



Welcome to UK News 31st October 2018
your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Not A Zero Week



Sadly, the UK are still struggling to return to ZERO Harm performance. We suffered an LTI to a contractor involved in the decommissioning of IT equipment at Thorpe. The contractor suffered severe injuries, including a broken bone in his knee and two deep lacerations to his arm and leg whilst moving a gas cylinder.

The incident highlights the potential for injury in any aspect of our operations, including office environments, and the need to ensure all tasks are properly planned and supervised with specific risk assessments and methods of work being discussed with personnel during their induction.

Please stay vigilant: **Stop and think before you do.**

See The Difference



Remember to talk about clear dashboards to colleagues and friends this week. If you have received the air fresheners and posters at your place of work, please distribute them and talk about them.

This is part of a CEMEX europe wide road safety campaign. Make sure you have a look in any HGV trucks visiting our sites and check for objects obscuring their view. Please speak to the drivers about the importance of having a clear view.

You may remember Joanna? Some of you may remember a tragic incident involving a CEMEX vehicle in 2012. The vehicle was in a collision with cyclist, Joanna Braithwaite, who tragically died of her injuries. One of the contributing factors was an old safety helmet placed in the middle of the dashboard, which momentarily obscured her from the driver's view.

Please talk to all drivers about this issue so that they can 'see the difference' too.



Forget Lucky Get Safety Savvy



Another great session at Sheffield Paving Solutions with 13 colleagues gaining a few hints and tips for a safer life at home, socially and at work. Forget staying lucky - get Safety Savvy. Thanks to Steven Taylor for hosting this session.

Sonny Netto continues apace too with two fantastic days of Safety Savviness at Washwood Heath Rail Solutions.

13 Years LTI Free For Northfleet Wharf



Huge congratulations to the team at Northfleet Wharf who have reached their 13 years LTI free milestone.

Keep up the hard work and focus.

Thank You For Your Courteous Driving



We received this lovely message from a member of the public last week and thought it would be nice to share with you all....

"Hello, this is a big thank you email.

Myself and my husband use the Lawford Road many times a week and every time we pass by the Cement works any lorries waiting to turn in or out of the site never pull out in front of us even if we are way back. This might not seem much to some people but as we approach the junction it's always noted the courtesy shown by drivers. Thank you."

Bonfire Night Safety



With one of the most explosive nights of the year around the corner we thought we'd remind you of some key safety points around fires and fireworks. We want you to enjoy your celebrations safely.

Here are some RoSPA tips below or go to:

<https://www.rospace.com/home-safety/advice/fireworks-safety/>



Firework Code

Only adults should deal with setting up firework displays, the lighting of fireworks and the safe disposal of fireworks once they have been used (and remember, alcohol and fireworks don't mix!). Children and young people should be supervised, and watch and enjoy fireworks at a safe distance. Follow these Top 10 Tips for a safer fireworks party:

1. Plan your firework display to make it safe and enjoyable, and ensure it finishes before 11pm
2. Only buy fireworks which carry the CE mark, keep them in a closed box and use them one at a time
3. Read and follow the instructions on each firework using a torch if necessary
4. Light the firework at arm's length with a taper and stand well back
5. Keep naked flames, including cigarettes, away from fireworks
6. Never return to a firework once it has been lit
7. Don't put fireworks in pockets and never throw them
8. Direct any rocket fireworks well away from spectators
9. Never use paraffin or petrol on a bonfire
10. Make sure that the fire is out, and surroundings are made safe before leaving

Sparkler Safety

Sparklers are often viewed as being harmless but they burn at fierce temperatures, equivalent to a welding torch. Follow these Top Tips for sparkler safety:

- It is recommended that sparklers are not given to under-5s
- Make sure everyone handling sparklers wears gloves
- Hold sparklers at arm's length while being lit and light them one at a time
- Don't wave sparklers about close to other people
- Never hold a baby in your arms while you are holding a sparkler
- When the sparkler has finished put it in a bucket of cold water

Bonfire Safety

- One person should be responsible for the bonfire and children should be supervised
- Choose a site away from wooden fences, sheds and where children will be playing
- Never pour petrol, paraffin or meths on to a fire - it's safer to use fire lighters to prevent flare-ups
- Keep a bucket of water handy in case of an accident
- Avoid loose clothing and tie back long hair
- After the party, pour water on the fire, rather than leaving it to burn out



BEING THE BEST FOR CUSTOMERS

>20,000 Customers Now Using CEMEX Go Worldwide!



Big milestone news – our CEO, Fernando Gonzalez, announced last week that 20,000 customers in 18 countries are now transacting with us on CEMEX Go. Representing about 60% of our total recurring customers worldwide, they are currently placing more than 30% of their orders - or about 19% of our global sales - through this platform. This helps us serve our customers better and will generate data-rich analytics to better anticipate their needs.



Our CEO also Tweeted: “To keep the building material industry moving forward, we are making our platform available to other players in our industry.”

Mersey Gateway Shortlisted



Congratulations to the Mersey Gateway team and partnership for being shortlisted for the Concrete Society Awards 2018.

We will find out on 21st November who the winner is....

CEMEX Go CRM – Training Update



As we prepare for CEMEX Go CRM pilots in two UK Areas – Aggregates South East (Paul Reynolds) and Readymix E Midlands (Terri Charles) – starting 5th November, here are the latest dates for training:

On-site training - will start 5th Nov - details to follow from CRM Team
Online training - will start 29th Nov and progress tracked
CRM Go Live Pilots - will be on 5th Nov as planned with pilot area users

Onboard > Order > Track > Delivery In Colchester



Here's a shot sent by Sales Executive, Mark Wilkinson, with his customer, Vaughan & Blyth Construction, on-site and starting their first pour at Dedham Road, Colchester after onboarding and adoption on CEMEX Go.

Mark said the Site Manager, Jon Cockrell, will be using the track app to monitor all his deliveries – great work Mark!

Our Track function is truly a game changer in our industry.



Who You Gonna Call?



North West Sales Executive, Damien Jenkins, sent this screenshot from his customer thanking the great support provided by the CEMEX Go Support Team in Rugby.

He said: "We had some technical difficulties onboarding Rob Gold at Bachy and with registering M Logan. With the help of the Support Team these two customers were very soon registered and onboarded. Thank you."



Here's the number in case you need it - **Digital Support Team: 0345 155 1825**

First Customer Uses Multiple Order Function



Here's Tamsin and Amanda helping Richard Cowley to introduce our first UK industrial customer to the multiple order functionality in CEMEX Go. This is the first customer in the UK pilot to benefit from the new functionality.

Congratulations team!



BEING THE BEST FOR SHAREHOLDERS

Record Numbers For Marine Aggs!



Last week our Marine operation's sales topped over 37,000 tonnes in one day! This is a record figure. They also exceeded 165,000 tonnes for the week – bringing in another new record sales figure. Way to go Marine!!

Kurt Cowdry, Marine Aggs Director, commented: "This is an excellent achievement for UK Marine. Along with our new ship, we are developing our wharves in the South and North, providing us with greater flexibility and allowing us to improve our offering and service to customers."

New Kit For Taffs Wells And Freemans





Taffs Well Quarry took delivery of a new Volvo A35G dump truck last week. The demonstrator arrived nice and early to get the Operators up to speed with the new safety features.

The trained Operators said how comfortable it is to drive compared to the old A35D. Happy operating!



Operational Excellence In Full Technicolour!



Great job CEMEX Newport Terminal team who have now colour-coded the aeration bowers for easier identification when referring to blowers when isolating plant.

The painted floor not only looks professional but stops oils and greases soaking into the concrete. Cleaning and painting the walls have also improved lighting.

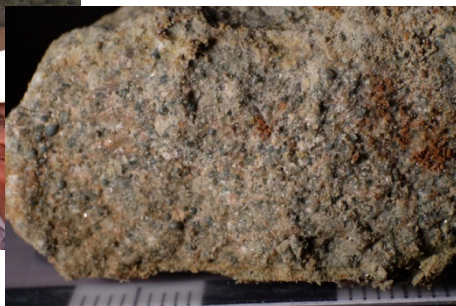
Well done Carl Roberts.

BEING THE BEST FOR COMMUNITIES

215 Million Years Ago... In A Galaxy Not So Far Away.....



The 1,000 year old Oak tree at Wickwar Quarry.... that created a lot of discussion..... it's not the oldest discovery on this CEMEX site!

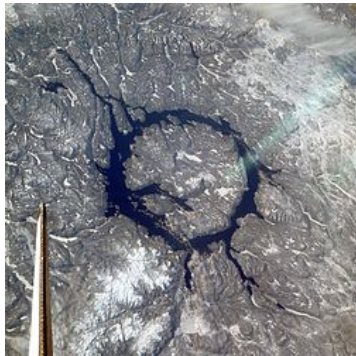


The shockwave created were thrown up into the atmosphere. This effect would have lasted for years and the dust deposited a thin layer of glass beads and shattered minerals over the earth.... and evidence of the fallout was discovered in Wickwar and Churchwood Quarry.

215 million years ago a celestial visitor smashed into the earth in what is now Canada. The impact of the asteroid, that would have been 5 km in size, created a shockwave 40 million times greater than the Hiroshima blast!

molten rock and dust clouds that





Frank Hogg and the team recently hosted a visit from Dr John Spray, Director - Planetary and Space Science Centre, Canada, to view and sample the Bristol Impact Layer, as it's known. This layer is a special find indeed! To find out more go to:

https://simple.m.wikipedia.org/wiki/Manicouagan_crater

This is an image of the massive Canadian crater taken from space in 1983.

Table For One



Melvyn from our Wenvoe Quarry took this fantastic shot of a Peregrine Falcon tucking into its lunch of pigeon the other day.

Melvyn saw the Peregrine swoop down onto the pigeon and when he returned 5 minutes later this is what he saw!

Getting Healthy And Helping Out Too!



It all started in January 2015 when the Commercial Admin team were all feeling a little larger than they were before the festive period. Julie Rees-Harland, Team Leader, takes up the story:

“We decided that we wanted to feel healthier for not only ourselves but to benefit our families and work; this would involve shedding a few of the unwanted pounds most of us had gained. It was agreed that we would hold a weekly weigh in which involved paying £1 to get weighed and at the end of each month 70% we would keep for charity and 30% would be paid out to the ‘Slimmer of the Month’.



This was a huge success and at one point we had over 25 people in our group which we named 'CEMEX Healthy Lifestyle'.



At the end of the year the person who had lost the highest percentage of weight would choose a charity to donate that year's collection. Last year with people moving/leaving dropping out it was difficult to nominate slimmer of the year and we, therefore, agreed to continue paying to be weighed but to keep the money until we held a fundraising event in the office.

For a couple of years we nominating our lend-a-charity but as there were these charities, so we year one of the Credit

Carter, told me that he had recently adopted a dog which is a local charity that helps the stray dogs and thought this charity would be ideal for our lend-a-



had talked about hand days to an animal long waiting lists for went elsewhere. This Controllers, Ryan from **Maxi's Mates** rehome them. We all hand 2018.

The majority of the department volunteered and three attended over three months. It has been so heart-breaking to see the poor dogs, some whom left tied up in woods or just abandoned. The charity purely relies on donations to keep them going and they don't have money to advertise.

separate groups rewarding, however, had been badly treated,

Our days were spent walking the dogs twice per day, feeding, cleaning and some deep cleaning of the kennels, clearing rubbish from their walkway left by people who had just left and even after visitors who had visited the kennels! We also helped to introduce the dogs in the hope that they would adopt.

Some of us continue to volunteer in our spare time. We decided the money we had raised - £420 - we would donate to the charity. We approached CEMEX to see if they would support our donation and were so thrilled when they agreed."

Red Hawk Down!



Here is a lovely photo of a Red-Tailed Hawk taken recently by David Reay, a CEMEX Aggs Truck Driver running out of Willington Quarry.

What a beauty!

BEING THE BEST FOR EMPLOYEES

Half A Century Of Service For Bob Hughes



Many, many congratulations to Bob Hughes for recently reaching an incredible 50 years service. Bob has worked at Halkyn Quarry since September 1968.



Initially he earned £14 a week – all of which went to his Mum! He's had several Managers over the 50 years and working conditions have certainly changed. Bob became Foreman in 1972 and has been one ever since. In those days he worked 12-hour days, 7 days a week (only 8 hours on Saturday and Sunday!) often starting at 4.30am with the Coating Plant.



Bob remembers one of the best things back in the day was doing a lot of local charity work in the area such as helping raise funds for the mentally disabled care home and anyone in the local area who needed help.



The Quarry Team used to organise and raise money for the local bonfire night. He remembers one time when a nice lady donated a 'self-playing' piano to the bonfire and it was put on top with the guy and burned really well. Next day they discovered she'd only lent it to them

for the celebrations to add to the music!

They held a Christmas party for all their children and grandchildren at the Quarry mess, as well as organising cricket and football matches on a regular basis. There were a lot more staff in those days and because machines are now bigger and mechanised we don't need as many people.

Over the years other members of Bob's family have worked at the Quarry with his son-in-law is still working there today. Bob had a quiet celebratory meal with his family when he hit the 50 year mark.

Here's some of the black and white shots taken in the late 50s and 60s which also highlight how much Health and Safety has become important.... and several shots of a young Bob, a more mature Bob and today's Bob.



Andy Edwards, Bobs current Quarry Manager, commented: "Bob has been a big part of Halkyn's success these last 50 years and continues to be an important part of the team here. Thanks for all your efforts!!"

Thank you Bob for your years of loyal service and for all you have done for company. We think you are amazing - Halkyn wouldn't be the same without you.

Dove Holes Gets Technical





Technical and Quality training was delivered to eight of the Dove Holes Quarry team last week by Ian Phillips.

He commented: "It was a really enjoyable session with lots of discussion and examples of how it related to their roles and how their actions can influence product quality. There will be a few more sessions required in order to catch all the site team, but it was great to get this training off the ground at our biggest UK site."

Your New And Improved CEMEX Lifestyle Website!



Your new look CEMEX Lifestyle website will be opening at the end of the week:

www.cemexlifestyle.co.uk

What are the changes?

- New look and feel: your platform has had a fresh makeover to bring your benefits to life
- Simple to navigate: with our new intuitive user interface, it's now more user-friendly
- Easy access: enjoy your amazing benefits on-the-go, wherever you are
- More choice of cashback offers: earn big rewards with a wider variety of cashback offers
- Instant eVouchers: shop online or in-store instantly, perfect for spontaneous shoppers

Registered employees will need to re-activate their accounts and add existing re-loadable cards to the new site.

An email with instructions on how to do this will be sent to Users later on in the week.

Please email: gb-compensation&benefits.com if you have any questions.

Internal Vacancies

IVC Ref	Position	Company	Location	Closing date
367-10-2018	Multi Skilled Operative – Primary Backshift	Aggregates Northern	Dove Holes Quarry	08/11/2018
368-10-2018	Technical Systems Administrator	National Technical	Rugby Office	09/11/2018
369-10-2018	Assistant Quarry Manager	Aggregates Midlands	Ryall Quarry	09/11/2018
370-10-2018	Operator Maintainer	Cement	Rugby Cement Plant	14/11/2018

For further details on other roles and a full listing of other vacancies, together with information on how to apply, please log on to CEMEX Shift > My Services > Internal Vacancies>New IVCs.



We would love to hear from you for the next edition

To send us a story: either click on 'submit a story' on the UK News website or email
gb-communicationsandpublicaffairs@cemex.com

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.

