



Welcome to UK News 18<sup>th</sup> July 2018  
your weekly update from around CEMEX UK

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## CARING FOR FAMILIES

### Another Week Injury Free – Keep It Up

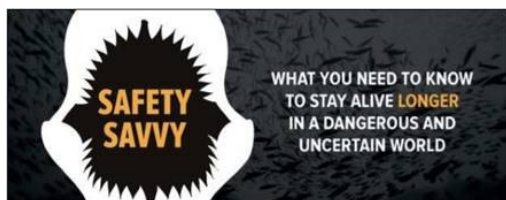


Congratulations to everyone for keeping each other safe last week. This makes it our 18th week lost time injury free. But remember, our motto is Zero Harm FOR LIFE..... which also means always!! Stay alert and keep focused.

Michel had this message: “It is also great to celebrate some important milestones in several businesses that broke impressive thresholds last week, such as our Dry Silo Mortar activity that has been LTI and TRI free for 12 years, same as our Corporate Offices as a whole. Such performance clearly demonstrates that with proper leadership, continued respect of our safety policies and a constant “alert” attitude, being safe on the long run conducting construction materials activities IS POSSIBLE! I want to congratulate every stakeholder who made these great performances a reality!

In order to sustain an accident-free performance on the long run, it is extremely important to stay personally alert of our own vulnerability and look after each other's. These elements are at the core of the new “Safety Savvy” half-day training we are launching next week. Please prepare these sessions actively, especially making sure you come to them being fully concentrated to get the most out of these four-hour sessions. I am personally looking forward to this training I will benefit from in September.”

### Safety Savvy Sessions



Next week sees the start of our Safety Savvy workshops roll-out. Safety Savvy is our new dynamic half day workshop intended for all employees.

The key focus areas include:

- How to reduce reliance on luck and stay safe all day, every day.
- The Organisational, Social and Personal factors that influence safety.
- Say Something! – the importance and impact of speaking up for safety.
- Living, Loving, Laughing and Giving – the four keys to personal wellbeing.
- Making it personal – your commitment to being Safety Savvy.



Your management team will be contacted over the coming weeks to ask them to book you on to the courses via an on-line booking system. Our ten in-house volunteers who have all been on a five-day training session to learn how to give the course will be in touch. So you are aware they are:

Region	Trainers	Sponsor
Scotland	Ronnie Simpson	Lex Russell
North West	Paul Cheeseman and Steve Taylor	Lex Russell
North East	Nigel Smith	Lex Russell
West Midlands	Sonny Netto	Dave Hart
East Midlands	Callum McPhillips and Lee Needham	Operations – Philip Baynes-Clarke Rugby Office – Carl Platt
South West	Sam Shepherd	Chris Leese
South East	Jason Aked and Stewart Macrea	Chris Leese

Please check with your Managers and Supervisors that they have booked you on over the next few weeks. There is a flyer at the end of this document or in the download section of the UK News website if you want to find out more.

## Be UVAware - Especially If You Work Outdoors



With the unusually great weather continuing and summer holidays coming up, don't forget to protect you and your family's skin.

90% of all skin cancers could be prevented if we took more care of our skin. Construction workers and those who work outside most of the time are at increased risk.

This great unit (in the main pic) was identified during Worksafe at Freeman's Quarry and then also used for

Avonmouth Wharf. It is a pre-assemble unit and provides the basics for sun protection and an information point. It has a sun-cream dispenser, mirror and printed guidelines. The UV index indicator provides a handy method to keep everyone informed of the daily risk level. The UV index is available on-line and can be updated on the board.



The unit is available from Arco 2769019 Deb Stoko sun protect skin safety centre. This is a great way to help outdoor workers keep their skin protected. Contact: Sam Shepherd or Jon Wells for more info.

## LTI Free Congratulations To....



- **Dry Silo Mortar** – 12 years LTI and TRI free (last LTI/TRI 10.07.06)
- **Corporate Offices** – 12 years LTI free (last LTI 13.07.06, last TRI 12.09.16)
- **Readymix Northern Region, Merseyside and Lancashire Area** – 2 years LTI and TRI free (last LTI/TRI 14.07.16)



Huge congratulations to all of those teams who have worked hard to keep everyone safe. 12 years for DSM and Corporate Offices is an especially great achievement.

## Road Safety Day At Winterton Junior School



On Monday 16<sup>th</sup> July Winterton Junior School received help from CEMEX in promoting our journey in keeping Vulnerable Road Users safe. With the school holidays starting next week the event couldn't have been timed any better, with over 100 children in attendance.

The day was supported by a tanker in the new livery – Don't Chance It. The training consisted of a tour around the vehicle where the children were invited to see the view from the driver's seat and a guided tour around the vehicle with all the danger areas fully explained. There was also great interaction with a classroom safety refresher session with healthy discussion around Green Cross Code, cycle safety and the importance of checking cycles thoroughly prior to riding. The day went well and special thanks go to Rugby Cement Driver, Phil Hartley, and the other supporting members of the team, Ian Phoenix, Kevin Groombridge and Harriet Aisthorpe.



## CARING FOR CUSTOMERS

### Richard Shares Hints And Tips



Helping “ONE TEAM CEMEX Go” across Europe, Richard Cowley shared his experience with Bulk Cement customers recently on a short video.



Richard explains: “CEMEX Go is for our customers so I try to understand customer needs and how CEMEX Go can benefit them, and approach with a positive manner. I've found it easier with office-based customers and pick the best time to visit them, e.g. when they place orders. I may ask them to place orders in advance and I look for support of Senior people/Directors in the customer to help drive CX Go adoption.

To overcome older demographics, I relate CX Go to other personal platforms, e.g. online shopping, online holiday booking. If customers say they prefer to use the phone, I ask them to try CX Go and report back in two weeks. It is vital to give onsite support with repeat visits or telephone calls – and keep asking have you placed an order yet?”

### Two Great Meetings In North East



Laura and Garry Cain met with Mandale Construction who have recently gone digital themselves with a new digital visitor book (see photo). They see huge potential in CX Go and will start to place future orders now.



The second visit was with Anwen Construction. Lisa at Anwen is really looking forward to using the tool and can see huge benefits, especially with track; it will help



reduce her waiting time costs by being able to see loads arriving and site can then be prepared. She's looking forward to placing her next order through the tool.

### London Visits Raise Unique Mix Description Question



Here are Amanda and Steve Barakeh in London successfully registering Corbyn onto CX Go - Stuart will place orders from next week online. On site visits were made for Getjar and A J Morrisroe. One site will order online from next week replacing phone orders. A problem was found preventing the two sites from ordering via CX Go for Getjar and A J M due to unique mix descriptions not currently visible in CX Go. This is logged with the development team in Jira – we're hopeful for a resolution soon to



increase our order adoption rate.

### Please Bring Your Ideas, Issues, Questions, Needs On WhatsApp



Lex Russell has been reviewing CEMEX Go progress in his Readymix areas and asked all teams to start using our UK WhatsApp group for more than just good news. He asked: "If anyone has any ideas, best practice to share, issues, questions or needs support then please feel free to ask."

The CX Go WhatsApp group is working very well and we now need to use it to work together to get more customers adopted and regularly using this fantastic digital platform."

## CARING FOR SHAREHOLDERS

### UK Minerals Strategy Published



The Strategy, prepared on behalf of the mineral products industry by the CBI Minerals Group and MPA, highlights that UK demand for minerals and mineral products over the next 25 years will be at least 5 billion tonnes, most of which needs to be sourced from within the UK.

To download the UK Minerals Strategy, click on this link:  
[http://www.mineralproducts.org/documents/UK\\_Minerals\\_Strategy.pdf](http://www.mineralproducts.org/documents/UK_Minerals_Strategy.pdf)

### Launch Of UK Minerals Strategy At 'Living With Minerals 6'



'Living with Minerals 6' (LWM6), took place on Tuesday 10 July at Church House, Westminster.

With the theme 'Securing Minerals for the Next Generation and the UK Minerals Strategy', and hosted by Science and Technology Presenter, Angela





Lamont, it attracted a packed audience of 160 high level delegates from over 90 companies and valued stakeholders.

The UK Minerals Strategy 'Meeting the demand for minerals and mineral products sustainably for the next 25 years' was launched at the conference by Niall Mackenzie, Director of Infrastructure and Materials on behalf of Richard Harrington MP, Minister at the Department for Business, Energy and Industrial Strategy (BEIS). Mark Pawsey MP, member of the BEIS Select Committee and Ruth George MP, member of All Party Parliamentary Mining & Quarrying Group, also supported the launch.

Andrew Bloodworth, Science Director at the British Geological Survey, Jeremy Wrathall, CEO of Cornish Lithium, Gareth Edmunds, External Affairs Director at Sirius Minerals and Owen Mihalop, COO Strongbow Exploration incl South Crofty Tin provided insights into UK mineral wealth and current new developments.

Mark North, Director of Planning at MPA, Lonek Wojtulewicz, Head of Planning, Historic and Natural Environment at Leicestershire County Council and of the Planning Officers' Society, John Cowley, Independent Consultant and CBI Minerals Group, and Andy Tickle from the Campaign to Protect Rural England and the UK Minerals Forum, discussed the future of UK mineral planning.

Dr. Ian Selby, Director of Sustainable Geoscience at Plymouth University and the UK Minerals Forum, Nigel Symes, Head of Business Advice at the RSPB, Carolyn Williams, Group Leader Minerals & Waste at Urban Vision and Mark Russell, Executive Director of Planning at MPA discussed the challenges we all face with regard to supply and demand for sand amongst other mineral resources.

## CARING FOR COMMUNITIES

### Phew It's Hot And Dusty!



We are in the middle of a rare event – a heatwave in British Summertime! Obviously, this means that we are faced with increased challenges in the hot and dry conditions and we need to ensure that we are doing all that we can to comply with our obligations to **minimise dust on our sites** and prevent it being released across our site boundaries or dragged out onto roads.

In response to these conditions we need to review our dust suppression measures to make

sure that they are still managing fugitive dust and additional measures may need to be taken to manage the risk and prevent a nuisance to others.

Where we fail to take account of the conditions we may leave ourselves open to increased potential for impact on neighbours leading to complaints and also increased risk of regulatory action being taken. We should also be mindful of the need to manage water.

For further details or information, please contact a member of the Sustainability Department on 01788 517320.

Harvested rainwater	Rainwater falling on the land surface and open buildings that is collected and stored for use.
Recycled water	Water from manufacturing processes that is collected for reuse.
Water derived from the dewatering process	Water that has been moved from the quarry floor to allow dry extraction of mineral.
Primary abstracted water	Water that is taken from ground or surface water sources for use in site processes.
Mains water	Water that is taken directly from the public water supply.



## The Wickwar Oak



You may remember last December we featured a story from Frank Hogg at Wickwar about the ancient Oak tree. The issue was that the electricity company wanted to undertake major pruning and cutting of the canopy to free some cables from the 800 year-old tree. This could have had catastrophic impact on the ancient Oak.

Frank contacted the local council and their negotiations with the company saved the tree and the intruding electricity pole removed. New poles now take the high voltage cables over the top and well clear of the canopy! A good job for many future generations!! Well

done Frank.

## South Ferriby Team Lend-A-Hand



A team from South Ferriby Cement operations provided the hard graft on Friday 6th July, helping support Winteringham Village by completing a number of tasks in glorious hot sunshine. Tasks included tidying up the area around the war memorial, painting railings and varnishing benches, along with gardening duties within the community garden.

The villagers were really pleased with the work carried out and thanked Ian Phoenix, Kevin Groombridge, Richard Goodliffe, Emma Dzyga and Shane Spencer for their hard work.

## Temporary Hose Pipe Ban Ahead....



United Utilities are due to put in place a temporary hose pipe ban.

More detailed information can be found at the link: [Temporary Use Ban](#)

## CARING FOR EMPLOYEES

### Health & Safety Academy Training



Well done to Grant Mcmillan and Peter Luxmore for conducting another great Health & Safety module training session last week. It was Grant's first time as a Trainer and he thoroughly enjoyed the two days.

Well done to all the Managers and Supervisors who completed the course.



## 25 Years For Paul Callaway



Many congratulations to Paul Callaway (Relief Plant Manager) in the north of Area 14 in East Anglia, for completing 25 years service last week.

The photo shows Gary Coleman (Operations Manager) congratulating Paul whilst handing over his Award.

Area Manager, Matt Yaxley, would also like to thank Paul for his contributions over the past 25 years.

## Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
268-07-2018	Operative	Building Products	Northfleet Block Plant	27/07/2018
269-07-2018	Quarry Operative	Aggregates Scotland	Collessie Quarry	25/07/2018
270-07-2018	Quarry Fitter	Aggregates Scotland	Collessie Quarry	20/07/2018
271-07-2018	Cementitious Business Manager	Paving Solutions	Sheffield Office	19/07/2018
272-07-2018	Plant and Field Technician	Readymix Southern	London Region	25/07/2018
273-07-2018	Readymix Technical Manager	National Technical	Area 15 Home Counties	25/07/2018
274-07-2018	Cash Sales Agent	UK Readymix	Rugby Office	19/07/2018
275-07-2018	Assistant Quarry Manager	Aggregates Central	Berkwell Quarry Landfill	27/07/2018
276-07-2018	Readymix Volumetric Driver x 2	Readymix Northern	1 Gorton 1 Haydock	27/07/2018
277-07-2018	Plant and Field Technician ***9 months Temporary Contract***	Readymix Central	Area 15	20/07/2018
278-07-2018	LGV Class 1 Driver	Logistics	Datchet	27/07/2018
279-07-2018	LGV Class 2 Driver	Logistics	Angerstein Wharf	27/07/2018

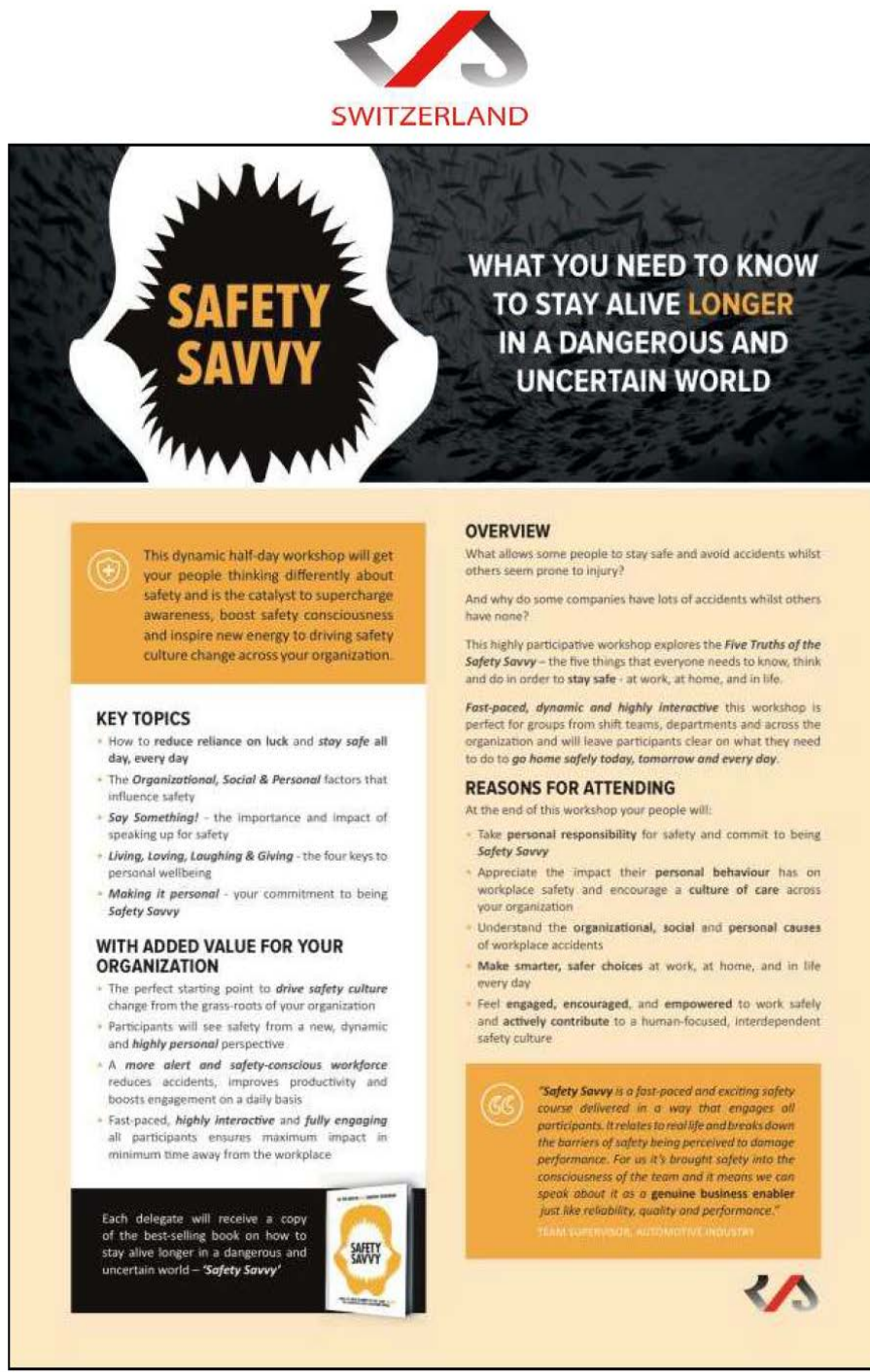
For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

**We would love to hear from you for the next edition**

To send us a story: either click on 'submit a story' on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com)



If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



**RS**  
SWITZERLAND

# SAFETY SAVVY

## WHAT YOU NEED TO KNOW TO STAY ALIVE LONGER IN A DANGEROUS AND UNCERTAIN WORLD

**OVERVIEW**

What allows some people to stay safe and avoid accidents whilst others seem prone to injury?

And why do some companies have lots of accidents whilst others have none?

This highly participative workshop explores the *Five Truths of the Safety Savvy* – the five things that everyone needs to know, think and do in order to *stay safe* – at work, at home, and in life.

*Fast-paced, dynamic and highly interactive* this workshop is perfect for groups from shift teams, departments and across the organization and will leave participants clear on what they need to do to *go home safely today, tomorrow and every day*.

**REASONS FOR ATTENDING**

At the end of this workshop your people will:

- Take **personal responsibility** for safety and commit to being *Safety Savvy*
- Appreciate the impact their **personal behaviour** has on workplace safety and encourage a **culture of care** across your organization
- Understand the **organizational, social and personal causes** of workplace accidents
- Make **smarter, safer choices** at work, at home, and in life every day
- Feel **engaged, encouraged, and empowered** to work safely and **actively contribute** to a human-focused, interdependent safety culture

**KEY TOPICS**

- How to reduce reliance on luck and *stay safe* all day, every day
- The **Organizational, Social & Personal** factors that influence safety
- Say Something!* – the importance and impact of speaking up for safety
- Living, Loving, Laughing & Giving* – the four keys to personal wellbeing
- Making it personal* – your commitment to being *Safety Savvy*



**WITH ADDED VALUE FOR YOUR ORGANIZATION**

- The perfect starting point to **drive safety culture** change from the grass-roots of your organization
- Participants will see safety from a new, dynamic and **highly personal** perspective
- A **more alert and safety-conscious workforce** reduces accidents, improves productivity and boosts engagement on a daily basis
- Fast-paced, **highly interactive and fully engaging** all participants ensures maximum impact in minimum time away from the workplace

Each delegate will receive a copy of the best-selling book on how to stay alive longer in a dangerous and uncertain world – *'Safety Savvy'*

**"Safety Savvy is a fast-paced and exciting safety course delivered in a way that engages all participants. It relates to real life and breaks down the barriers of safety being perceived to damage performance. For us it's brought safety into the consciousness of the team and it means we can speak about it as a genuine business enabler just like reliability, quality and performance."**

TEAM SUPERVISOR, AUTOMOTIVE INDUSTRY

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**"Super! In Safety Savvy we gained a whole new level of mindfulness about our lives. Unmatched! I am energized to 100%. Many thanks!!"**

PRODUCTION SUPERVISOR, OIL & GAS INDUSTRY

### TRAINING METHODOLOGY

Dr. Tim Marsh and Andrew Sherman have created a melting pot of safety awareness with their book *"Safety Savvy – What you need to know to stay alive longer in a dangerous and uncertain world."*

This workshop includes a mix of team and individual exercises, as well as open discussions to focus attention on the importance of safe behaviours in everyday life.

Utilizing a 'discovered-learning' style this unique workshop uses excerpts, clips and quotes from blockbuster movies and characters including *Rocky*, *Dirty Harry* and *The Godfather* to focus attention and inspires action with real-life stories involving leaders such as *Nelson Mandela* and film stars including *Bred Pitt* and *Tom Cruise*. Through this workshop participants will change the way they view workplace risk, realize their own role in ensuring safety, and feel empowered to take positive action.

### WHO SHOULD ATTEND?

*Safety Savvy* is ideal for the entire workforce as well as first-line supervisors and team leaders. Its approach provides a fresh perspective which energizes people, eliminates negativity, and sets the scene for safety success.

### SUITABLE FOR ALL INDUSTRY SECTORS, INCLUDING

- Oil & Gas • Petrochemicals • Automotive • Engineering
- Manufacturing • Food & Beverage • Pharmaceuticals
- Metals, Ceramics & Mining • Administration & Services
- Energy, Utilities and Power Generation / Supply • Chemicals
- Construction • Transportation • Consumer Goods • IT

### WORKSHOP CONTENTS

#### ► MODULE 1 DO YOU FEEL LUCKY?

- The nature and role of luck in safety
- Breaking the chain of events and the Domino Theory of accident causation
- Gravity-related behaviours and consequences

#### ► MODULE 2 THE EVERYDAY HOLOCAUST

- Seeing the unseen: the extreme safety risk we all face every day
- How to drive to survive and stay safe as a pedestrian
- How to avoid road rage by driving like the Buddha

#### ► MODULE 3 WHY PEOPLE BEHAVE UNSAFELY

- Individual, organizational and social causes of unsafe behaviour
- Getting the job done - *safely*
- *Say something*. Every time you take action on unsafe acts, practices or workplace conditions, it matters!

#### ► MODULE 4 DO IT / DON'T DO IT

- Health & wellbeing: why we need to take action now
- Living, Loving, Laughing & Giving: how to make great healthy lifestyle choices
- Identifying, managing and avoiding stress and boosting happiness

#### ► MODULE 5 IT'S ALL ABOUT YOU

- The Five Truths of the *Safety Savvy*
- Why your personal behaviour *always* makes a difference
- Personal commitment to be *Safety Savvy*



**"RMS has truly exceptional skills on delivering Train-the-Trainer sessions connected to corporate safety culture programs: participants are engaged in a unique way and the learning process is constantly adjusted based on the individual needs of the participants. RMS really get the best out of the trainees - and not only as content experts but also as trainers. This is what we need to get our people fully engaged to our safety journey."**

GROUP R&B MANAGER, ENERGY INDUSTRY



### TRAIN-THE-TRAINER

We also offer *Safety Savvy* as a *Train-the-Trainer* program where your selected employees are trained in the content and delivery of the workshop and learn presentation and advanced communication skills including body language, non-verbal communication and much more.

The course culminates with your new trainers delivering the *Safety Savvy* workshop to a group of your employees. A final assessment, formal personal feedback and trainer certification complete the process.



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