on 2016. In what was a challenging market, particularly in the second half of the year, this was achieved through securing a good annual price increase from the market coupled with excellent cost control in all areas.

In addition, the business ended the year CVA positive so congratulations to the whole team for their contribution to achieving these financial results.

BEING THE BEST FOR COMMUNITIES

Leicestershire's LOROS Lend-A-Hand



Readymix Central successfully completed the LOROS Christmas Tree collection Lend-A-Hand on Tuesday 9th January in Leicestershire.

The East Midlands Area team worked very hard all day and into the evening collecting a lot of trees to raise money for LOROS.

Sunrise Over Swinderby



James Clarke took this great shot of the sunrise over Swinderby Quarry last week.

Working outdoors in the winter has some advantages!!



Thank You From The Benn Partnership



We recently received a lovely thank you letter from the Benn Partnership Centre Board in Rugby. CEMEX made a kind donation towards the Christmas Day event at Benn Partnership Centre for people in Rugby who are either disadvantaged or alone.

Various games and other entertainment were provided, in addition to a hearty Christmas dinner and other snacks throughout the day. Everybody thoroughly enjoyed the fun packed day and participated in all

the games and activities organised.

Ramesh Srivastava, BPC Trustee and Rugby Borough Councillor, commented: "Your help made a difference to the event. Without your help and support none of this would have been possible. It was great to share the happiness and good will of Christmas with everyone present."

BEING THE BEST FOR EMPLOYEES

How To Unlock Our Potential - Book Your Place

ONE TEAM, ONE CEMEX
UNLOCKING
OUR POTENTIAL

As a business CEMEX UK has all the perfect ingredients to make us a flagship company in the CEMEX globe. Come and find out what those ingredients are and why this is good for us. We want your opinions too.

Please use the link below to book your place at a 2018 Team Talk Roadshow. Michel Andre and the Top Team will be touring the country to meet you. They want to discuss their plans for the year ahead and

listen to your comments and thoughts. It's your chance to feedback to the Top Team, meet Directors you might not know so well, shape our year ahead and network with colleagues from other parts of the business.

There will be food and drink at the venues which is why we need you to book please. Any problems with the booking form then please contact gb-communicationsandpublicaffairs@cemex.com who will be happy to book you on.

Booking link: <http://bit.ly/2juqGga>

In direct response to your feedback we have increased the number of events at each location this year so more of you can attend without disrupting the business, and the events are slightly longer to allow more time for discussion.

In addition, Michel would like to talk about "what made you proud at work in 2017" and there is a short form attached to the UK News pdf or in the download section of the UK News website, to help you formulate your thoughts to share if you would like to.

Anyone is welcome to attend from any part of the business. Please check with your Line Manager however to make sure it's co-ordinated with the rest of your team!



Here are the dates and locations:

MONDAY 29 TH JAN	VENUE	TEAM TALK ONE	TEAM TALK TWO
RUGBY	The Benn Hall, CV21 2LN	10:00 – 14:00	N/A
TUESDAY 30 TH JAN			
STRATHCLYDE	Double Tree Strathclyde Hotel, ML4 3JQ	08:30 – 12:00	13:15 – 17:00
DONCASTER	Best Western Mount Pleasant Hotel, DN11 0HW	08:30 – 12:00	13:15 – 17:00
DARTFORD	Mercure Dartford, Brands Hatch Hotel, DA3 8PE	08:30 – 12:00	13:15 – 17:00
WEDNESDAY 31 ST JAN			
STOCKTON	Best Western Parkmore Hotel, TS16 0DH	08:30 – 12:00	13:15 – 17:00
HUNTINGDON	Huntingdon Racecourse, PE28 4NL	08:30 – 12:00	13:15 – 17:00
SOUTHAMPTON	Grand Harbour Hotel, SO15 1AG	08:30 – 12:00	13:15 – 17:00
THURSDAY 1 ST FEB			
WARRINGTON	Daresbury Park Hotel, W4A 4BB	08:30 – 12:00	13:15 – 17:00
WOTTON UNDER EDGE, GLOUCESTERSHIRE	Eastwood Park, Falfield, GL12 8DA	08:30 – 12:00	13:15 – 17:00
ST ALBANS	Mercure St Albans Noke, AL2 3DS	08:30 – 12:00	13:15 – 17:00
FRIDAY 2 ND FEB			
RUGBY	The Benn Hall, CV21 2LN	10:00 – 14:00	N/A

Thanks For Your Effort Robert Fulton



Thank you again to Robert Fulton, who is pictured here receiving gift voucher from his Manager, Tony McNamee, following winning November's Thanks For Your Effort.

Robert came to the assistance of a member of the public outside our Kilbarchan Asphalt Plant after he had become overcome with gas fumes.

The Supply Chain Academy Is Coming!



The Supply Chain Academy has been designed to promote consistent behaviours and practices throughout the CEMEX Supply Chain. The Supply Chain Global Network, Senior Managers and OHR in all geographic areas and functions have been involved in bringing this vision to life. The Foundations course is the introduction stage and it truly serves as the "cornerstone" of this Academy.



During 2018 the Academy will be rolled out to the UK audience of Directors, Managers and other individuals involved in the Supply Chain and in the two day course, participants will experience a highly interactive and meaningful learning process.

This will include:

- The way in which CEMEX defines its supply chain process and the mindset we want to promote on it.
- How supply chain activities support broader business objectives of CEMEX.
- How you and your colleagues can work together effectively to serve our customers and handle deviations of the plan.
- Being aware of the objectives, activities and key challenges in the functional areas that are involved in the supply chain process.

The Supply Chain Academy will be a great opportunity for us all to improve how we work together – look out for your invitation!

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
017-01-2018	CAD/Estimator	CEMEX Floors	Wick, Bristol	25/01/2018
018-01-2018	Multi Skilled Operative	Aggregates South West and Wales	Wickwar Quarry	19/01/2018
019-01-2018	Quarry and Coating Plant Manager	Aggregates, Scotland Area	Cowieslinn Quarry, Eddleston, Peebles	22/01/2018
020-01-2018	Quarry Operative	Aggregates, Scotland Area	Cowieslinn Quarry – Eddleston – Peebles - Scotland	22/01/2018
021-01-2018	Sales Agent	UK Readymix	Rugby Office	19/01/2018
022-01-2018	Customer Service Representative	Commercial Cement	Rugby Office	22/01/2018
023-01-2018	Quarry Operative	Aggregates Southern	Swinderby Quarry	23/01/2018

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



WHAT MADE ME PROUD IN 2017 2018 TEAM TALK

At our 2018 TEAM TALK events we will encourage everyone to talk about “What Made Me Proud in 2017” – individual or team achievements which improved our business

There are three areas for your consideration below – please reflect on your successes related to **operating more efficiently, being more customer-focused and helping to drive growth** during 2017

Operating more efficiently	
What you did	
How it helped our business	
Being more customer focused	
What you did	
How it helped our business	
Helping to drive growth	
What you did	
How it helped our business	

Please just fill in the sheet with your own words and bring it to your 2018 Team Talk event

There will be open discussion sessions for people to share their successes in the three subject areas, and to ask any further questions

