



Welcome to UK News 14th Nov 2018 your weekly update from around CEMEX UK

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BEING THE BEST FOR FAMILIES

Don't slip up



Unfortunately, it looks like we will be reporting a TRI, likely LTI, in respect of an employee on one of our block plants, who fell on Saturday morning while coming down some steps. He has suffered a serious injury, fractured shoulder, and is likely to be off work for up to 4 weeks.

Please be vigilant especially as the weather is now wet and windy. Remember to always wear the appropriate foot ware to prevent slips, always have 3 points of contact whenever steps or stairs are involved, or when the conditions underfoot on a level surface are slippery. Most importantly STEP IN AND SPEAK UP when you see anything or anyone unsafe.

Recognition for Safety Supremo's



Many congratulations to both Steve Taylor, Local Asphalt Plant Manager, Sheffield and Karen Toye, 2nd Master on the Sand Fulmar, CEMEX Marine, for receiving awards from the MPA for their outstanding commitment to H&S at work. They received their awards at the recent MPA conference 'Closing the Gap'. The focus was on bridging the gap between H&S aims



and the realities on the ground 'at work'. 250 delegates were at the conference from 65 organisations all had a chance to congratulate Karen and Steve for their brilliant commitment to safety.

Karen had done an amazing job promoting H&S in Marine by producing a video on enclosed spaces and promotional materials such as T-shirts to spread the safety essentials message amongst colleagues.



HELPING TO BUILD A GREATER BRITAIN

Steve (middle of photo 2) produced some great H&S video's to teach colleagues how to safely rescue 'Bob' the most accident prone dummy in CEMEX! Here's a link to the video's : https://www.youtube.com/channel/UCq_p2TOeaPzshwq50AMJqag

Stay Wider of the Rider



More than a third of people killed or seriously injured on UK roads are those traveling by bike.

Cyclists and motorcyclists are among the most vulnerable road users in the UK, with more than 100 riders injured every day in needless, preventable crashes. The dangers (and opportunities) posed by bicycles and motorcycles are distinct but those on two

wheels are united by the urgent need to reduce their risk of death and injury on our roads.

Cycling is one of the healthiest, cheapest and most environmentally-friendly forms of transport available with the benefits to health, congestion and the economy and the number of us taking to our bicycles each year is increasing at a rapid pace.

19th – 25th November is Road Safety Week sponsored by the road safety charity 'Brake' with the focus about the safety of those on two wheels and encouraging everyone to be **Bike Smart**.

CEMEX are supporting the week by running a 'Stay Wider of The Rider' campaign; developed by the London Cycling Campaign in partnership with Continental Tyres.

The campaign gives advice on how we all can give riders a safe distance when overtaking with specific guidance at various speeds.

The campaign is endorsed by the triathlete brothers, Alistair and Jonny, who share a comedy clip about not getting too close.

We can all play our part in raising awareness about the importance of protecting those on bikes and 'Staying Wider of the Rider' so please be Bike Smart and share the short video alert with your teams and display the attached posters on notice boards. Here's the link: <u>https://cmx.to/2PY7qG3</u>

Wow! 21 Years LTI free



South Ferriby Quarry are celebrating reaching a fantastic 21 years without a Lost Time Incident. The team were taken out for a meal to celebrate by Martin Lithgo (Quarry Manager). Pictured alongside Martin are the quarry team along with colleagues from Ferriby Works.

We would like to congratulate them on this great achievement and continue with their safe working for many more years to come.



Building Products Engage with Contractors on H&S



Over the last few weeks, Building Products have held Contractor H&S forums regionally across the UK business. These annual half day events have focused on sharing information on our initiatives to improve contractor engagement, providing an update on our H&S performance, delivering a shortened version of Safety Savvy and getting all attendees onto site to get their support on identifying NMHA (near miss hazard

alerts).

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The sessions have been well attended by our key contractors that range from small family run businesses to large global organisations and everyone has actively participated sharing their knowledge, feedback and experience.

These sessions are an important way of improving relationships with contractors outside of normal day to day contact and essential in securing their support on our journey towards zero harm.

We have developed a group mailing list of those that have attended so that we can keep in regular contact moving forward sharing any relevant incident alerts or new company initiatives. Thanks to Nigel Smith and Stewart Macrae for supporting these events with their Safety Savvy expertise. The photo shows attendees at the Forum held at Buxton on 7th November.



BEING THE BEST FOR CUSTOMERS

CEMEX Go CRM pilot now live



There were three intensive days of face-to-face CRM training in Rugby last week as we went live with our sales teams in RMX East Midlands and Aggregates South East. Led by Terri Charles and supported by our own CRM Power-Users, our sales colleagues worked through Opportunities, Quotes, Customer Touch, Service and Case Management. Many thanks to Rafa, Honza, Marta, Gloria, George, Gino and everyone else supporting our Go Live, and it was great to welcome Daniel Escduero

too.

Track Love



More customers are loving our new Track feature on CEMEX Go. Track allows customers to do just that – track their deliveries so they can see when their products are going to arrive. Here are some customer stories:

Kirsty reported that Extrudakerb placed their first order this week 140m3 to their M6 site. They will be there for a few months, Kirsty had a meeting with the site team to demonstrate the track app ready for their pours last week. She also met with Ron, Chris & Paul from Foundation Developments at a Bristol

site – they followed a truck on its route and watched it arrive to site on Track. They said how simple it was place an order, and Kirsty showed them how to place multiple orders which will start uploading on a Thursday. They have had problems with lost delivery tickets, so were very impressed with downloading the POD on Track. Go team member Annie said Dawnus Construction in Amesbury are very keen to use Track - they will be trying it out on their future pours.

Watch out for the Track Truck



We're very proud of our latest CEMEX Go branded cement tanker, emblazoned with details of our Track functionality "Track...Manage...Control in Real Time." The brilliant new livery, designed by James Fairclough, also coincided with last weeks global announcement that in just over one year, we have onboarded more than 20,000 customers worldwide, and 1750 have been signed up since our April Go Live. Well done to all for this

great achievement – keep on Go-ing!!!

BEING THE BEST FOR SHAREHOLDERS

Mersey Gateway wins CEMEX Building Award





CEMEX announced the winners of the 27th edition of the CEMEX Building Award at a ceremony on November 9, 2018, in Mexico City. We are proud to announce that the UK's Mersey Gateway Project won the award for the infrastructure category.

The 2018 CEMEX Building Award received 623 entries in the Mexico Edition, from which 20 were recognized. The International Edition received 63 project entries from 19 countries: Bosnia and Herzegovina, Colombia, Costa Rica, Croatia, the Dominican Republic, England,

France, Germany, Guatemala, Latvia, Mexico, Montenegro, Nicaragua, Panama, Poland, Puerto Rico, Spain, the Philippines, and the United States.

The jury for the 27th edition of the CEMEX Building Award was comprised of several representatives from the architectural and building industry, scholars, and private organizations from five countries. The jury evaluated the projects for their construction and architectural processes and solutions, incorporation of sustainability features, and value creation for present and future societies.

Read the complete press release: <u>https://cmx.to/2DbJLer</u>

Bulk Cement and Planning embrace the Cl experience



Nigel Smith and Sean Page had a very productive meeting with the Bulk Planning and Customer Service Team to Launch the new Ideas Board to help with their continuous improvement. Small workshops were run with a very positive response to the Ideas Board - We now look forward some ideas!!

BEING THE BEST FOR COMMUNITIES

Teaching the future



Thank you and well done to Sean Cassidy for spending time teaching the MSc Sustainability students from Coventry Uni, last week. Sean spent time talking to the students at Blue Shap Quarry, discussing the practical implications of Part B permitting regulations. Ben Vivian their lecturer commented, "I think the students have gained a huge amount from the week away and I am even more convinced that the world is the best classroom."

Area 6 Lend a leafy hand



Well done to the Area 6 team for lending a hand at the St Catherine's Hospice last week. The team were Steven Jefferies, Ops Manager Lancashire, Martin Simons, Relief Plant Manager, Colin Beechy, Relief Plant Manager, Lee Jefferies, Sales Exec Screed and DSM, and Paul



Cheeseman, Ops Manager Merseyside.

They spent the day working in the grounds tidying walkways, clearing leaves and generally helping out. Steve commented, "It was a long day grafting but for a very worthy cause. The hospice where grateful for the time given and took a corporate pic to upload onto their website/ Facebook page."

Impressive before and after shots!

Movember month...



Area 24 Relief Plant Manager Josh Forzani is growing a moustache to support Movember this month. Josh and his wife Roma welcomed their first baby, Lorenzo, earlier this year; and looking at the photo Lorenzo is clearly supporting Movember too! Josh writes, "Globally, the rate of suicide is alarmingly high, particularly in men. Too many men are 'toughing it out', keeping their feelings to themselves and struggling in silence. Men need to know it's OK to speak about their feelings, help me to stop men dying too young."

You can sponsor him on the link below - https://mobro.co/joshforzani



HELPING TO BUILD A GREATER BRITAIN

BEING THE BEST FOR EMPLOYEES

Work Experience for Ex-Serviceman



Flight Sergeant, Mick O'Gorman, soon to be coming out of the armed forces, was struggling to find anyone to give him industry work experience. Carl Platt noticed his messages on Linked In and swung into action. Carl Milton and Tom Colley contacted Mick to offer him some experience at our Selby Plant. The team at Selby offered Mick a week of work experience and insight into our business.

Mick spent a large amount of time with the drivers and was extremely impressed with their professionalism and calm,

sometimes with less than calm customers!

Hopefully Mick enjoyed his week and may even go on to work for CEMEX. Well done to Carl, Carl, Tom and the Selby Team for spotting an opportunity to help an ex-serviceman and to help CEMEX!

Well done Emma Dzyga

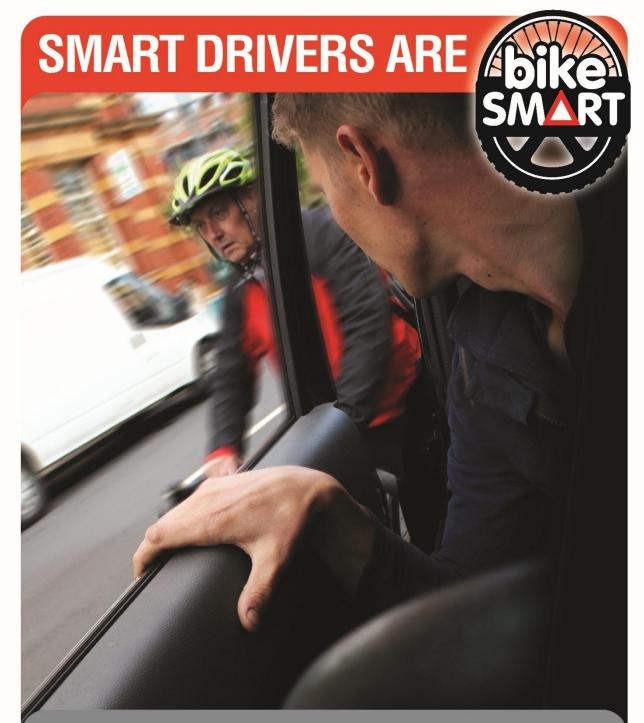


Many congratulations to Emma Dzyga, South Ferriby Cement driving apprentice who recently passed her articulated practical driving test. Emma showed great enthusiasm and determination to pass and is chomping at the bit to hit the road! A massive well done Emma from Ian and the team at South Ferriby.

We would love to hear from you for the next edition To send us a story: either click on 'submit a story' on the UK News website or email <u>gb-communicationsandpublicaffairs@cemex.com</u> or call us on 01932 583 217/006.

If you can, please include a photo too (taken in super fine landscape setting and saved as a jpeg.) Thank you.





People are killed and injured every year by drivers opening their door before checking to see what's coming. Check for bikes BEFORE you open the door.

Road Safety Week www.roadsafetyweek.org.uk



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Devitt

Ford









Road Safety Week Smart drivers are

Being a smart driver is not just about having the latest gadgets, driving within speed limits and being skilled at parallel parking. It's about being responsible and considerate for everyone you share the road with, and doing everything you can to make roads safer for the people who are most at risk of getting hurt. More than a third of people killed and seriously injured on roads are those travelling on two wheels.

As a **Bike Smart** driver, here are a few simple steps you can take to make roads safer for people on bicycles and motorbikes.

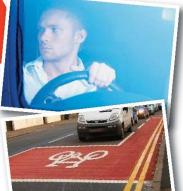
- **1** Take time to look properly before you pull out at junctions. Turn your head to look, don't just rely on a sideways glance. Bikes are smaller and narrower than cars and it can take longer for our eyes and our brain to notice that they are there. Turning your head and looking for longer will help you to spot bikes and will help you to judge their speed and distance, so you can pull out safely and avoid a crash.
- 2 Always stop behind the lines at a junction. Never drive into a bike box if the traffic light is amber or red. Riders need this space to enable them to move safely through junctions. Don't drive or park in cycle lanes either.
- 3 Leave plenty of room when overtaking or passing bikes. When passing a bike, you need to give as much space as you'd give another car when overtaking. This means at least 150 cm between you and the rider.
- Slow down on rural roads. Most crashes involving bikes happen on rural roads, and many of these are because drivers are travelling too fast. Slowing down will help you to take sharp bends more safely and you will be more likely to spot riders in front of you.
- **5 Drive slowly in places where people live.** Driving more slowly will give you more time to spot danger and more time to react. It also means you can stop a lot more quickly. 20mph is the right speed in places where people live, work and play. Slow traffic makes more people want to walk and cycle in their communities.
- 6 Avoid car dooring by using the Dutch reach to check for bikes. Instead of using the hand nearest the door to open it, reach across with your opposite hand. This forces you to turn your head so you can check for bikes before you open the door.

Whatever vehicle you drive, taking a few simple steps to be Bike Smart will make you a much smarter driver, and will help make roads much safer for those on two wheels.















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