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Welcome to UK News 12<sup>th</sup> Sept 2018 your weekly update from around CEMEX UK

#### View UK News on: <u>www.cemexuknews.co.uk</u> Follow us on twitter too: @CEMEX\_UK

#### **BEING THE BEST FOR FAMILIES**

#### Another TRI – please stop and think



It is a concern to have to report our second Recordable Injury (TRI) in as many weeks. An employee on one of our sites suffered a double fracture to his thumb, when he tried to steady himself as he stumbled forwards; a contract tanker driver had asked for help with a loading issue, unfortunately the employee fell as he turned to go back up the plant steps at the loading spout.

When considered alongside the increase in high potential near misses we have seen in the last few weeks, it is apparent that we

need to ensure we are all following the Safety Essentials at all times, taking time to STOP, THINK & CHECK before starting any new task, and always reporting near misses and hazards so action can be taken to prevent future injuries. We wish our colleague a speedy recovery.

#### Sign up for your safety savvy session



So far 600 of you have attended the Safety Savvy programme. This includes the UK leadership team pictured here after their training session earlier this week with Sonny Netto and Sam Shepherd at Rugby office.

We are already 20% through our target to roll the training out to all employees. It would be appreciated if everyone who has not attended so far could sign up to one of the sessions being publicised by their local Safety Savvy Trainers; ensuring we have between 12 and 15 people on each session will maximise participation and ensure we maintain momentum with the roll out.



#### **ZERO Harm Heroes**

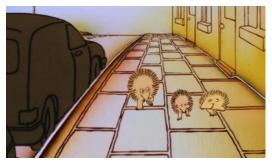


Congratulations to the following areas of the business who have recently attained injury free performances:

- Tilbury Grinding Plant 10 years LTI and TRI free (last LTI / TRI 03.09.08)
- Aggregates Dove Holes Quarry 2 years TRI free (last LTI 01.12.12, last TRI 08.09.16)
- Readymix North East Area 2 years TRI free (last LTI 27.07.16, last TRI 07.09.16)

Congratulations go to the teams who have contributed to these achievements.

#### Go back to school safely.



With school holidays behind us now – let's have a look at some Travel Safety Trips for BACK TO SCHOOL

#### BACK TO SCHOOL TRAVEL SAFETY TIPS

For Parents who drive children to school:

- Make sure all children and adults in the car are buckled up.
- Obey the speed limits, do not pass other vehicles, change lanes, or make U-turns near the school.
- Watch for pedestrians, especially children who are walking, biking, or waiting at bus stops. Children often are unpredictable, and they tend to ignore hazards and take risks.

#### For Children who take the school bus:

- Arrive early at the bus stop and stay away from the road while waiting.
- Remain seated at all times and keep your arms and heads inside the windows while on the bus.
- When exiting the bus, walk, don't run and if possible use a designated crossing point,
- If a crossing point is not available, cross in front of the school bus, but only after establishing eye contact with the school bus driver.

#### For Children who walk or ride their bike:

- Parents should walk with their children until they know the route and can do it safely.
- Children should take the same route every day, and go directly to school or directly home.
- Ideally, children should travel to and from school with a friend.
- Parents should teach children to obey traffic signals, to use crosswalks (supervised by a school crossing guard where available), and never to cross the street from behind parked cars, etc.
- If cycling to school, children should always wear hi visibility clothing and a cycling helmet.



.....and finally, let's have a bit of fun when teaching our children how to cross the road safely with the Hedgehogs Road Safety Stayin Alive Campaign from 2001

https://www.youtube.com/watch?v=KnwxN24E2yY

So, why not download the Back to School Travel Tips poster which can also be viewed on our Sharepoint Family Engagement Page

#### https://cemex.sharepoint.com/sites/FamilyEngagement/SitePages/Back-to-School.aspx

#### Believe it or not it's time to think about a flu jab



#### Winter Flu Vaccinations

Well, the 1st September brought with it the first day of Autumn! So why not be prepared and go and get your flu jab.

Flu is an unpredictable virus that can cause mild or unpleasant illness in most people. It can cause severe illness and even death among vulnerable groups including older people, pregnant women and people with an underlying health condition.

Over time, protection from the injected flu vaccine gradually decreases and flu strains often change. So new flu vaccines are produced each year, which is why people who are advised to have the flu jab need it every year too.

So, now is the time of year when people are advised to have a vaccination jab to help protect from or reduce the symptoms of flu. Some people in the higher risk categories get the immunisation free via the NHS. For others the jab is widely available through local pharmacies or local GP's. As usual, CEMEX will reimburse the cost of the vaccination for those that are not entitled to a free jab. All that

employees have to do is provide their line manager with an itemised receipt and they will arrange for you to be reimbursed the cost of up to a maximum of £20.

#### Flu jab side effects

Serious side effects of the injected flu vaccine are very rare. You may have a mild fever and aching muscles for a couple of days after having the jab, and your arm may be a bit sore where you were injected.

There is also evidence to suggest that the flu jab can reduce your risk of having a stroke.

As well as flu vaccinations, you should make sure all your 'jabs' are up to date; not only those you had as a child, but if you are planning to travel abroad. Ask your doctor which vaccines are right for you. Please display the Health Essential Poster and brief your teams in the importance of keeping vaccinations up to date.

Note for Managers: Requests for reimbursement should be sent to the HR Admin team at Stockton using the form available on the <u>SHIFT Health Community</u>.

#### **BEING THE BEST FOR CUSTOMERS**

#### New CEMEX Go Readymix Functionality



Work faster & smarter.

From September 10th we will have two new functions in CEMEX Go which will help improve Adoption and give a more superior customer experience –

Quotation Request – this enhances current Job Site request, enabling customers to state volume and mix requirements.

Our response will be to return a quotation within 30

minutes (currently 3 hours with the Job Site request). Customers will be able to accept or reject the quotation and if accepted a contract will be created straight away against which orders can be placed. If rejected we will need to call the Customer back. Location request will remain in order to keep active history locations.

Repeat Order - allows Customers to repeat an order for same Job Site but with flexibility of changing things like date, time, quantity. This works the same as Repeat Order on the Track App so is limited to the same mix line on the contract. Please remember the importance of prompt responses to request for prices from the Field Sales Teams.

#### CEMEX Go still going apace!



Well done to all the teams who are keeping up the pace for onboarding customers to CEMEX Go. This week Vicki Elliot and colleague Amanda have successfully signed up National Civils Merchants Keyline. They have 60+ branches nationwide. Managers Tim and Richard were really keen on Go and they both recognised the advantages that CEMEX Go will bring to their readymix sales. Over time they are happy for all of their

branches to use Go.



#### **BEING THE BEST FOR SHAREHOLDERS**

#### Tilbury share top Op tips



Last week Readymix South East & South Coast Area Manager Adam Leverett and Operations Manager Scott Beadle visited Tilbury Cement works for guided tour and a meeting. They discussed Health & Safety, Service and Best Practice.

Adam takes up the story, "Tilbury Operations Manager Tony Drake and Maintenance Manager Kevin Hockley showed us a presentation followed by a tour, which not only gave us Readymixers a fantastic insight into the cement business, but also gave us plenty of ideas to take away surrounding Operational Excellence.

The management team at Tilbury had identified several areas where

improvements could be made and are underway with lots of changes that will make the plant more efficient and ultimately continue to improve their service to our Readymix plants. Time very well spent. Many thanks to Tony and Kev for their time and hospitality."

Photo L-R Tony Drake, Adam Leverett, Scott Beadle. Photo taken by camera shy Kevin Hockley!

#### **Just Ci Continues to Bear Fruit**



efficiency and downtime issues.

The monthly Just Ci competition in Aggs continues to showcase the many fantastic local ideas to improve our operations. Many of the monthly entries continued with the theme of "Creativity over Capital" to help make our workplaces safer, ensuring the quality of our products is improved, organising our workplaces so teams can work smarter and not harder, as well as improving

Congratulations go out to Angerstein Wharf, Berkswell Quarry, Bramshill Quarry and Pallet Hill Quarry for winning the last two monthly JUSTCi best Idea's competitions. Brief descriptions follow:

- Angerstein Wharf installed a magnetic rotation device to detect when a pump slows down or stops and avoid spillage / clean up.
- Berkswell Quarry's focus has on improving Stockpile Drainage system.
- Pallet Hill have developed effective visual standards & systems to ensure we control Grease Cartridge Stocks.
- Bramshill have installed spray-bars to turn the head drum into a saturation box to help overcome raw feed material issues. See the photo's above of the before (left) and after (right)!

Pallet Hill Quarry also have received recognition and a request for more information on this month's winning idea from Cemex Israel. It just goes to show that when we share the great ideas and improvements that our teams implement, we can adopt and adapt them at multiple locations / regions to make all Cemex business much stronger!



#### **CEMEX** Participates in Third Largest Water Project in Nile River



CEMEX recently announced that it participated in the construction of the new Assiut barrage project, considered the third largest water project in the Nile River. CEMEX acted as the main cement supplier of this project, which is expected to provide irrigation water for 690,000 hectares, directly benefiting 5 million Egyptian agricultural workers.

"The new Assiut barrage is an exemplary project for CEMEX in Egypt. We provided high-quality materials and expertise to ensure that this project represents a

new landmark in the Nile River," said Carlos E. Gonzalez, Country Manager of CEMEX in Egypt. "We are very proud to participate in projects that shape the future of Egypt such as the new Assiut barrage and the country's first concrete road," he added.

Read the complete press release: https://cmx.to/2PDnxVN



#### **BEING THE BEST FOR COMMUNITIES**

#### **Big trucks at Little Manor**



It was Construction Week last week at Little Manor Nursery. CEMEX made a visit with one of our tipper trucks – giving the 30 children of 3 - 5 years an exciting life experience combined with some important safety messages.

Road safety, the Green Cross code and why it's so important to be visible were the key messages of the day as well a fun in the CEMEX best poster competition.





The vulnerable road user message on Pedestrian and Cyclist road safety is key amongst this age group as they prepare to leave to start school and is part of our School Road Safety Educational Engagement and latest pedestrian safety programme.



#### The 2018 Sustainability Awards are open!



to open entries for the 2018 awards.

Welcome to the launch of the 2018 CEMEX UK Sustainability Awards!

Following the success of the 2017 Sustainability Award scheme, we are pleased

Once again, the scheme is open to all business areas, including offices, and there are a number of categories you can enter.

As in 2017, we hope to capture, and importantly recognise, the many great initiatives and best practices that you are undertaking, and also use them for external award entries, our social media platforms, and CEMEX global reporting.

We very much hope you will participate, and have made entering easy by use of the UK Sustainability CDM. The link is below, along with a few slides with additional details on the categories and how to enter.



#### SUSTAINABILITY AWARDS

We will accept entries until the end of October and the results will be revealed either at the end of 2018 or very early next year, once the judging panel has concluded.

If you have any queries, please do not hesitate to contact the Sustainability Department on 01788 517320.

We look forward to seeing and sharing your efforts in due course!

Good luck.

#### Lend a scouting hand



A belated thank you to the Area 12 East Midlands Readymix team for doing their Lend Hand back in August.

They supplied 1 load of concrete for the Lincoln Scouts and Cubs Group for a new slab for their new cabin.

Scout Leader Mary Moore was delighted with the donation and

efforts of the local Area 12 East Midlands Readymix team who prepared the area and laid the concrete.

Thanks to Gavin Herrick, Operations Manager, for Organising and completing the lend a hand with his colleagues Ian Davenport Technical Manager, Dave Bainbridge Relief Plant Manager, Gary Tuplin Plant Manager and Driver Jonny Merchant all for playing their part in helping the local community in Lincolnshire.



#### **CEMEX ReadyBlock Donated For Burns Charity Founder's Garden**



CEMEX recently supported Alan Titchmarsh's Love Your Garden by supplying concrete materials for an inspirational woman who set-up the first children's burn support club in the UK.

CEMEX is proud to have supported Alan Titchmarsh's 'Love Your Garden' (episode 3); supplying ReadyBlock Concrete Blocks and Rugby Premium Cement in Basildon, Essex to support a creation of a beautiful garden for Pat Wade - an inspirational woman who set up the first children's burn clubs and camps in the UK.

Thanks to Pat's work in setting up this charity young burn victims are being given the additional support they need - from minor injuries through to more serious, life-threatening burns, which frequently require long-term care and surgery. CEMEX materials were used to build the garden walls - the concrete



blocks supplied were a mere 140mm wide and were built using a combination of mortar filled with concrete. The narrow-size of the blocks make them perfect to use where space is at a premium.

We hope Pat gets a lot of pleasure from her new garden. Find out more about the episode by visiting the Love Your Garden website.

#### **Billingham MP finds out about roads**



Thank you to our team at Billingham asphalt and colleagues who hosted the MP Andy Mcdonald recently. As labour MP for Middlesborough and shadow Secretary of State for Transport Andy was very interested to have an informative discussion on the critical state of the local roads across the country and how lack of funding is damaging Council's ability to tackle the backlog of work that needs doing.

#### Everyone loves to dress up...



https://www.justgiving.com/fundraising/abbie-le-surf1

المراسم

Congratulations to the Preston Brook team who have raised 375 for Halton haven hospice in Runcorn by having an office fancy-dress day and bake sale!

15 of them also did a sponsored walk up Scarfell Pike last Saturday to raise money as well.

If you would like to contribute to their pot they have a just giving site:



#### Johnny 'flip flop' Holden retires



John Holden, Maintenance Engineer, has retired after 31 years at South Ferriby. John is seen pictured with some of his colleagues (not forgetting the penguin in the background!)

They held a retirement party where colleagues past and present came to say their farewells to John. His

reputation for holidays earned him the nickname Johnny Flip-Flop so we guess his retirement plan is well and truly mapped out for time in the sun with his wife Diane!

#### 15 years behind the wheel



Congratulations to Tilbury Driver John Barraco for reaching his 15 years' service milestone with us. Thank you for all your commitment over the years John. Here's to the next 15!

#### Mills by name....



South Ferriby employee Rob is Mills by name and mills by nature. For the last 15 years Rob Mills (right) has operated both the Cement Mills and Coal Mills at the North Lincolnshire Cement Plant. For his long service award, Rob was presented with £200 in B&Q vouchers by his supervisor Rod Toothill (left). Rod handed over the gift certificates the day before the entire shift broke up for their rostered 18 day rest period; giving Rob plenty of opportunity to potter about with some DIY on his days off.



#### 15 For the Fab Four



Congratulations to Cemex Tanker drivers Tim Eley, Paul Reynolds, Sandy Reid and Dougy Walker on their recent completion of 15 years' service with us.

Sandy, Paul and Dougy can be seen receiving their awards from Cement Area Logistics Manager Ian Phoenix who congratulated all 4 drivers on this great achievement! Tim was a bit camera shy!! (Pic I-r: Doug, Paul and Sandy.)

#### **UK Communications Forum Annual Meeting**

The annual UK Communications Forum meeting was held at Rugby over two days on 3<sup>rd</sup> and 4<sup>th</sup> September. It was attended by the following representatives:

Name	Job Title	Representing	
Darrell Collins	Lead Driver	Cement Logistics	
Dave Godfrey-Eaton	Reliability Senior Technician	Cement Operations	
Jack Errington	Sales Executive	Readymix & Mortars Northern	
Tom Hunter	Sales Executive	Readymix & Mortars Scotland	
Peter Hawker	Operations Manager	Readymix & Mortars Southern	
James Taylor	Sales Executive	Readymix & Mortars Central	
Paul Whyte	Fitter	Aggregates & Logistics	
Jeffrey Sewell	Sales Representative	Aggregates & Logistics	
Graham Osman	Senior Negotiator	Marine	
Andrew Raeburn	Plant Manager	Asphalt & Paving Solutions	
Sonny Netto	Production Supervisor	Building Products & Cement	
		Commercial	
Tahir Rashid	UK Tax Advisor	UK Services	

The purpose of the UK Communications Forum is to enable clear two-way communication between representatives from local business unit Communications Forums and the UK Leadership Team. Once a year they meet over two days to enable:

- a clear briefing from our Country President, VPs and directors on all areas of CEMEX UK strategy and performance, and
- an open Questions & Answers session, with questions of a national interest from employees brought to the Forum by the representatives



The Forum this year was lively and very engaging, with representatives saying it was one of the best they had attended. There were presentations from Michel Andre, Vice Presidents and Directors covering most aspects of our business, focusing on key issues and performance for all our stakeholders.

The open sessions as usual enabled clear answers to be provided on questions affecting the business nationally. More detailed feedback will follow to enable representatives to go back to their colleagues with a clearer picture of our business for this year and next year.

CEMEX UK sends four representatives to the CEMEX European Consultative Committee – the three existing are Sonny Netto, Paul Whyte and Andrew Raeburn, and Jeff Sewell was voted in to be the fourth person as this position was vacant.

Jill Delaney, Planning & Development Director UK & Europe commented 'The Communications Forums are key to promoting discussions on various business and employee matters. Our representatives attending the UK and regional forums play critical roles, in putting forward the views of their constituents and passing back the messages from the leadership team'.

#### **Mad Max**



Well done to Max Hendy, Wickwar tipper Driver, who took part in this year's British 250cc Super Evo Motocross Championship and finished an impressive 2nd overall. He narrowly missed out on first place with only a few points between the top 2 places.

Five rounds have taken place since March and the final round was August Bank holiday with 2 days racing. Going into the 4th round on Saturday there was only 2 points between 1st and 2nd place. With 2 wins and a 4th Max then took the lead overall. Bad weather hit on Sunday which meant only 2 races were ran in very difficult conditions. Max was hit by a rock kicked up by another bike on Sunday morning which badly bruised his shoulder and then had issues with his goggles which hampered his race. This placed Max

into 2nd place overall in the championship.

Max aged 45 races a CR250 Super Evo bike and started racing motocross at the tender age of 5 working his way through the schoolboy ranks and then into the adult scene. Max has an interest in the spanners side and spent 7 years as a GP technician working for KTM, Suzuki and Factory Kawasaki.

Max will be taking part in the 2019 Super Evo Championship next year and will be hoping to go 1 better and take that prized 1st position.

#### Would you like to learn more about Microsoft 365 suite of tools ?



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Turning Voices Into Actions, regional Microsoft 365 awareness sessions are being scheduled across CEMEX UK between September & December 2018, designed to help us all bring the new ways of digital working to life.

- The sessions will be half-day and aimed at anyone who regularly uses Microsoft 365 tools
- There will be sessions held at Rugby; Stockton; Preston Brook; Sheffield; Oldbury; Uddingston & Wick
- They will be delivered by our Microsoft Expert Partners Hable
- We also encourage our Digital Champions to attend and share their learnings.

Spaces have been allocated on a first come first served basis - table below shows dates/locations/times where there is still availability.

Morning events are 9am–12noon and afternoon events at 1pm-4pm, so please use this link to book your place –

#### https://forms.office.com/Pages/ResponsePage.aspx?id=AZDhbsTQ-EWvi\_8A8W0H4W4BYiXFOj1OsPkfaSRRY0dUM1pEU1UwRUNYM0daTjRIVUcxMVpaVFI1Vy4u

If you have any questions please contact Kelly Rowley on kelly.rowley@cemex.onmicrosoft.com

13 <sup>th</sup> September	Stockton	1-4pm	
18 <sup>th</sup> September	Preston Brook	1-4pm	
26 <sup>th</sup> September	Sheffield	1-4pm	
3 <sup>rd</sup> October	Oldbury	1-4pm	
9 <sup>th</sup> October	Uddingston	1-4pm	
17 <sup>th</sup> October	Stockton	1-4pm	
7 <sup>th</sup> November	Sheffield	9-12am	
7 <sup>th</sup> November	Sheffield	1-4pm	
13 <sup>th</sup> November	Wick	1-4pm	
20 <sup>th</sup> November	Stockton	9-12am	
20 <sup>th</sup> November	Stockton	1-4pm	
4 <sup>th</sup> December	Uddingston	9-12am	
4 <sup>th</sup> December	Uddingston	1-4pm	

#### Calling all Canaries...



Are you a Norwich City fan??? CEMEX UK are excited to host bidding for our shareholding in Norwich City FC! Any employees who are fans and want to snap up some shares complete the simple form (at the end of this pdf or on the download section of the UK News website <u>www.cemexuknews.co.uk</u>) and send it to <u>kieran.kuverji@cemex.com</u> – Rugby 5<sup>th</sup> Floor! There are 3,500 shares for sale at minimum guide price of £1per share. Bids close on the 31<sup>st</sup> October 2018.

#### **CEMEX September Lifestyle offers**



Don't forget with every new month comes a new set of offers exclusively for CEMEX employees via our CEMEX Lifestyle service. Either go to the website to

look at the offers or call the number to find out what bargains you can bag....See the posters to put up on noticeboards at the end of this document or in the downloads section of the UK News website: www.cemexuknews.co.uk

#### **Internal Vacancies**

IVC Ref	Position	Business Area	Location	Closing Date
<u>328-09-2018</u>	LGV (HGV) Class 2 x2	Logistics	Wickwar Quarry	17/09/2018
<u>329-09-2018</u>	LGV (HGV) Class 2	Logistics	Freemans Quarry	17/09/2018
<u>330-09-2018</u>	Supply Chain Team Leader	Readymix - Central	Oldbury Office	14/09/2018
<u>331-09-2018</u>	Transport Planner/Shipper (Area 16)	Readymix - Central	Oldbury Office	14/09/2018
<u>318-08-2018</u>	Multi Skilled Operative	Aggregates North East	Middleton Quarry	14/09/2018
<u>321-09-2018</u>	Concrete Pump Operator - South Wales	Readymix Southern	Area 20	14/09/2018
<u>320-09-2018</u>	Planner	Supply Chain and Logistics	Preston Brook Office	17/09/2018
<u>325-09-2018</u>	Assistant Quarry Manager	Aggregates South East / Southern	Datchet Quarry	14/09/2018
<u>326-09-2018</u>	Wharf Operative	Aggregates Southern	Angerstein Wharf	05/10/2018
<u>327-09-2018</u>	Transport Administrator (Alternate Shifts 6.00 - 14.00 and 13.00 - 21.00 inc every other Saturday)	Logistics Cement	South Ferriby	20/09/2018

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email <u>gb-communicationsandpublicaffairs@cemex.com</u> or call us on 07765 230464.

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.







### **BACK TO SCHOOL TRAVEL SAFETY TIPS**

#### **For Parents**

#### who drive children to school:

- $\checkmark$  Make sure all children and adults in the car are buckled up.
- ✓Obey the posted speed limits, do not pass other vehicles, change lanes, or make U-turns near the school.
- ✓ Watch for pedestrians, especially children who are walking, biking, or waiting at bus stops. Children often are unpredictable, and they tend to ignore hazards and take risks.
- ✓Don't load or unload children across the street from the school.

#### **For Children**

#### who ride the school bus:

- $\checkmark$  Arrive early at the bus stop and stay away from the road while waiting.
- $\checkmark$  Remain seated at all times and keep your arms and heads inside the windows while on the bus.  $\checkmark$  When exiting the bus, walk, don't run.
- ✓Always cross in front of the school bus, but only after establishing eye contact with the school bus driver.

#### **For Children**

#### who walk or ride their bike:

- ✓ Parents should walk with their children until they know the route and can do it safely.
- ✓ Children should take the same route every day, and go directly to school or directly home.
- ✓Ideally, children should travel to and from school with a friend.
- ✓ Parents should teach children to obey traffic signals, to use crosswalks (supervised by a school crossing guard where available), and never to cross the street from behind parked cars, etc.





Health & Safety @Home

# VACCINATIONS UP TO DATE

Check your vaccination records and make sure you and your loved ones are up to date with what is required. Protect yourself and your family at all times.





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CALLING ALL CANARIES					
Due to business consolidation, CEMEX UK are excited to host bidding for our shareholding in VOV					
Allocation for sale: 3,500 ordinary shares	Full Name:				
➢ Guide Price - Min: £1.00 / share					
Bids for the full allocation are not required, however, all bids must meet the minimum guide price set out above.					
All bids will be considered upon submission of a <u>signed</u> and scanned completed form (on the right) to: kieran.kuverji@cemex.com Strategic Planning, 5 <sup>th</sup> Floor, Rugby	Signature:				
	CEMEX Employee Number:				
The allocation process will be determined by the highest price offered by bidders for the shares. Bids will not be accepted after [31 October 2018]. Successful	emmin androfes rement				
bidders will be notified by Strategic Planning. This notice does not in any way	Required Share Allocation: X2000				
constitute an offer to sell or an invitation to purchase any of the shares.	Bid: £ X,XXX				

HELPING TO BUILD A GREATER BRITAIN

#### **SEPTEMBER OFFERS** Great discounts on big brands Wow! Check out this promotion! M&S Save a fantastic 10.5% when you load or order a M&S reloadable card between 3<sup>rd</sup> – 9<sup>th</sup> September. **SAVE 10.5%** Wickes Wyevale garden Save 12% at Wickes when you load centres or order a reloadable card between 3<sup>rd</sup> – 30<sup>th</sup> September. Save 12% when you load or order a Wyevale Garden Centres reloadable card between 3rd – 30th September. **SAVE 12% SAVE 12%** Sainsbury's DEBENHAMS Save 6% when you load or order Save 14% at Debenhams when Save 12% at PizzaExpress when a Sainsbury's reloadable card you load or order a reloadable card you load or order a reloadable card between 3rd - 9th September. between 3rd - 14th September. between 3rd - 18th September. Visit your benefits website at www.cemexlifestyle.co.uk

today and enjoy savings from over 9,000 offers or call 01908 352 133 and speak to one of our team





## MONTHLY COMPETITION

Hotpoint Privilege Purchase Club



The Privilege Purchase Club are giving one lucky customer their money back. Simply visit your benefits website, search Hotpoint Privilege Purchase Club and make a purchase any time throughout September for a chance to win your money back! **Plus save an extra 15% until 30<sup>th</sup> September only.** 

#### For more information, visit your benefits website

Visit your benefits website at www.cemexlifestyle.co.uk today and enjoy savings from over 9,000 offers or call 01908 352 133 and speak to one of our team





Terms and conditions: See website for full terms and conditions.