



Welcome to UK News 10th Oct 2018
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Well Done Asphalt



"It gives me great pleasure and pride to tell you that our Asphalt business nationally has reached 2 years LTI free," Garry Gregory announced this week.

He continued: "This is a fantastic milestone to reach and is all down to the efforts of you and your teams, the focus and attention you are giving safety and genuinely treating it as our number one priority. However, I do believe all our teams should expect to come to work and return to their families and friends uninjured. So, whilst we should recognise the achievement, it isn't something we should overly celebrate.

We know safety has no memory, therefore our good record is only as good as this moment in time. I am also mindful that records are often broken quickly and in terms of safety milestones, I've seen time and again an accident or incident occurring very quickly after the announcement of an LTI or TRI free achievement.

Please be mindful of this, remain focussed and let's strive for a long, continued period remaining incident and accident free."

20 Years LTI Free For Norton Subcourse



Well done for this great achievement to all the Norton Subcourse team. It takes continued daily focus on safety to achieve such an outstanding record.

Congratulations to the team for being relentless in your approach to safety.

In the picture (from left to right): Gary Burcham, Keith Stannard, Martin Sage, Mark Jackson. Not pictured: Hannah Jackson.



Safety Savvy Time



There have been some fantastic Safety Savvy meetings held over the last week or so. Great feedback has been posted on Yammer from Preston Brook, Scotland, Rochester, East Anglia, Rugby and Lincoln. There have been some very honest discussions about individual 'safety' journeys and particularly around mental health topics and well-being.
[#makeadifference](#) [#saysomething](#)

There's still time to attend a session in Lincolnshire and the surrounding area. The last remaining dates in October are:

18th October - 5 places

25th October - 2 places

So far there has been 100% attendance for the other six workshops - don't leave it to luck, BOOK NOW!! Click on the link for tickets and details:

<https://www.eventbrite.co.uk/e/safety-savvy-training-uk-tickets-48326895044>

Wear It Pink



On Friday 19th October you are invited to '**Wear it Pink**' in support of Breast Cancer (for more information: www.wearitpink.org). As most of you are aware, Wear it Pink is a charity that is close to our hearts having lost our lovely Steph a few years ago.

Our day of events begins at 7.30am – 9.30am where 'The Big Bite' Rugby will be in reception selling bacon, sausage or scrambled egg rolls.

Between 10.00am – 2.00pm we will have lots of fantastic events and stalls across the new 8th Floor Meeting Rooms including:

- * Cake Stall (donations either shop bought or home baked will be gratefully received)
- * The Book People
- * Wendy's Crafts
- * Grab a Duck
- * Henleys Chocolates
- * Tombola
- * A 'Breast Friends' of Northampton Representative will be available on the day to talk about breast awareness

We will also be holding 'The Great **PINKISH** Bake Off' with a celebrity CEMEX judge! So, bakers of CEMEX House, please unite and start creating some of your fantastic creations!

From Monday 8th October we will be selling raffle tickets on reception (tickets are priced at 50p a ticket/£2 a strip). Some of our fabulous prizes include:



- 2 x tickets for WASPS (donated by Wasps Rugby Club)
- Flower Bouquet (donated by Jeans Flowers)
- Afternoon Tea for 2 (donated by Catthorpe Manor)
- 4 x tickets for Escape Room, Birmingham
- £50 Voucher (donated by Red Lion Kilsby)
- 2 x Glee Club Tickets (donated by Glee Club Birmingham)
- 2 x Bottles of Wine (donated by Isobel Watson)
- £15 Meal Voucher (donated by La Casa Loca)

More to follow.....

Please put 19th October 2018 in your diaries and join us for a day of fun and fundraising for this amazing cause. Should you be unable to attend but would like to contribute we have set up a just giving page: <https://www.justgiving.com/fundraising/cemexuk>

If you would like to donate anything to the raffle then please contact Jenna Swain, Ellen Boylin, Harriet Turner, Rose Widdowson, Charlotte Thompson, David Elston or Sophie Haynes.

Spreading The Road Safety Message



CEMEX, who have had a long-standing partnership with Continental Tyres, were invited to present at their network event held at Donnington Park. The purpose was to provide a fleet operator's insight in to safety and technology that could be used to help improved road safety and awareness in the tyre industry

Over 100 delegates attended the event consisting of Continental commercial fleet staff and their network partners (service agents)

The delegates were split up in to groups of 12 -15 people, and the CEMEX session was delivered six times mainly by Paul Clarke (main picture) but supported by Callum McPhillips (pictured) from the CEMEX Health & Safety Department.

The sessions were well received as it provided an overview of the good practices being put in place by CEMEX with regard to contractors working on CEMEX vehicles, particularly around vehicle isolation and safe work practices.



Thanks to Paul and Callum for demonstrating their safety leadership.



Walking In The Rain!



On Saturday the CEMEXeditioners Scotland set out for their second wellbeing event of the year - climbing Ben Venue.

Joseph Cage tells the story: "Ben Venue is a mountain located in the Trossachs that has an elevation of 2,392 ft (730m). Unfortunately, this time we weren't blessed with good weather and had to battle heavy wind and rain the whole way to the top. Nevertheless, we made it and ended the day with lunch in Callander. Our next endeavour is Ben Lawers."

Well done to those who were brave enough to take on the challenge: Andrew P Crombie, Bradley James Murphy, Kevin Cage, Kevin Hill, Billy Stokes, Wul Thomson and Joseph Cage.

Rail Solutions Keeping Kids Safe



All employees in the Rail business were recently given a RoSPA Keeping Kids Safe Pack.

Sonny Netto, Production Supervisor, comments: "The Keeping Kids Safe Pack is part of RoSPA's **brighter beginnings** appeal which is aimed at reducing the number of accidents in the home involving children. It is also something we saw during a RoSPA Awards Ceremony we attended and our Business Manager, Stuart Neil, decided to purchase some of the packs.

The packs are great as they contain some very useful practical items to aid child safety including:

- A room thermometer
- A magnet lock to keep children out of cupboards
- A baby spoon advising on the correct size of food that should be given to babies to prevent choking
- A face cloth that details some 'bath time tips' for children

The pack is contained in a nice neat box which we gave out to employees during a recent toolbox talk. We have some employees who are new parents or have young grandchildren, and it's a great way to aid children's safety at home. It also reinforces the message that safety begins at home. The packs were well received by all employees."



To find out more about the packs go to:

<https://www.rospace.com/campaigns-fundraising/current/keeping-kids-safe/brighter-beginnings-appeal/>



BEING THE BEST FOR CUSTOMERS

Go Getters



Congratulations to Greg Vaughan for being last week's top performing Sales Exec for signing customers up to CEMEX Go. Mark Brown also performed amazingly with nine customers brought on board last week.

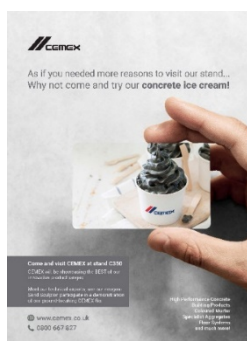
Here is a table of this week's Top Ten (cumulative onboarded customers).

Every UK Sales Rep has a target of one customer a day minimum to on-board to Go so that we hit our targets and customers can benefit from the excellent service it provides. Unfortunately, we are falling short of these targets, with some Reps failing to on-board their five customers last week. So, a big 'come on team' message goes out to all our Sales Reps.

Stuart Keighley commented: "It is vitally important to get our customers signed up and used to the new system so they see the benefits it provides. Go puts us ahead of our competitors. With customer feedback we can continue to develop Go and make it even better."

TOP 10 Cumulative # Onboarded	
Cemex Contact	Count of Onboarded
Greg Vaughan	51
David Boyall	43
Damian Jenkins	40
Paul Windle	38
Thomas Hunter	37
Dave Kent	36
Owain Lloyd	34
Mark Brown	30
Paul Durant	30
Annie Doyle	29

CEMEX At The UK Construction Week



The Marketing Team have put together another stunning stand for this year's Construction Week from 9th -11th October at the NEC in Birmingham. We are on stand number C350 where we will be showcasing the BEST of our innovative product ranges.

Delegates will be able to meet our Technical Experts, see our Neogem sand sculpture, have a go on CEMEX Go and try some 'concrete' ice-cream!

If you are able to go along or spread the word amongst any customers who may be able to visit our stand.

CEMEX Go News.....



CEMEX Go continues to grow and gather customers. It is vital now that we all push to get customers signed up and using the system.

It is the future of customer service in our industry and we can take advantage of the fact that we are one of the first to offer such a comprehensive on-line tool for our customers. CEMEX Go supports our Sales Teams who can then spend more time on selling to existing and getting new customers.

The CEMEX Go Track feature is particularly valuable to customers who can see where their deliveries are in real time on the road meaning they can plan for deliveries and any changes to times.



Let's Talk CEMEX Go



In recent weeks more than 100 of our Sales Executives in Readymix, Aggregates and Cement have focused on adoption and uptake of CEMEX Go. These ongoing regional events are being delivered by our Digital and Development Team.

Chris Leese commented: "CEMEX Go is a great new tool for our customers which helps to heal their pains. We are providing them with a value adding opportunity, not 'imposing' a new system on them. Thank you and well done!"

BEING THE BEST FOR SHAREHOLDERS

Concrete Centre Goes Social.....



Watch out over the next six weeks for the new social media campaign by The Concrete Centre to promote Concrete.

If you are on social media please do what you can to re-tweet, like and share their blogs. Look out via:

twitter on @concretecentre or @thisisconcrete

LinkedIn - the-concrete-centre

Instagram - theconcretecentre

YouTube - <https://www.youtube.com/channel/UCsxLX-r9smb8NnrXtcD1bGA>

Contractors Count Too....

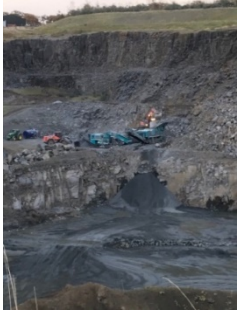


Recently a Technical & Quality Training session was carried out with the Operatives at Roan Edge Quarry in Cumbria. The majority of the site team work for Duo (as the process is a contract operation), but many have been based at Roan Edge for a number of years.

As with Health & Safety, it's important that we include our contractors in this type of training and treat them as part of the CEMEX team. There were lots of useful discussion around how their activities can influence product quality, and everyone got involved. It was a really positive day.



Bonnington Mains Quarry To Re-Open



After submitting a planning application in December 2017, we have finally been granted permission to re-open Bonnington Mains Quarry near Edinburgh in Scotland.

Work has begun to produce a quality stone from this Hard Rock Quarry to help provide our internal and external customers with material.

Bring on 2019!

BEING THE BEST FOR COMMUNITIES

Now You See Me.....



The Welsh National Police Air Service posted this awesome picture of Taffs Wells Quarry on twitter last week, taken from one of their helicopters.

The best thing were the comments – 'here's something you don't get to see from the ground. In fact, you can drive along the M4 or the A470 and not know that it is even there!'

It's a credit to the team there that the Quarry makes so little impact on the local area. Well done.

A Pitstop For Santa's Reindeer



Stuart Wood's keen eyes spotted these Fly Agaric mushrooms on a Quarry! They are highly toxic and hallucinogenic, but they are the iconic looking fairy mushroom.

Folklore has it that Fly Agaric is what enables reindeer to fly on Christmas Eve. The BBC's 'Weird Nature' series had a piece about this and you can see this on the BBC's official [YouTube](#) channel.

Perhaps their name should be changed to Fly Rudolph mushrooms instead?!

Baaaa-riliant Restoration Of Grassland



The team at our Raynes Limestone Quarry in North Wales has completed excellent restoration and management of grassland within the Quarry, as shown here in the picture. Grazing sheep have been on site for a few weeks now helping to embed our Biodiversity Action Plan at this site.

Congratulations to our colleagues at Raynes – this is an outstanding example of biodiversity restoration teamwork in action.



Fulham Barges Onto The TFL Website



Our use of barges to transport materials along the Thames to our Fulham Concrete Plant has made it onto the TFL website. It is being held up as a great example of using the river instead of the roads in our Capital city.

Here's what they are saying about it:

The CEMEX Fulham Concrete Batching Plant is located on Comley's Wharf (LB Hammersmith and Fulham), a safeguarded wharf close to Wandsworth Bridge. Together with a Hanson facility at Pier Wharf, also next to Wandsworth Bridge, the Plant is the furthest upstream which is supplied with Aggregates transported by barge.

After a lapse in river deliveries of about five years, a new service commenced in 2016, operated by Thames Shipping. The Aggregates for Fulham are loaded at one of CEMEX's large Aggregate processing and distribution wharves located at Dagenham. This is a navigation distance to Fulham of 19.5 miles; the road equivalent is 23 miles.

The annual quantity of Aggregates received at the wharf is in excess of 80,000t, equivalent to more than 4,000 lorry loads. In terms of CO₂e emissions, the table below indicates a comparison of levels when using water and road for moving only the full loads, based on the 80,000t.

Mode	t.km	CO ₂ e kg /t.km	t CO ₂ e
Road	2,961,112	0.1191	352
Water	2,510,508	0.031	77

The photo shows the Polla Rose moored at the Fulham Plant delivering its load of around 560t of Aggregates. Such deliveries take place four to five days per week, depending on the tidal conditions.

Dying To Help Out....



Last week a team of six people from the RMX Customer Service Centre joined a local community group at Monks Kirby to help again working to tidy up the older parts of a graveyard.

The project is very much part of the local community and this is the third time we have been able to help them in the last 12 months.

Thanks to everyone involved – the hard work was really appreciated.



BEING THE BEST FOR EMPLOYEES

Les Luxon Hits 30 Years Service



Congratulations to Les Luxon, CEMEX Asphalt, for reaching a mammoth 30 years service with us.

The team celebrated last week – thank you for all your hard work over the years Les, you are an Asphalt legend.

Good Luck Denise



Somercotes Rail Solutions said a fond farewell to cleaner Denise who is leaving CEMEX after 15 years service.

Sonny Netto, Supervisor, commented: "Denise has been part of the fabric of Somercotes for 15 years and also worked for the previous occupiers of the office block. Denise has been an asset to this site and will be sorely missed by all employees; she has been a big part of everyone's lives for such a long time, even buying Christmas presents for the lads!!

Denise is leaving to look after her 6 month-old grandson so you could say the hard work starts now!!!!

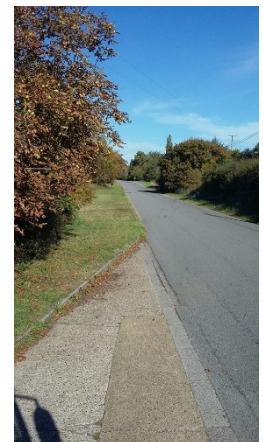
Staff had a collection for Denise and she also received some chocolates, flowers and a gift card as a small thank you. We wish you all the best Denise and thank you for all your hard work over the years."

Lorries Who Lunch



This week's views come from Norwich Station and a miscellaneous stretch of road!!

Thanks guys, gives us office minions something to look at!!!



All Your Procurement Needs In One Place....



The UK Procurement Department has launched its own SharePoint Site in order to make key purchasing information easily available to colleagues and end users, at all times and from any location: <https://cemex.sharepoint.com/sites/UKProcurement2>

The site shares information on current suppliers, policies, training materials, special projects and negotiator contact details. It will be updated on a continuous basis and will also host news on the latest sourcing decisions.

Should you have any comments or suggestions regarding the site and its contents, please feel free to contact the Procurement Department at: uk-procurement@cemex.com

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
350-10-2018	Plant Manager	Readymix Scotland	East Kilbride Concrete Plant	17/10/2018
351-10-2018	Quarry Operative	Aggregates Central	Hatfield Quarry	19/10/2018
352-10-2018	Planner	Logistics/Supply Chain	Preston Brook	18/10/2018
353-10-2018	Operator Maintainer	Cement	Rugby Cement Plant	19/10/2018
354-10-2018	Fleet Planner/Shipper	Readymix Central	Attenborough	10/10/2018
355-10-2018	Electrical Shift Technician	Cement	Rugby Cement Plant	19/10/2018
356-10-2018	National Sales Administrator	Readymix Southern	Rugby Office	15/10/2018
357-10-2018	Multi Skilled Operative	Asphalt	Liverpool Docklands	22/10/2018
358-10-2018	Technical Sales Support	National Technical	Rugby Office	15/10/2018

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.

We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

