



Welcome to UK News 21st March 2018
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

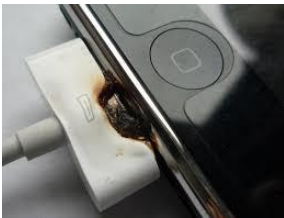
Congratulations On A Safe Week



Well done to everyone on having a safe week last week. Everyone went home safely from work with no injuries.

Zero is possible.

Watch Out For Phone Chargers



Following on from last week's incident when a charging battery exploded, there is a Safety Alert for you all to read and discuss at work. The need for care with battery chargers, both at home and at work, cannot be stressed too strongly.

In a recent conversation between Andy Taylor and one of our Managers, he explained how a mobile phone left charging on a bed overheated and caused an extensive fire in his home; he and his family were out of their house for five months as a result. Please discuss the Alert and Fire Extinguisher Advice with your teams and display the information on relevant noticeboards (attached to this document is the Safety Alert and Fire Extinguisher Advice).

Take Advantage Of No Smoking Day



Take advantage of the recent no smoking day and kick the habit or encourage someone else you know to....

You may think a cigarette is just tobacco wrapped in paper, but it's much more than that. When a cigarette burns it releases a dangerous cocktail of over 5,000 different chemicals. See the picture for just some of them – paint stripper, methane, nicotine, carbon monoxide, and many more.

Here's some great reasons to quit smoking:



- You'll feel great
- Reduced health risks
- Extra money in your pocket
- Improved breathing and general fitness
- Fresher breath
- An improved sense of smell and taste
- Less stress and anxiety
- Cleaner lungs and a stronger heart

Quitting smoking is the best thing you'll ever do for your health, your family and your wallet! So, join the millions who've already gone #Smokefree. Visit: www.nhs.uk/smokefree

Within CEMEX UK, 23% of employees declared* that they were smokers – that's an astounding 6% above the UK average of 17% - so isn't today as good a day as any to stop?

Please display the Health Essential Poster - Look After Your Lungs - on noticeboards and share with your teams. Also take the opportunity to print off the CEMEX Workplace Wellbeing Planner if you haven't already and track the wellbeing awareness days throughout the year.

*Health surveillance results 2016-17

Volker Brooks Our Partners In Safety



Area 6 RMX presented contractor, Volker Brooks Ltd, their "CEMEX partners in safety award for February/March 2018". It recognised the excellent safety for our IHC and Technicians on site at their pre-cast yard in Morecambe, Lancashire.

Throughout the two months on site we have safely delivered in excess of 140 loads of RMX Concrete. The photo shows: CEMEX Sales Executive, Jenny Deacon; Lancashire and Operations Manager, Steve Jefferies, with Volker Brooks site team accepting their award.

BEING THE BEST FOR CUSTOMERS

Complaints Help Us Improve....



dealing effectively with complaints is one of the biggest service expectation gaps and it is a key focus area for our Superior Customer Experience initiative.

So that it is easier for us to get customer feedback on our service we are printing the customer service hotline number on our delivery tickets. We know from recent Customer Surveys (*ORB 2017) that our performance in

Conforms to BS8500-2 and Special Requirements			
2 (m3)	Cash Sales	Truck Id	13167108
1.60	Material	Licence Plate	R30AKA
1.60	VAT @ 20%	Tzone	0000000002
0.00	Total	Radial	0
CEMEX		Order Telephone	0345 155 0365
		Customer Service Complaints	0345 322 7685



This year we are aiming to increase our Readymix NPS score from 15 (*ORB November 2017) to help raise the UK average score to 30. We should be targeting 30 as a score for Readymix by the time we make our last NPS survey in Q4 2018.

CEMEX Go UK Launch Date – 9th April



In recent weeks it has become clear that the integration testing of our current systems with CEMEX Go is taking longer than expected. This is not unusual, and it is vital for our customers that we ensure all the functionality of our first CEMEX Go version integrates seamlessly with SAP and other platforms from day one launch day.

To give us more time, and to allow for many of our people taking a well-earned Easter break too, our launch date has been moved to 9th April.

An About Face For Readybrick And Persimmon



Congratulations to Matt Tranter and the Readybrick team who have secured another site from Persimmon Homes West Scotland for the supply of facing bricks.

Matt commented: “After the challenges thrown at us last year we have had to work hard to prove ourselves to them again, but this order signifies their support for us in Scotland. A huge thanks to Louise Trodden and the Rugby CSC team for looking after all the orders; to Grant Thomas Mcmillan,

Damien Allen, Andrew Burne, Anthony Green and Paul Maley for making sure we keep up with the quality and the demand, and to Kevin Roy for keeping in touch with the Procurement teams.”

Hewitt Robins Int. Supply CEMEX UK With A New Screen In Just Four Weeks



CEMEX UK, Leamouth Wharf, is a busy operation located in Southampton. The original Finedoor screen operated by the site was in poor condition and required replacement, to enable the company to maintain fast-paced production demands.

CEMEX UK awarded the contract to Hewitt Robins to replace the screen within an 8-10 week lead time. However, at the time of placing the order, the existing machine had a severe breakdown and CEMEX UK required an earlier delivery time. Hewitt Robins fulfilled this customer requirement by completing the design and manufacture of a bespoke, made-to-measure screen in just four weeks.

3MB Engineering Ltd completed the removal and installation in just under four days which also included removing the roof and conveyor above the screen. The Hewitt Robins screen was installed in February and has provided Leamouth Wharf with the tonnages and efficiencies required.

Peter Lamb, Wharf Manager, commented: ‘Hewitt Robins responded quickly and efficiently to all of our requests. The new screen is performing well and there have been no issues with it since its installation.’



Readymix IHCs Attend CEMEX Go Engagement Sessions



Our Readymix business has been preparing for its regional Go-live with engagement sessions for local Independent Haulage Contractors (IHC) Drivers. The first event was hosted by Area Manager, Damon Montgomery, at Preston Brook on Monday evening and was attended by 18 IHCs from the Greater Manchester area.



Our Readymix business is going live in regional phases with the North West and South West areas first. The second event is at Wick on Wednesday evening, led by Rob Sims and Al Lavery. Our Digital Support team have also attended both events to collect the valuable feedback from the Drivers to share with the wider business and help answer questions.

The events were well received by the IHCs who were keen to understand the background to CEMEX Go, what it will mean for them and how it will help improve the service to our customers. Tamsin Rodriguez, Digital Support Manager, commented: "It was a great opportunity with some very good questions – good to see our Drivers recognising the positive potential of CEMEX Go. It was also good to hear their questions and comments which all were captured for future consideration."

Stuart Keighley, Director of Customer Centricity, said: "Our Delivery Drivers are on the front line of the customer experience so it's vital they understand what we are doing and how they can play their part."

Well done guys - great start and many more Driver sessions to come!"

3 Weeks To Go!



Find out what is happening in the world of Go in this week's Newsletter. 3 weeks until April's go-live. We have produced a poster for you to put up in the workplace to explain what CEMEX Go is.

Please find it in the download section of the UK News website or at the end of the UK News pdf.

BEING THE BEST FOR SHAREHOLDERS

Volvo Reaches The Parts Other Trucks Cannot Reach.....



Last November Halkyn Quarry took delivery of the very first Volvo A60H articulated hauler to be sold in the UK. The truck had some additional features specifically added for CEMEX including an Ardent fire suppression system, automatic greasing and 200mm side extensions coupled to a cantilever tailgate, increasing the hauler's body capacity to 39m³.



The hauler will be capable of handling all the hauling duties on site, but it will also be deployed on developing new areas being opened up in the Quarry which will involve large scale muck shifting to expose virgin rock – a task, Volvo claim, that cannot be viably undertaken by rigid haulers. So far, the hauler has been exceeding expectations on performance. Quarry Manager, Andrew Edwards comments: “The A60H is giving us tremendous flexibility in all the areas of our productions and has been a success her at Halkyn.”

Don't Forget To Put The CAT Out!



It's out with the old and in with the new at Wickwar Quarry. The old CAT 374 Excavator is being replaced by the very latest generation Komatsu WA600-8 Wheel Loader.

The new machine weighs in at 56 tonnes, has a 6.5M3 heavy duty rock bucket and is powered by a 530-horse power stage IV compliant 6-cylinder engine.

The machine has no steering wheel and can be monitored from a smartphone using the KOMTRAX Plus App.



CEMEX, Damen And LR Collaborate On Next Generation Dredger Design



Lloyd's Register is a leading international provider of classification, and compliance to the marine industry and provided the classification for the new dredger being built by Damen.

LR provided integral support to Damen during the design concept stage, helping to optimise the dredger to maximise payload through structural efficiency. The dredger will also benefit from no ballast operations, helping to deal with increasing environmental concerns around biosecurity. The vessel design also meets LR's

ECO notation requirements that recognise the increased environmental drivers influencing modern dredging and the evolution of dredging designs. High levels of crew and accommodation comfort not usually associated with aggregate dredging will be also be provided through LR notations.

Additionally, LR has provided assistance with statutory challenges, taking a proactive approach on regulatory engagement. One example related to vessel coaming height and the application of the DR68 International standard - this is normally only applicable to hopper dredgers but based on LR support Flag agreement has been obtained through an agreement with the MCA.

The steel cutting will take place in May and the vessel is expected to be delivered at the end of 2019.



Operational Excellence.....



as a Team, agreeing the roadmap for the deployment of OpEx and the next steps to start the introduction within all of our business areas.

The days were hosted by Phil Baynes-Clarke, Mark Beagrie and Mike Andrews and the attendees were: Damien Allen, Dan Bateman, Sue Townsend, Paul Carey, Andrew Burne, Nigel Smith, Jason Barker, Steve Lankfer, Sean Page and Paul Crowther. Additionally, they were joined on Day 2 by Craig Hooper, Darren Eversedge, Vannessa Smithson and Stef Fox who shared some of their experiences from Cement and Aggregates Continuous Improvement programmes.



We held a two day orientation session of the leaders of CEMEX UK Operational Excellence during which we trained the attendees in some of the tools we shall be implementing as part of OpEx. They looked at how these have been implemented at Rugby Plant and discussed the improvements made so far utilising them in Cement and Aggregates. The day culminated in us,

CEMEX - First Company To Operate Cement Plants By Remote Control



CEMEX applied state-of-the-art technology to develop a system that marks a unique milestone in today's cement industry. CEMEX is the first company in the cement industry to successfully operate plants by remote control.

From its central location in Monterrey, Mexico, CEMEX's innovative monitoring and remote control system, Centro de Control Cemento (Cement Control Centre or C3), operates in real time, 24 hours a day, 365 days a year, tracking live data for the operation of 14 Cement Plants, 25 kilns, and 86 grinding mills in Mexico, coupled with monitoring a cement plant in Colombia and another one in the United States.

The system's uninterrupted monitoring provides information about each stage of the production process, as well as the performance of equipment installed in the Cement Plants. This enables C3 operators to not only monitor but also take immediate corrective actions in coordination with the company's local operations staff and have access to the installed intelligent control systems to minimise any deviation from safety, environmental, efficiency, and product quality targets.

As mentioned by Edgar Angeles, Operations Vice President of CEMEX Mexico: "CEMEX applied the most modern technology to develop a system that marks a unique milestone in today's cement industry. The C3 is an excellent tool to promote safety in our operations and make our processes more efficient."

Read the complete press release: <http://cmx.to/2tCr80g>



‘De-risking The Next 3 Years’



Improving Productivity... Embracing New Technologies. Join the MPA at their National Conference, ‘Mineral Products 2018 - De-risking the Next 3 Years’ at the QEII Centre, London on 5 June 2018.

The event will explore a range of topical issues around the theme of ‘De-risking the Next 3 Years’. Presenting and acting as facilitators for the day will be BBC Radio 4 Today programme presenter, Justin Webb.



Key topics include:

- Politics & Economic Outlook
- Productivity Unpacked
- Automation: ‘The Opportunity’
- Automation and Transport
- Offsite Construction

Speakers currently include:

- Rt Hon. Sir Stephen O’Brien KBE
- Professor Vernon Bogdanor, Kings College London
- Andrew Sentence, PWC
- Daniel Thornton, Institute for Government
- Rebecca Riley, NIESR / ESCOE
- Professor Alistair Gibb, School of Architecture, Building and Civil Engineering, Loughborough University
- Oliver Novakovic, Barratt Homes
- Professor Michael Wooldridge, Department of Computer Science, University of Oxford



The price is £160 + VAT per ticket with an **early bird discount of £140 + VAT** if booked by **10 April 2018**.

Exhibition stands are priced at **£250 + VAT** (includes one delegate ticket). Delegates will be entitled to claim CPD hours.



Please contact Mary Burling to book your place/sponsor on Tel: 07855 958 434; or email events@mineralproducts.org



BEING THE BEST FOR EMPLOYEES

25 Years Service For Sue Boyden



Well done Sue Boyden for reaching 25 years service.

The picture shows Quarry Manager, Bill Newton, presenting Sue with £1,000.00 on B&Q vouchers.

44 Years To Go To The Moon And Back In A Dump Truck!



Philip Jones recently worked his last day at Halkyn before retiring with almost 44 years service at the Quarry.

His association with the Quarry goes back much further than that. As a child Phil grew up in the family home which, if it was still standing, would have been in the Quarry. Phil has spent most of his working life in Halkyn driving dumpers, and a quick estimation reveals that he will have

carried approximately 350,000 loads to the crusher, 14 million tonnes of material, and driven over half a million miles in the Quarry!!!!

Phil commented that he has enjoyed working with a good team of guys over the years. Arthur, Philip's brother, retired from the Quarry a few years ago and it is quite remarkable that between them they have contributed almost a 100 years service in Halkyn.

Thank you to Phil for all his hard work over the years, and we all wish him a long and happy retirement.

Latest Information On Childcare Vouchers



Following a parliamentary debate, the planned closure date of the Childcare Vouchers scheme has been extended for a further six months. Employees can continue to join the Childcare Voucher Scheme until October.

We will inform you in due course of any new developments.

If you have any queries regarding Childcare Vouchers, please contact manindersingh.lully@cemex.com



The GSC Want To Hear From You!



Get to know the new way to share your feedback to GSC.

A new, simple and improved service survey:

The GSC has been working on an improved global satisfaction survey to **obtain your feedback** and **continuously enhance your experience with GSC**. The survey is already launched, and it helps to **identify** which **service attributes** are the **most important to you** and

what your **overall satisfaction** level is. Additionally, it provides you with an **open forum** to **share feedback** or **submit a complaint**.

So, what's in it for me?

The upgraded survey includes **major improvements** based on CEMEX's new **digital business requirements** and **industry best practices**:

- **Integrated:** Possibility to provide feedback for every IT Service.
- **Proactive:** Action taken on feedback would be visible to the users.
- **Faster:** Less than a minute to complete the survey.
- **Simpler and easier** to fill in.
-

Customer Satisfaction Survey

We always welcome your feedback at GSC to help us improve our service to you in the future.

Based on the issue or request you raised below, please could you provide your feedback on how satisfied you were with your experience with IT Service. The survey will not take more than 1 minute to complete.

Ticket details

Ticket description:	Test Data - Phone
Ticket number:	100001
Date raised:	11/28/2017

How satisfied were you with your experience?

☐ Satisfied ☐ Not Satisfied

If you have any questions about the survey process or are experiencing problems accessing or completing your survey, please contact the GSC.

Please do not reply to this email as it is from an automated system.

Note: Your survey will expire on 7 December, 2017.

And, when will I have the opportunity to answer this improved survey?

As we were mentioning previously, the survey was already launched so now you'll receive this survey per each IT service requested, allowing you to provide feedback in an integrated, faster and simpler way.

Your participation will make the difference for GSC!

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
094-03-2018	Shipper/Transport Planner	Readymix Southern	Bedford Shefford	30/03/2018
095-03-2018	Quality Control Specialist	Cement	Rugby Plant	23/03/2018
096-03-2018	Machine Operator	Building Products - Rail	Somercoates	23/03/2018
097-03-2018	Quarry Operative	Aggregates Scotland	Cambusmore Quarry	23/03/2018



098-03-2018	Transport Planner	Readymix Northern	Preston Brook Office	30/03/2018
099-03-2018	Quarry Operative	Aggregates South East	Bramshill Quarry	26/03/2018
100-03-2018	Plant Manager	Cement	Leith Cement Terminal	03/04/2018
101-03-2018	Plant and Field Technician	Readymix Southern	Wick	28/03/2018
102-03-2018	Transport Planner	Readymix Northern	Sheffield Office	03/04/2018
103-03-2018	LGV Driver x 5	Logistics - Northern	Dove Holes Quarry	29/03/2018
104-03-2018	LGV Driver x 2	Logistics - Northern	Halkyn	29/03/2018
105-03-2018	LGV Driver x 3	Logistics - Northern	Divethill/Jarrow	29/03/2018
106-03-2018	LGV Driver	Logistics - Northern	Selby	29/03/2018

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



FIRE EXTINGUISHER ADVICE

Know your Fire Extinguisher

<i>Symbols found on fire extinguishers and what they mean</i>						
		WATER	FOAM SPRAY	ABC POWDER	CARBON DIOXIDE	WET CHEMICAL
Wood, paper & textiles		✓	✓	✓	✗	✓
Flammable Liquids		✗	✓	✓	✓	✗
Flammable Gases		✗	✗	✓	✗	✗
Electrical Contact		✗	✗	✓	✓	✗
Cooking oils & fats		✗	✗	✗	✗	✓

DO NOT PUT YOUR PERSONAL SAFETY AT RISK. ONLY USE A FIRE EXTINGUISHER TO AID ESCAPE OR TO EXTINGUISH A “SMALL” FIRE.

Only personnel who are trained how to use a fire extinguisher should stay in an area and attempt to fight a fire. If you are not trained and find yourself trapped by fire, and an extinguisher is available, you can use it to try and escape to a safe area.

On discovering a fire:

1. Ensure the alarm has been raised
2. Select the correct type of extinguisher
3. Use the extinguisher:
 - P**ull the pin or clip to unlock the handle
 - A**im the extinguisher hose at the base of the fire (from 6 – 8 feet away)
 - S**queeze the lever to discharge its contents
 - S**weep the hose back and forth until the extinguisher is empty
4. Evacuate to the Assembly Point

Warning – Do not use a CO₂ extinguisher in a confined space, or touch the horn as your hand could freeze to it.

It is recommended that people with specific roles relating to fire safety, such as fire wardens and those involved in “hot work”, receive practical fire extinguisher training every 3 years.

REMEMBER: ONLY ATTEMPT TO TACKLE A FIRE IN ITS EARLY STAGES, AND ALWAYS PUT YOUR OWN AND OTHER PEOPLE’S SAFETY FIRST

EXPLODING BATTERIES CAUSE EYE INJURY

DETAILS OF THE INCIDENT

First thing in the morning, in a mess room, a transformer was connected to a helmet mounted rechargeable head torch. During a tea break the head torch caught fire, setting light to the adjacent microwave power lead. As an operator picked up the helmet to extinguish the fire, the battery pack exploded and a piece of hot material was projected into a colleague's eye. The injured person required treatment in hospital for a scratched cornea and burns to his lower eye lid.



KEY FINDINGS

The original transformer had been replaced with one brought from home for a TV box. It was rated at 5.99v, whereas the lithium batteries were 4.2v.

HOW COULD THIS HAVE BEEN AVOIDED?

Only use original / recommended chargers with electrical equipment.

KEY REVIEW POINTS

- Ensure electrical equipment is charged at a suitable location, on a hard surface away from fire hazards
- Ensure electrical equipment brought from home is authorised, well maintained and PAT tested as appropriate
- Regularly inspect electrical equipment for damage
- Consider how to minimise similar risks at home

FIRE EXTINGUISHERS

ON DISCOVERING A FIRE, RAISE THE ALARM, DO NOT PUT YOURSELF AT RISK. ONLY TACKLE A FIRE IF IT IS SMALL AND YOU ARE SUITABLY TRAINED.



Look after yourself and each other

Don't let anyone act unsafely, always stop unsafe practices.



Tools and Equipment

Use the right, well maintained, tools/equipment for the job. Never make do.

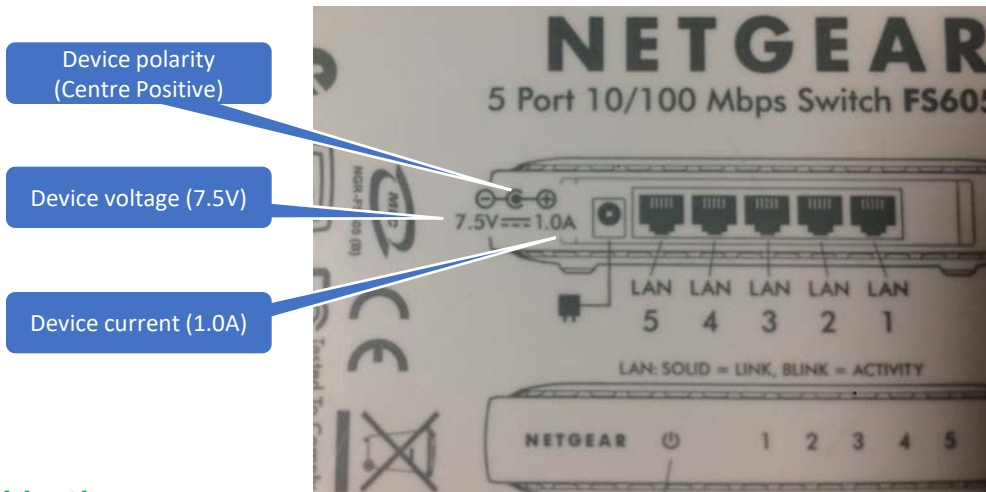


Incident/Hazard alerts

Report all incidents/hazards immediately.



Device



You need to check the following items:

1. Output voltage of the charger matches the voltage of the device.
2. The polarity of the charger plug matches the device polarity.
3. The charger output current (A or mA) is equal or greater than the device current requirements.

Compatible Charger



Incompatible Charger





LOOK AFTER YOUR LUNGS

Lungs are very important organs for the human body. They help us inhale oxygen and to exhale carbon dioxide. Oxygen is important for our survival as it is the main fuel for our body. Make sure you keep your lungs healthy and fit.



DRY JAN

31 DAYS OF A BETTER YOU

January

M	T	W	T	F	S	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Dry January
Cervical Cancer Prevention Week

1st - 31st
22nd - 28th



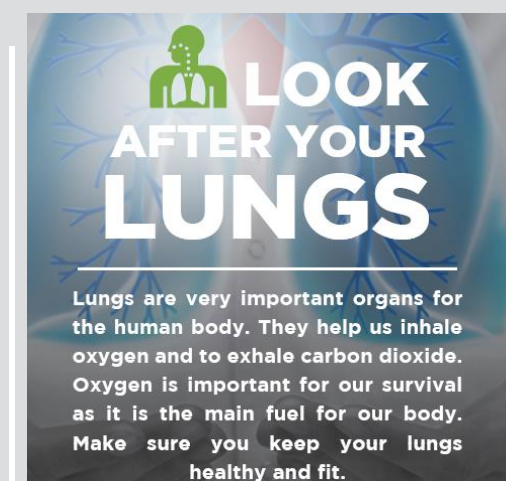
**4TH FEBRUARY
WORLD CANCER DAY**

February

M	T	W	T	F	S	S
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5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

World Cancer Day
British Heart Foundation HeartMonth

4th
1st - 31st



LOOK AFTER YOUR LUNGS

Lungs are very important organs for the human body. They help us inhale oxygen and to exhale carbon dioxide. Oxygen is important for our survival as it is the main fuel for our body. Make sure you keep your lungs healthy and fit.

March

M	T	W	T	F	S	S
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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Nutrition and Hydration Week
No Smoking Day

12th - 18th
14th

April

M	T	W	T	F	S	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

World Health Day
RoSPA Family Safety Week
BHF On Your Feet Britain
Stress Awareness Month

7th
23rd - 27th
27th
1st - 30th



May

M	T	W	T	F	S	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Sun Awareness Week
Mental Health Awareness Week
CEMEX Health Month
BHF National Walking Day

14th - 20th
14th - 20th
1st - 31st
1st - 31st



TAKE CARE OF YOUR SKIN

Skin is the largest human organ and it plays a vital role as your body's first line of defence against physical, chemical and microbiological hazards. Learn and apply good habits to take care of your skin.

June

M	T	W	T	F	S	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Bike Week
Diabetes Week
Healthy Eating Week
Men's Health Week
Cervical Screening Awareness Week
International Sunglasses Day

9th - 17th
9th - 17th
11th - 15th
11th - 17th
11th - 17th
27th




PROTECT YOUR EYES & EARS

Our sight and hearing are very important, perhaps the two most valuable senses of the human body. Know the causes of vision and hearing loss. You only have one pair of eyes and ears so take care of them and learn how to protect them.

July

M	T	W	T	F	S	S
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

HEALTH ESSENTIAL Campaign . Protect Your Eyes & Ears



Get Out Get Active

August

M	T	W	T	F	S	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Plan your summer health campaign
Get Out . Get Active!



KEEP YOUR HEART HEALTHY

Cardiovascular diseases, including heart attack and stroke, are the number one killer in the world. Your healthy heart is in your hands. Heart diseases can be avoided if you adopt a healthy life style.

September

M	T	W	T	F	S	S
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3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Vascular Awareness Month
World Suicide Prevention Day
World Car Free Day
National Fitness Day
World Heart Day

1st - 30th
10th
22nd
26th
29th

October

M	T	W	T	F	S	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

National Work Life Week
World Mental Health Day
National Cholesterol Month
Breast Cancer Awareness Month
STOPTOBER

1st - 5th
10th
1st - 31st
1st - 31st
1st - 31st



November

M	T	W	T	F	S	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

National Stress Awareness Day
World Diabetes Day
Movember Men's Health Awareness Month
Lung Cancer Awareness Month

7th
14th
1st - 30th
1st - 30th



December

M	T	W	T	F	S	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

HEALTH ESSENTIALS Campaign . Be Aware of Drugs and Alcohol



BE AWARE OF DRUGS & ALCOHOL

Drugs and alcohol consumption can impair your judgment, eye sight, concentration, balance and endanger you, your workmates and your family. Don't let them ruin your life. Recognise the warning signs and get help for alcohol and drug abuse or addiction.

THREE WEEKS TO



Your weekly CEMEX Go pre-launch update – 20 March

CEMEX Go UK Launch Date – April 9th

In recent weeks it has become clear that the integration testing of our current systems with CEMEX Go is taking longer than expected. This is not unusual, and it is vital for our customers that we ensure all the functionality of our first CEMEX Go version integrates seamlessly with SAP and other platforms from day one launch day. To give us more time, and to allow for many of our people taking a well-earned Easter break too, our launch date has been moved to April 9th.



Readymix IHCs attend CEMEX Go Engagement Sessions in North West and South West

This week our readymix business has been preparing for its regional go-live on April 9th with engagement sessions for local independent haulage contractors (IHC) drivers. The first event was hosted by Area Manager Damon Montgomery at Preston Brook on

Monday evening and was attended by 18 IHCs from the greater Manchester area. Our readymix business is going live in regional phases, with the North West and South West areas first. The second event is at Wick on Wednesday evening, led by Rob Sims and Al Laverty. Our digital support team have also attended both events to collect the valuable feedback from the drivers to share with the wider business and help answer questions

Four diary dates for CEMEX Go Launch Briefings

There will be CEMEX Go launch briefings at the following locations during April with everyone welcome to attend. We're planning at least two sessions am and pm at each event and will run another if more time is needed. The objective is to spread the word about CEMEX Go, ensuring everyone knows what is happening, when it will happen in their business, how they can support the initiative, and most importantly the benefits to our customers –



Rugby Office	12th April, 8th Floor Meeting Room
Uddingston Office	17th April, Meeting Room
Stockton Office	18th April, Meeting Room
Preston Brook	25th April, Meeting Room

Another CEMEX Go Poster for Site Noticeboards

We've developed another simple CEMEX Go poster for use internally at our sites and raise awareness with everyone of our digital transformation – see picture opposite. These will be distributed to managers around the business for posting on noticeboards.