



Welcome to UK News 4<sup>th</sup> April 2018  
your weekly update from around CEMEX UK

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## CARING FOR FAMILIES

### Health And Safety Message From Michel



It is pleasing to report a return to ZERO Harm performance, with no Lost Time Injuries (LTIs) or Recordable Injuries (TRIs) last week. I would also like to congratulate Aggregates North West teams for their accomplishment of a very significant milestone over the weekend achieving 10 years LTI free and 1 year TRI free. This achievement demonstrates the strong leadership, especially on safety matters, helping to create a culture and work environment where everyone feels personally concerned and alert of his/her own vulnerability and does STEP IN when observing any risks or improper behaviour. Please carry on with this exemplary mindset that is a source of inspiration for all of us.

Post-Easter, with volumes of activity returning progressively to higher levels, please make sure we all think and act "safety first", applying "Stop, Think and Check" every time, everywhere. No production or sales urgency should make us deviate from our safety standards. Please STEP-IN if you see any deviation and remind your boss, colleagues or direct reports of our safety standards and the need to stay 100% alert.

I wish you all a good and safe week.

Take care,  
Michel

### Well Done Central & Southern Aggregates Logistics Team For Keeping Everyone Safe!



Congratulations to the Central & Southern Aggregates Logistics team for being a sector winner in the UK Health & Safety Awards.

Scott Jones shared this picture on Yammer of Rob Wilkinson receiving the Award from David Hart, who said: "Well done Rob and the entire team for your safety leadership." Health & Safety Director added his comments too: "Congratulations to you and the team Rob, very well deserved... thanks for everyone's efforts to keep themselves and our roads safe!"



## Contractor Kings And Barnhams Wins Health & Safety Recognition Award



Kings and Barnhams Ltd, an electrical contractor working regularly for CEMEX at our Lenwade Paving Plant and other CEMEX sites in East Anglia, has been selected as winners of the Building Products Contractor Health & Safety Recognition Award for Quarter 1.

At the recent Building Products Health & Safety Forum several nominations were made but the team selected Kings & Barnhams because of their professional, proactive approach to working together with us on Health & Safety issues. Pictured is Ian Fisher (Director) receiving the Award from Grant McMillan (Director Concrete Products & Floors), and Jon Leach (Lenwade Works Manager).

## CARING FOR CUSTOMERS

### Praise Indeed For Our Concrete Products From Brookhouse

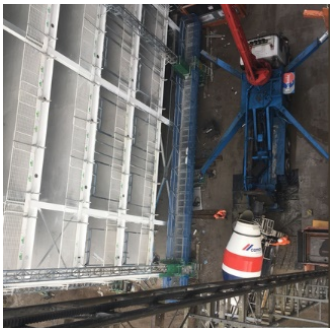


Social media is very powerful for promoting our CEMEX brand, and it's very rewarding when customers and users leave us positive feedback.



Recently on Twitter our customer, Brookhouse Contracting Ltd of Wigan, tweeted saying there was no stopping us and that our Readyblock products are top quality. All of our Plants, technical guys and all staff should be proud of themselves – great job!

### Technic Floors Says A Big Thanks For 11,000m2 Readymix Pour In Salford



Our valued customer, Technic Floors based in the north-west, tweeted a big thank you to us after a complex and long pour at a commercial multi-storey site in Salford:



“Final pour at Salford with @CEMEX\_UK, 11,000m2 in 15 pours. Thanks for the great service👍”



## Extended Opening Hours Trial At Stockton – Focusing On Our Customers



times at our operations.

Laura Northam from Accounts Receivable at our Stockton Shared Service Centre (SSC) sent this note to advise as from Tuesday 3<sup>rd</sup> April 2018 – Stockton's SSC will be open and available to take calls from 7.00am every week day, excluding UK Bank Holidays. This change of opening hours is a pilot for the month of April and May to assist with opening



We will be assessing the calls taken by the Clerks during this period, to evaluate whether this extension of an extra hour has been beneficial to customers/commercial etc, and they had reviewed distribution lists to ensure that blocking reports are seen by a wider audience.

Further updates will be advised regarding the success of the pilot in due course.

## “It's Not Just The Complex Projects That Are Satisfying To Complete”



A big thanks to our Asphalt customer, Hall Macadam in Lincoln, who shared the details of one of their smaller jobs in the village of Bardney last week. And they were clearly delighted with our VIATIGHT Asphalt product..... here's what they said on social media:



“@Hall\_Macadam - It's not just the complex jobs that are satisfying to complete. Carried out the surfacing of a bridleway in #Bardney for @dan\_charles2005 & @chestnuthomes this week. 20mm Viatight

supplied by @CEMEX\_UK - fab product!”

## Hyndford Installs Simple Wash System To Reduce Contamination In Trucks



As part of their drive to “be the best” at Hyndford Quarry they have taken measures to reduce truck contamination complaints. The team installed a water tank with a pump recovered from another site and positioned it in a safe area for trucks to wash the backs of their trailers. Previously drivers had to sweep out trailers if switching from different materials.

A Safe System of Work was developed and located at point of use. Now the drivers can wash their trailers in a safe and controlled manner on site under management supervision. The response from drivers has been very positive with regular use being made of the new installation. Our customers can be assured of receiving the product they ordered without risk of cross contamination. Well done team Hyndford!



## Only 1 Week To Go!



Find out what is happening in the world of Go in this week's Newsletter. Only 1 week until April's go-live. We have produced a poster for you to put up in the workplace to explain what CEMEX Go is.

Please find it in the download section of the UK News website or at the end of this document.

## CARING FOR EMPLOYEES

### We Want More Young Drivers....



Recruitment is starting again for the Apprentices Logistics Training Programme with placements 2018/19 for 19 young people, 12 in the Aggregates and 7 in the Cement business. This is the fourth year of this very successful apprenticeship scheme which is run in association with training provider, Systems Training.

After 12 months comprehensive training the apprentices can end up with a nationally recognised apprenticeship qualification in Driving Goods Vehicles, an LGV category C or C+E licence and a job as a LGV driver with CEMEX UK. As well as some basic qualifications, we're also looking for apprentices that have commitment, enthusiasm and initiative.

Do you know of anyone? To find out more, please go to [www.cemex.co.uk/careers](http://www.cemex.co.uk/careers) or to apply, please email your CV to: [adam.mccabe@system-training.com](mailto:adam.mccabe@system-training.com)

### Welcome To Andy Doel – New Neogem Business Manager



Andy Doel has re-joined CEMEX as Neogem Business Manager starting 3<sup>rd</sup> April 2018, taking national responsibility for sales development of all Neogem products.

Neogem is our range of high quality Aggregates for five market sectors: agricultural, environmental, industrial, landscaping and sport. It was launched as part of a global initiative in 2018. Andy's skills and experience match very well - he has a background in commercial, operations and technical management in the Aggregates industry. He previously worked for CEMEX between 1999 and 2006 as Business Manager for Lytag, a lightweight Aggregates business which was sold in 2006. Prior to that he worked in the pulverised fuel ash and construction materials industry. Since 2013 he was with Carbon8 as National Aggregates Manager.

Welcome back Andy!





## Extra Day's Holiday For All Employees – Christmas Eve 2018



Michel Andre sent out the following positive message this week:



*“The Senior Management team and I have been reviewing our Christmas break period for 2018 and in particular, Christmas Eve, which falls on a Monday. To thank you all and further recognise your hard work and contribution towards delivering good performance in challenging times while proudly contributing to build a Greater Britain, we will exceptionally allocate an additional day's holiday for Christmas Eve.”*

## Welcome To A New Arrival!



Congratulations to Gareth Smith (Swinderby Quarry) and his family on the birth of their son, Theo, who was born on 2<sup>nd</sup> March, weighing 8lb 15oz.

Theo's big brother is pictured driving a tractor.



## Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
111-03-2018	Transport Planner	Readymix Scotland	Uddingston Office	13/04/2018
112-03-2018	Multi Skilled Operative	Aggregates Northern	Forest Hill Quarry	13/04/2018
113-03-2018	General Foreman	Aggregates Northern	Halkyn Quarry	13/04/2018
114-03-2018	Plant Manager	Readymix Northern	Parkgate Rotherham	13/04/2018
115-03-2018	Sales Manager	Readymix Central	Area 12 East Midlands	13/04/2018
116-03-2018	Maintenance Planner x 2	Cement	Rugby Plant	13/04/2018
117-04-2018	Cement Tanker Driver Apprentice x 4	Cement	Rugby Plant	19/04/2018
118-04-2018	Cement Tanker Driver Apprentice x 2	Cement	South Ferriby Plant	19/04/2018
119-04-2018	Cement Tanker Driver Apprentice	Cement	Tilbury Plant	19/04/2018



120-04-2018	Aggregates Tipper Driver Apprentice x 2	Aggregates	Dove Holes Quarry	19/04/2018
121-04-2018	Aggregates Tipper Driver Apprentice	Aggregates	Shap Quarry	19/04/2018
122-04-2018	Aggregates Tipper Driver Apprentice	Aggregates	Divet Hill Quarry	19/04/2018
123-04-2018	Aggregates Tipper Driver Apprentice x 2	Aggregates	Halkyn Quarry	19/04/2018
124-04-2018	Aggregates Tipper Driver Apprentice	Aggregates	Costessey Quarry	19/04/2018
125-04-2018	Aggregates Tipper Driver Apprentice	Aggregates	Angerstein Quarry	19/04/2018
126-04-2018	Aggregates Tipper Driver Apprentice	Aggregates	Datchet Quarry	19/04/2018
127-04-2018	Aggregates Tipper Driver Apprentice x 2	Aggregates	Swinderby Quarry	19/04/2018
128-04-2018	Aggregates Tipper Driver Apprentice	Aggregates	Wickwar Quarry	19/04/2018

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

## CARING FOR COMMUNITIES

### CLOCS Video Stars Two CEMEX Colleagues



The CLOCS (Construction Logistics and Community Safety) Annual Conference has recently taken place in Birmingham with over 250 delegates attending, amongst them our Northern Regional Logistics Manager, Carl Milton.

The day event was chaired by Chris Blythe OBE, Chief Executive of the Chartered Institute of Building, and the packed agenda started with a new video from RoadPeace, the road safety charity, which 'starred' Carl and Health and Safety Logistics Manager, Julie Welch. The video which can be found on YouTube: <https://cmx.to/2GsJTsZ> highlights the importance of learning lessons from serious and fatal collisions and how becoming a CLOCS Champion can drive positive change.

CEMEX UK has been a CLOCS Champion since the organisation was started in 2013.



## House Sparrow Wins Again In RSPB Big Garden Birdwatch



Well done to everyone who took part in the RSPB Big Garden Birdwatch 2018. It's been running since 1979 so the RSPB now has 39 years of data to look back on. This information is vital as it shows us the species that need our help, and the ones that are thriving.

The RSPB reports that thanks to those who took part the top ten garden birds in the UK and Northern Ireland are revealed. Yet again, the House Sparrow was at the top spot. Then we have the Starling at number two. In at number three was the Blue Tit, followed by Blackbird, Woodpigeon and Goldfinch.

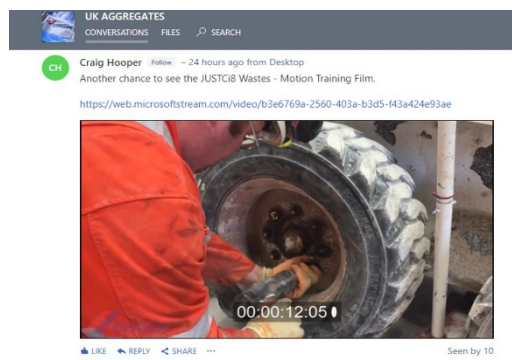
Number seven was Great Tit, number eight was Robin, and in at nine and ten were Long-tailed Tit and Chaffinch.

To find out more please visit:

<https://www.rspb.org.uk/get-involved/activities/birdwatch/results/#laZRC0sLXvpq8zZS.99>

## CARING FOR SHAREHOLDERS

### New Toolbox Talk Videos Explain The Eight Wastes In More Detail – MOTION Waste



Thanks to Craig Hooper for sharing the work completed on some new JUSTCi 8 Wastes training film as part of the continuous improvement programme.

The first focused on DEFECTS, one of the eight WASTES of continuous improvement or Operational Excellence. The second film explained more on MOTION where time is wasted moving within workspaces, for example, wasting time walking between machines during start-up operations. Craig thanked Ashish Dogra for the production, Mark Beagrie for the script and Jodie Hopkins for the narration.

Peter Lamb commented: "Just watched this - really good and clearly a lot of time and effort has gone into producing it. Well done team, this will make a difference."

To watch the films, use these links:

#### DEFECTS

[https://cemex.sharepoint.com/portals/hub/\\_layouts/15/PointPublishing.aspx?app=video&p=p&chid=45e4f13b-07b0-4595-85a0-a68bbccfc2c3&vid=f6c47119-7bc6-4184-9366-80b22eb21cb7](https://cemex.sharepoint.com/portals/hub/_layouts/15/PointPublishing.aspx?app=video&p=p&chid=45e4f13b-07b0-4595-85a0-a68bbccfc2c3&vid=f6c47119-7bc6-4184-9366-80b22eb21cb7)

#### MOTION

[https://cemex.sharepoint.com/portals/hub/\\_layouts/15/PointPublishing.aspx?app=video&p=p&chid=45e4f13b-07b0-4595-85a0-a68bbccfc2c3&vid=f6c47119-7bc6-4184-9366-80b22eb21cb7](https://cemex.sharepoint.com/portals/hub/_layouts/15/PointPublishing.aspx?app=video&p=p&chid=45e4f13b-07b0-4595-85a0-a68bbccfc2c3&vid=f6c47119-7bc6-4184-9366-80b22eb21cb7)



## CEMEX Research Group Hosts Europe Neogem Ambassadors



A group of CEMEX employees from UK and Germany recently visited a workshop hosted by our CRG Central Research Group site in Biel, Switzerland to share information between countries and identifying best practice. John Miller and Kurt Cowdery attended from our Aggregates Sales team, supported by James Fairclough from Marketing.

Max Stalinski from CX Germany led the contingent from that country. They discussed the quick-wins available with Neogem in its five target sectors of agricultural, environmental, industrial, landscaping and sport, and continued to build the close working relationship within the Aggregates Global Network.

### **We would love to hear from you for the next edition**

To send us a story: either click on 'submit a story' on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com) or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.





# ONE WEEK TO



**"IT'S THE FINAL COUNTDOWN!" - CEMEX Go pre-launch update – 3 April**

## Instructor-led commercial training dates - confirmation

CEMEX Go Instructor-led training sessions for commercial teams have been re-arranged for the following dates –

<b>Monday 30 April</b>	<b>Stockton</b>
<b>Tuesday 1 May</b>	<b>Preston Brook</b>
<b>Wednesday 2 May</b>	<b>Rugby</b>
<b>Thursday 3 May</b>	<b>Wick</b>
<b>Friday 4 May</b>	<b>Thorpe</b>

Carol Kilham will be in contact with all those booked for the training



## Go Live 3<sup>rd</sup> April – which customers ?

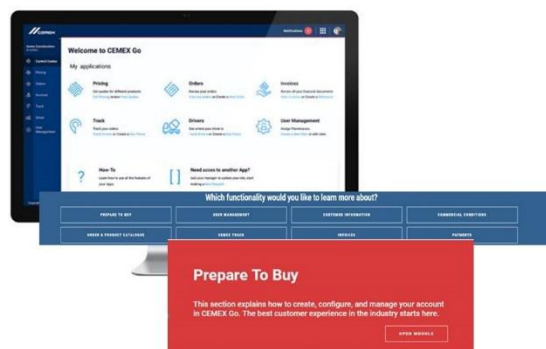
These are our customers going live on CEMEX Go on 9<sup>th</sup> April –

**Bulk Cement – Mapei; SPL; Oranmore**  
**Packed Cement - AW Mobbs; Guildford Tipper Hire; Essex Groundwork Supplies**  
**Readymix NW – John Turner Construction; Raised Floor Solutions; Technic Concrete Floors**  
**Readymix SW – BCL; + two more customers visited this week**

During the first week, our Digital Support Team will be working closely with the new customers and supporting service teams as we all get used to the new solution.

## CEMEX Go Training Hub – on our new website!

Our new [www.cemex.co.uk](http://www.cemex.co.uk) website goes live in advance of CEMEX Go as required in all CEMEX countries, and here is a sneak preview of the training materials being included as part of the new site. It covers all the functionality of CEMEX Go – Prepare to Buy; Order and Product Catalogue; User Management; Track; Customer Information; Invoices; Commercial Conditions; Payments.



## CEMEX Go Launch Briefings in April – 12<sup>th</sup> Rugby, 17<sup>th</sup> Uddington, 18<sup>th</sup> Stockton, 23<sup>rd</sup> Preston Brook

Another reminder that we'll be holding CEMEX Go launch briefings at the above sites during April with everyone welcome to attend. We're planning at least two sessions am and pm at each event and will run more if required. The objective is to spread the word about CEMEX Go, ensuring everyone knows what is happening, when it will happen in their business, how they can support the initiative, and most importantly the benefits to our customers. **The Rugby sessions on 12<sup>th</sup> April will be in 8<sup>th</sup> Floor meeting room at 10am, 12 noon, 2pm and 4pm.**