



Welcome to UK News 7th Feb 2018
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Last Week Everyone Went Home Unharmmed



Congratulations to everyone last week for ensuring we all went home safely to our families.

There were no reportable injuries or lost time injuries last week. Zero is possible, let us focus on making this week just as safe.

Another Cold Snap



IMPORTANT PREVENTION MESSAGE:

Wintery conditions will continue to prevail during the week. Please ensure that all sites are properly prepared to face icy conditions and prevent slips, trips and falls. Please also consider deferring some non-urgent maintenance tasks.

Pay special attention to the weather and site conditions when filling in work permits. Thank you.

LTI Free Congratulations To:



The crew of the Sand Falcon who reached four years LTI free over the weekend. Long term achievements such as this, in particularly hazardous working conditions, are only achieved through good teamwork, with everyone demonstrating their personal Health and Safety leadership, stepping in where required and putting Health and Safety at the centre of everything they do.

Hopefully the crew's health and safety efforts and commitment will continue to be rewarded with injury free performance.



UK Health & Safety Awards



Further Good news this week, with several areas of our business being recognised in the UK CEMEX Safety Awards last year they are now eligible to enter the global Health & Safety Awards.

They are:

Sector	Best	Most Improved
Aggregates	UK Aggregate Operations - East Area	CEMEX UK Marine
Concrete	London Region	Northern Region
Cement	Tilbury Plant	No entry
Road Transportation	Aggregates Logistics Southern Region	No entry
Others	Paving Solutions	Asphalt

Our best in sector winners from 2017 will also compete for the coveted UK Safety Sword. Good luck to all the entrants. However, we all know that the best award in safety is for every single person to go home safely every single day.

Please stay vigilant, **step in** if you see anything unsafe and **stop and think** before you start a new task.

CEMEX Haulier Health & Safety Awards 2017 – Q4 Winner



We are pleased to announce that the winner of the Quarter 4 2017 CEMEX Haulier Health & Safety Award goes to Dowse Haulage, based in Brigg, Lincolnshire, who deliver bulk cement on behalf of CEMEX. This Award is in recognition of the development of an App for their drivers giving them instant access to Health & Safety information via their Smartphones.

Dowse Haulage are a FORS Silver accredited operator and have recognised that giving drivers access to key Health & Safety information is vital in keeping them safe whilst on the job. Information such as emergency contacts, Safe Systems of Work and Near Miss forms are available to all drivers, no matter where they are, at the touch of a button.

The App is in addition to their continued investment in fleet safety and driver training. All drivers have undergone on road cycle training and all vehicles are fitted with 360 camera systems, side scan and flashing cyclist warning signs.

Paul Mansfield, Safety Manager and nominated Dowse employee, receives the certificate and Red Letter Day Award from Sean Page, Terminals and Contract Haulage Operations Manager, as a result of his commitment and dedication to assisting Dowse Haulage gaining FOR Silver status and acknowledgement of his work with driver training.



It is vitally important to encourage and recognise the efforts made to improve the Health & Safety culture in our haulier companies as the incidents over the past months only serves to highlight that safety has no memory and we have to be vigilant every day. With this in mind we applaud Dowse Haulage for taking measures to improve their driver and vehicle safety.

Dowse Haulage are a leading example that positive Health & Safety culture is now being embraced and embedded into the daily operations of our industry rather than becoming a 'tick box' exercise.

School Safety Event – Sharing Our Roads Safely



CEMEX Logistics team carried out a school Road Safety Awareness Day at Alexandra Junior School, London SE26 5DS.

The Aggregate Logistics team: Dave Dench (Area Logistics Manager), Bob Lockhart (Lead Driver), Bob Stevens (Lead Driver), Joy Riley (Angerstein Driver) were accompanied by Kate Bartlett from the London Cycling Campaign, who is writing a news article on CEMEX for Construction Logistics Community Safety (CLOCS).

Over 120 pupils at the junior school (years 5 & 6) attended the event with in-cab experience and interactive sessions on road safety.



Joe Riley, Driver, took the children through truck safety checks he carries out each day and gave comparison with their bicycle safety checks and how it's key we all share our road space safely.



Teachers and children gave great feedback and understanding of vehicle dangers and blind spots.

Kate Bartlett from the London Cycling Campaign stated: "The children were clearly engaged and asked plenty of questions. I think the children were left with positive messages about how to cycle and walk safely and avoid the risks. Clearly a benefit for the children but also think it is helpful for drivers to spend time with children, hear their thoughts and potentially increase their own understanding about the level of road awareness this key vulnerable roads users group have."

If you would like to hold your own cycle safety event at a school, you can use your Lend-a-Hand day to do so. Carl Milton and Elizabeth Young would be happy to help you with what to say and how to organise it. Contact: carl.milton@cemex.com or elizabeth.young@cemex.com

BEING THE BEST FOR CUSTOMERS

Customers View Of CEMEX Go



CEMEX Go, our new digital platform for customers, is due to go live in the UK in April. CEMEX in the USA is already using CEMEX Go and there is a short customer video on YouTube for you to look at, telling you what they think of Go.



Here is the link: <https://youtu.be/Uqdqjm1uqrY>

Sienna Is Our Customer Service Champion For This Week....



Congratulations to Sienna in our Attenborough Shipping Office for being this week's SCE champion.

JG Fabrications have a contract we are supplying from RMX Plant in Melton. The customer has commented that she was very impressed with Sienna's attitude and help as they had changed the orders around a few times, but still managed to accommodate them and deliver what we said we would with great communication. Well done Sienna and thank you.

BEING THE BEST FOR SHAREHOLDERS

Newbridge Investment Pays Off



Investment in a replacement mobile crusher at Newbridge Quarry has allowed the company to make full use of a busy local market in January, as well as providing a better quality product.

The new machine, which replaces a 17 year old one, benefits from newer

technology. It helps to increase efficiency and save on fuel.



The increased throughput possible and improved reliability of the crusher helped us achieve sales of over 23,500 tonnes in January (which was 77% ahead of budget volumes and a record for January at Newbridge). The Metso LT1213's feeder is fitted with a "live grizzly section" prior to the crusher which allows for more efficient scalping off of plastic fines than was previously possible.

Credit also needs to go to the Newbridge staff: Tom, Chris, Simon, Ron and Les for their "can do" attitude in often challenging conditions.

Also arrived recently from SMT is our newly refurbished Volvo A35D ADT which is another improvement in equipment standards to help the Quarry move forward.

Denge Is Producing The Goods



Denge introduced a new way of working by putting a 360 excavator on to a pontoon. This machine is now working on the water excavating under water to a depth of 8/9 metres. Thames Shipping have been contracted to supply CEMEX at



Denge with a barge, tug and pontoon to transport excavated material to a stock pile at the Plant area, this is at a cost per tone.

This new way of working has given the site an extra 8/10 years of life.

January was the first full month of production in Denge with the new equipment. The site planned to have a reduced production of 10,000 tonnes as they needed to understand the new equipment and make sure that it was safe in the new operation. The site and Thames Shipping exceeded this and produced 11,500 tonnes of ARB. During January the site lost 16 deliveries of barges due to poor weather and a breakdown. These barges would of supplied the site with another 3/3,500 tonnes of ARB!

Well done to the team and Thames Shipping staff at Denge Quarry.

BEING THE BEST FOR COMMUNITIES

Wharf Of The Year!



Brighton Wharf (actually in Portslade) has been awarded Wharf of the Year by Wessex Archaeology for the teams commitment to the protocol of archaeology finds.

The team recently found a rare stone cannon ball which could have easily been just another oversize stone in the cargo, but keen eyed staff spotted the unusually round stone and informed Wessex Archaeology of the potential find. The team will be formally told by the BMAPA representative, Mark Russell, who will send their certificate in the post in due course.

MPA Launches Latest Industry Sustainability Summary



The Mineral Products Association (MPA) has published its Sustainable Development (SD) Summary Data for 2017 which covers a range of data from 2016. Following the launch of the MPA Charter in 2017, the data is now aligned with MPA's 7 main strategic priorities and the corresponding objectives and targets.

Key data includes:

- Recycled and secondary materials accounted for 29% of the GB Aggregates market.
- Carbon dioxide emissions per tonne of Cement production fell by 2%. CO2 emissions increased for Aggregates and Asphalt production and declined for Readymixed Concrete.
- MPA recorded the creation of 6,000 hectares of priority habitat to date with a further 8,700 hectares of priority habitat creation planned.
- Around 30 million tonnes of Aggregates were delivered by rail and water transport.
- The average road delivery distance for Aggregates was 30.1 miles.



Rugby Wear Orange



On Friday 2nd Feb the Rugby RMX CSC took part in Wear it Orange to raise money for Muscular Dystrophy UK. This charity has a personal connection to a member of our team and the whole office came out in orange to support this. By paying £1 to wear some very 'flattering' orange items and a bake sale we raised just over £200 for the charity.

Thanks to everyone that helped with this... particularly those that brought in the cakes!

Dignity Day Rugby



Three members of the Rugby RMX CSC took part in a Dignity Day at Manor House in Rugby - Manor House is part of the Pinnacle Group and is a local home for older people and people with Dementia.

On Thursday 1st Feb Susan Payne, Katy Leighton and Russell Miller spent the day with residents discovering what Dignity meant to them, talking with them and preparing for an Afternoon Tea. This was a great experience for all - the members of the CSC all commented on how much it had affected them and how much of an eye-opening experience it had been.

This is the first of several Lend-a-Hand days planned with the Pinnacle Group that RMX and Concrete Products/Packed Cement are involved in.

BEING THE BEST FOR EMPLOYEES

Team Talk Thank You



Thank you to everyone who managed to attend a Team Talk last week.

Just over a third of UK employees took the time out to talk about unlocking our potential and how to make the best of our businesses in the UK.



Microsoft Outlook - Coming In February



The CEMEX global roll out of Microsoft Office 365 is reaching the UK. As part of this change, in coming weeks Outlook will replace Lotus Notes as the new email, calendar and contacts-management tool for CEMEX UK.

A small pilot group were migrated at the end of January and all other UK users will follow in managed phases during February.

Watch out for a series of five emails from Collaboration.Services@cemex.com with important information about the actions you need to complete before your group is migrated.

Those emails will also provide answers to FAQs, contact info for technical support and additional information about the migration process.

Please follow the instructions and ensure you hit your migration date.

Once you've been migrated to Outlook you'll still have Lotus Notes installed on your computer so you can check your archive and make use of other local applications.

Welcome to the Outlook era!

Ray With A Tear In His Eye



Not many people can say they have been at the building and then the final demolition of a Plant, but Ray Bell has. He watched Eye Plant put up in 1976 and was there recently when it was pulled down.

Well done Ray for your epic service – you've even outlasted one of our Quarries!!

30 Years For Archie Orr



Congratulations to Archie Orr from Readymix Northern and Scotland on reaching his 30 years with us.

Archie has held a number of roles over the last three decades both in Scotland and in the Home Counties where he originally started!

20 Years For Phillip



Readymix Area 16 Plant and Field Technician Phillip Brindley celebrated 20 years with CEMEX on 2nd February.



The entire Area 16 team would like to thank him for his support and well done on his achievement.

15 Years For David



Congratulations to David McCauley who has achieved 15 years service for South East Aggregates at Denge Quarry.

Dave, well done, you are a great asset for CEMEX for your commitment to the safe running of Denge Quarry. All your support with ideas and motivating all the staff and contractors that visit and work on the site has been a great help towards Denge Quarry achieving a great 19 years LTI free last year.

And don't forget to spend those vouchers!

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
045-01-2018	National Sales Administrator	UK Readymix	Rugby Office	09/02/2018
046-01-2018	Quarry Manager	Aggregates Central	Cromwell Quarry	14/02/2018
047-02-2018	Multi Skilled Operative	Aggregates North East	Divethill Quarry	16/02/2018
048-02-2018	Transport Planner	Readymix Northern	Durham Office	19/02/2018
049-02-2018	Assistant Quarry Manager	Aggregates Southern	Langley Quarry	19/02/2018
050-02-2018	Quality Coordinator	Cement	Rugby Plant	19/02/2018
051-02-2018	Technician	Building Products	Buxton Block and Slab Plant	13/02/2018

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email

gb-communicationsandpublicaffairs@cemex.com

or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

