



Welcome to UK News 29<sup>th</sup> August 2018  
your weekly update from around CEMEX UK

View UK News on: [www.cemexuknews.co.uk](http://www.cemexuknews.co.uk)

Follow us on twitter too: @CEMEX\_UK

## CARING FOR FAMILIES

### A Message From Michel.....



It is pleasing to report on an incident free week for both employees and contractors. Although we have been having a very encouraging trend recently, incidents such as the one reported last week involving a tipper truck hitting an overhead cable are reminders of the imperative need to always respect our safety procedures and policies. We must make sure we all enter the “back to work” period after the long weekend break fully mobilised on Health & Safety and with the willingness to look after ourselves and our colleagues, starting with always applying the “**Stop, Think and Check**” principle, and always stepping in when we observe any risk.

Stay alert and have a nice and safe week.

Take care,  
Michel

### All Employees Are Invited To Join “Safety Savvy” Sessions



Our Safety Savvy Days continued last week with half day events in many locations including Sheffield, Preston Brook, Rugby, Wenvoe – see some of the pictures.

These regional Safety Savvy Workshops are new dynamic half day workshops during the second half of 2018. **EVERYONE IS INVITED TO ATTEND**, please cascade this message to your teams. Key focus areas include:

- How to reduce reliance on luck and stay safe all day, every day.
- The Organisational, Social and Personal factors that influence safety.
- Say Something! – the importance and impact of speaking up for safety.
- Living, Loving, Laughing and Giving – the four keys to personal wellbeing.
- Making it personal – your commitment to being Safety Savvy.





Management Teams have been contacted to book ALL EMPLOYEES on to the courses via an on-line Eventbrite booking system. Our ten in-house volunteers who have all been on a five-day training session to learn how to give the course are coordinating their own regional bookings at these locations:

Region	Trainers	Sponsor
Scotland	Ronnie Simpson	Lex Russell
North West	Paul Cheeseman and Steve Taylor	Lex Russell
North East	Nigel Smith	Lex Russell
West Midlands	Sonny Netto	Dave Hart
East Midlands	Callum McPhillips and Lee Needham	Operations – Philip Baynes-Clarke; Rugby Office – Carl Platt
South West	Sam Shepherd	Chris Leese
South East	Jason Aked and Stewart Macrae	Chris Leese

Rob Cunningham attended one of Sonny Netto's sessions last week and commented: "Just attended the Safety Savvy course presented by Sonny Netto. It was a really thought provoking few hours and time very well spent. Highly recommend enrolling to anyone who has yet to do so. Thanks Sonny!"



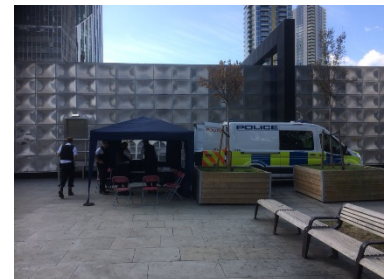
Please check with your Managers and Supervisors that they have booked you on over the next few weeks. There is a flyer in the download section of the UK News website if you want to find out more.

## We Continue Working With Metropolitan Police To Promote Cycle Safety



Recently we were invited again to supply one of our trucks at an Exchanging Places event at Elephant and Castle in London, organised by the Metropolitan Police. The objective is to enable cyclists to swap places with Heavy Goods Vehicle (HGV) Drivers and see the road from their perspective. This follows consistent efforts by our Logistics and Communications Teams to work closely with the Met Police over many years to help reduce accidents.

An HGV has several blind spots where a cyclist on the road cannot be seen at all. At these events cyclists can sit in the HGV and watch as another cyclist travels alongside the HGV to the front of the vehicle. This allows the cyclist in the HGV to see exactly where the blind spots occur. This can be quite an eye-opening experience for cyclists who may not realise that in some positions they can completely disappear from the view of the driver. Officers provide a demonstration of the best places for a cyclist to position themselves when passing a HGV and a number of officers, who specialise in road safety, are on hand to answer



any questions. At the events, cyclists are also offered free cycle security marking, a free bicycle MOT and lots of freebies – including high visibility rucksack covers, vests and arm bands.

More information can be found here: <https://www.cityoflondon.police.uk/advice-and-support/safer-roads/Pages/Exchanging-Places-.aspx>

## Learning About Confined Spaces In The South-East



Five of our Operations Team in the South-East undertook City & Guilds Medium Risk Confined Space training last week - Ross Cottrell, Gordon Bignell, Robert Zsigo, Scott Beadle and Kevin Dodsworth.

The course entailed the safe identification and entry of confined spaces; the use of access equipment including harnesses, tripods and winches; in addition to gas monitors and emergency escape breathing devices to perform a self-rescue. From the outset the group were vocal and engaged, using the opportunity to discuss real work scenarios and also use the course as an opportunity to gain different opinions and solutions to problems from different sites. After a morning of theory on day one, the group got thoroughly involved in the practical elements of the course and undertook several confined space entries and a self-rescue (see picture). By day two the group had a firm understanding of the dangers of confined spaces and the control measures to help make entries as safe as possible. The group were assessed by an external assessor, where they demonstrated their competency in a written and later practical assessment and all passed the course convincingly.

## Successful Man-Overboard Drill Completed At Denge Quarry



Assistant Quarry Manager, David Mccauley, reported that at Denge Quarry they successfully staged a Man-Overboard which was a very beneficial learning experience for the team. With the use of a RNLI man-overboard dummy, they simulated a crew member falling and being rescued by site staff.

David commented: "There was great input from site staff who completed the rescue in under ten minutes, simulating the reporting procedure. There was great effort from Thames Shipping contractors who helped the event happen."

## CARING FOR CUSTOMERS

### Another Innovative Power Floated Roller-Compacted Concrete Project In Basingstoke



Our Paving Solutions team have developed an innovative power floating solution for their Roller-Compacted Concrete (RCC) contracts. Building on the success of a huge 44,000 tonne industrial estate contract at Warboys, Huntingdon, Cementitious Paving Business Manager, Mat Tranter, reported on another site in Basingstoke for client Veolia and PNR Construction. The power floated CEM Pave RCC is pictured here being laid to create a new facility to serve the local area. Mat said the finish on this surface looks great already.



This new process represents an evolution in RCC pavements and results in an engineered pavement that is fast to lay with the appearance and durability of a conventional concrete surface. The extremely hard-wearing surface is produced by spraying a specially designed admixture onto the roller-compacted concrete before power floating and curing. This creates a more closed, even surface rather than the more textured appearance of a natural RCC. The smooth cement paste created during this process offers increase abrasion resistance making it attractive for high stress areas. The admixture used for this scheme was originally sourced externally sourced, but our admixture team developed a CEMEX alternative which is now being used too.

On the Warboys contract Garry Gregory, Director Asphalt and Paving Solutions, CEMEX UK, commented: "This was a great achievement for us – it was the largest area we have laid in the UK with RCC and it was an opportunity for us to use power floating for the first time. For the customer, it gives a pavement which combines the strength and durability of concrete with the ease of construction of an asphalt. RCC alone can provide significant cost savings, up to 30% over traditional pavements and now with power floated RCC it offers a significantly harder wearing surface that's more aesthetically pleasing."

### CEMEX To Exhibit At Flood Expo 12<sup>th</sup> and 13<sup>th</sup> September – NEC Birmingham



CEMEX UK will be exhibiting at this year's Flood Expo, taking place at the NEC Birmingham between 12th and 13th September. If you have any customers that you feel would be interested in CEMEX's permeable product portfolio or in talking to one of our Technical Experts, you can register for FREE tickets at [www.thefloodexpo.co.uk](http://www.thefloodexpo.co.uk) by following the link on the homepage.

James Fairclough and David Elston look forward to meeting you on stand number 4C58, where we will be exhibiting the permeable product range, Permaflow, a concrete material that improves drainage through a uniquely designed water management system and VIAFLOW®, a permeable asphalt product.

### CEMEX Supports Customer Charity Event To Support Sheffield Hospital



Sales Manager, Dom Burke, sent this picture of our sponsorship of a hole at Flamborough Head Golf Club, supporting our customer, Miller Concrete Industrial Floorings. This was a charity day in aid of the Premature Baby Unit at Hallamshire Hospital in Sheffield.

It's a great cause that we're proud to be helping. Well done to all involved!

### Successful Dry Silo Sprayed Concrete Trial At Dove Holes



National Technical Manager, Richard Kershaw, reported on a successful trial of a new macro fibre for our Dry Silo Sprayed Concrete product at Dove Holes last week. We now move to site trials with the customer and client next week. Richard sent his thanks as always to the team at Dove Holes for their support.



Spray Applied Concrete (sometimes referred to as Shotcrete) is concrete pneumatically projected onto a surface at high velocity. It is typically blown through a hand-held nozzle, after all the ingredients are mixed to project specifications. CEMEX has a unique design process for spray applied concrete using a silo solution that minimises rebound and is compliant to the industry specifications.

More information can be found at our website - <https://www.cemex.co.uk/sprayed-concrete-shotcrete-solutions.aspx> and watch our latest 60 second case study at Liverpool Central Station: <https://www.youtube.com/watch?v=9Hykz9UorfY>

## CARING FOR SHAREHOLDERS

### First Load of Inert Waste For New Wickwar Landfill



As previously reported, Wickwar's new Landfill Operation has now started to receive inert waste, adding another valuable revenue stream to the Wickwar business. Enquiries to date have indicated vehicles dropping off waste and then buying Aggregate on the outbound journey.

Here is a picture of the first load of inert waste being tipped.

Well done to Frank Hogg, Miranda Clegg, Paul David Fletcher, Jethro Masere, James Blake, Kurt Cowdery, Shaun Denny and all the Wickwar team for adding this new value proposition at Wickwar.ss!

## CARING FOR COMMUNITIES

### Willington Quarry Team Work With Parish Volunteers On Footpath Lend-A-Hand



Willington Quarry Manager, Bill Newton, reported that on 22<sup>nd</sup> August members of the Willington Quarry team helped improve a local footpath which was always very boggy when wet. CEMEX donated 20t of stone and some small mobile plant to complete the work. This improvement is something the Parish Council had been wanting to achieve for some years but had been unable to complete.

The local residents and members of the Parish Council are very pleased with the improvements made. The picture shows Bill and Paul Rice, Quarry Supervisor, with volunteers from Willington Parish Council on the completed path.

Well done team – excellent commitment and support to the local community and walkers.



## South Coast Readymix Team Lend-A-Hand At Hove Hospice



On 23<sup>rd</sup> August the South Coast Readymix team returned to lend-a-hand at Martlets Hospice in Hove, East Sussex. Area Manager, Adam Leverett, explains: “We have a great relationship with Martlets and are now in our fourth year of volunteering for them. The team split into pairs and helped sort through mountains of donations of clothes, toys and books. We also helped check and label hundreds of CDs and DVDs for their nine stores and their online shop. The charity is always extremely grateful for our support.”

Their Director of Income Generation, Sally Brighton, commented that they always see a real boost in their sales after our team have been in, as we sorted almost 200 bags of donations ready to be distributed to their stores before the Bank Holiday weekend. Brilliant work Adam and team!

In the group picture from left to right – Steve Thorpe (Regional Technical Manager), Mariska Hutt (Shipping Team Leader), Scott Beadle (Operations Manager), Richard Endacott (Operations Manager) and Courtney Banham (Area Sales Manager).

## Lend-A-Hand Opportunity With Leyburn Team – 11<sup>th</sup> September



Brett David Burrows posted in Yammer that on 11<sup>th</sup> September Leyburn Quarry and Coating Plant are returning to Fox Glove covert in Catterick Carrison to help maintain the footpaths as a lend-a-hand initiative.

The team will be joined by Pallett Hill Quarry and other members of the North East team. Please contact Brett if you wish to join them or nominate someone on your behalf.

## Trial At Rugby To Cut Use Of Single-Use Cups



There is a trial underway at Rugby to cut out the use of single-use plastic cups – our Sustainability Team arranged for a reusable water container to be sent to all working at the Rugby office. The objective is to do our bit to take out single-use plastics, and if it is successful the intention is to also take out our coffee cups which cannot be recycled. If the trial works it will be rolled out to other offices and sites.

Single-use plastics or disposable plastics are used only once before they are thrown away or recycled, i.e. plastic bags, straws, coffee stirrers, soda and water bottles and most food packaging. Worldwide only 10-13% of plastic items are recycled. The nature of petroleum based disposable plastic makes it difficult to recycle and new virgin materials and chemicals must be added to it to make it recyclable. Additionally, there are a limited number of items for which recycled plastic can be used. Many retailers now charge for the use of a non-recyclable shopping bag or coffee cup and we are keen to do the right thing for our environment and a sustainable future.



## Frank's Mighty Wickwar Oak Shortlisted As Finalist For Tree Of The Year



Earlier this month we reported on the Ancient Oak Tree on CEMEX land close to Wickwar Quarry, which Frank Hogg has successfully protected from proposed pruning. It was nominated in the 2018 Woodland Trust 'Tree of the Year' competition: <https://www.woodlandtrust.org.uk/visiting-woods/tree-of-the-year-2018-nominations/>

The latest news is that Frank has been contacted again by the Ancient Tree Forum to advise his tree is shortlisted as a finalist, and the judges are visiting the site in mid-September to see for themselves the majestic Oak which is estimated to be between 800 and 1,000 years old. The finalists will be listed on the website and the public are asked to vote for their favourite tree. There is £1,000 prize up for grabs for the winning tree which can be used for the tree's management (e.g. tree work, fencing, interpretation). In previous years, Channel 4 produced a documentary about the finalists of the competition so we're hoping for some more publicity for our Oak and for Frank's sterling conservation work.

The results of the competition are out w/c 25th November to coincide with National Tree Week – well done again Frank and let's hope your Oak wins Tree of the Year!

## CARING FOR EMPLOYEES

### Congratulations To Neil Gouldthorpe On 40 Years Service At South Ferriby



Alison Stockdale kindly sent this great picture of Neil Gouldthorpe, another South Ferriby employee who has just achieved his 40 year service award.

Neil started his working life at Ferriby as an Apprentice Fabricator/Welder where he served his time in a five year Apprenticeship before becoming a valuable member of the Maintenance Team. Then in 2012 after having a couple of hip operations which impacted his mobility, Neil was transferred to the Maintenance Planning Department at Ferriby where he still works. Neil is pictured on the right with Nigel Appleyard, Maintenance Manager, who himself achieved his 40 year award last year. Congratulations to both guys for this great milestone in their working careers.

### Congratulations To Nick Bullivent On 40 Years Service At South Ferriby



Another South Ferriby employee has just marked a 40 year work anniversary. He was presented his award of £1,500 in holiday vouchers by John Holden, Maintenance Engineer.

For the majority of his career (approximately 38 years) Mick has worked in the Maintenance Department; after starting out in the Yard Gang, he then went on to working shifts as a Clinker Attendant.

Congratulations to Mick who is pictured here with John.



## Engaging Family Fun Day For Rugby Readymix Customer Service Centre



Katy Leighton shared a picture of her colleagues, Paige and Morgan, preparing gift bags at Rugby for their Family Fun Day last week.

Katy commented: "It's a team building, fun day for everyone on the 4th Floor, Readymix Customer Service team with "Caring for Families" in mind."



It was held at the local Rugby Lions Rugby club and Lucy Birch commented: "It was a great afternoon, only slightly dampened by some rain – a good opportunity to get to know colleagues and families outside of the office. The idea for the event came from employee feedback to the last Engagement Survey and we wanted to get together as many people as we could, so we arranged games, food, bouncy castle and a few drinks."



Head of UK HR Operations, Steph Horn, commented: "As part of the UK Engagement Action Plan all areas of the business are tasked with supporting sociable and charity events such as this which help to build team spirit, get to know each other better and involve our families too. If something is happening in your area, please do let us know for UK News."



## Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
307-08-2018	LGV C+E Class 1 & 2 Driver	Logistics	Swinderby/ Cromwell Quarry	06/09/2018
308-08-2018	LGV C+E Driver	Logistics	Swinderby Quarry	06/09/2018
309-08-2018	Sales Executive	Readymix Southern	Gloucestershire and Oxfordshire – Cheltenham, Moreton Valence Kidlington and Witney	05/09/2018
310-08-2018	Multi Skilled Operative	Aggregates North East	Moota Quarry	30/08/2018
311-08-2018	Bulk Tankers Driver x 2 Mon-Fri in 3 Saturdays	Logistics Cement	South Ferriby Works	07/09/2018
312-08-2018	Maintenance Support – Welding Fabrication	Cement	South Ferriby Works	14/09/2018

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to [CEMEX Shift > My Services > Internal Vacancies>New IVCs](#).





**We would love to hear from you for the next edition**

To send us a story: either click on 'submit a story' on the UK News website or email [gb-communicationsandpublicaffairs@cemex.com](mailto:gb-communicationsandpublicaffairs@cemex.com)

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

