

CEMEXPRESS

ISSUE 19 | JULY 2018

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A MESSAGE FROM MICHEL



Welcome to the summer edition of CEMEXpress. You will be able to find out about the exciting launch and reactions of our customers to CEMEX Go and our digital transformation plans going forwards. You will learn more about the launch of the 'protecting pedestrians' campaign with our new 'Look out before you step out' trucks, which I am personally very proud of!

It is great to hear about this year's driver apprentices and especially the proud Edwards family as their son begins his career with us - following in the footsteps of his grandad and both parents. Something that has struck me most about the CEMEX team is the pride we all have about working here. Especially about being with a company that puts Health and Safety first and, although we work in a tough industry, one which is not afraid to openly care for each other and for its customers.

You will also see that "ONE CEMEX" operational excellence is gaining pace in the organisation, as teams get to grips with eliminating waste and nurturing multiple "light houses" throughout the UK showing "what good looks like".

Finally, as you will know, the UK market is experiencing challenging times, which in turn challenges us and you will read about some of those on the Best for Shareholders page.

Have a wonderful summer break, relax and enjoy precious time with your family and friends.

Take care and stay safe.
Michel

WE'RE ON THE GO!

Over 250 of our customers are now signed up to use CEMEX Go to order, track and pay for CEMEX cement and readymix. Tamsin Rodriguez and the UK Go team have been working hard to teach customers how to use the new system and support them with any questions.

CEMEX Go is taking our business into the 21st Century enabling customers to do business with us on-line from any mobile device or computer. So far the customers love it. We have had some great feedback from customers who like having all their information in one place and real time information about what is happening. CEMEX Go is the first of its kind in our industry and will continue to develop over time.

Left to right – Amanda Walker Digital Support Partner, Kirsty Roche DSP, Tamsin Rodriguez Digital Support Manager, Laura Hogan DSP, Kris Kerry DSP

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DON'T CHANCE IT

'Look out before you step out' is the message emblazoned on our newly liveried Cement tanker which is now taking to the road.

Nothing is more important than safety; Dave Hart and Michel Andre are pleased to see the message start to get out on the roads. We are using our tankers as a mobile warning sign for pedestrians to take extra care when crossing the roads, especially around large vehicles. Even our own name and branding take second place to safety.

This is just the start of a new campaign to spread the word among pedestrians to think about their own safety and don't chance it by crossing roads without thinking first - especially vulnerable pedestrians such as the elderly, young people and people walking with children. This leads on from our cycle safety campaign which has been running for many years.

It is hoped that our pedestrian campaign also makes an impact, particularly in highly urban areas where pedestrian fatalities are more of a risk.



FREE ADVICE & COUNSELLING



Help and advice available 24/7

MENTAL HEALTH – BE IN YOUR MATE’S CORNER

Well done to Lucy Birch and the CSC team in Rugby for taking the initiative and having their own Mental Health Week. Each day they focus on a different aspect of 'being in your mate's corner' as a team to help break the taboo of talking about mental wellbeing.

Lucy explained what they did: "The idea behind us focusing on the week was to promote the concept of 'being in your mate's corner', stepping in with your colleagues and highlighting the support CEMEX can provide through the Employee Assistance Programme.

CONFIDENTIAL EMPLOYEE ASSIST HELPLINE: 0800 116 43 68



UK RECEIVES ITS 10 GLOBAL AWARDS

Congratulations to everyone who contributed towards our 10 awards 'booty' from CEMEX global H&S awards 2017.

The team met on the sunny roof in Thorpe to accept the awards on your behalf. The awards will be celebrated locally with the teams as well. The awards include:

- Road Transportation – Best Performance – Aggregates Logistics Southern (1st Place)
- Concrete – Most Improved – Readymix Northern (1st Place)
- Aggregates – Best Performance – Aggregates East Area (2nd Place)
- Aggregates – Most Improved – CEMEX UK Marine (2nd Place)
- Others – Best Performance – Paving Solutions (2nd Place)
- Others – Most Improved – Asphalt (2nd Place)

In addition, Aggregates East Area and Paving Solutions are to receive Contractor Management Awards, with the UK overall being recognised with a Fit4Life Contribution Award.

LET’S GET HEALTHY

TAKE CARE OF YOUR SKIN

The skin is the largest human organ and it plays a vital role as your body's first line of defence against physical, chemical and microbiological hazards.

It does several jobs for us, it protects the inside of the body from damage, helps to keep our body temperature more or less the same and gets rid of some body waste products through sweat.

SKIN PROBLEMS

There are two main problems with the skin which we can help eliminate - Skin Cancer and Dermatitis.

SKIN CANCER

Sun provides warmth, energy and vitamin D, but repeated exposure to ultraviolet radiation in sunlight can cause brown spots, sun burn, wrinkles and potentially, skin cancer. Avoid tanning and UV tanning booths. According to the Skin Cancer Foundation, one indoor tanning session increases melanoma (severe skin cancer) risk by 20 percent. Check your skin regularly. Pay attention to odd freckles, moles, and growths on your skin, and consult your doctor if you notice any changes for an early diagnosis of skin diseases and its treatment. Protect your children from the sun. Keep babies younger than 6 months old completely covered and in the shade.

There are some great awareness materials available, particularly materials produced by a campaign from IOSH and the British Association of Dermatologists.

DERMATITIS

Dermatitis is the term used to describe skin inflammation. Contact Dermatitis (also known as eczema) occurs as a result of repeated contact with substances that can cause either irritation or specific sensitisation.

Irritants and sensitising agents can be chemical (detergents, soaps, medications, solvents), biological (bacteria, viruses, fungi), mechanical (friction, shearing, pressure) or physical (ultraviolet radiations, extremes temperature, dry atmosphere, moisture). Protect yourself at all times. Use your personal protective equipment and ensure you wash your hands thoroughly – see the HSE Guide to Hand Washing.

Pay special attention to the skin on your hands. Proper glove selection is essential. Be aware that some people may be allergic to material used in gloves, e.g. latex. Wearing gloves for long periods can make the skin hot and sweaty, leading to skin problems; using separate cotton inner gloves can help prevent this. Barrier creams may sometimes be used, where gloves can't practicably be used; they are designed to prevent and reduce the penetration or absorption of several hazardous substances into the skin.



WHAT’S THAT ON YOUR PLATE?

Week Two of the recent CEMEX Health Month was all about raising awareness of nutrition and how we make the correct choices in what we eat.

The NHS Eatwell Plate is a great place to start, which guides us to get a balance of healthier and more sustainable foods and what proportions to take. This shows the 'percentage' of each type of food that you should try and have 'on your plate' each day. Notice the larger percentage of fruits and veg, and the focus on 'good carbohydrates' such as whole grain breads and pasta, and brown rice rather than highly processed white carbohydrates. Notice the lack of sugary foods too!

There are some great awareness websites out there and one of the best is the NHS Change 4 Life which has top tips and facts on everything from sugar, fat and salt to what food labels really mean to find out what's really inside your food and drink. They have a great food App too, which can be fun when shopping with the kids. <https://www.nhs.uk/change4life>

So why not share with your team, colleagues and even your friends and family how changing your eating habits can benefit us all?

You can access all the materials via our Sharepoint site which works really well on your mobile device: <https://bit.ly/2G4bA6a>

LONDON RMX SAFETY SWORD CELEBRATIONS

RMX London recently took a moment to celebrate winning the 2017 Safety Sword. They are very proud of receiving the coveted award in what is arguably one of the busiest and potentially riskiest areas of our business.

Nigel Bateman, RMX London Area Manager, takes up the story: "The national Health and Safety Award, better known as the Safety Sword, has been presented for many years to the part of the business with the best Health and Safety performance... in fact it was first presented in 1966, the year England last won the World Cup.



As Health and Safety standards have improved over the years, the competition for the Sword has got tougher and so have the judging criteria. The very best from each of our business sectors is selected to compete for the Sword, based on injury performance, Health and Safety inspection and audit scores, HSE enforcement action, etc. The best in each sector then submits a written entry and makes a presentation to the UK Leadership Team who then vote for an overall winner.

For CEMEX London to win the Sword for 2017 is a

CEMEX GO A HUGE SUCCESS!



With the launch of CEMEX Go in late April, Tamsin, Kirsty, Kris and Amanda (pictured on the front cover) in our Digital Support team hosted Go workshops for 133 sales staff around the UK and have been visiting our Launch Release partners, BCL Groundworks, Stabilised Pavements and Essex Groundwork Supplies. Avril, David and Steph, from our Customer Care team, were also on hand to help. The sales teams were very enthusiastic, commenting, "Really exciting and very good updates" - "Very easy to use... customers will love this".

Our Customer Care Team is core to helping customers use CEMEX Go and then expand who can use it. Go is now being rolled out nationwide.

“ CEMEX Go is so user-friendly and will save loads of phone calls on ordering and track. ”
BCL

“ It's so easy, I thoroughly enjoyed the experience and can't wait to use it again - thanks for your help Richard. ”
Mapei

“ We placed our first packed Cement order yesterday! Smooth process from start to end! ”
A W Mobbs

“ We placed our orders on multiple devices today. ”
Stabilised Pavements

GO IN THE MEDIA

We're now raising awareness with customers across the construction industry with advertising in the leading trade websites like Construction Enquirer and The Construction Index, together with social media content promoting our game-changer CEMEX Go innovation.




We know CEMEX Go is the only end-to-end digital customer solution in the industry.

We have recently been getting more customers on board and so far the customer feedback has been really positive. Customers can easily recognise the benefits of our new digital system. In the first five weeks more than 100 customers came on board, prompting a congratulatory message from Luis Miguel Cantu, CEMEX Global Digital Commercial model VP! Michel Andre, UK Country President, has also visited customers and is delighted with their response.

One comment from Yorkshire customer, CRM, was, "It's great to see you guys taking the lead on this in the industry". He's a big customer and he can really see the benefits of the tool. They rely on speedy response times so that they can, in turn, provide good customer service to their own customers - and this is exactly what Go provides. Here are just a few Go updates:

GO THORPE SHIPPING OFFICE!

Well done to the Shipping team at the Thorpe Office who have started to get orders through from CEMEX Go.



THE CONGRATULATIONS KEEP ON COMING...

Richard Cowley passed on the thanks of the deployment team to Danielle Walker, Procurement Manager for Mapei UK, our top Go customer.

AREA 16 IS GO, GO, GO

A great result for Area 16 when they registered North Midland Construction, Stanford and Winvic Construction. Winvic placed an order for Wednesday and the feedback was that it was really easy to use. The photos are from the team, including Steve Large, Simon Nicholls, and Charlotte Sansom.

AGGS RARING TO GO

Aggregate customers are already asking when they can get on to Go. One customer, Midland Floor Screeding, saw it on social media and wants to use it ASAP!

It won't be long until Aggregate customers can use Go - they are in the pipeline to start the roll out by the end of August.



‘JOUST’ ANOTHER DELIVERY FOR LOANLEVEN

Loanleven Quarry recently completed a delivery of NEOGEM screeding sand to Scone Palace.

"Turns out it was being used for the jousting arena for the International Medieval Combat Federation World Championships which were being held," said Marc Noel, Quarry Manager. "It's good to see our products getting used for something a little different!"

These World Championships are held annually and attract competitors from across the globe including Mexico, South Africa, New Zealand, Canada, USA, Russia, Japan and Europe. This event is the largest ever event of its type to take place in the UK.

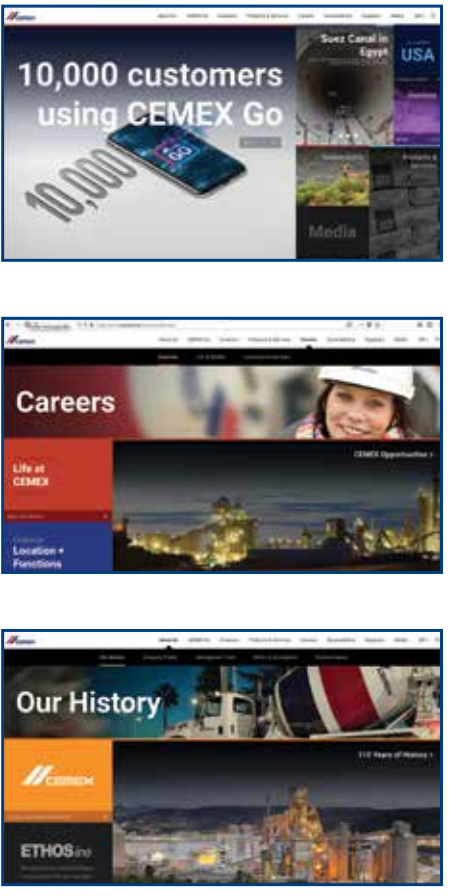
HEY GOOD LOOKING! NEW LOOK CEMEX UK WEBSITE

In case you haven't seen it yet, our website, www.cemex.co.uk has had a brilliant revamp. The new improved website has been designed to create a better digital experience however you are using it – computer, phone or tablet.

The project marks the start of a journey to provide the best-in-class platform which will continually improve, evolve and innovate. The content from our previous site, including product, health & safety, sustainability, career, news and company information, has been migrated on to the new platform. It also includes multi-media applications, videos, photos, interactive maps and much more, making it more appealing and user-friendly.

The improved navigation, as well as easy-to-find information, will provide a more user-friendly experience for all our stakeholders – designers, builders, contractors, employees and their families, our local communities and our shareholders. It will also appeal to people looking for a job, the media, customers and the general public.

The new-look website incorporates state-of-the-art web technology using Liferay's flagship Digital Experience Platform (DXP) which is positioned as a leader in the 2018 Gartner Magic Quadrant based on its completeness of vision and ability to execute. The informative content from our previous site, has been migrated into the new platform by Liferay experts Base 22.





WHAT'S THE LATEST ON CEMEX GO IN UK?



What's the latest on CEMEX Go in UK?

In our February CEMEXpress we explained how our business is committed to delivering a Superior Customer Experience – everywhere, every time. Since November 2017, our company has been progressively launching CEMEX Go – firstly in Mexico and USA, then Colombia and it was our turn to go live in April.

We launched CEMEX Go nationally in our bulk and packed cement business, and regionally in readymix. We started with a small number of customers, and now we have more than 250 customers on-board and starting to use Go to obtain pricing, place orders, track deliveries and monitor invoices and payments.

Remind me again – why are we doing this?

Because in extensive surveys our customers perceived our industry as too bureaucratic, slow, old fashioned and analogue in the way we operate. Digital technology is now an integral part of our lives, with online banking, travel, shopping or ordering a taxi. CEMEX has taken a strategic choice to lead the industry by being the first in our sector to provide our CEMEX Go end-to end digital solution.

How does CEMEX Go work?

CEMEX Go is a new interface between our customers and our IT systems, available from laptop, tablet, smartphone or even smart watch via the internet. It provides real-time information on pricing, orders, deliveries, invoicing and payments. Like many other digital technologies it has been launched in a basic format and will be continuously developed and improved.

Are all CEMEX countries launching CEMEX Go?

Yes - it is being launched in all CEMEX countries for cement and readymix first with basic functionality, before extending to all other businesses. CEMEX Germany has just gone live in June, with Spain and France to follow shortly. By the end of 2018, nearly all CEMEX countries will be using CEMEX Go.



“
Technic Concrete Floors Director, Darren Murgatroyd, comments –

The introduction of CEMEX Go will undoubtedly bring massive benefits to our business. We will be able to track the deliveries and look at efficiency levels/wastage, which in turn will support our environmental strategies and improved invoicing process.
”

What do our customers think of CEMEX Go?

The reaction has been very positive – customers see how easy it is to use and how quickly it delivers real-time information. They like the online visibility of trucks on the way to deliver product to their jobsites. Many have mentioned how CEMEX Go will reduce the amount of time they will need to spend calling CEMEX for more information or updates.

What's coming next in our CEMEX Go Digital Transformation?

More than half of our UK readymix regions are now operating CEMEX Go, and the remaining areas will be live by end of July. The aggregates business is preparing for going live in August. And preparations are now being made for the introduction of CEMEX Go Customer Relationship Management (CRM). This is a new tool provided in the Microsoft 365 suite which will simplify our sales planning, pricing and reporting, so that our sales people can spend more quality time face-to-face providing solutions for our customers.

One of our cement customers – James Lodge, Managing Director of H Tuckwell & Sons, which is a readymix producer commented on twitter:



Great afternoon trialing CEMEX GO, very proud to be the first ready mix concrete producer in Europe to be asked to do so. Thanks to @richiecemex and Tamsin.



“
One employee, Adam Leverett, RMX comments –

A lot of customers are still using the phone to place orders for readymix, but as time passes more and more of them will start to adopt CEMEX Go for this. The feedback so far has been very good and we're very positive about future versions including the full Track facility coming soon.
”

10,000 GLOBAL CUSTOMERS

It's not just the UK who have been busy launching CEMEX Go. Globally we have made great progress launching in Mexico, the U.S, Colombia, and Germany. We recently reached an important milestone of 10,000 customers signed up to Go globally.

Michel Andre commented, “In CEMEX UK it is already changing the way we do business in cement and readymix and I count on your full support to lead this digital transformation with our future implementations.

We promised to become a customer-centric company, and CEMEX Go is the most tangible evidence of our commitment. To keep up with our customers' needs and expectations, CEMEX Go continues evolving and improving, enabling our customers to be more successful.”

OPEX IS HAPPENING!

OpEx – Operational Excellence – is gradually rolling out across our operations. A team of experts are visiting different parts of the UK to talk teams through the ideas. They are identifying ways to get rid of processes and things that we no longer need and to introduce new, efficient ways to improve. It is basically a lesson in efficient waste management with its resultant cost savings.

A recent conference, hosted by Phil Baynes-Clark in Rugby, looked at what had been implemented at Rugby Plant regarding Cement and Aggregates and a roadmap was agreed on how to introduce OpEx to all business areas.

OpEx is a Well-Oiled Machine In the NE

“When we started our Ci (continuous improvement) journey in the North East one of the first areas we collectively tackled was to transform our oil and lube stores,” comments Darren Eversedge, Aggs Weighbridge Operative, Divethill. “Sometimes down the line the difference is plain to see - not only do we now have much safer, effective and fit-for-purpose stores but we are sustaining them as such, increasing both efficiency and safety”.

Tilbury Tidy Up Too

The OpEx gurus have been working at Tilbury by turning their attention to the offices. There has been great progress already in the other areas of the Plant and the team is showing its usual enthusiasm to raise the standards and see problems as opportunities to make further improvements. The aim is to make the site as efficient and safe as possible.

NW gets in on the act

Having seen Daniel Bateman lead the North East RMX Operations team in some OpEx improvements, the lads on Merseyside set about their own improvements at Haydock. Along with Paul Cheeseman, the team transformed the shed at the bottom of the yard that had turned into a dumping ground for excess additive and additions from Area VAPs.

Fantastic work led by Gary, with Phil, Lee and Kev, in giving them the opportunity to use the area and utilise excess stock in upcoming contracts. This will help reduce costs and use slow-moving stock while improving Plant conditions and housekeeping.

OpEx reaches Durham

Dan Bateman held an OpEx workshop in Durham with the Area 3 RMX team comprising Bill Clarke, Tim Jennings, Brian Goldsmith, Hugh Reynolds, Paul Brown, Craig Gowland and Jake Sim. The day was extremely productive and the team spent their time making their workspace more efficient, making their daily lives simpler and smoother.

Water'n Idea

During a recent Waste Walk discussion at South Ferryby with Production Operator Maintainer, Russ Baker, Russ highlighted an opportunity regarding water usage and the fact he had recently noticed an overflowing of the main process water tank into the Plant overflow lagoon.

It became apparent that a considerable amount of water was unnecessarily being extracted from the local river – far more than was needed by the cement-making process. As a result, it had become necessary to triple-handle the water to remove it from the overflow lagoon. A cost-free software modification led to the lagoon level being lowered by 1ft in 24 hours, around 100,000 litres a day.

Searching out the waste

The team at CEMEX Admixtures recently did a waste identification exercise during a cross-functional training session. They are now new advocates of OpEx across Admixtures, Asphalt, Logistics, Rail Products and Cement.



WE ARE FAMILY



CEMEX has always been in Dan's blood, ever since he was six he has wanted to be a truck driver for us.



Introducing The Edwards Family!

Monday 4th June was a proud day for the Edwards family. Son, Dan, had his first day as one of our new Driver Apprentices. He is following his father James Edwards and maternal grandfathers Dave Bowles. As if that wasn't enough incentive his mum, Samantha, also works for CEMEX as a Field Technician.

Samantha's father Dave worked for RMC as a Tanker Driver in Kent where Samantha was a Transport Manager's secretary in the 1990's. She and James met through work while James was an apprentice before working his way up to be Area Logistics Manager, but when the family decided to move to Norfolk he took a step back and started as an Aggregates Driver in the area, while Samantha left RMC to have Dan.

James is now an Aggs Driving Assessor Trainer in the Norfolk region and, after a time working for the council, Sam re-joined CEMEX in January this year as an Area Field Technician for RMX.

When he was growing up he collected models of our trucks, had pictures on his walls and even had a CEMEX coloured bedroom! So, it really is his destiny to start with CEMEX. We spoke to James, Samantha and Dan to find out more about this CEMEX family:

What do you like about working for CEMEX?

J: I think CEMEX has a really good work life balance and is a very flexible employer.

S: They are really family-orientated in all ways. They look after the safety of employees and draw people back. Only the other day a driver looked out for me on a site and made sure I was safely away from his truck as the ground was uneven after heavy rain. I am happy to send my son to work as I know he's going to be looked after.

What would you change about working for CEMEX?

J: If there's one thing, it would be better communication about what's going on around the rest of the business. Sometimes you have to rely on rumours and are not quite sure what's happening - you don't get the 'bigger picture', particularly in quiet periods like now when it can be worrying in a region like ours. It's good to hear how other regions and parts of the business are doing. I liked Down the Line as it used to give us that.

S: I would like to see Field Technicians given phones with internet access so that we could log in to CEMEX Go (or something similar) and see where the trucks are en route. We waste a lot of time waiting for trucks on sites to test loads as we don't always get accurate information on where they are. It would be a good Operational Excellence elimination of waste.

How has your first week been Dan?

D: Excellent. This is the job that I've been waiting to do since I can remember and this first week hasn't been a disappointment.

I've been to Rugby Head Office and met some senior management and also had a tour of the cement factory along with my new apprentice colleagues. Also there has been lots of general 'company orientation', Health & Safety inductions as well as individual site inductions.

Now finally I've been out in some trucks doing customer and internal deliveries.

I love it!

What's it like with you all working for the same company?

S: I feel really proud that we all work for CEMEX – it's in the blood. It was a really great 'mum moment' when I first saw Dan at one of the plants - a bit like the first day at school. He should be really proud of himself as he's followed his ambition and made the first step on his journey.

J: It's great. We don't often have any customer conflict at the dinner table between us as Aggregates and Sam as our RMX customer.

What do you like doing in your spare time?

S&J: We are into rock and roll dancing and jive. We spend most of our spare time dancing – going to dances or practising.

D: I like cleaning and messing about with my car

Which radio station in the cab/car?

J: Radio 2

S: Heart

D: Kiss



I NAME THIS SHIP....

CEMEX Go Innovation is the name of our new dredger. This is the perfect name for our new vessel. As a global company we are embracing new technologies and innovations, pushing the boundaries. 2017 saw the launch of CEMEX Go, a digital customer platform to buy, track orders and pay for building materials, a ‘first’ in our industry. This dredger includes many ground-breaking innovations in its design, so what better name?” comments Laurence Dagley, Director Marine Aggregates.

The design aspects of CEMEX Go Innovation have been developed to give major environmental savings while ensuring safety, high performance and sustainability. The result is a dredger which will have a 25% increased capacity,

nearly double the dredging depth and discharge rate increase of 20%.

One of the major innovations is the dredging system which has no inboard pipework. All the pipework is external, something which has never been incorporated in a vessel of this size.

The corrosive nature of the material that is dredged means that holes are frequently occurring in the extensive pipework. External pipework makes the system safer by reducing the risk of flooding internally and gives an easily accessible, more maintenance-friendly system. An 80% reduction in expensive replacement components is expected.

THE STATE OF THE UK MARKET

Now that we are half way through 2018, and we have seen some challenging market conditions, we thought that it would be good to get an overview of the UK Market. How the year has been so far and what is predicted for the rest of the year. We asked Gustavo Ruiz, Strategic Planning and Enterprise Risk Manager, to fill us in:

Economy

The ONS estimates that the economy grew by 0.1% in 2018 Q1 compared to the previous quarter, after 0.4% in 2017 Q4. The bad weather is blamed for at least part of this, having affected particularly construction activity and some areas of retail.

Current forecasts for the UK economy point to continued growth this year and next of about 1.4% pa, with a shift away from consumption, towards business investment and a boost from trade.

Construction

UK construction activity started 2018 slowly, partly because of the impact of adverse weather in late February and early March. The Construction Products Association (CPA)

estimated that it had affected construction work on site for at least three working days.

In their latest forecast (Spring 2018), the CPA expects construction activity to remain flat in 2018 (0.1%), before returning to growth from 2019 (2.7%), as infrastructure work gradually speeds up. Further growth in house building this year, underpinned by continued help from Government policy such as Help to Buy, and a gradual acceleration in new infrastructure projects, should offset anticipated falls in commercial work and in general repair and maintenance.

For the Minerals Products Association (MPA), this outlook means that whilst growth for the mineral markets may stall this year, there is work in the pipeline.

Overall, the MPA expects mineral markets to be 5% up in 2020 for asphalt and crushed rock sales, compared to 2017, whilst continued growth in house building over the forecast period will help mortar sales, which are expected to be 8% up in 2020 compared to 2017. RMC sales are expected to be up 2% in 2020 compared to 2017, while sand and gravel sales are expected to increase by 1%.

Source: MPA, CPA, ONS

RECORD BREAKERS



It was a record-breaking month for Dagenham Wharf on the River Thames in April. We managed to beat the existing record of 10k tonnes of Aggregates delivered by barge down river to Fulham Readmix Plant with a fantastic 11k tonnes.

Well done to everyone involved - the South East Planning team led by Liz Dixon, Fulham Readymix Plant and all the staff at Dagenham.

Jamie Keeble, Deputy Wharf Manager, commented, “I’m sure with all the improvements that have been put in place and the emphasis on One CEMEX, we will strive to beat the record again this month!”

NEW CHUNNEL PARTNERSHIP

In April Kensworth Quarry awarded Chunnel Group a five-year contract to supply chalk for their operation. This is the first time Chunnel have done this work for CEMEX Cement operations so a great deal of research was carried out prior to appointing them for this critical part of the Cement operation for Rugby Plant. Chunnel will supply around 1.6T million of chalk per year, excavating the chalk from the Quarry, transporting it to stockpiles then loading the hopper of the washdrum crusher.

Martin Lithgo (Quarry Manager) said, “We welcome Chunnel to Kensworth Quarry and we will work together as one team to maintain the same high standards we have always set.”



BUXTON INVESTS FOR THE FUTURE

Over the last couple of years Buxton Concrete Products plant has been struggling to pack blocks due to having very old cube grabs. The old grabs were causing many hours downtime each week.

A CAPEX submission was made in 2017 and it was agreed to spend £280,000 to replace the two grabs. The installation ran smoothly and was commissioned this April. This is one of the highest investments that Concrete Products have seen since building the new facilities in Scotland. It will greatly improve the reliability of the Buxton site.

Plant Manager, Paul Kania thanked all the CEMEX employees and contractors for their dedication to installing the new system safely and quickly during the shut-down.



A NEW HQ

On June 29th the Thorpe office closed its doors as CEMEX UK’s HQ for the last time. The employees located at Thorpe went out for a final farewell drink to mark the end of Thorpe and to toast the start of a new HQ for CEMEX in Rugby. They have either relocated or taken redundancy.

Rugby town has had links with our Rugby Cement plant for over 150 years and it is now one of the most modern plants in Europe, so it is a fitting place for us to have our head office.

“Rugby lies geographically at the centre of our UK business and with changing patterns of working such as increased working from home and from operational sites, it makes good business sense to consolidate our offices. Rugby and the Rugby brand are at the ‘heart’ of our business and the creation of the new headquarters will ensure greater efficiency and communication,” comments Michel Andre, Country President, CEMEX UK.



PORT OF LONDON AUTHORITY INVESTS IN NORTHFLEET

The first new investment by the Port of London Authority (PLA), as part of its recently launched Investment Plan, is over £3 million support for the installation of a new conveyor system at CEMEX’s Northfleet terminal on the Thames.

The new conveyor will improve the discharge performance of the material from the dredger to the Northfleet site for processing.

500,000 tonnes

The site currently handles approximately 500,000 tonnes of material a year with CEMEX Marine dredgers bringing sand and gravel from the North Sea and other off-shore locations into three wharves along the Thames including Northfleet, primarily for use in the London construction market.

The PLA’s Investment Plan is aimed at diversifying its income streams and delivering the goals of their Thames Vision, which targets greater river use, alongside an improving environment. The plan aims to support commercial investments which support the river and port use.

PLA Chairman, Christopher Rodriguez CBE, said: “We have built up a strategic cash reserve over many years to provide us with scope to make beneficial investments. We’re going to turn that reserve to active use, sustaining and growing river use and improving the environment.

Future growth

CEMEX’s Marine Director, Laurence Dagley, comments. London is an important market for us and this investment will provide a platform for continued use and future growth. The capital needs approximately 10 million tonnes of sand, gravel and crushed rock every year to build, maintain and improve housing, buildings and infrastructure. The use of water to transport building materials to the heart of the city reduces the need for long-distance lorry movements, with every dredger reducing the need for 250 lorries on our busy roads.”



WILDLIFE PHOTO COMPETITION

Sean Cassidy, Environmental Manager, is running a nature photo competition. The photos will be entered for the MPA wildlife photo competition and be in the running to win a camera and photo equipment.

If you have any nature photos you’ve taken on one of our sites we’d love to see them. (Pictured is a fox cub at Southam taken by David Blundell and a nesting robin by Steve Watson at Collesie). Send them to Sean.Cassidy@cemex.com

A HISTORY OF NEWBOLD QUARRY



Do you or a family friend know any historic information on Newbold Quarry?

A local resident, Michael Ogden, and his brother are collecting information as a hobby, purely for their personal collection and interest. They have already exhausted the local library’s information and wondered if there were any employees who might have old information or personal stories about the site.

If you do, Michael is happy for you to contact him on 01788 572 432, or you can pass the information to Victoria on Reception at the Rugby Office who is happy to call him and send it on.



Every CEMEX UK employee can take one day’s paid leave a year to do community work either on your own or with a group of colleagues. If you need a few ideas, a short guide telling you how to do a Lend-a-Hand has been put on Shift or you can email Ellen Boylin at Rugby hub office for a copy or telephone 01788 517000



IT’S BACK TO SCHOOL

CEMEX Area 7, East Yorkshire team, jumped to the challenge of a day at Middleton on the Wolds Primary School in East Yorkshire.

While local builder, Mike Todd, constructed the raised flower beds, the team set about digging up turf on the hottest April day for 70 years and half-filling the flower beds. After lunch they wheel-barrowed three builders bags of soil to top them up.



HALKYN BOWLED OVER

The team at Halkyn Quarry spent their day at the local bowls club where they painted the club house, shed and benches and cut the hedges ahead of the club’s first game.

Pictured (L to R) are Andrew Edwards (QM), Chris Breeze (Fitter), Gareth Powell (AQM) and Nicholas Lanceley (Weighbridge Operative). Gareth Jones (not pictured) also helped but unfortunately had to leave early.

ASPHALT GO LITTER-PICKING

The Southern Asphalt team completed a Lend-a-Hand at Bleacker Hill near Barnsley where they carried out a litter pick before the Tour de Yorkshire passed through the village. Pictured (L to R) Jason Barker, Paul Dale, Phil Repton, John Beard and Steve Taylor.

DENGEL LEND-A-HAND

The South East Aggregates Denge Quarry team recently completed a day at the RLNI station at Dungeness where they painted the crew room, followed by a tour of the lifeboat.



OTTER SPOT

Tim Sexton from the Wildlife Centre in Attenborough had a fantastic close-up encounter with an otter last week and the otter hung around long enough for a number of other visitors to see and enjoy it. This has been very positively received as a mark that the reserve is in good shape!



TV CELEB VISIT TO DATCHET

Datchet Quarry recently hosted a visit from well-known TV personality and archaeology enthusiast, Tony Robinson. He came to view the ongoing archaeological investigations required as part of our planning consent. He is pictured discussing recent finds with our contractor, Wessex Archaeology.



MIDDLETON LEND-A-WALKING HAND

A team from Middleton Quarry (Maurice Burrell, Tony Tallentire, Andrew Hogg, Luke Blackett, Mike Young with Kevin Cage, Jeff Sewell and Daniel Lane (Divet Hill AQM) recently continued with a project they started last year with the North Pennines Way.

Kevin Cage continues, “Essentially, both years’ Lend-a-Hands have been path maintenance and drainage improvements prior to the walking season. We supplied five tonnes of 10mm dust which then had to be carried or wheel-barrowed across pedestrian bridges to the point of repair. Access to the path is very restricted and the path material was initially helicoptered in when the paths were constructed several years ago.”

RMX MONEY COLLECTION DAY

RMX Area 16 carried out a money collection Lend-a-Hand for the Stroke Society at New Street Station, Birmingham. The team involved was Jim Wainwright, Pete Hember, Martyn Pearce and Dave Freebody who raised £242 which was matched by CEMEX.



BACK TO SCHOOL FOR SOMERCOTES

Staff from Somercotes Rail Solutions recently spent a day at Blackwell Primary School where they cleared land, erected a new fence and provided some planters.



TAFFS WELLS LEND-A-HAND

The team at Taffs Well Quarry took part in a Lend-a-Hand day at Gwaelod-y-Garth Primary School which had an area in between outbuildings that they wanted to use as an outdoor classroom, but unfortunately it was susceptible to water holding.

The team placed membrane and covered it with aggregate to make the space more usable for the outdoor classroom and the pond area. The team consisted of Graham Warrington, Michael Fowler, Benjamin Lee Trotman, Ceri Mark Evans, Michael Daw and Florin Clupearca.

CHARITY RUNS

Dale Does the Marathon

London Marathon congratulations to Dale Masson, Plant Manager at Sudbury Readymix Plant in East Anglia, who took part and completed the London Marathon in five hours 46 minutes. He is pictured looking as if he could run it again.

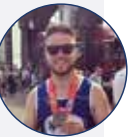


Congratulations Glen

Another well done to Glen Wilcox, Driver at Rugby Plant, who ran the London Marathon to raise funds for the Carer’s Centre, Leicestershire and Rutland. So far Glen has raised around £2,000 and is hoping for more!

Brandon’s Mind Marathon

Congratulations to Brandon Smith from the National Technical Sales Support Team who ran the London Marathon in 4 hours 32 mins for the charity MIND.



Kaylee’s Brighton Rock

Well done to Kaylee Pruden from the RMX CSC who ran the Brighton Marathon to raise money for Macmillan Cancer Support in memory of her Pap who passed last year.

She has beaten her target of £800 and so far has raised £910.



PUPPY LOVE

During March, while the Beast from the East was in flow, some brave CEMEX souls from Packed and Concrete Products in Rugby put on their mittens and woolly hats and gave their time to the local RSPCA branch in Coventry where a long outside wall of the cattery caging needed painting.

It wasn’t all bad though as the team, comprising Louise Trodden, Matthew Baines and Jamie Mullaly, got a tour and even saw some puppies but their fingers were so cold they didn’t manage to take any photos!



PAINTERS AND DECORATORS AT NORTHFLEET

Northfleet block plant’s Sean Hanna’s daughter is a member of the Scout House and Shop, Dartford District Scouts who use a large house but the volunteers don’t get a lot of time or money to look after the place. It was donated and has become the main meeting place for the local beavers, cubs and scouts. Sean wondered if the Northfleet team could lend a hand decorating one of the main rooms which they did.

Congratulations to the team consisting of Sean Hanna, Andrew Waldron, Bayram Kose, David Batson, Danny Thorne and Liam Clarke.

THANKS FOR YOUR EFFORT RECOGNITION SCHEME

When an individual/team demonstrates one or more of our values they may be nominated for recognition, monthly winners are recognised in UK News and the annual Team Talks. All employees are eligible and able to nominate. The monthly winners receive store vouchers to the combined value of £100.

MARCH WINNER:

★ Clive Walker ★

Night Shovel Driver, Dove Holes. Clive went out of his way to keep the weighbridge open during adverse weather conditions. Snow had hit the area very hard, most of the surrounding roads were shut and the electricity board had called off the cable repairs due to the weather. Clive stepped in with a solution to the weighbridge power issue. He drove home in his Land Rover and collected his personal generator in order to run the 'bridge'. He also filled several jerry cans with petrol to run the generator with money out of his own pocket.

MARCH NOMINEES

Andy Webster, Andy Lynall, Carlo Brown and David Campbell – Local Asphalt Grimsby.

Aaron McDowell, Abbie Le Surf, Jessica Murrell – Preston Brook Planning Offices.

Newbridge Quarry Team led by Dave Leckenby.

Kevin Mellors, Lee Robinson and Darren Hepworth – Rugeley Quarry.

Jackie McDonald – Sales Manager Scotland, Asphalt.

Michael Williamson – Wharf Supervisor.

Gordon Renshaw – Ops Manager, RMX Northern Yorkshire Area 7. Cement Tanker Driver, **John Batty** and Apprentice, **Luke Sidaway.**

APRIL WINNER:

★ David Tyghe ★

Assistant Manager Asphalt, Salford Coating Plant. David responded at short notice on a Sunday morning to a Plant breakdown and then coordinated a team to fix the plant, enabling CEMEX to reduce the volume traded with a competitor and ensuring that the Plant was available for production on the Monday.

APRIL NOMINEES

Andy Webster and the staff at the Grimsby Coating Plant

Frank Kehoe and the Liverpool Docklands Team – Asphalt Operations Liverpool Docklands

Nick Giles – Weighbridge, Forest Wood

Ian Hunter – Dove Holes Rail Team Leader

LONG SERVICE AWARDS

40 YEARS

Jim Hits the Big 40! – A big Thank You to Jim Reeves for reaching the milestone of 40 years' service. Jim (pictured) complete with RMC tie, is a Readymixer through and through, having worked in shipping and commercial roles.



40 Years For Billy – Billy Ward, Plant Manager at Kings Lynn Readymix Plant in East Anglia, completed 40 years' service with the company in late April. The day itself for Billy was a busy one serving customers with their requirements.

Matt Yaxley, RMX Area Manager, commented, "I would like to thank Billy personally for the last 40 years' with his support to the area and its customers."

Vince McGuire – During his time at Kensworth Quarry he will have seen at least 40 million tons of material processed and pumped through the 92km pipeline to Rugby. Vince has been the cornerstone of the Maintenance Team where many of the production and safety improvements implemented over the years have been his ideas.



15 YEARS

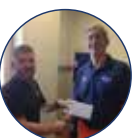
Gareth Potter – Congratulations to Gareth Potter (pictured left) who has achieved 15 years of service at Southam Quarry. The occasion was marked with a small celebration at the Quarry office and Gareth was presented with some gift vouchers by John Kirby, Southam Quarry Manager.



Eric Cheeseman – Eric Cheeseman achieved 15 years' service in April and was awarded a £200 voucher of his choice. Michael Hinson, Eric's Manager, said, "Eric started work at Aylesford Quarry Bagging Plant then moved up to Northfleet Wharf as a Fitter. He now looks after the weighbridge at Northfleet Wharf and excels in his role."



Mark Burren – Mark started at the Rochester works and is currently a Cement Miller at Tilbury. Here he receives his award from Tony Drake, Operations Manager.



25 YEARS

Trevor Ridgewell – Congratulations to Trevor Ridgewell, Financial Services BSO, for reaching his 25 years' service milestone.

Trevor's Manager, Mike Lynn, had some kind words to say about his valuable contribution: "I have known and dealt with Trevor for most of the 25 years he has been with CEMEX, and prior to that RMC. He is an absolute gentleman and a consummate professional".



Peter Hember – Congratulations to Paul Hallam, Shovel Driver at Concrete Products Buxton, for reaching 25 years' service with the company. Paul Kania and all the team at Buxton would like to thank him for all his hard work.

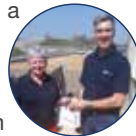
Sue Boyden – Well done Sue Boyden for reaching 25 years' service. Pictured is Quarry Manager, Bill Newton, presenting Sue with £1,000 of B&Q vouchers.



Alison Glen – Congratulations to Alison Glen, day planner at Preston Brooke, for reaching 25 years' service last week. Her team made her an amazing cake and they had a 'bit of a spread' to celebrate!



Joanne Clingo – Joanne was given a £200 Pandora gift to say thank you for all her hard work over the years. She is a Weighbridge Operator at West Deeping after transferring from Manor Pit last year when it closed.



Keith Higgins – Keith previously worked as a Technician before taking to the buttons at one of the busiest CEMEX RMX Plants in the UK as Manchester Plant Manager.



Dale Christian – Dale has spent all his career at Somercotes and enjoys the challenges Rail brings. Terence Clair, Ops Manager, commented, "It has been an honour to work alongside Dale and to see him grow."



Trevor Moore – Congratulations and thank you Trevor, from Lincs Earthworks team.

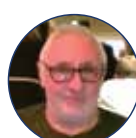
RETIREMENT

Terry Lawtey – The South Ferriby team held a very well-earned farewell party for Terry Lawtey who has retired after a very loyal 42 years' service. The majority of Terry's career has been spent in the Maintenance Department, although he has had various roles throughout his working life at the works.



Jim Derrick – Thank you and farewell to Company Fitter, Jim Derrick, who has retired after 21 years working in Area 20 for Readymix.

Clive Heeley – Clive has retired following 46 years of loyal, unbroken service. He has worked for RMC/CEMEX in various roles all within the technical function, his final role being Aggregates Technical Manager covering the Midlands and East.



Dave Berriman – After 29 years of service Dave Berriman retired at the end of March. He worked as an Operator Maintainer on Team 5 for the last 18 years and he will be missed by the Production Team.



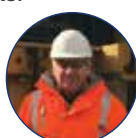
John O'Malley – Rugby Works bid a heart-warming farewell to Process Controller, John O'Malley, at the end of March. He has retired after 40 years' dedicated service and was given a great send off by colleagues who stayed back to wish him all the best at the beginning of his final night shift.



Brian Finch – At the end of March Brian Finch, Quality Coordinator, retired after nearly 44 years of service. The occasion was celebrated with his close friends and colleagues with whom he has worked over the course of his career at Southam and Rugby Cement Plants.



Graham Scott – Graham Scott retired. He celebrated with colleagues, with a meal and farewell drink.



Philip Jones – Philip recently worked his last day at Halkyn before retiring with almost 44 years' service at the Quarry, having carried some 350,000 dumper loads to the crusher – over half a million miles!



THE CLASS OF 2018

It was a proud day for CEMEX UK Logistics to see the graduation of the 2017/2018 Apprentices who have successfully completed their nationally accredited course and LGV driving qualifications. They are now qualified to drive our fleet cement tankers and aggregate tippers and have moved to full-time driver roles at their sites.

At CEMEX House in Rugby the Apprentices were congratulated on their high pass rates and presented with their certificates of achievement. Carl Milton, who oversees the scheme, commented, "It's very rewarding to see the next generation of skilled and safe drivers entering their careers with CEMEX."

The programme is run in association with our apprentice training provider, Systems Training, and offers a professional framework to a nationally recognised LGV driving qualification.

MICROSOFT 365 TRAINING

The first UK Digital Collaboration Forum was held near Rugby on 12th June, with 90 volunteer Digital Champions attending for a full day of awareness and training in the use of our new Microsoft 365 suite. With Digital Champions representing all our business units and areas of the UK, the objective of the Forum was to raise awareness of MS 365 and equip our willing volunteers with the knowledge to help their colleagues locally.



NEW APPRENTICES WELCOMED TO CEMEX

CEMEX saw its fourth year of 18 Logistics Driver Apprentices from various parts of the UK join the company in June.

They all attended a company orientation day in Rugby and gained a valuable insight into CEMEX, our UK operations and the 12-month training programme, the key message focusing on health and safety. The first day was topped off with a tour round Rugby Cement works with Stuart Glover and a trip to the top of the tower. The feedback was that they were amazed to learn the scale of the operation and what goes into making cement.

Many of the apprentices have come from company families, friends and associates and it's great to see the investment the company is making in the scheme.

