



Welcome to UK News 11th July 2018
your weekly update from around CEMEX UK

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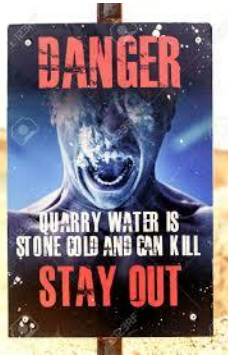
CARING FOR FAMILIES

Another Week Injury Free – Keep It Up



Congratulations to everyone for keeping each other safe last week. This makes it our 8th week LTI free, however, there was a retrospective TRI last week. An employee suffered a restricted work injury when a handrail, which he was using to steady himself, collapsed and hit his shoulder causing bruising; the handrail was positioned alongside but above where the employee was working. The employee is making a good recovery and any relevant learning points will be shared via a Safety Alert once the investigation is complete.

Check Boundaries



With the hot weather continuing and the school holidays looming, please take time to check your site boundaries where there is open water, including restoration areas and vacant sites. Site boundaries and signage should be suitable, sufficient and well maintained, with additional security being considered for high risk sites where there is a history of trespass. Any specific danger areas should be highlighted with additional bunding, fences and signage, along with rescue equipment as appropriate. Access to heights, confined spaces, mobile plant, etc. should also be restricted.

It is important to ensure control measures are maintained, with regular documented inspections and photographic evidence of repairs being retained as appropriate.

Supporting Vulnerable Road Users



CEMEX Logistics recently supported the Institute of Traffic Accident Investigators research and at Bruntingthorpe Aerodrome, Leicestershire - providing an articulated tanker with the latest "Pedestrian Road Safety Campaign" livery and a high vision Econic low cab tipper truck - featuring our latest vulnerable road user safety equipment for test ride demonstrations.



The event was attended by over 500 delegates with police officers from various UK divisions, emergency services and accident investigators and experts from both the UK and abroad.

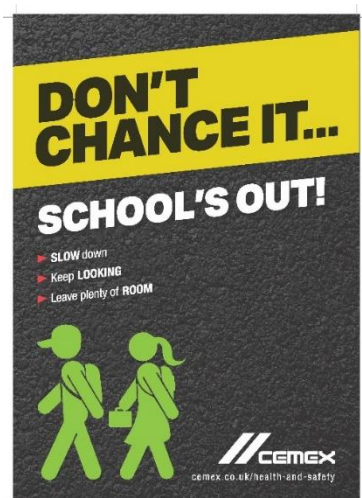
The aim of the Institute is to promote road safety for the benefit of the public by improving the technical and general knowledge and skills of persons involved in the field of investigating road traffic collisions and seeks to improve the standards of safety of vehicles and roads of all kinds.

Our vehicles were there to provide experience and understanding of the direct and indirect vision in trucks and the safety devices, CCTV and safety systems we install to reduce the risk of incidents with cyclists and pedestrians.

The queue for the truck experience was constant all day and our drivers: Bob Lockhart, Darrell Collins and Steve Bateman worked none stop taking delegates around the test track.



School's Out – Look Out



This week a letter and poster were sent out to all our truck drivers reminding them to take extra care to look out for children now that the school holidays are almost upon us. There will be an increase in the numbers of pedestrians and cyclists on our roads.

As the letter says: "We are professional truck drivers, let's look after them..."

As car drivers we can all take extra care to look out for them as well - slow down, keep looking and leave them plenty of room.

There is a copy of the poster in the download section of the UK News website <http://www.cemexuknews.co.uk/downloads/> if you want to print one off for your noticeboard at work, or at the end of this pdf.

Safety Helmet Colours



As part of the recent review of Personal Protective Equipment (PPE) a new range of Safety Helmets has been introduced. During the process it was identified that there was some variance around the business with regards to helmet colours for specific groups of personnel, an initiative introduced to help identify at risk groups and First Aiders. The standard colours for these groups are:

White – For Employees and Agency Workers after 6 months of service

Yellow – For Employees and Agency Workers in first 6 months

Green – For trained and appointed First Aiders



New High Vis High Vis



The poster boy of CEMEX Leyburn appears very bright with his new high vis!

Even in the darkest corners of the Coating Plant, thank you Brett Burrows, Graham Cox and Daniel Malki.

Carl Roberts Steps In



Well done to Newport Terminal Supervisor, Carl Roberts, who 'stepped in' last week and postponed a planned outage as he felt the contractor was not fit and well enough to work on his site.

Thank you for putting Health and Safety first and looking after our contractors too.

CARING FOR CUSTOMERS

Customer Follow-Up Meetings Are Vital

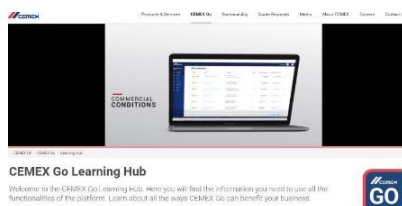


Last week Damian Jenkins reported on two Go NW Readymix customers for whom follow-up meetings and training have been vital to drive adoption. Paving contractor, Pavetec, self-registered on CX Go, and Damian's dedicated onsite training explained all the features more clearly. Pavetec are now logging new enquiries on the platform and using the track feature.



He repeated this with Underground Communications in Rochdale who had self-registered but did not have enough knowledge. Damian spent a morning with Sunita at UC who commented: "This is exactly what I need.... it is so easy and will save me so much time and paperwork." Sunita added an additional user during the visit and will be using the platform going forward. Great work Damian!

Tamsin Reminds – "Don't Forget Our Online Learning Hub"



Tamsin reminds us all that we have a significant CEMEX Go resource online at our website for anyone to learn more about CEMEX Go.



Please visit this at <https://www.cemex.co.uk/go/learning-hub> and encourage our customers to do the same. There are sections on

Prepare to Buy, User Management, Commercial Conditions, Order Track, Invoices and Payments.



Customer Adoption Workshop



Stuart, Tamsin and Jill attended a Europe-wide workshop to help find ways to continue driving customer adoption for CEMEX Go. The multi-functional group explored how we can create desire for CEMEX Go and identify customer's pain points – as we did in our Commercial Academy Sandler Training.



Graham Russell commented: "I'm looking forward to hearing about how we translate the learnings into a Superior Customer Experience and even better levels of customer adoption."

Aggregates UK Go-Live Now 3rd December



Go-live for the UK Aggregates business has been changed from 6th August to 3rd December as part of a pause in deployment which includes some other countries too.



The reason is that the Global IT resources are having to manage bug fixes, development and deployment. The pause will allow us to catch up with the improvements required to the system.

Thank You Hannah!



Slightly belated recognition of Hannah Davis, UK Cement Commercial and Building Products, Customer Service Agent, who has received some glowing praise from a customer. Thank you Hannah for being awesome... here is the feedback we received about her from a customer email:



"Good Afternoon. With reference to your phone call earlier I can categorically say that your customer services levels are impeccable. I have thrown some real challenges at you over the past few months and you have never failed to accommodate my requirements. I would have no hesitation in recommending CEMEX on that basis. I appreciate all your hard work and I look forward to continuing and growing our relationship in the months if not years to come. It's great to see this! Keep up the good work Hannah! :)"

CARING FOR SHAREHOLDERS

CEMEX Participates In Main Wastewater Treatment Plant In Colombia



CEMEX recently announced its participation in the expansion and optimisation of the 'El Salitre' Wastewater Treatment Plant, located



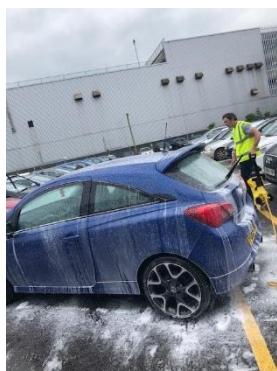
on the outskirts of Bogotá, Colombia. CEMEX expects to supply over 290,000 cubic metres of concrete for this project, which will contribute to the decontamination of the Bogotá River, the main river in the Andean Colombian Savannah.

Since October 2017, CEMEX has provided building materials for the construction of the Plant's piles, slabs, tank walls, and piled walls. Built with low and very low permeability concretes, the facility's tanks have 40-centimetre thick walls with a 7-centimetre coating that are designed to withstand the most aggressive environment.

Read complete press release: <https://cmx.to/2u7bLdb>

CARING FOR COMMUNITIES

At The Car Wash....



Back in June the Concrete Products team held a car wash and raffle in the Rugby car park in aid of the Eileen McCallum Trust. This is a charity close to one of our colleague's hearts and they support boys and their families who are affected by Duchenne Muscular Dystrophy.

The car wash was a great success and really well supported by staff at Rugby, so we would like to thank everyone who had their cars washed and also to all who bought raffle tickets. We raised an amazing £568.81!!!



Special thanks go to Beckah Wilson who organised the event and to all of the car washers – Tony Green, Jamie Mullaly, Matt Baines, Jeorjia Lawes, Kelly Taylor and Jason Warren.

It's A Knockout....



Briony Potter DSM
Niomi Read Technical
Amy Sammon DSM

Well done to the keen CEMEX team who braved the foam and silly costumes to take part in the Bluebell Hospice's 2018 It's A Knockout competition. They raised money for the hospice through sponsorship and had heaps of fun in the process.

The intrepid team were:

Roger Taylor	DSM
Andrew Bright	DSM
Virginia Spencer	DSM
Mark Spencer	Virginia's husband



Garry Webster	Readyspread and DSM
Matt Brown	Readyspread and DSM
Simon Dyson	Readymix
Chris Burns	Readymix
Dan Knight	Readymix
Derek Sheehan	DSM
Alex Hopcroft	DSM
Nicola Hannant	Credit Manager
John Parker	Readymix, helped set up and was the reserve in case we had someone did not turn up.

School Safety Event In Wales



A cracking CEMEX UK team went to a school local to our Halkyn Quarry to present to over 150 pupils about road safety. The team were: Les Grabarz, Area Logistics Manager; Andy Edwards, Halkyn Quarry Manager; Elizabeth Young, Communications and Public Affairs; Tom Colley, Commercial Haulage Manager; Mark Smith, Lead Driver, and Driver Apprentices Nathan Adams and Alyn Davies. They supported one of our biggest school events to date at Ysgol Rhos-helyg County Primary School, Rhosesmor, Flintshire.

This school supports the local villages near to our Halkyn Quarry and they presented to over 150 pupils and staff about the key points on road safety and tipper truck exchanging places experience. The

pupils got to sit in the cab and learn about how key it is to be seen and be safe and to look out before you step out.



The vulnerable road user message on pedestrian and cyclist road safety is key amongst this age group and is part of our School Road Safety Educational Engagement and latest Pedestrian Safety programme.

With the onset of the school holidays it's great to see this key message being shared with our local communities and a big thanks to the team who did a great job on the day.

Andy Edwards, Quarry Manager at Halkyn and Forest Hill, commented: "On a personal note, this being my old Primary School it gave me great joy to return with our team to discuss road and pedestrian safety. We all had a great day with plenty of interaction from all the children #best for communities!!"

BSO Team Lend A Sandy Hand.....



A team from the BSO (based in Rugby and Preston Brook) recently attended the Marine Conservation Society Beach Clean Up Event at Formby Beach on Merseyside. The MCS is the UK's leading marine charity who are working to ensure our seas and coastline are healthy, clean and pollution free. This is the second consecutive year that



CEMEX have participated in this event and involved collecting and recording rubbish found on the beach.

The team collected over 20kg of litter and along with volunteers from other organisations, a total of 357kg of rubbish was collected during the day. This included over 1,700 separate items of plastic – the most common type of litter pollution on our beaches today.

This was an extremely enjoyable and worthwhile Lend-A-Hand day – helped by amazing weather!

CARING FOR EMPLOYEES

15 Years For Lorraine



Congratulations to Lorraine Barton, Technical Supervisor at Rail Solutions Somercotes, who recently celebrated 15 years service at our bearer factory.

Thank you for all your hard work over the years Lorraine.

Tony Lowes 15 Years



Congratulations to Tony Lowes (pic left) for reaching 15 years service. Les Grabarz presented him with his £200 voucher for Argos.

Thank you and well done to Tony for all his hard work over the years.

Clive Davis Also Hits 15 Years Service!



It is a week for 15 years service awards!!

Congratulations to Clive Davis from Raynes Quarry who has also reached 15 years with us. Arwel Hughes, Raynes QM, presented Clive with his well-earned vouchers.

Thank you and well done Clive.



Microsoft 365 Suite Guidance.....



Earlier this week you will have all received an email giving guidance on how to use Shift, Yammer, Sharepoint and Microsoft 365. In case you missed it here is the note again:

This note is to clarify how to use the new Microsoft 365 digital tools in our day-to-day business, and what is happening with Shift.

MICROSOFT 365 - SUMMARY

Microsoft 365 is our new suite of tools to help us all communicate digitally with each other internally, share information, share files and work more effectively as teams. All the elements of MS 365 are available to us all now we are registered – just go to <https://www.office.com> and sign in using usual CX email address and password and after you've signed in it remembers you.

- **OUTLOOK** - for our emails and replacing Lotus Notes – we're all migrated and using this now
- **YAMMER** - a blogging and chat area – very similar to Shift Communities - Yammer Group membership can be closed or open and also works with non-CEMEX people
- **SHAREPOINT** – this has a variety of functions. It is the replacement for our shared network drives, but available anytime, anywhere on the cloud. It's a long-term filing cabinet for groups of people to use together in functional or business groups. It can be used for saving, sharing, modifying files folders and news items. It's a true collaboration space where you can quickly create and publish web pages too. Individual business teams will need to decide how they want to use and structure Sharepoint in their local teams.
- **ONEDRIVE** - the place for all of us individually to save our files in the cloud – think of this as your own personal filing cabinet
- **TEAMS** - similar to Sharepoint but for more short lived, multi-functional projects. Much of the functionality is the same as Sharepoint
- **WORD, EXCEL, POWERPOINT** - can also be used as online versions eg Word Online. This is just an option for those who prefer to work online.
- **FORMS** - is another great tool used for quick surveys and booking details (as we did for Team Talks last year). Clint wrote and posted a Survey to all Digital Champions and added the link to our Yammer site – instant! No more need for Survey Monkey.
- **SKYPE FOR BUSINESS** – can be used for group calls and chats, presentation sharing and screen recording. Please contact the GSC to gain registration.

MICROSOFT 365 - WHAT TO DO NEXT

1. **SHAREPOINT** - within your business or functional area, talk with your manager and colleagues about how best to design the folder structure to save files relevant to your business/function.
YAMMER – create a Group for your part of the business if it doesn't already exist eg Readymix, Cement, Aggregates, Asphalt, HR, Planning etc. Make it an open group and use this to post news, opinions, blogs and updates for all to see. Some Groups are already established
2. **GET HELP FROM YOUR LOCAL DIGITAL CHAMPION** - there are 91 Digital Champion volunteers in our business who have started the process of learning how best to use the new 365 tools and share with their colleagues

WHEN TO USE SHIFT

Shift is still available although it is not being actively developed for the future. The plan is for all Shift information to migrate into an Employee Portal using 365, and this is being developed at a global level



by Central Process & IT, Central HR and Central Communications. It is planned for launch in Minimal Viable Product stage by late 2018.

The use of UK Communities in Shift for blogs, news, updates has now slowed – please use Yammer groups in the future.

Until the new Employee Portal is established, Shift is still the portal to access the following items:

- SERVICES – eg all UK policies, Payslips, IVCs, Career Development, Success Factors, Learn and Grow, ETHOS, Absence & Holidays
- POLICY CENTRE – all global policies
- CORPORATE MESSAGES – eg Our Global Voice
- GLOBAL NETWORKS – those who are involved will be aware of these

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
258-07-2018	Plant Manager	Readymix Central Area 14	Stansted Essex	20/07/2018
259-07-2018	Quarry Manager	Aggregates South West and Wales	Gilfach Quarry and Swansea Wharf	20/07/2018
260-07-2018	Plant and Field Technician	Readymix Northern	Stourton and covering West Yorkshire	20/07/2018
261-07-2018	Senior Sales Agent	UK Readymix	Rugby Office	16/07/2018
262-07-2018	Sales Agent	UK Readymix	Rugby Office	16/07/2018
263-07-2018	Fitter	Readymix Northern	Greater Manchester	23/07/2018
264-07-2018	Relief Plant Manager	Readymix Southern	Poole – Area 24	16/07/2018
265-07-2018	Commercial Manager	Aggregates	South West and Wales	23/07/2018
266-07-2018	Day Driver Bulk Tanker Mon-Fri 1 in 3 Saturdays	Cement Logistics	Rugby Plant	17/07/2018

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com or call us on 07765 230464

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.





DON'T CHANGE IT...

SCHOOL'S OUT!

- ▶ SLOW down
- ▶ Keep LOOKING
- ▶ Leave plenty of ROOM



cemex.co.uk/health-and-safety