



Welcome to UK News 25th July 2018
your weekly update from around CEMEX UK

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CARING FOR FAMILIES

A Message From Michel.....



Last week was a disappointing week regarding Health and Safety in the UK with:

- One contractor incident that might have to be recorded retrospectively once circumstances are clarified. This raises the question of proper and immediate incident reporting through the chain of command. This incident happened more than a week ago with no visibility at country management level until late last week. This is contradictory to our policies and procedures that call for immediate recording of our incidents so that we can immediately take care of the injured person and his/her family, conduct root cause analysis and take any safeguard measures. I want to call everyone's attention to the strict adherence to our reporting procedures.
- Two employees were suspended as they did not respect isolation procedures.
- One contractor driver was discontinued as a result of a light incident that brought to light that he was positive on cocaine test.

And, even though I want to celebrate and congratulate Matthew Yaxley and the team in Readymix Central's Norfolk and Cambridgeshire Area, who reached 13 years lost time injury free (Last LTI 19.07.05), this being the longest LTI free record of any of the Readymix Areas. I will keep last week in my mind as a clear reminder of the fact that we are still far away from a consistent Health & Safety performance, everywhere, every time. I therefore call everyone's attention to the need to react properly, discuss these events with our team and ensure that we personally commit to respect our Health and Safety procedures and policies all the time, on all our sites.

As I commented in previous weeks, I want to draw everyone's attention to the exceptional hot and dry weather conditions at the moment in the UK that call for adequate work organisation and proper hydration throughout the day. We need to make sure we take special care of ourselves and of those working around us to avoid insulation or weather-related fatigue.

I wish we consistently resume with proper Health & Safety behaviours during the week starting with Stop, Think and Check when undertaking any task and Stepping-In anytime we observe a risk or unsafe behaviour.

Take care, Michel



Prudential RideLondon Cycling Event



Calling all cyclists.... this weekend is the time to get on your bike and enjoy the great sites of London, without all the traffic. For the sixth year running the Prudential RideLondon is taking place on 28th & 29th July in our capital. It's free to join in and is perfect for all the family. The 8-mile circuit includes St Pauls Cathedral and Buckingham Palace, and starts at 9am and there'll be no cars, vans, buses or trucks.

Part of the cycling weekend is the Prudential RideLondon - Surrey covering 46 miles around the Surrey countryside aimed at the more energetic cyclists.

As in previous years CEMEX is supporting the event with London Metropolitan Police by providing one of our new Pedestrian Safety trucks. Police officers will be talking to cyclists about safe cycling and persuading them to get into the cab of the truck to see the road from our drivers' perspective.

For more information see <https://www.prudentialridelondon.co.uk/>



CARING FOR CUSTOMERS

Porofoam 60 Second Case Study



James Fairclough has just completed another excellent 60 second case study of a successful Porofoam contract in Sheffield for Paul John Construction.

St Vincents Church in Sheffield was to be transformed into a new student accommodation complex. The renovation project required a mass

filling of the existing basement with 20N/mm² concrete. We proposed Porofoam because it enabled the pour to be completed in less than half the time of a standard concrete. Thanks to its reduce plastic density, Porofoam can be poured in thicker layers, whilst reducing pressure on the 165 year-old walls of the church basement. Because it is self-levelling and self-compacting, the material could be easily placed into the tight network of basement chambers. 60m³ of pre-mixed Porofoam using CEMEX admixtures was supplied over two days.

To watch the video click this link <https://www.youtube.com/watch?v=eg3mcCmqll8>



Lee Tunnel On BBC2 Concrete Cavalry



Did you see the fascinating “Five Billion Pound Super Sewer” programme on BBC2 this week?

We were the proud [#concretecavalry](#) suppliers to this huge Lee Tunnel project in London which was completed a few years ago. It required a continuous pour of concrete for the slip-form placement of a shaft liner, amongst other requirements on this project.

Go to BBC iPlayer to watch it again at this link:

<https://www.bbc.co.uk/iplayer/episode/b0bc2h13/the-five-billion-pound-super-sewer-series-1-episode-1>

Helping To Build Better Schools In Loughborough



Liam Hare was busy in an in-cab VFL with one of our drivers recently and sent this great picture of a normal day for CEMEX providing the vital foundations for a new school building at Loughborough. This was a C20 GGBS mix for Stepnell Ltd who are building a new sports hall for Loughborough Endowed Schools.

In total we will provide 480m3 of Readymix for the job at Leicester Road, Loughborough and Area Sales Executive, Darren Kent, informed Liam of our very good relationship with the Stepnell buyer - we will pick up a lot of their work as a result. Well done team!

CEMEX Go CRM Workshops – Preparing The Way For Our New CRM Systems



More than 100 colleagues met at Dunchurch this week for the kick-off workshop to introduce our Sales Teams to CEMEX Go CRM – this is the new Customer Relationship Management system which is powered by Microsoft Dynamics. It will become the CEMEX's global institutional tool to help enhance our Sales Team's capabilities using the latest digital technology.

Monday's session was introduced by Michel Andre who stressed that CEMEX Go CRM is seen by our CEO as one of the most important elements of our Digital Solutions Portfolio. Then Ernesto Garza and his team from Process and IT explained how CEMEX Go CRM will –

- provide real time KPIs of our sales performance
- help to close more deals through intelligent data analytics
- work from one platform for all businesses
- and be accessible from any device

With direct links between SAP, CEMEX Go, CRM and Outlook, our Sales Executives manage customer contacts, jobsites and quotes in one single app; download graphs and reports to their phones; find jobsites quickly; integrate their call-plans with Outlook.



In the afternoon there were break-out groups to review the five key functionalities of CEMEX Go CRM:

- Sales: Obtaining sales results by applying a systematic approach through structured opportunity management and weekly tactical planning.
- Service: Professional complaint and case management to support the after sales process through structured assignment and escalation procedures.
- Mobile: Accessible from any device, anywhere, anytime allowing you to spend more time in the field.
- Quoting: Easy and simple creation of the value proposition aiding our sales execution.
- Dashboards: Unparalleled data analytics that provide real time insights and trends which will support key business decisions.



Further workshop sessions took place in the following days enabling our Sales Teams to familiarise and understand more about the system.

It is planned that CRM will start to be utilised in Q4 2018, probably with two pilot areas in our key product groups.

CARING FOR SHAREHOLDERS

New CEMEX Rail Supplier To Transport Our Aggregates



We have recently agreed a new contract with GB Railfreight for the haulage of Aggregates to key markets. The contract is set to run until 2023. In total CEMEX UK transports 2.6 million tonnes of Aggregate by rail making significant environmental savings - a 22 wagons train can transport 1,650 tonnes by journey equivalent to 55 truck journeys.

The new contract will see GB Railfreight hauling CEMEX Aggregates from their Dove Holes Quarry in the Peak District to depots at Salford, Leeds, Selby, Ely, Bletchley and Birmingham. The contract will also include two services running out of South Wales, with one travelling from Cardiff to Acton and Crawley, and the other from Neath to Birmingham and Leeds.

Over the course of the contract, GB Railfreight will be supplying five sets of hopper wagons, four of which will work out of Dove Holes and one from South Wales. The trains will be up to 22 hopper wagons long.

Mark Grimshaw-Smith, Head of Rail and Sea, CEMEX UK comments: "We are delighted to announce the award of the CEMEX Aggregates hopper traffic contract to GB Rail Freight. GBRf has a reputation for service and reliability in our sector and we needed to see a step change in the effective delivered capacity from our Quarry to our depots to support our Readymix and Asphalt businesses as well as our external customers. So far we have seen a difference in approach and our Depot Managers in



particular are reporting a more customer focused experience which can only help us to grow the volume on this contract.”

CARING FOR COMMUNITIES

Liam Is A Crowd Pleaser In Buxton



Thanks to Mike Roe for Tweeting this picture of Liam Fletcher who gave up his Saturday to drive one of our tippers at Buxton Carnival day last Saturday.

It proved to be a big crowd pleaser, and an excellent effort by Liam to contribute back to the local community supporting the event.

Catching The Moment.... MPA's Nature Photo Competition 2019



Time to capture summer in all its glory by taking photos of the nature on your operational Quarries, partly or fully restored Sites or any Site Plant. Then send in your images and compete for a range of prizes and inclusion in the MPA Quarries and Nature 2019 event. Entering could not be easier. Just send your images (up to 5 - between 1MB and 5MB each in size) which should be sent as separate emails direct to MPA at naturephotos19@mineralproducts.org – please read terms and conditions below.

These can be images of species (both fauna and flora) and habitats (including their landscape setting) found on Operational Quarries, partly or fully restored Sites. The competition is open until 3 September 2019 and any photos entered must have been taken between 1 January 2018 and 2 September 2019. Winners will be announced and showcased at the MPA Quarries and Nature event in Autumn 2019. There are two categories – firstly, for all employees from our member companies and secondly for volunteers at restored mineral sites.

For further information contact Elizabeth Clements at MPA –

E: elizabeth.clements@mineralproducts.org T: 0207 963 8000, M: 07775 894 285

Terms & Conditions

Email your photos one at a time in JPEG format to naturephotos19@mineralproducts.org, up to 5Mb (1Mb minimum), telling us where the photo/s was taken and when. You should also include a brief description to put the photo/s into context. Please keep large resolution copies of your photos in case your entry is successful, for promotional and printing purposes. Please tell us your full name, age, company, job role, location and a contact phone number with your submissions. You must hold the copyright for or have the right to use the image/s. Please abide by your company's Health and Safety regulations and gain permission to photograph if required. By submitting an entry you give MPA permission to use your image(s) in future publicity. The entrant will receive acknowledgement where their entry is used. Entries from professional photographers (those whose main income is their



photography) are not eligible to enter. No photoshopped composites, faked or doctored images are permitted. The judges' decision is final.

You Might Be Hot But Think Of Our Wildlife As Well



The RSPB is asking people to help wildlife in their gardens this week as the hot weather looks set to continue. While the UK enjoys the sizzling temperatures, experts from the RSPB fear the heat could be causing birds, hedgehogs, bees and other familiar garden wildlife to suffer.

The nature charity is appealing to people to put out fresh, clean water after reports that wildlife is struggling to cope. One call to the charity's wildlife enquiries line reported Blackbirds and Pigeons

trying desperately to wash and drink from a barely-dripping hose. Blackbirds like to bathe frequently in water to stay cool and keep their feathers in prime condition, bathing also helps keep all birds cool in summer.

Val Osborne, the head of RSPB's wildlife enquiries team, said: "Turning your outside space into a home for nature by doing simple things like topping up your birdbath, creating a make-shift pond from a washing-up tub or putting down a saucer filled with water could offer a vital lifeline to some of our garden favourites that are already fighting against declines."

The RSPB is also advising people to put out supplementary food as the hot weather may mean natural supplies, like worms, become scarce.

Val added: "When it's particularly dry, worms tunnel right down into the soil, meaning they become out of reach to the wildlife that usually feasts on them such as Blackbirds, Robins, hedgehogs and frogs. If the hot, dry conditions carry on we may see wild plants start to die meaning bees and butterflies will find it hard. If that happens, our gardens and the well-watered plants in them will become even more important to these insects."

Two Good Days At Dove Holes....

Jenny Oldroyd organised a Calcareous Grassland Management Course. It was hosted by Nature after Minerals, a biodiversity initiative run by the Mineral Products Association. The course was held over two days (4th & 5th July) at Dove Holes Quarry and included guest speakers from CEMEX and the RSPB.

Hayden Gill and the team at Dove Holes provided facilities and catering for the event.

Speakers from the RSPB included Jenny Oldroyd (Business Conservation Advisor), Gethin Davies (Senior Agricultural Advisor) and Tim Melling (Senior Conservation Officer). Delegates included CEMEX staff, MPA members, ecologists, consultants, Natural England and five Councils. It



was an event that was well attended and included field trips to local SSSI to help offer delegates practical advice when restoring sites to Calcareous Grassland.

More Species Of Butterfly At CEMEX Sites



Surveys at our Quarries with Biodiversity Plans were carried out during the spring and summer and this year we've noticed much higher populations and more species of butterfly at CEMEX sites. Some of this is down to the recent hot weather but also part of the increase is related to grassland managed which produces good wildflower diversity.

We are really pleased with the results – the picture shows a Common Blue Butterfly spotted at Halkyn.

CARING FOR EMPLOYEES

Congratulations To New Driver, Neil West, Achieving 100% On Isotrak



Mike Roe posted this great picture congratulating Stourton Aggregates Logistics Driver, Neil West, who is a new recruit to the business and has already achieved 100% on his Isotrak results. He was presented with a Halfords voucher to show the company's appreciation for his hard work.

Dave Hart added his congratulations saying well done to Mike for highlighting this, and well done again to Neil.

New Engagement Poster



You will start to see Engagement update posters like this one appearing at all sites this week and next. They were recently posted out to all sites with instructions to add to noticeboards. Here is the message from Michel Andre sent with the posters:



“Following the results of our Engagement Survey in October 2017, please see enclosed a new “Voices Into Actions” poster for your site which is a reminder with these key messages –

- IT'S GOOD TO TALK - ask your Manager now for an update on your local engagement action plan
- As a business we will now focus on:
 1. Becoming truly customer-centric
 2. Making it easier for us to work together and easier for our customers to do business with us
 3. Promoting a high-performance and caring leadership style



These posters are being sent to all our sites - please replace the current “Voices Into Actions” posters with the new ones and display in your work areas – offices, canteens, technical labs, batch cabins, weighbridges, notice-boards.

For more information, please talk with your Line Managers and through your Communication Forums. Please share any improvement ideas you have with your Manager at any time – don’t wait for surveys to say what you think.

We can only truly deliver great service to our customers if we all work better together as ONE CEMEX, eliminating waste and making us easier to do business with.”

Hot Asphalt For A Hot Day In Whitby



Mark Cross sent a great picture of the “view from his office” in Whitby this week – he was busy delivering another load of hot asphalt on a site overlooking the calm North Sea on a beautiful summer’s day.

Please send in your inspirational pictures for UK News, or Tweet them and add the @CEMEX_UK Twitter handle so that we can see them and share.

Suggest A Name For The New CEMEX Liveried Locomotive



In June CEMEX Rail Operations in collaboration with the UK Procurement team negotiated new contracts for this rail transport and one of our chosen suppliers GBRF have agreed to provide a CEMEX-liveried locomotive engine which will come into service this autumn. As well as the new livery the engine will also have a new name and nameplate, and we are able to choose the name.

The Class 66 Locomotive will travel typically between Dove Holes Quarry where it will be loaded with the material required by our Readymix and Asphalt Plants and external customers in the North of the UK, and will pull 22-26 Hopper wagons that discharge their loads from underneath directly onto the Plant’s conveyors. A single trainload can deliver up to 2,000 tons of material in one trip and will make over 200 trips for CEMEX each year. This is the equivalent of over 20,000 truck loads.

The competition is open to all CEMEX employees to suggest a name for the loco. The winner will be chosen by GBRF’s Managing Director, John Smith GBRF. The prize will be an invitation for the winner to attend the launch/naming ceremony, subject to Line Managers approval, and see their chosen name on the locomotive. **The closing date for entries is Friday 3 August, 4pm.**



If you would like to take part, please email: sharron.goldingay@cemex.com with your name and employee number, site name and line manager's name and your suggested locomotive name.

A Day Out For Somercotes



On Saturday 14th July employees from Rail Solutions Plant in Somercotes and their families were invited on a works day out to Drayton Manor theme park.

The day began with most of the families meeting at the Plant where a coach was waiting - time was taken to catch a quick photograph with some of the families.

Terence Clair, Operations Manager commented: "It's great that we work for a company that finds little days like this are still important to the morale of our employees - thank you CEMEX for allowing us to plan these days. I, for one, believe days of this nature are really important; it is a way of saying thank you to those that work for us each day but also, we are saying thank you to the family they leave each morning or evening to come to work.

The day was a great success and I really enjoyed meeting the families of my team to get the team out of our normal daily routine because you always find it allows for more open discussion about things that are not work related. I would like to thank you all that took the time to attend the Somercote's day out."

Golf Day At Kensworth



Kensworth Quarry held its annual golf event at Abbey Hill Golf Club, Redditch on 15th and 16th July.

44 players enjoyed two rounds of golf and the winner was James Winter (pictured) with a total of 74.

CEMEXPRESS Out Now....



If you have not received the July edition of CEMEXPRESS a copy can be found in the download section of the UK News website.

Internal Vacancies



IVC Ref	Position	Company	Location	Closing date
280-07-2018	Day Electrician	Cement	South Ferriby Cement Plant	17/08/2018
281-07-2018	Mobile Fitter x 2	Aggregates North East	1 x Newcastle 1 x Darlington	01/08/2018
282-07-2018	Maintenance Supervisor (AQM level)	Aggregates North East	Divet Hill, Middleton and Leyburn Quarries	01/08/2018
283-07-2018	Plant Manager	Readymix Northern	Alnwick Readymix Plant	03/08/2018
284-07-2018	Sales Executive	Readymix Southern	Southern Region – Area 24	03/08/2018
285-07-2018	Trainee Manager	Aggregates Scotland	Collessie Quarry	07/08/2018
286-07-2018	LGV Driver x 2	Logistics - Northern	Dove Holes Quarry	10/08/2018

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.



WE WORK BETTER TOGETHER AS ONE CEMEX

**..AND ONLY WE CAN DELIVER
THE GREAT SERVICE OUR
CUSTOMERS EXPECT..**

VOICES
INTO ACTIONS

Thanks for “Having Your Say” in the recent Engagement Survey – we will now focus on:

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