



Welcome to UK News 14<sup>th</sup> June 2018  
your weekly update from around CEMEX UK

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## BEING THE BEST FOR FAMILIES

### Congratulations and stay vigilant



"It is indeed pleasing to report on a fourth consecutive LTI and TRI free week also reaching 6 months contactor LTI free." comments Michel Andre, CEMEX UK Country President.

"I would also like to congratulate the whole UK Cement Logistics teams as well as Andy, and Julie for reaching a very important milestone last week: ONE YEAR LTI and TRI free!

Putting this into context that's - >35 million kms travelled doing ~ 80,000 deliveries proving that we can keep safe whilst out on the roads and at our own and customer sites. I want to recognise here everyone's commitment and dedication to keeping the focus on making sure that everyone comes to work safe and then goes home to their families in the same condition.

We must celebrate with pride this significant milestone with the drivers, along with celebrating the "Tanker Operator of the year" award. However, I remind everyone to stay alert as safety has little memory: we all have to remain vigilant and constantly challenge unsafe acts/conditions as well as sharing the road space.

We will continue our efforts on building upon this success, continuing to focus on contractors and Being the Best for Families.

Well done to all and ... please ... keep staying alert and aware of our own vulnerability. I wish you all a great and safe week."



## UK receives its 10 global awards



Congratulations to everyone who contributed towards our 10 awards 'booty' from CEMEX global H&S awards 2017.

The top team took five minutes out, to meet on the sunny roof in Thorpe to formally accept the awards on your behalf. The plan is for the awards to be celebrated locally with the teams as well. Look out for an award near you...

The awards include:

- Road Transportation – Best Performance – Aggregates Logistics Southern (1st Place)
- Concrete – Most Improved – Readymix Northern (1st Place)
- Aggregates – Best Performance – Aggregates East Area (2nd Place)
- Aggregates – Most Improved – CEMEX UK Marine (2nd Place)
- Others – Best Performance – Paving Solutions (2nd Place)
- Others – Most Improved – Asphalt (2nd Place)

In addition, Aggregates East Area and Paving Solutions are to receive Contractor Management Awards, with the UK overall being recognised with a Fit4Life Contribution Award.

## New PPE Arrangements



At the start of 2018 a working group was established across all business areas to review the provision of Personal Protective Equipment (PPE) with several key objectives:

- To identify a standard range of PPE for all UK Businesses of suitable quality.
- To rationalise the range of PPE to maximise purchasing leverage and enable benchmarking against other potential providers.

- To produce a CEMEX/NSS Website & Catalogue to ensure only approved PPE is purchased.

This work has now been completed and as from the 11<sup>th</sup> June 2018 NSS will only provide items from the final approved list. Whilst new items can be added there is now a formal approval process to be followed to ensure only necessary and suitable items are added. The NSS website has been changed in accordance with the approved list.

There is no need to replace existing PPE with the new range, it should only be replaced when it becomes necessary - from the new list.

The general quality level of workwear and boots has been improved with mainly branded ranges selected with, for example, the "Pulsar" range of workwear forming the bulk of the High Visibility clothing. Furthermore, all Clothing and Helmets will carry the CEMEX name and logo as standard thus embracing the "One CEMEX" philosophy. To ensure maximum benefit from this deal requires all business areas to purchase from the approved source and range. This arrangement does not affect the previously agreed deals for laundered workwear provided by PHS/Johnsons.



## BEING THE BEST FOR CUSTOMERS

### First to Go in Scotland...



Last week the first Cement Packed customer in Scotland signed up to CEMEX Go. Laura Hogan and Kevin Roy visited Castle Composites Ltd who were really impressed with the tool. They will need another order within the next week and are going to place it via Go.

### Readymix East Midlands welcomes new customers



Kirsty reported a busy Monday last week in Area 12, signing up three customers with David Boyall. Taylor Lindsey created a jobsite location request during the onboarding session; and O'Boyle Civil Engineering's very keen buyer Daryl who does all the buying and invoicing from the office says CEMEX Go will hugely benefit him. Stuart Keighley commented "Excellent to see East Midlands Area of Readymix going live with CEMEX Go and getting their first Customers on board! Well done and good luck.

### CEMEX Go CRM tool – a new culture



There was a kick-off meeting last week to start planning implementation of CEMEX Go Customer Relationship Management (CRM) – the next step in our Digital Transformation.

CEMEX Go CRM will help us manage all customer interactions, bringing a more professional approach to our commercial strategies, our sales efforts, and our after sales service. Brin Sandhu recently returned from learning more about this from our global colleagues and said, "it's not just a new tool it's a new culture." Watch out for more news in coming weeks.

### CEMEX Go globally hits 10,000 customer mark...



Here is a copy of the email you all received from Michel this week regarding our CEMEX Go news...

Dear Colleagues,

As you know, CEMEX Go has already been launched in several of our largest markets. I am happy to share with all of you that, as a company, we are making great progress. After successfully implementing it in Mexico, the U.S., Colombia, the U.K.,



and Germany, we have reached an important milestone: 10,000 of our customers are now leveraging the power of CEMEX Go.

In CEMEX UK it is already changing the way we do business in cement and readymix and I count on your full support to lead this digital transformation with our future implementations.

We promised to become a customer-centric company, and CEMEX Go is the most tangible evidence of our commitment. To keep up with our customers' needs and expectations, CEMEX Go continues evolving and improving, enabling our customers to be more successful.

Based on customer feedback, we have upgraded CEMEX Go utilizing the latest technologies. Now, it has new functionalities that address specific needs of our markets and customer segments, providing them with a seamless experience.

With CEMEX Go, we will reduce our customers' administrative burden, enabling them to gain more control over their businesses and perform transactions faster and more efficiently.

CEMEX Go is a new mindset for all of us that requires new ways of working—more agile, more responsive, and more transparent.

We all play an important part in making CEMEX Go a big success, and I am confident that we all can contribute to generating more value for our customers and for CEMEX.

We will keep you posted on any advancements and specific preparation activities for our launch.

All the best,

### Date for your diary...



Don't forget the CEMEX Go Open Dialogue with our CEO

Host: Fernando A. González, CEO

Date: Wednesday, June 20, 2018

Time: 9:00am DST

9:00 Mexico | 10:00 NY | 15:00 London

| 16:00 Spain | 22:00 Manila

<https://cmx.to/CEOwebcast>





## BEING THE BEST FOR SHAREHOLDERS

### REMINDER – Change of CEMEX UK Registered Office



The registered office address for the CEMEX UK group of companies changed this week to:

CEMEX House, Evreux Way, Rugby, Warwickshire, CV21 2DT

From now on, please do not use any headed paper (or other documentation) containing the Thorpe address.

### CEMEX launches Construrama Online Store



Last week CEMEX announced the launch of [www.construrama.com](http://www.construrama.com). This new digital tool for the online sale of construction materials is part of the company's CEMEX Go digital platform, which is already transforming the global building materials industry.

The Construrama Online Store is available on all digital devices and enables quicker, simpler order placement 24 hours a day, along with exclusive promotions and better building materials' supply management.

Read the complete press release: <https://cmx.to/2M4BXx2>

### I name this ship....



**CEMEX Go Innovation** is the name of the new CEMEX marine dredger. The contract for this new vessel, the first in the next generation of environmentally designed dredgers, was signed in January 2018 and the dredger will be delivered in late 2019.

"CEMEX Go Innovation is the perfect name for our new vessel. As a global company we are embracing new technologies and innovations, pushing the boundaries. 2017 saw the launch of CEMEX Go, a digital customer platform to buy, track orders and pay

for building materials, a 'first' in our industry.

This dredger also is a 'first' and includes many ground-breaking innovations in its design, so what better name?" comments Laurence Dagley, Director Marine Aggregates.

The design aspects of CEMEX Go Innovation has been developed to give major environmental savings while ensuring safety, high performance and sustainability. The result is a dredger which will have a 25% increased capacity, nearly double the dredging depth and discharge rate increase of 20%.

One of the major innovations is the dredging system which has no inboard pipework. All the pipework is external, something which has never been incorporated in a vessel of this size.



The corrosive nature of the material that is dredged means that holes are frequently occurring in the extensive pipework. External pipework makes the system safer by reducing the risk of flooding internally and gives an easily accessible, more maintenance-friendly system. Maintenance is made easier and less costly with the help on an onboard crane. It is estimated that this innovative system will give an 80% reduction in expensive replacement components.

CEMEX Go Innovation is being built and designed, in collaboration with the Engineering team of CEMEX Marine, by the Damen Shipyards Group of Rotterdam and built at the Damen Shipyards Galati in Romania.

### Op Ex - Sort & Shine



The operational excellence ideas are taking hold at Newport and Leith terminals!! Carl Roberts and team have sorted their utility area!



## BEING THE BEST FOR COMMUNITIES

### Taffs Wells Lend a hand



The team at Taffs Well Quarry took part in a lend a hand day at Gwaelod-y-Garth Primary School on 1st June. The school had area in between outbuildings that they wanted to use as an



outdoor classroom, but unfortunately it was susceptible to water holding. In addition to this the pond that was installed last year required another path as it was quite muddy and boggy.

As part of the lend a hand day, the team placed membrane and covered it with aggregate to make the space more usable for the outdoor classroom and the pond area. The team consisted of Graham Warrington, Michael Fowler, Benjamin Lee Trotman, Ceri Mark Evans, Michael Daw and Florin Ciuperca. Well done all!!!

### Support for Colleagues in Guatemala



As some of you may be aware, a few days ago Guatemala was affected by a violent eruption from the country's Fuego Volcano, leaving death tolls, people missing, and great damage behind.

Our priority is to ensure the safety and wellbeing of all our employees, and according to the information that we have received, all our employees in Guatemala are well and accounted for. However, affected communities and families will need substantial help and resources to resume their daily lives.

As we have done in the past, we want to extend the opportunity for all employees throughout CEMEX to contribute a donation. The company will match all your donations, which will be used for community relief efforts.

Please note that your donation will be deducted from your monthly salary during the month of June 2018.

In the past, voluntary donations from CEMEX employees have made a big difference for affected communities and families. Any contribution is greatly appreciated.

The deadline for donations is 18th June. The form (in the download section of UK News website: <http://www.cemexuknews.co.uk/downloads/>) should be submitted to [gb-compensation&benefits@cemex.com](mailto:gb-compensation&benefits@cemex.com)

Thank you for your support!





## Wildlife photo competition...



Sean Cassidy, CEMEX Environmental Manager, is running a nature photo competition. The photo's will be entered for the MPA wildlife photo competition and be in the running to win a free camera and photo equipment with runners up getting cash prizes.

If you have any photo's you've taken on one of our sites of mammals, birds, animals, flowers,

plants or habitats we'd love to see them. David Blundell has taken this great shot of a fox cub at Southam, and Steve Watson this cosy little robin at Collessie!!



Please send photo's to the UK biodiversity specialist, Sean Cassidy: [sean.cassidy@cemex.com](mailto:sean.cassidy@cemex.com) or post them on the UK Sustainability SHIFT page. Please remember to add your contact details. See the flyer at the end of this document or in the download section of the UK news website to post onto noticeboards and encourage entries.

## Whin grass at Divethill



We are looking to develop a rare habitat called whin grassland at Divethill. It is characterised by some rarer types of wildflowers (rock rose, wild thyme, burnet) so the team are pleased to report really good results at the quarry this Spring.

There have been good numbers of flowers but also butterflies – small white, gatekeepers, orange tips and a species of fritillary. In addition, they have spotted one species of moth – the chimney sweeper (see picture). Whilst out checking the flowers we also came across four fox cubs recently born to a vixen who's made her den in the quarry.

## Purple orchids in North Wales



Our quarries in Raynes and Halkyn have had a really good showing of early purple orchids this spring (see photo). They grow at the quarries because the soil is lime rich and the ground left mainly undisturbed. More good news for nature on our sites.





## Its A Knockout



It's that time of year again when "Team Cemex" travel back to the Nineties for this hilarious take on the hit TV show It's a Knockout

If giant parrot costumes, bouncy castles and mountains of foam are your thing come and join us.

Bluebell Wood Children's Hospice offers care and support to children and young adults with life-shortening and life-threatening conditions, both in their own homes and at our hospice in North Anston near Sheffield.

Donating to our JustGiving page is easy - just follow this link and click Donate:

<http://www.justgiving.com/owner-email/pleasesponsor/Cemex-DSM>

JustGiving sends your donation straight to Bluebell Wood Children's Hospice so it's a quick and safe way to donate.

## More Laughs In Store At Rugby....



There is another great comedy event happening at The Benn Hall Rugby this summer during Rugby Festival Of Culture ideal for any staff, friends and families local to the town.

'Laugh It Up' the biggest comedy event the town has ever seen! Thursday 12th July at The Benn Hall 7:30 pm featuring MC BBC Radio 4's and rising star of the UK circuit Laura Lexx, the razor-sharp wit of musician Duncan Oakley and the amazing Paul Sinha (The Sinnerman from ITV show The Chase) bringing part of his successful UK tour town.

With an additional twist to proceedings they have a very special mystery guest. Star of Live at The Apollo, Michael McIntyre's Comedy Roadshow, Have I Got News For You and many more, currently on a UK tour, who has kindly agreed to headline the show. It will be one of the stand out events during Rugby Festival of Culture 2018.

Grab a ticket now only via– [www.ticketsource.co.uk/enterlude](http://www.ticketsource.co.uk/enterlude)



## Somercotes team go back to school!



Staff from Somercotes Rail Solutions recently spent their a lend a hand day at Blackwell Primary School. Employees cleared land, erected a new fence around their pond and provided some planters.

Supervisor Sonny Netto commented, "We contacted the school to offer assistance as part of our lend a hand projects this year, they were delighted as they had an area around the pond in their sports field that was unsafe and staff had to keep children away from this area during play times. This was obviously a hazard for the children and school staff had to be extra vigilant!

Our Timber supplier Rainbridge kindly donated the fence for the pond and our employees put in some hard work to turn the area around, clear the land and erect the fence around the pond.

It was a great project and we are proud to have helped improve the safety of the school's environment, we had lots of inquisitive children looking through our cordons during the works!!! The transformation was amazing with both staff and children delighted.



It was a pleasure to help out in our local community and the school has kindly invited our site to their summer fete this year as a thank you and promoted the project through their newsletter and social media."



## BEING THE BEST FOR EMPLOYEES

### Microsoft 365 training



The first UK Digital Collaboration Forum was held near Rugby on 12th June, with 90 volunteer Digital Champions attending for a full day of awareness and training in the use of our new Microsoft 365 suite. With Digital Champions representing all our business units and areas of the UK, the objective of the Forum was to raise awareness of MS 365 and equip our willing volunteers with the knowledge to help their colleagues locally.

Microsoft's development partner Hable provided experts in the MS 365 suite who presented throughout the day explaining how Sharepoint, OneDrive, Yammer, Teams, Outlook and Skype for Business actually work, and how the tools can be used for our day to day collaboration. We were also supported by two colleagues from Process and IT in Mexico who are enabling these Digital Collaboration Forums in all CEMEX countries. UK was the third event, following Mexico and Spain.

There were helpful pod stations set up for delegates to spend dedicated time with the experts asking questions about MS 365 functionality, and learning new hints and tips to help uptake and usage of the new suite. Here are some comments from our new Digital Champions " Very good session today! Thanks to the people who made it happen! I've already started working on a SharePoint page which is really easy to use"....."Looking forward to trying out some new functions when I'm back in the office"....."A great event! Well done and great feedback too!"

Next steps are for all the Champions to work and play with MS 365, then encourage others to do the same. We hope to hold further regional sessions around the business shortly to help spread the word.

For anyone looking for hints and tips to use MS 365, please go to these links

Office 365 Training Center:

<https://cmx.to/2sQJwik>

Office 365 Community:

<https://cmx.to/2Jslcud>





And for specific really helpful ways to use Outlook - eg finding people in the address book, go to this link:

<https://support.office.com/en-us/article/keyboard-shortcuts-for-outlook-3cdeb221-7ae5-4c1d-8c1d-9e63216c1efd>

## 25 years for Alison Glen



Congratulations to Alison Glen, day planner at Preston Brooke, for reaching 25 years' service last week. Her team made her an amazing cake and they had a 'bit of a spread' to celebrate!



## Welcome Harriet



Harriet Aisthorpe joined the UK communications team at the start of June to take up the role of Responsible Business Specialist. She will be based out of the Rugby office but will spend much of her time out and about. We asked Harriett to tell us a little about herself:

"My role will include being a point of contact with all our UK sites and their communities, as well as communicating to the wider world on our culture, ethics and sustainability goals which make us stand out from the rest in our industry."

I previously worked in insurance, which believe it or not isn't a million miles away from cement and aggregates! I have a real desire for understanding altruistic behaviours and creating a better future for the world in which we operate.

I have absolutely loved my first week at CEMEX and can't wait to meet even more of the passionate people I have already!

A few little facts about me, I was once National Champion kick boxer and I love to make cakes..."





## Aggs Central Employee Forum



Last week Aggs Central region completed their first employee forum of 2018. They had over 40 employees attending. Over the next 2 months the aim is for all central employees to have attended a forum. There was great participation and discussions on health and

safety and quality. Thank you to everyone who took the time to attend.

## New apprentices welcomed to CEMEX



On the 4<sup>th</sup> June - CEMEX saw its fourth year of 18 Logistics driver apprentices from various parts of the UK join the company,

They all attended a company orientation day in Rugby on 7th June.

The apprentices gained a valuable insight in CEMEX, our UK operations and the 12 month training programme. The key message of the day was health and safety and the importance of living the safety essentials and going home safely to their families every day.

The first day was topped off with a tour round Rugby Cement works with Stuart Glover and a trip to the top of the tower with a great view of the operation and surrounding countryside. The apprentices said it was amazing to learn the scale of the operation and what goes in to making cement.

Many of the apprentices have come from company families, friends and associates and it's great to see the investment the company is making in the scheme and introducing young talent into the industry.

## Apprentices meet MP



Mark Pawsey, MP for Rugby, came to meet our newest generation of driver apprentices last week at Rugby he spent time with each one asking them about their personal aims for the scheme. The MP spent time with the class of 2018 who were having their tour of the plant and various inductions!



## A belated happy 75<sup>th</sup> birthday Ray



Ray Darby at our Rotherham plant was 75 years old last month, Ray is the oldest batcher in CEMEX UK. A belated many happy returns Ray, who is pictured here with John Parker who was met with a cup of tea and stories of bygone years!

## Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
<a href="#">224-06-2018</a>	Plant Manager	Readymix Southern	Basingstoke Hampshire	15/06/2018
<a href="#">225-06-2018</a>	Project Manager - Readymix and Asphalt	Readymix	Rugby Office	22/06/2018
<a href="#">226-06-2018</a>	Aggregates Trainee Manager x 2	Aggregates Northern	North East	22/06/2018
<a href="#">227-06-2018</a>	Maintenance Manager	Readymix Southern	Kent Sussex and Hampshire	29/06/2018

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

## We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com) or call us on 01932 583 217/006.



If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.







Every year the MPA runs a wildlife photo competition. This year we're hoping to get more entries from Cemex sites. Winners will receive a free camera and photo equipment with runners up getting cash prizes. If you've got photos of mammals, birds, animals, flowers, plants or habitats taken on CEMEX sites, we'd love to see them and can enter them into the competition on your behalf. Please send photos to the UK Biodiversity Specialist, Sean Cassidy - [sean.cassidy@cemex.com](mailto:sean.cassidy@cemex.com) or post them on to the UK Sustainability shift page - PLEASE REMEMBER TO ADD YOUR CONTACT DETAILS. Alternatively you can enter direct onto the MPA website. ENTRIES need to be in by August 2018

# Quarries and Nature Photo Competition 2018

