



Welcome to UK News 20th June 2018
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Stay Alert And Vigilant



With no Lost Time Injuries (LTIs) or Total Recordable Injuries (TRIs) last week, it is now over a month since our last major injury.

While this is great news, it also increases risk; after a serious incident our sense of vulnerability is heightened, and we have a sharp focus on Health and Safety, but improving performance can bring complacency, relaxation in standards and ultimately injury. It is essential we maintain the intensity of our Health and Safety efforts, with Managers and Supervisors demonstrating their leadership out on the sites with their teams, and colleagues looking after each other, Stepping In whenever anything appears unsafe.

Adding to this concern is the fact we are approaching the holiday season and production levels are up. CEMEX Global statistics indicate that nearly half of all fatalities across the group occur in the third quarter of the year, with contractors being at highest risk. Our CEO, Fernando Gonzalez, has asked that we increase our focus on contractor engagement up to the end of the quarter. In addition to specific targeted campaigns, Line Managers are asked to:

- Carry out between 50% and 75% of VFLs with contractors.
- Involve contractors in site Health and Safety Committees where possible.
- Ensure Contractor Forums are taking place.
- Promote monthly contractor recognition by Region/business.

TRI Free Congratulations...



Go to the crew of CEMEX Marine's Sand Heron on demonstrating their commitment to ZERO Harm, reaching a year TRI free... they are now focussed on reaching two years LTI free in August.



Wellbeing In The Trossachs....



Last Saturday CEMEX Scotland area set out for their second wellbeing event of the year, climbing Ben Venue. Ben Venue is a mountain located in the Trossachs that has an elevation of 2,392ft (730m). Unfortunately, this time they weren't blessed with good weather and had to battle heavy wind and rain the whole way to the top. Nevertheless, they made it and ended the day with lunch in Callander. The next endeavour is Ben Lawers.

Well done to those who were brave enough to take on the challenge:

Andrew P Crombie, Bradley James Murphy, Kevin Cage, Kevin Hill, Billy Stokes, Wul Thomson and Joe Cage.



MPA Midland Region Exchanging Places Safety Day Event



The next MPA Safety Day will be on Wednesday 11 July 2018.

The new format Safety Day event for this year will be staged on the Exchanging Places basis with a selection of participating Producer Members hosting visits at quarry and processing venues/operations across the Region. The key aim of the day is to promote engagement by the "in the field" workforce and to get their thoughts and ideas on a range of discussion topics that are important to the individual and to the overall site team. It is expected

that sites will be operating as normal with NO special arrangements being made for the visitors... a "warts and all" approach is fundamental to the value of the subsequent discussions!

As a first effort this year we have ten nominated sites where participating Producer Members have volunteered to welcome up to ten guests from a mix of other members and contractors. Host sites will have the responsibility to lead the discussions and to collate the views and proposals from the group.

The day will start with a guided site tour followed by discussion on the following collective topics:

- **Site Induction** – Is it fit for purpose, is it relevant?
- **Isolation & Lock Off** – Does the procedure ensure total electrical and mechanical shut down?
- **Control of Dust & Noise** – Engineering out the problem, not just a PPE issue?
- **Site Traffic/Pedestrian Management** – How to segregate and prevent non-essential activity?
- **Worker Wellbeing** – Going home safe and promoting a stress free working environment.



The value of the day will be gained by the sharing of safe working practices between individuals, sites and member companies. Both hosts and visitors will gain six hours CPD at the end of the day. This event is open to attendees from **ALL MEMBER COMPANIES** and we are actively encouraging companies to send people to visit the participating sites **irrespective of whether they have a host site on the day.**

BEING THE BEST FOR CUSTOMERS

A Lot Of RCC...



Our Paving Solutions colleagues have been very busy up in Killingholme for the last eight months supplying 100,000 tonnes of CEM-Pave RCC to customer, Able UK. Able UK have been constructing a large storage area and access roads for BMW. BMW plan to store all their fleet of vehicles there before inspection and dispatch to dealerships.

After meetings with the team at Able head office, including their Executive Chairman, Peter Stephenson, the CEMEX team were able to present RCC as a better solution to Asphalt. RCC was more cost effective and durable; with other benefits such as reduced lighting requirements.



Logistics were a challenge as there were no local Aggregate resources, so the team have had to work closely with Aggregates and Logistics to deliver 82,000 tonnes of material from Dove Holes Quarry – almost 90 miles to North Lincolnshire by rail and road.

Well done to James Playford and the team for delivering the right solution and great customer service.

First Customers Signed Up For Readymix In London And East Midlands



Amanda and Kirsty accompanied Dave Boyall and Sharon Baker with their first customer registrations in London and East Midlands – the two latest areas to go live for Readymix. Mostrim Groundworks, Newland Construction, Maher Millard, Timmins Eng and Gusto Construction were all very impressed with CEMEX Go – well done team!

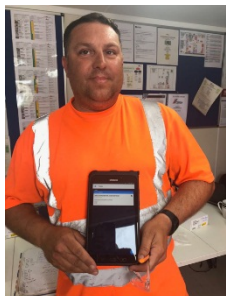
Customers Can Now Use Smartphones To Place Orders!



More good news this week is that CEMEX Go functionality now includes the ability for customers to place orders for our products directly from their smartphones. CEMEX Go is being developed continuously, providing our customers with new functionalities and helping them do business quickly, easily and more efficiently. Watch this space for the latest functionalities as they become available.



Drivers' App Lite Version Pilot In NW Readymix



The exciting news for the North-West Readymix region is that the Drivers' App, "Lite" version, is being piloted in their region with 24 Readymix trucks.

Steve logged the first Readymix ticket in Europe into the App on Tuesday! This means customers will be able to see live Google Maps tracking of their deliveries from their devices, and our trucks will be fitted with tablets for the drivers too.

We expect this to be very popular with customers – just like we all track deliveries from online shopping!

BEING THE BEST FOR SHAREHOLDERS

REMINDER – New CEMEX UK Registered Office Address



The registered office address for the CEMEX UK group of companies has now changed to:

CEMEX House, Evreux Way, Rugby, Warwickshire, CV21 2DT

From now on, please do not use any headed paper (or other documentation) containing the Thorpe address.

BEING THE BEST FOR COMMUNITIES

Supply Chain And Logistics Lend-A-Hand Day.....



Well done to the team for spending their lend-a-hand day at White Lodge Centre for disability near Thorpe. They spent the day renovating garden furniture, jet washing the grounds and undertaking general gardening duties.

Rob Wilkinson commented: "It was a thoroughly rewarding day and our efforts were well received. We were sent a letter of thanks from the centre for our efforts!" Here is an extract of the letter:



"Please could you pass on our thanks again to everyone who came along for the volunteering day yesterday. You all did an amazing job and so many staff and service users have all noticed such a



difference, staff were enjoying their coffee at 8.30am this morning on the patio in the sunshine! The exit looks so much better and the garden furniture and patio are now tip top!" Jane Cartwright, Community Fundraiser.

The team were: Dave Hart, Carl Milton, Paul Clarke, Jane Haughton, Jane Walsh, Bob Stephens, Chris Shaw, Dave Dulson, Mannie Bains and Rob Wilkinson.

Cambusmore Get Down At Doune....



On Tuesday 5th June staff from Cambusmore Quarry spent their a lend-a-hand day at Doune Ponds. Doune ponds is on the site of an old Aggregate Quarry and has now be turned into a nature reserve and wood walks.

There is a local community group that maintain the reserve and over the past three years CEMEX staff have helped them to improve wheel chair access maintain the bird hides and clear away scrubland.



Well done to the team: Iain Adie, Plant Operative; George Oakes, Plant Operative; Kieran Mackay, Assistant Manager; John Buchanan, Senior Operative, and Scott Wadsworth, Plant Operative.

Men Who Breakfast.....



Well done to Edgar Dapsauskas and Shaun Denny for giving a speech to the Foxton Mens Breakfast Club about Barrington landfill's history and future. The pair gave up their Saturday morning to tell the audience about the history of the Barrington Quarry, the railway branch line, its current use and the reinstatement of the site for future use having regard to the ecological and environmental concerns both locally and nationally. The club also donated £100 to the East Anglian Air Ambulance because of their talk.

They received a lovely letter of thanks from the Chairman, Tony Garrick, who thanked them "once again for speaking to us and helping to nurture the special relationship your company has with the village of Barrington and the surrounding area."

Frogs Galore



The staff at Willington Quarry are avidly watching for the mini invasion of frogs!! Kevin Kerry, AQM at Willington, was digging at the nearly completed restoration area and discovered thousands of tadpoles! They have never seen so many in one new pond area which were found all around the edges as he completed a boundary check.



Kevin commented: "This is a great sign that nature is taking over and the water quality is perfect."

BEING THE BEST FOR EMPLOYEES

Nodwell Has Done Well....



Many congratulations to William Nodwell, Maintenance Fitter in Scotland Area 1, who recently celebrated 15 years service with CEMEX.

Thank you to William for all your hard work over the years, here's to many more!!

Cycle To Work Scheme



This year's window to save money on a bike through our Cycle to Work scheme is open. You can take advantage of the CEMEX Lifestyle offer between 14th May and 30th June.

Visit www.cemexlifestyle.co.uk, call Cycle to Work on 01908 303498 or text 'cycles' to 81025 to find out more.

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
222-06-2018	Sales Representative	Aggregates Northern	North West Area	25/06/2018
225-06-2018	Project Manager – Readymix and Asphalt	Readymix	Rugby Office	22/06/2018
226-06-2018	Aggregates Trainee Manager x 2	Aggregates Northern	North East	22/06/2018
227-06-2018	Maintenance Manager	Readymix Southern	Kent Sussex and Hampshire	29/06/2018
228-06-2018	Plant and Field Technician	Readymix Southern	Area 3 County Durham – North East	27/06/2018



229-06-2018	Relief Plant Manager	Readymix Central	Area 12 – East Midlands Area	26/06/2018
230-06-2018	Internal Sales Representative	Aggregates Southern	Rugby Office	28/06/2018
231-06-2018	HR Administrator	BSO	Stockton Office	20/06/2018
232-06-2018	Rugby Day Driver x 2	Cement Logistics	Rugby Plant	13/07/2018
233-06-2018	Plant and Field Technician	Readymix Southern	Eversley Hampshire	28/06/2018
234-06-2018	Operative	Aggregates North East	Pallett Hill Quarry	28/06/2018
235-06-2018	Assistant Quarry Manager	Aggregates South East	Bramshill Quarry	22/06/2018
236-06-2018	Quarry Operative	Aggregates Central	Berkswell Quarry Landfill	22/06/2018
237-06-2018	Multi Skilled Operative	Asphalt	Ely Coated Plant	29/06/2018
238-06-2018	Supply Chain Analyst	Supply Chain and Logistics	Preston Brook Office x 1 Ruby Office x 2	29/06/2018
239-06-2018	Customer Service Team Leader	Aggregates Northern	Preston Brook Office	22/06/2018
240-06-2018	Planner	Aggregates Northern	Preston Brook Office	22/06/2018
241-06-2018	Multi Skilled Operative x 3	Aggregates Southern	Langley Quarry Slough	02/07/2018
242-06-2018	HR Project Manager - Europe	HR	Rugby Office	03/07/2018

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 01932 583 217/006

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



