



Welcome to UK News 5<sup>th</sup> July 2018  
your weekly update from around CEMEX UK

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## CARING FOR FAMILIES

### Great News



Last week we managed to clock up our 7th week LTI and TRI free in the UK. This means that everyone went home safely to their families. Michel had this message:

“It is really pleasing and encouraging to report on our 7th consecutive week without incident in our operations. I want to take the opportunity to commend everyone for their commitment for safety. Well done!

That said, we need to stay 100% alert moving forward, avoiding any type of relaxation as we all know well that safety has little memory. We need to start every single day as a new challenge, being aware of our own vulnerability and being 100% prepared to apply our Health and Safety standards starting with Stop & Think & Check when undertaking any task, and always Stepping In when you observe any risk and/or unsafe behaviour.

Last, but not least, with the sunny and hot weather, please make sure you are properly hydrated during the day: 1.5 to 2.0 litres of water a day should be a minimum target. Below these thresholds our body may feel sleepy and our brain much less alert. I wish you all a safe and healthy week.”

### Mental Health Training – Last Minute Spaces Available



Since the pilot of Mental Health First Aid last year, we have successfully trained over 120 Supervisors and Managers in a subject which historically is related to social **stigma** and discrimination.

Feedback from the course has been fantastic with comments such as: “This is one of the best courses I have ever attended” and “An excellent course which I would highly recommend – REFRESHING!”

Unfortunately, due to last minute training needs, we have had a couple of cancellations and, therefore, there is availability in Rugby for 11<sup>th</sup> July and Uddingston on 17<sup>th</sup> July

Bookings can be made from the following link:



## Rugby – Password CEMEX

<https://www.eventbrite.co.uk/e/mental-health-awareness-internal-training-course-cemex-employees-only-tickets-45426775709>

## Uddingston – Password CEMEX

<https://www.eventbrite.co.uk/e/mental-health-awareness-internal-training-course-cemex-employees-only-tickets-45755464827>

Here is a short course description:

### **Overview**

This one-day training programme has been developed to assist employees with Line Manager responsibilities, who would like to better support team members' mental wellbeing in the workplace.

### **Objectives**

By the end of the training delegates will:

- Be better able to recognise the early signs of distress
- Have a greater understanding of common mental health conditions
- Utilise practical tools beneficial to creating a culture of mental wellbeing
- Gain confidence in approaching employees
- Understand the legal implications of employee mental health
- Learn strategies to support mental wellbeing

## RoSPA Success



While the best reward for our Health and Safety commitment is ZERO Harm, ensuring everyone returns home uninjured at the end of every day, several of our operations will receive their RoSPA (Royal Society for the Prevention of Accidents) Occupational Health and Safety Awards this week.

Congratulations go to the following on their well-deserved recognition:

- CEMEX Marine - Mining & Quarrying Industry Sector Award, Winner... 8th consecutive year a part of the UK business has won this top Award
- RMX Southern - Mining & Quarrying Industry Sector Award, Commended
- Logistics – President's Award (14 consecutive Golds)
- RMX Northern – President's Award (13 consecutive Gold Awards)
- CEMEX Rail Solutions - Gold Medal (9 consecutive Gold Award)
- Aggregate Operations - Gold Award
- Logistics RoSPA Silver Fleet Safety Award for management of occupational road risk

It should be noted that Marine have upheld our long-established record of winning the Mining & Quarrying Sector Award, with this being the 8th consecutive year a part of our business have received this industry leading recognition. We are still waiting for notification from RoSPA of the Awards for our operations in Scotland.



## Exchanging Places, Greenwich



Thank you to Liz Young and the team from Angerstein for taking part in our first ever pedestrian safety exchanging places with the Met Police. The new liveried tipper was on hand to help spread the word.

The event took place by the Cutty Sark in Greenwich, London and the Met Police talked to cyclists and pedestrians about blind areas around HGVs encouraging them to get into the cab and see it from a drivers' point of view.

The Police also offered security marking for bikes. The new pedestrian safety leaflets went down well, particularly, with the older pedestrians. The location worked really well as many people cycle to Greenwich to catch the DLR or river taxi into central London for work.

## Partners In Safety Award



Readymix Northern - Area 7 awarded Dave West (electrical contractor) the 'Partners In Safety Contractor Certificate' for looking after himself and all the CEMEX team he works with.

David has worked for four years accident and incident free, demonstrating outstanding levels of Health and Safety leadership throughout from initially signing in to completing the worksafe, permit, etc.

John Parker, Area Manager, commented: "The culture of this business demonstrates that no production need is greater than

Health and Safety. David has come up with solutions to Health and Safety problems on sites and demonstrated step in when needed. When on site he always joins in with the site safety tours and at the Contractor Safety Meetings he's good at giving solutions rather than problems. Well done, a well-deserved award."

## CARING FOR CUSTOMERS

### Life's A Neogem Beach.....



David James was at the Beach Volleyball venue in Cardiff last week where our Neogem sports sand will be in action at the UKBT pro tour in the first week of August!



## CEMEX Go For Large London RMX Customers



Morrisroe, Getjar, Modebest and J Reddington.

Four of our largest RMX customers have been 'on boarded' to CEMEX Go.



Amanda and Kirsty supported visits with Steve Barakeh and Hitesh Patel to – AJ

Our customers were excited and ready to start using the tool for orders from site, tracking and invoicing. Further site visits will follow to support the transition of ordering online when it's available on mobile devices. Tracking was used on site on the day by J Reddington, and all customers are looking forward to real-time tracking coming to London.

## “CEMEX Go's The Way Forward” .....says Mullan Construction

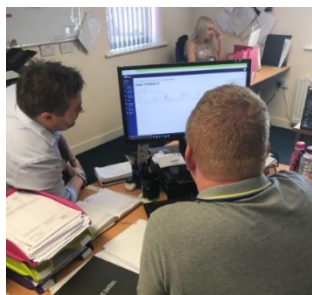


Kirsty and Darren set up the first Readymix customers in Bedfordshire Area 15 – Marsh Construction, J Dawkins and Mullan Groundworks. They are all really keen to use the track app and ordering function in CEMEX Go.



Ian, from Mullan Groundworks, was very keen on CEMEX Go saying: *“This is the way forward for dealing with CEMEX in future!”*

## First Readymix Customer In The North East

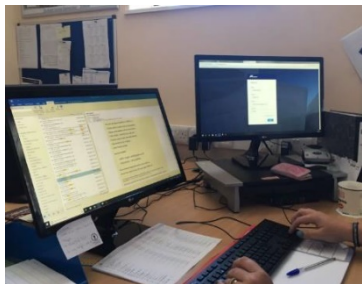


Our first Readymix customer in the North East was registered and onboarded by Laura and Tony Coleman. They met with Andy at MS Watson Construction.



Laura commented: “Andy found the tool really easy to use; he'd already navigated around it before we even got there! He can't wait to place his first order through it and has set up additional users in the office this afternoon.”

## Go Spaans!



Damien Jenkins in North West Readymix held a follow-up meeting and additional training with Spaans Babcock, who contacted him with a new enquiry for the Oxted area.



After encouraging Angela at Spaans to use CEMEX Go to log the enquiry, Damien provided additional training and the enquiry was logged. Spaans are now planning to log all new enquiries using CEMEX Go – well done Damien!





## CARING FOR SHAREHOLDERS

### CEMEX Participates In Tallest Tower In Mexico City



CEMEX announced last week that it supplied the first 63,310 cubic metres of concrete for the construction of Torre Mítikah, expected to become the tallest tower in Mexico City.

Located in the south of Mexico City, Torre Mítikah is part of Ciudad Viva, the Mítikah complex, which integrates several mixed-use buildings, including residential and office areas, medical offices, and a shopping mall. The inauguration of the Mítikah complex, designed by Pelli Clarke Pelli Architects, is expected to take place in 2021.

Read the complete press release: <https://cmx.to/2tL8Vdx>

### Just Ci



After another hotly contested JUSTCi Best UK Idea competition, our congratulations go out to Leyburn Quarry and Hamer Warren Quarry for scooping the top award. The JUSTCi initiative is part of the Aggregates continuous improvement ethos and they give a prize to the best ideas:

- Leyburn have developed templates to use during free time to proactively produce chute skirts, so they are 'right first time' (including accurate placement of the bolt holes) and reduce NVA/downtime.
- Hamer Warren's idea challenged the current way of moving raw material by pumping it straight to the storage area instead of the silt lagoon. As a result, they no longer have to double handle material at high cost.

Other simple but effective ideas from our sites covered topics like:

- Halkyn Quarry - Improve weighbridge cameras to ensure we can effectively check material type/quality.
- Dove Holes Quarry - Allow the maintenance team safer and quicker access to the tripper area at rail head by manufacturing set of double doors and landing platform.
- Willington Quarry - Turn the crusher feeder through 180 degrees to allow repairs to be made to the crusher and keep the site in production for nine days.
- Collessie Quarry - Effectively identify RCA and improve major site downtime issues - Conveyor3 to reduce downtime (average six hours per month) and prevent 'Firefighting'.
- Taffs Well Quarry - Rescreen 'Scalpings' to good saleable products and expose valuable new rock faces within the Quarry.

A big thank you to all of the teams for developing their ideas and implementing the improvements to help make CEMEX safer, produce better quality products/services and make our operations more efficient/effective.



If you have any technical questions surrounding any of the improvements, please contact the appropriate site direct. For anything else please contact Mark Beagrie.

## CARING FOR COMMUNITIES

### Keeping Year 6 Kids Safe



Well done to CEMEX team Sharon Baker, Jeff Fielding and Liz Young for organising and conducting a road safety session to the Year 6s at Franciscan Primary School in London. This is the second year that we have done the presentation as the school asked us to come back again after last year.

Our haulier's, Moriarty, kindly supplied a RMX truck for session so that the children could get into the cab and see what the world looks like from a driver's point of view – particularly the blind spots. Younger children from the school also got the chance to see the truck too!

### Cowieslinn Lend A Festival Hand



Well done to the team at Cowieslinn in Peebleshire, Scotland, who lent-a-hand at the Beltane Festival. Dan Fairer, Operative, and Scott Nimmo, AQM from the Quarry helped. They were involved with decorating the 20 lorries and large vehicles that companies had supplied free for the weekend. They were kitted out with safe sides and seating areas for all the school kids in fancy dress to sit and take in the locals cheering them on.

It was great to see the community spirit involved and the time given up by so many locals to put on such a fantastic day. The work involved was a lot more than expected and next year, if they can, should ask different sites to get involved. It is a great example of team work and organisation.

Here is a local newspaper extract explaining the festival in more detail:

To the Peebles locals the Beltane Festival means a time to recall happy memories, dress up in costumes that you could only get away with at this time of year and a time to forget their worries. To 'incomers' the Beltane traditions are as much a mystery as they are bemusement. But it does not take long for them to feel included in the celebrations.

The town is covered with flags, decked with hardboard cut-outs, decorated houses and red and white shop displays. During the week brass bands, pipe bands and lately cultural bands all take part at some point during the festive week.



The grownups get as excited as the children and when required line the streets to cheer on the procession. At times the High Street can be ten plus deep all trying to glimpse a view of the newly crowned Beltane Queen or just as importantly their child's involvement on one of the supporting vehicles.

### Mr Blue Sky.....



James Sykes, Plant Manager at York, took this great early morning shot of the Plant.

It's not often you get a UK sky looking that blue.....

## CARING FOR EMPLOYEES

### May's Thanks For Your Effort Award Winners Are...



The Liverpool Docklands Asphalt Team – Frank Kehoe, Lee Millington, Kyle Purnell, Gary Johnson, Liam Golding, Jack Sanger and Paddy Nicklin.



The Award is for their fast response and calmness when dealing with a sub-contracted haulier (with a history of heart problems) who was taken unwell; they kept him safe until the emergency medical professionals arrived.

### THE THANKS FOR YOUR EFFORT RECOGNITION SCHEME

When an individual/team demonstrates one or more of our values they may be nominated for recognition, monthly winners are recognised in UK News and the annual Team Talks. All employees are eligible and able to nominate. The monthly winners receive store vouchers to the combined value of £100.

### Thanks For Your Effort Nominees



Well done to all the nominees for May's Award. You have all shown amazing dedication and commitment. It is people like you who make CEMEX UK the great company it is and us all proud to call ourselves your colleagues. Thank you.



The nominees are: **Natalie Hodson and Stuart Johnson; Matthew Higgins; Gareth Fenna, Kevin Mellors and the Rugeley team; Darren Palmer; Dan**





**Bull and Mark Voight; Rebecca Wright; Neil Adam; Mark Brightwell; Andrew Ralph and Dave Roberts.**

**Natalie Hodson and Stuart Johnson**, Sale Reps Aggs and Asphalt NE. In addition to the hard work Natalie and Stuart are putting in driving our Aggregate and Asphalt business forward in the NE, they even volunteered to be trained up on how to operate the weighbridge to allow some night work to go ahead - spending their Saturday evening in the weighbridge rather than relaxing at home with their families.

**Matthew Higgins**, Aggs Internal Sales Rep East and S.E. After Celaine Cave organised the trading process, Matt took it upon himself to implement those processes and ran with it. Co-ordinating with Celaine and on top of his day to day work, he proactively collated a list of potential suppliers for materials we are unable to supply in the Central and Southern areas, and contacted each one for a list of materials, pricing, logistics capacity and data sheets. Since he started just a couple of weeks ago he has quoted 635,670 tonnes of trading.

**Gareth Fenna, Kevin Mellors and the Rugeley Quarry Team.** West Midlands Quarries were struggling for concrete sand to supply Central Readymix Concrete Plants. Staff at Rugeley have worked extra overtime to avoid running Readymix out during a very busy period with some key contracts. They have sacrificed time at home to help boost the business and support Readymix.

**Darren Palmer**, Production Manager CEMEX Floors, Wick. After a staff shortage in the estimating team at Wick Darren volunteered to help (having previously been an Estimator) as well as continuing his 'day job' as Production Manager. His help meant that the Commercial team could bring customer service levels back to where they should be. Darren also had to work outside of his contractual hours and take on the extra stress of doing two jobs to help.

**Dan Bull and Mark Voight**, Plant Supervisor and Workshop Supervisor Dry Silo Mortar. There had been a prolonged electric outage at Dove Holes which would have meant we could not produce enough Shotcrete to keep our customers supplied over the Bank Holiday weekend unless Mark and Dan worked into the early hours once the electric came back on. Without question, Mark and Dan stuck their hand up and we were able to supply our customers.

**Rebecca Wright**, Commercial Solicitor, Legal dept. CEMEX has retendered all of its rail freight traffic. With consistent underperformance from the existing dominant supplier a new approach was needed. This new model needed entirely different back to back commercial contracts worth circa. £13m per annum. Legal support has been an essential part of the negotiations. The support from Rebecca has been excellent, professional and commercially aware. Rebecca has significantly improved the deal we achieved and responded to the time pressures keeping us all on track.

**Neil Adam**, National Weighbridges Systems Supervisor. Neil has single handed organised and implemented the change to the automatic weighbridge weight capture system at all our Quarry and Asphalt sites. This has taken Neil several months to complete, travelling the length and breadth of the UK in the process. Neil has committed many hours to the successful implementation of the new system often travelling at the weekend, early starts and late into the evenings to ensure he was in the best position to successfully implement the changes at all the operational sites. He also remained at the sites for long hours to ensure all shifts were trained sufficiently in the new system.

**Mark Brightwell**, Customer Service Team Leader, Logistics. We had a bad Tuesday (after Easter Monday) when many trucks were off the road and we had already let customers down the previous





week. All 'hell' broke lose when customers everywhere in the area looked like they weren't going to get their materials. With an emergency telecon and guidance from Mark to see where we could pull in or swap around tonnages, we all made it through the day. Mark remained calm and looked for resolutions to all the issues thrown at him.

**Andrew Ralph and Dave Roberts**, Relief Plant Manager and Company Driver, RMX Northern Area 7. We were unable to load in the early hours on Sunday morning at Huddersfield Plant due to an RMS outage, this unfortunately stopped us supplying the customer through the night. At the drop of a hat Andrew gave up his Sunday to start work and batch for a Network Rail job. It was a critical job that needed to be completed to allow the train station to open on time. Due to Andy's teamwork mentality we managed to get the job done. Dave Roberts, the company driver, also gave up his Sunday to assist with deliveries to the site; without his help the job could have run well into the night.

### Kurt Is New Marine Director



Congratulations to Kurt Cowdry, formerly Trading & Solutions & Commercial Manager Wales & South West who has been appointed Director, Marine reporting directly to Chris Leese, Vice President, Aggregates & Sustainability.

This appointment will become effective on the 1st July 2018.

We congratulate Kurt on his appointment and wish him every success with his new responsibilities.

### 15 Years For Alan



Congratulations to Alan Downes for completing 15 years with CEMEX as a Rugby Cement Tanker Driver.

Here he is receiving his vouchers!

Well done Alan and thank you for all your hard work over the years.

### Mark Brown Hits A Quarter Of A Century



Many congratulations to Mark Brown for achieving 25 years with the business in June. Mark started with Thomas Ward in the Sales Office in Sheffield before moving to Asphalt where he was responsible for the Grantham Plant.

Mark moved to become Assistant Quarry Manager for Aggregates at Norton Disney in the late 90s, where he continued to progress being appointed Quarry Manager at Slip Inn followed by East Leake, before taking on the role of Operations Manager for the East.



Earlier this year Mark moved to take on his current role of Operations Manager in the Midlands.

### 25 Years For Paul



Congratulations to Paul Phillips for reaching 25 years service with CEMEX at Hatfield and Westmill Quarries.

Tom Brennan, AQM, thanked Paul for all his efforts over the years.

### 15 Years For Neil Billingsley



Congratulations to Rugby Cement Driver, Neil Billingsley, on his 15 years long service award.

Neil is pictured receiving his Award from Cement Area Logistics Manager, Ian Phoenix.

### Happy Retirement Bob Crook



Happy retirement to South Ferriby Tanker Driver, Bob Crook. Bob is a popular figure at South Ferriby and has enjoyed sharing his wealth of experience with the last year's two Driver Apprentices, Luke Blackburn and Luke Sidaway.

We wish Bob a very happy and successful retirement.

### Farewell And Thank You



Last week the Comms team at Thorpe said goodbye to Paula Goodall, Comms Co-Ordinator extraordinaire, as she took early retirement due to the Thorpe office closure. The team wished Paula well with some pressies and a special cake.

Thank you and good luck to Paula in her retirement.



## Goodbye Thorpe



The team at Thorpe said a sad and fond farewell to our old HQ last week.

Michel took the teams out to lunch to mark the end of an era for the company. Some old faces were invited back for a 'last hoorah' as Rugby Office becomes the new HQ of CEMEX in the UK.

## July's CEMEX Lifestyle Offers



The new month is upon us and so are the new offers from CEMEX Lifestyle exclusively open to CEMEX employees via our Lifestyle website or customer number. Go to [www.cemexlifestyle.co.uk](http://www.cemexlifestyle.co.uk) or call 01908 352 133 to take advantage of any of the offers.

The poster for July is at the end of this document or in the downloads section of the UK News website: [www.cemexuknews.co.uk](http://www.cemexuknews.co.uk)

## Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
251-06-2018	Shipper/Fleet Planner Area 24	Readymix Southern	Egham Office	10/07/2018
251-07-2018	Sales Representative	Asphalt	South Wales – Forestwood	20/07/2018
252-07-2018	Senior Area Geologist	National Reserves Department	Rugby Office	16/07/2018
253-07-2018	Supply Chain Planning Analyst	Marine	Southampton	09/07/2018



254-07-2018	Operator/Maintainer	Cement	Rugby Plant	17/07/2018
255-07-2018	Multi Skilled Operative	Aggregates Northern	Middleton Quarry	20/07/2018
256-07-2018	Assistant Quarry Manager	Aggregates - Scotland	Bonnington Quarry	13/07/2018
257-07-2018	Weighbridge Operative	Aggregates - Scotland	Bonnington Quarry	13/07/2018

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

### **We would love to hear from you for the next edition**

To send us a story: either click on 'submit a story' on the UK News website or email

[gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com)

or call us on 07765 230464

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.





# JULY OFFERS

Great discounts on big brands



Wow! Check out this promotion!

**HOUSE OF FRASER**

Save a fantastic 16% when you load or order a House of Fraser reloadable card between 1<sup>st</sup> – 14<sup>th</sup> July.

**SAVE 16%**

**Wickes**

Save 12% when you load or order a Wickes reloadable card between 1<sup>st</sup> – 31<sup>st</sup> July.



**SAVE 12%**



**Sainsbury's**

Load or order £120 or more on a Sainsbury's reloadable card between 1<sup>st</sup> – 31<sup>st</sup> July and be entered into a prize draw to win £100 to spend at Sainsbury's. 5x £100 up for grabs! Plus, save 5%.

**WIN AND SAVE 5%**

**TESCO**

Save 5% at Tesco when you load or order a Tesco reloadable card between 2<sup>nd</sup> – 8<sup>th</sup> July.



**SAVE 5%**

**NEW LOOK**

Save 15% when you load or order a New Look reloadable card between 1<sup>st</sup> – 15<sup>th</sup> July.



**SAVE 15%**



Receive £5 free for every £50 you load or order on the Restaurant Card between 1<sup>st</sup> – 31<sup>st</sup> July. Restaurants include: Café Rouge, Bella Italia, Beigo, Las Iguanas and more. Plus, save 10%.



**£5 FREE + SAVE 10%**

Visit your benefits website at [www.cemexlifestyle.co.uk](http://www.cemexlifestyle.co.uk) today and enjoy savings from over 9,000 offers or call 01908 352 133 and speak to one of our team

